## December 13, 2019

TO: The Honorable Brian Kemp, Governor The Honorable Geoff Duncan, Lieutenant Governor The Honorable David Ralston, Speaker of the House of Representatives

Dear Governor, Lieutenant Governor, and Mr. Speaker:

On behalf of the State Commission on Compensation, established by Section 45-7-90, I hereby offer the Commission's report for your consideration and appropriate action.

While this Commission has previously recommended increases to salaries for State elected officials the past two years, it is the will of this Commission to recommend no increase in compensation for the coming year given the on-going efforts by the executive and legislative branches to find ways to reduce the state budget this year. This Commission will continue to monitor the compensation trends of state and local governments throughout the country so that we are in a position to provide meaningful recommendations in the future.

Sincerely, Ryan Teague Chairman

cc: Kelly Farr, Director of Office of Planning and Budget Terry England, House Appropriations Martha Wigton, House Budget Director Melody DeBussey, Senate Budget Director