	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis / Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
10101	MG1:Education Administrator	SWD	19	EDM010	Mgr, Education Prgm	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
10932	MG1:Education Administrator	SWD	21	EDM011	Sr Mgr, Education Prgm	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG1:Education Administrator	SWD	19	EDM011	Sr Mgr, Education Prgm	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2:Education Administrator	SWD	21	EDM011	Sr Mgr, Education Prgm	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2:Education Administrator	SWD	22 22	EDM012 EDM012	Dir, Education Prgm	SWD	R	\$85,324.50 \$85,324.50	\$121,892.15	\$149,317.88 \$149,317.88
11201 N/A	MG2:Education Administrator	SWD N/A	N/A	EDIVIO12 EDP010	Dir, Education Prgm Librarian 1	SWD SWD	R G	\$85,324.50 \$24,771.59	\$35,387.99	\$43,350.29
	PS:Lib & Media Svc Spec (WL)	SWD	12	EDP010	Librarian 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Lib & Media Svc Spec (WL)	SWD	13	EDP011	Librarian 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Lib & Media Svc Spec (WL)	SWD	13	EDP011	Librarian 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
10704	PS:Lib & Media Svc Spec (AL)	SWD	13	EDP012	Librarian 3	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
10705	PS:Lib & Media Svc Spec (SP)	SWD	15	EDP013	Librarian Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
11003	PS:Teaching & Inst Spec (AL)	SWD	12	EDP020	Instructor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS:Teaching & Inst Spec (AL)	SWD	14	EDP021	Instructor 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Teaching & Inst Spec (WL)	SWD	13	EDP021	Instructor 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Teaching & Inst Spec (WL)	SWD	14	EDP021	Instructor 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Teaching & Inst Spec (AL)	SWD	14	EDP021	Instructor 2	SWD	I V	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Teaching & Inst Spec (SP) PS:Teaching & Inst Spec (AL)	SWD SWD	15 17	EDP022 EDP022	Instructor 3 Instructor 3	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS:Teaching & Inst Spec (AL)	SWD	17	EDP022 EDP022	Instructor 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Teaching & Inst Spec (SP)	SWD	20	EDP023	Instructor Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
-	PS:Teaching & Inst Spec (SP)	SWD	17	EDP023	Instructor Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Teaching & Inst Spec (SP)	SWD	19	EDP023	Instructor Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
-	• • • • •	SWD	20	EDP023	Instructor Spv	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
11131	PS:Teaching & Inst Spec (SP)	SWD	19	EDP023	Instructor Spv	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
N/A	N/A	N/A	N/A	EDP030	Education Prgm Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
10301	PS:Prog Eval & Dvlpmt Spec(WL)	SWD	15	EDP031	Education Prgm Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Prog Eval & Dvlpmt Spec(WL)	SWD	16	EDP031	Education Prgm Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Prog Eval & Dvlpmt Spec(WL)	SWD	15	EDP031	Education Prgm Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Prog Eval & Dvlpmt Spec(WL)	SWD	16	EDP031	Education Prgm Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Prog Eval & Dvlpmt Spec(WL)	SWD	16 17	EDP031 EDP032	Education Prgm Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Prog Eval & Dvlpmt Spec(AL) PS:Prog Eval & Dvlpmt Spec(AL)	SWD SWD	17	EDP032 EDP032	Education Prgm Spec 3 Education Prgm Spec 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS:Prog Eval & Dvlpmt Spec(AL)	SWD	18	EDP033	Education Prgm Spec 4	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Prog Eval & Dvlpmt Spec(SP)	SWD	18	EDP033	Education Prgm Spec 4	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Prog Eval & Dvlpmt Spec(AL)	SWD	18	EDP033	Education Prgm Spec 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
10601	PS:Prog Eval & Dvlpmt Spec(AL)	SWD	18	EDP033	Education Prgm Spec 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
11103	PS:Prog Eval & Dvlpmt Spec(AL)	SWD	17	EDP033	Education Prgm Spec 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Research Specialist (WL)	SWD	14	EDP040	Research Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Research Specialist (WL)	SWD	16	EDP041	Research Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Research Specialist (AL)	SWD	17	EDP042	Research Analyst 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Research Specialist (AL)	SWD	17	EDP042	Research Analyst 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Research Analyst Supervisor	SWD	18	EDP043	Research Analyst Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Research Specialist (AL) PS: Research Specialist (AL)	SWD SWD	19 19	EDP043 EDP043	Research Analyst Spv Research Analyst Spv	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	PS: Research Specialist (AL)	SWD	19	EDP043	Research Analyst Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Career Counselor (WL)	SWD	12	EDP050	Career Counselor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Career Counselor (WL)	SWD	13	EDP051	Career Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Career Counselor (WL)	SWD	15	EDP051	Career Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
10510	PS: Career Counselor (WL)	SWD	14	EDP051	Career Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
10018	PS: Career Counselor (AL)	SWD	17	EDP052	Career Counselor 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	N/A	N/A	N/A	EDP053	Career Counselor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	Certification Evaluator (EL)	SWD	12	EDP060	Certification Evaluator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
50901	Certification Evaluator (WL-1)	SWD	13	EDP061	Certification Evaluator 2	SWD	H ·	\$27,248.75	\$38,926.79	\$47,685.32
	Certification Evaluator (WL-2)	SWD	14	EDP062	Certification Evaluator 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	Certification Evaluator (AL)	SWD	15	EDP063	Certification Evaluator 4	SWD	J	\$32,970.99 \$36,268,09	\$47,101.41	\$57,699.23 \$63,469,15
	Certification Evaluator (SP) N/A	SWD N/A	16 N/A	EDP064 EDS010	Certification Evaluator Spv Instruction Paraprofessional 1	SWD SWD	к С	\$36,268.09 \$16,919.33	\$51,811.56 \$24,170.47	\$63,469.15 \$27,916.90
	SS: Education Aide (WL)	SWD	N/A 07	EDS010 EDS011	Instruction Paraprofessional 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
-	SS: Education Aide (WL)	SWD	05	EDS011 EDS011	Instruction Paraprofessional 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Education Aide (WL)	SWD	09	EDS011	Instruction Paraprofessional 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Education Aide (AL)	SWD	10	EDS012	Instruction Paraprofessional 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
N/A	N/A	N/A	N/A	EDS013	Instruction Paraprofession Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A	N/A	EDT010	Practical Instructor 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
10801	TS: Practical Instructor (WL)	SWD	10	EDT011	Practical Instructor 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
11408	TS: Practical Instructor (WL)	SWD	11	EDT011	Practical Instructor 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
11411	TS: Practical Instructor (WL)	SWD	11	EDT011	Practical Instructor 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
11412	TS: Practical Instructor (WL)	SWD	12	EDT011	Practical Instructor 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
10319	TS: Practical Instructor (AL)	SWD SWD	12 13	EDT012	Practical Instructor 3	SWD SWD	G G	\$24,771.59	\$35,387.99	\$43,350.29 \$43,350.29
11109 10320	TS: Practical Instructor (AL) TS: Practical Instructor (SP)	SWD	13	EDT012 EDT013	Practical Instructor 3 Practical Instructor Spv	SWD	H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32
10320	TS: Practical Instructor (SP)	SWD	12	EDT013	Practical Instructor Spv	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	EDT010	Admissions Coord 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
11105	TS: Admissions Specialist (WL)	SWD	14	EDT021	Admissions Coord 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	EDT022	Admissions Coord 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	EDT023	Admissions Coord Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
11112	TS:Youth Trng & Supv (WL)	SWD	11	EDT030	YouthCA Cadre Worker 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A	N/A	EDT031	YouthCA Cadre Worker 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
11111	TS:Youth Trng & Supv (AL)	SWD	13	EDT032	YouthCA Cadre Leader	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
11108	TS: Youth Trng & Supv (SP)	SWD	14	EDT033	YouthCA Cadre Dep Command	SWD		\$29,973.63	\$42,819.47	\$52,453.85
11107	TS: Youth Trng & Supv (SP)	SWD	16	EDT034	YouthCA Cadre Commandant	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19372 20013	MG: Engineer	SWD SWD	18 18	ETM040	Mgr 1, Civil Engineering	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	MG:Engineer MG: Engineer	SWD	18	ETM040 ETM040	Mgr 1, Civil Engineering Mgr 1, Civil Engineering	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
20501	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	N	\$52,331.12 \$52,331.12	\$74,758.74	\$91,579.45
	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Engineer	SWD	21	ETM040	Mgr 1, Civil Engineering	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
21315	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
21317	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
21331	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
61023	MG: Engineer	SWD	18	ETM040	Mgr 1, Civil Engineering	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
20408	MG: Engineer	SWD	19	ETM041	Mgr 2, Civil Engineering	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	ETM042	Sr Mgr 1, Civil Engineering	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
N/A	N/A	N/A	N/A	ETM043	Sr Mgr 2, Civil Engineering	SWD	Q	\$75,508.41		\$132,139.72
13013	PS: Engineer-Environntl (WL)	SWD	17	ETP020	Environmental Engineer 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
20703	PS: Engineer-Environntl (EL)	SWD	16	ETP020	Environmental Engineer 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	Engineer-Enviromental (WL) PS: Engineer-Enviromntl (AL)	SWD SWD	17 18	ETP021 ETP022	Environmental Engineer 2	SWD SWD	M	\$46,310.72 \$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45
90502	MG: Engineer	SWD	18	ETP022 ETP023	Environmental Engineer 3 Environmental Engineer 4	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
99227	Environmental Engineer SR (AL)	SWD	18	ETP023	Environmental Engineer 4	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	ETP024	Environmental Engineer Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: CivEng/Design/Const (EL)	SWD	13	ETP040	Civil Engineering 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:CivEng/Design/Const (EL)	SWD	12	ETP040	Civil Engineering 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
20507	PS:CivEng/Design/Const (EL)	SWD	13	ETP040	Civil Engineering 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
20515	PS:CivEng/Design/Const (EL)	SWD	13	ETP040	Civil Engineering 1	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
20526	PS:CivEng/Design/Const (EL)	SWD	13	ETP040	Civil Engineering 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS:CivEng/Design/Const (EL)	SWD	13	ETP040	Civil Engineering 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
20499	PS:CivEng/Design/Const (EL)	SWD	14	ETP041	Civil Engineering 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20503	PS:CivEng/Design/Const (WL)	SWD	14	ETP041	Civil Engineering 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20506	PS:CivEng/Design/Const (WL)	SWD	14	ETP041	Civil Engineering 2	SWD	1	\$32,970.99 \$32,970.99	\$47,101.41	\$57,699.23 \$57,699.23
20516	PS:CivEng/Design/Const (WL) PS:CivEng/Design/Const (WL)	SWD	14 14	ETPO41 ETPO41	Civil Engineering 2 Civil Engineering 2	SWD SWD	1	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:CivEng/Design/Const (WL) PS:CivEng/Design/Const (WL)	SWD SWD	14	ETP041 ETP041	Civil Engineering 2 Civil Engineering 2	SWD	1	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
90962	PS:CivEng/Design/Const (WL)	SWD	14	ETP041 ETP041	Civil Engineering 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:CivEng/Design/Const (AL)	SWD	17	ETP042	Civil Engineering 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS:CivEng/Design/Const (AL)	SWD	16	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
20514	PS:CivEng/Design/Const (AL)	SWD	15	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
20519	Civil Engineer SENIOR	SWD	15	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
20553	PS:CivEng/Design/Const (AL)	SWD	15	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
20555	PS:CivEng/Design/Const (AL)	SWD	15	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:CivEng/Design/Const (AL)	SWD	16	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61507	PS:CivEng/Design/Const (AL)	SWD	14	ETP042	Civil Engineering 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
20505	Civil Engineer SENIOR	SWD	16	ETP043	Civil Engineering 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
20517	Civil Engineer SENIOR	SWD	16	ETP043	Civil Engineering 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
90941	Civil Engineer SENIOR	SWD	16	ETP043	Civil Engineering 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Engineer	SWD	18	ETP044	Civil Engineering 5	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
20527	PS:CivEng/Design/Const (SP)	SWD	17	ETP044	Civil Engineering 5	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Sala	itewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
20563	PS:CivEng/Design/Const (AL)	SWD	18	ETP044	Civil Engineering 5	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS:CivEng/Design/Const (SP)	SWD	18	ETP044	Civil Engineering 5	SWD	Μ	\$46,310.72	\$66,158.17	\$81,043.76
	PS:CivEng/Design/Const (SP)	SWD	16	ETP044	Civil Engineering 5	SWD	Μ	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	ETP045	Civil Engineering Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
N/A 90708	N/A PS: Modeler (WL)	N/A SWD	N/A 16	ETP090 ETP091	Modeler 1 Modeler 2	SWD SWD	J K	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
	PS: Modeler (AL)	SWD	10	ETP091 ETP092	Modeler 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Modeler (SP)	SWD	18	ETP093	Modeler 4	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
20538	TS:Drafter (EL)	SWD	09	ETT010	Drafter 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	ETT011	Drafter 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
20537	TS: Drafter (AL)	SWD	12	ETT012	Drafter 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20541	TS: Drafter (AL)	SWD	12	ETT012	Drafter 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Drafter (AL)	SWD	12	ETT012	Drafter 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Drafter (SP)	SWD	N/A	ETT013	Drafter Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Construction Spec (SP)	SWD	17	ETT013	Drafter Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
N/A		N/A	N/A	ETT050	Electronics Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30502 30504	TS: Electronic Spec (WL)	SWD SWD	10 11	ETT051 ETT051	Electronics Tech 2 Electronics Tech 2	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.00	\$43,350.29
30504 N/A	TS: Electronic Spec (WL) N/A	N/A	11 N/A	ETT051 ETT052	Electronics Tech 2 Electronics Tech 3	SWD	G H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32
17496	TS: Electronic Spec (WL)	SWD	16	ETT052 ETT053	Electronics Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	MG: Facilities	SWD	17	FEM020	Mgr, Facilities	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG: Facilities	SWD	18	FEM020	Mgr, Facilities	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Facilities	SWD	18	FEM021	Sr Mgr, Facilities	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
30066	MG1: Facilities	SWD	18	FEM021	Sr Mgr, Facilities	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
30047	MG1: Facilities	SWD	19	FEM022	Dir, Facilities	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
14684	MG1: Facilities	SWD	16	FEM030	Mgr, Facilities Maint/Const	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19301	PS:Facilities Op/PI Spec (SP)	SWD	18	FEM031	Mgr 2, Facilities Maint/Const	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
30011	MG1:Construction/Maintenance	SWD	17	FEM031	Mgr 2, Facilities Maint/Const	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1:Construction/Maintenance	SWD	18	FEM031	Mgr 2, Facilities Maint/Const	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1:Construction/Maintenance	SWD	18	FEM031	Mgr 2, Facilities Maint/Const	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
20031	MG1:Construction/Maintenance	SWD	19	FEM032	Sr Mgr, Facilities Maint/Const	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1:Construction/Maintenance MG1:Construction/Maintenance	SWD SWD	19 19	FEM032 FEM032	Sr Mgr, Facilities Maint/Const Sr Mgr, Facilities Maint/Const	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
30320	MG1:Construction/Maintenance	SWD	20	FEM032	Sr Mgr, Facilities Maint/Const	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	FEM033	Sr Mgr 2, Fac Maint/Const	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
30323	MG2:Construction/Maintenance	SWD	23	FEM034	Dir, Facilities Maint/Const	SWD	Q	\$75,508.41		\$132,139.72
N/A	N/A	N/A	N/A	FEM040	Mgr, Equipment Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
32027	MG1: Equipment Operations	SWD	20	FEM041	Sr Mgr, Equipment Ops	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
32057	MG: Equipment Operations	SWD	18	FEM041	Sr Mgr, Equipment Ops	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
32058	MG1: Equipment Operations	SWD	18	FEM041	Sr Mgr, Equipment Ops	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
32028	MG2: Equipment Operations	SWD	21	FEM042	Dir, Equipment Ops	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
30095	MG1: Category Purch Manager	SWD	19	FEM050	Mgr, Purchasing/Inventory	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG: Category Purch Manager	SWD	18	FEM050	Mgr, Purchasing/Inventory	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG: Category Purch Manager MG1: Category Purch Manager	SWD SWD	19 18	FEM050 FEM051	Mgr, Purchasing/Inventory Mgr 2, Purchase/Inventory	SWD SWD	M N	\$46,310.72 \$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45
	<u> </u>	SWD	18	FEIVIOS1 FEM051	Mgr 2, Purchase/Inventory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Category Purch Manager MG1: Category Purch Manager	SWD	19	FEIVIOS1 FEM051	Mgr 2, Purchase/Inventory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Category Purch Manager	SWD	19	FEM051	Mgr 2, Purchase/Inventory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Category Purch Manager	SWD	18	FEM051	Mgr 2, Purchase/Inventory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Category Purch Manager	SWD	19	FEM051	Mgr 2, Purchase/Inventory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Category Purch Manager	SWD	19	FEM051	Mgr 2, Purchase/Inventory	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
31710	Purch, Procurmnt & Storage Mgr	SWD	20	FEM052	Sr Mgr, Purchase/Inventory	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
31812	MG1: Category Purch Manager	SWD	21	FEM052	Sr Mgr, Purchase/Inventory	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
	MG2: Category Purch Manager	SWD	21	FEM053	Dir, Purchasing/Inventory	SWD	Q	\$75,508.41		\$132,139.72
	MG2: Category Purch Manager	SWD	23	FEM053	Dir, Purchasing/Inventory	SWD	Q	\$75,508.41		\$132,139.72
	MG2: Category Purch Manager	SWD	22	FEM053	Dir, Purchasing/Inventory	SWD	Q	\$75,508.41		\$132,139.72
31001	PS: Architect/Design Spec (WL)	SWD	14	FEP010	Architect 1	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Architect/Design Spec (WL)	SWD	15	FEP011	Architect 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Architect/Design Spec (WL)	SWD SWD	15 16	FEP011 FEP012	Architect 2 Architect 3	SWD SWD	L	\$40,982.94 \$46,310.72	\$58,547.06 \$66,158.17	\$71,720.15 \$81.043.76
20010	PS: Architect/Design Spec (AL) PS: Architect/Design Spec (AL)	SWD	16	FEP012 FEP012	Architect 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76 \$81,043.76
30102			10	1 1 1 1 2		5000	1 111	γ , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,τ.οcτ'	201,043.70
			16	FEP012	Architect 3	SWD	М	\$46.310.72	\$66.158.17	\$81.043 76
	PS: Architect/Design Spec (AL) PS: Architect/Design Spec (AL)	SWD	16 16	FEP012 FEP012	Architect 3 Architect 3	SWD SWD	M M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salaı	tewide Dis Ƴ Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
40032	PS: Architect/Design Spec (AL)	SWD	19	FEP012	Architect 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40725	PS: Architect/Design Spec (AL)	SWD	17	FEP012	Architect 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Architect/Design Spec (SP)	SWD	17	FEP013	Architect Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Architect/Design Spec (SP)	SWD	17	FEP013	Architect Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Purch & Proc Spec (WL)	SWD	13 13	FEP020	Purchase/Procurement Agent 1	SWD		\$29,973.63 \$29,973.63	\$42,819.47	\$52,453.85
	PS: Purch & Proc Spec (WL) PS: Purch & Proc Spec (WL)	SWD SWD	13	FEP020 FEP020	Purchase/Procurement Agent 1 Purchase/Procurement Agent 1	SWD SWD		\$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
	PS: Purch & Proc Spec (WL)	SWD	13	FEP020	Purchase/Procurement Agent 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Purch & Proc Spec (WL)	SWD	11	FEP020	Purchase/Procurement Agent 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Purch & Proc Spec (WL)	SWD	13	FEP020	Purchase/Procurement Agent 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
31781	PS: Purch & Proc Spec (WL)	SWD	12	FEP020	Purchase/Procurement Agent 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
31651	PS: Purch & Proc Spec (WL)	SWD	14	FEP021	Purchase/Procurement Agent 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
31704	PS: Purch & Proc Spec (AL)	SWD	14	FEP021	Purchase/Procurement Agent 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (AL)	SWD	14	FEP021	Purchase/Procurement Agent 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (AL)	SWD	14	FEP021	Purchase/Procurement Agent 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (EL)	SWD	14	FEP021	Purchase/Procurement Agent 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (WL)	SWD	14	FEP021 FEP021	Purchase/Procurement Agent 2	SWD	1	\$32,970.99 \$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (EL) PS: Purch & Proc Spec (AL)	SWD SWD	14 15	FEP021 FEP022	Purchase/Procurement Agent 2 Purchase/Procurement Agent 3	SWD SWD	J K	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
	PS: Purch & Proc Spec (AL)	SWD	15	FEP022	Purchase/Procurement Agent 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Purch & Proc Spec (AL)	SWD	15	FEP022	Purchase/Procurement Agent 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Purch & Proc Spec (WL)	SWD	15	FEP022	Purchase/Procurement Agent 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Purch & Proc Spec (WL)	SWD	16	FEP022	Purchase/Procurement Agent 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Purch & Proc Spec (AL)	SWD	13	FEP022	Purchase/Procurement Agent 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
31784	PS: Purch & Proc Spec (AL)	SWD	15	FEP022	Purchase/Procurement Agent 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
31815	PS: Purch & Proc Spec (WL)	SWD	15	FEP022	Purchase/Procurement Agent 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
13624	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP) PS: Purch & Proc Spec (SP)	SWD SWD	15 17	FEP023 FEP023	Purchase/Procurement Agt Spv Purchase/Procurement Agt Spv	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	15	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
31737	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
31738	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
31769	PS: Purch & Proc Spec (SP)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (AL)	SWD	17	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD	16	FEP023	Purchase/Procurement Agt Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A	N/A	N/A	N/A	FEP040	Fac Maintenance Engineer 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Facilities Op/PI Spec(WL) PS:Facilities Op/PI Spec(WL)	SWD SWD	14 14	FEP041 FEP041	Fac Maintenance Engineer 2 Fac Maintenance Engineer 2	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
	PS:Facilities Op/PI Spec(WL)	SWD	14	FEP041 FEP041	Fac Maintenance Engineer 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Facilities Op/PI Spec(WL)	SWD	14	FEP041	Fac Maintenance Engineer 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Facilities Op/PI Spec(WL)	SWD	14	FEP041	Fac Maintenance Engineer 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Facilities Op/PI Spec(WL)	SWD	13	FEP041	Fac Maintenance Engineer 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
60045	PS:Facilities Op/PI Spec(WL)	SWD	14	FEP041	Fac Maintenance Engineer 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
19379	PS:Facilities Op/PI Spec (AL)	SWD	17	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (AL)	SWD	14	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Facilities Op/PI Spec (AL)	SWD	16	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Facilities Op/PI Spec (AL)	SWD	16	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Facilities Op/PI Spec (AL)	SWD	16	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Facilities Op/PI Spec (AL)	SWD	16 15	FEP042	Fac Maintenance Engineer 3	SWD	J	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Facilities Op/PI Spec (AL) PS:Facilities Op/PI Spec (AL)	SWD SWD	15 15	FEP042 FEP042	Fac Maintenance Engineer 3	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Facilities Op/PI Spec (AL)	SWD	15	FEP042 FEP043	Fac Maintenance Engineer 3 Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
	PS:Facilities Op/PI Spec (SP)	SWD	15	FEP043	Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Facilities Op/PI Spec (SP)	SWD	15	FEP043	Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Facilities Op/PI Spec (SP)	SWD	16	FEP043	Fac Maintenance Engineer Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Facilities Op/PI Spec (SP)	SWD	15	FEP043	Fac Maintenance Engineer Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Facilities Op/PI Spec (SP)	SWD	17	FEP043	Fac Maintenance Engineer Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
30313	PS:Facilities Op/PI Spec (SP)	SWD	18	FEP043	Fac Maintenance Engineer Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
30329	PS:Facilities Op/PI Spec (SP)	SWD	17	FEP043	Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
30333	PS:Facilities Op/PI Spec (SP)	SWD	16	FEP043	Fac Maintenance Engineer Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Facilities Op/PI Spec (SP)	SWD	15	FEP043	Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
31512	TS: Bldg/Const Trades Spec(AL)	SWD	13	FEP043	Fac Maintenance Engineer Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A 18005	N/A	N/A SWD	N/A	FEP050	Construction Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
30025	PS:Construction Spec (WL) PS:Construction Spec (WL)	SWD	15 14	FEP051 FEP051	Construction Spec 2 Construction Spec 2	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
-	Construction Specialist (WL)	SWD	14	FEP051	Construction Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
30324	PS:Construction Spec (WL)	SWD	13	FEP052	Construction Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
30348	TS: Construction Spec (AL)	SWD	14	FEP052	Construction Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
30301	PS:Construction Spec (SP)	SWD	16	FEP053	Construction Spec Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
30303	PS:Construction Spec (SP)	SWD	16	FEP053	Construction Spec Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
30304	PS:Construction Spec (SP)	SWD	15	FEP053	Construction Spec Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
30305	PS:Construction Spec (SP)	SWD	16	FEP053	Construction Spec Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
30306	PS:Construction Spec (SP)	SWD	15	FEP053	Construction Spec Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	SS:Supply/Inv/Warehse Wkr (EL)	SWD	05	FES010	Supply/Warehouse Clerk 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
-	SS:Supply/Inv/Warehse Wkr (EL)	SWD	07	FES010	Supply/Warehouse Clerk 1	SWD	B	\$16,000.00	\$21,973.16 \$21,973.16	\$25,379.00 \$25,379.00
31917	SS:Supply/Inv/Warehse Wkr (EL) SS:Supply/Inv/Warehse Wkr (EL)	SWD SWD	07 06	FES010 FES010	Supply/Warehouse Clerk 1 Supply/Warehouse Clerk 1	SWD SWD	B	\$16,000.00 \$16,000.00	\$21,973.16 \$21,973.16	\$25,379.00 \$25,379.00
	SS:Supply/Inv/Warehse Wkr (WL)	SWD	00	FES010	Supply/Warehouse Clerk 1	SWD	C	\$16,919.33	\$24,170.47	\$23,379.00 \$27,916.90
31901	SS:Supply/Inv/Warehse Wkr (WL)	SWD	08	FES011	Supply/Warehouse Clerk 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS:Supply/Inv/Warehse Wkr (WL)	SWD	08	FES011	Supply/Warehouse Clerk 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
31906	SS:Supply/Inv/Warehse Wkr (WL)	SWD	08	FES011	Supply/Warehouse Clerk 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
31101	SS:Supply/Inv/Warehse Wkr (AL)	SWD	10	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31108	SS:Supply/Inv/Warehse Wkr (AL)	SWD	10	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31109	SS:Supply/Inv/Warehse Wkr (AL)	SWD	10	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31725	SS:Supply/Inv/Warehse Wkr (AL)	SWD	09	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31926	SS:Supply/Inv/Warehse Wkr (AL)	SWD	09	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31927	SS:Supply/Inv/Warehse Wkr (AL)	SWD	09	FES012	Supply/Warehouse Clerk 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31111	SS:Supply/Inv/Warehse Wkr (SP)	SWD	10	FES013	Supply/Warehouse Clerk Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS:Supply/Inv/Warehse Wkr (SP)	SWD	10	FES013	Supply/Warehouse Clerk Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	SS:Supply/Inv/Warehse Wkr (SP)	SWD	11	FES013	Supply/Warehouse Clerk Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
31908	SS:Supply/Inv/Warehse Wkr (SP)	SWD	10	FES013	Supply/Warehouse Clerk Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS:Supply/Inv/Warehse Wkr (SP) SS:Supply/Inv/Warehse Wkr (SP)	SWD SWD	10 10	FES013 FES013	Supply/Warehouse Clerk Spv Supply/Warehouse Clerk Spv	SWD SWD	F	\$22,519.63 \$22,519.63	\$32,170.90 \$32,170.90	\$38,283.37 \$38,283.37
	SS: Parking Attendant (WL)	SWD	06	FES020	Parking Attendant 1	SWD	A	\$15,080.00	\$20,345.52	\$23,499.07
	TS: Production Op Spec (WL)	SWD	08	FES020	Parking Attendant 1	SWD	A	\$15,080.00	\$20,345.52	\$23,499.07
	SS: Parking Attendant (AL)	SWD	07	FES021	Parking Attendant 2	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
31789	SS: Parking Attendant (AL)	SWD	10	FES021	Parking Attendant 2	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
N/A	N/A	N/A	N/A	FES022	Parking Attendant 3	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
30912	SS: Parking Attendant (SP)	SWD	08	FES023	Parking Attendant Spv	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
30704	SS:Grounds/MaintenanceWkr(WL)	SWD	05	FES030	Groundskeeper 1	SWD	А	\$15,080.00	\$20,345.52	\$23,499.07
30703	SS:Grounds/MaintenanceWkr(WL)	SWD	07	FES031	Groundskeeper 2	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
30705	SS:Grounds/MaintenanceWkr(AL)	SWD	07	FES031	Groundskeeper 2	SWD	B	\$16,000.00	\$21,973.16	\$25,379.00
30713	SS:Grounds/MaintenanceWkr(WL)	SWD	08	FES031 FES031	Groundskeeper 2 Groundskeeper 2	SWD	B	\$16,000.00	\$21,973.16 \$21,973.16	\$25,379.00 \$25,379.00
31507 30714	SS:Grounds/MaintenanceWkr(WL) SS:Grounds/MaintenanceWkr(AL)	SWD SWD	07 09	FES031 FES032	Groundskeeper 2 Groundskeeper 3	SWD SWD	C	\$16,000.00 \$16,919.33	\$21,973.16 \$24,170.47	\$25,379.00 \$27,916.90
31506	SS:Grounds/MaintenanceWkr(AL)	SWD	09	FES032	Groundskeeper 3	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
30702	SS:Grounds/MaintenanceWkr(SP)	SWD	11	FES033	Groundskeeper Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30720	SS:Grounds/MaintenanceWkr(AL)	SWD	11	FES033	Groundskeeper Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
61759	SS:Grounds/MaintenanceWkr(SP)	SWD	13	FES033	Groundskeeper Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30901	SS: Housekeeper (EL)	SWD	05	FES040	Housekeeper 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
30907	SS: Housekeeper (EL)	SWD	05	FES040	Housekeeper 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
30915	SS: Housekeeper (EL)	SWD	05	FES040	Housekeeper 1	SWD	А	\$15,080.00	\$20,345.52	\$23,499.07
30920	SS: Housekeeper (EL)	SWD	06	FES040	Housekeeper 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
31301	SS: Housekeeper (EL)	SWD	05	FES040	Housekeeper 1	SWD	А	\$15,080.00	\$20,345.52	\$23,499.07
31302	SS: Housekeeper (EL)	SWD	05	FES040	Housekeeper 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
31306	SS: Housekeeper (EL)	SWD	06	FES040	Housekeeper 1	SWD	A	\$15,080.00	\$20,345.52	\$23,499.07
30902	SS: Housekeeper (WL)	SWD	06	FES041	Housekeeper 2	SWD	B	\$16,000.00	\$21,973.16	\$25,379.00
30903	SS: Housekeeper (AL)	SWD	09	FES042	Housekeeper 3	SWD	C	\$16,919.33 \$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90
30921 30924	SS: Housekeeper (AL) SS: Housekeeper (AL)	SWD SWD	10 07	FES042 FES042	Housekeeper 3 Housekeeper 3	SWD SWD	C C	\$16,919.33 \$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90 \$27,916.90
-	SS: Housekeeper (AL)	SWD	07	FES042 FES042	Housekeeper 3 Housekeeper 3	SWD	C C	\$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90 \$27,916.90
21202	00. HOUSEREEPEI (AL)	200	00	1 LJU42	nousekeeper s	3000	ι L	\$20,512.33	,1/0.4/	0.50 د, 124

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Sala	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
31304	SS: Housekeeper (AL)	SWD	09	FES042	Housekeeper 3	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
31307	SS: Housekeeper (AL)	SWD	08	FES042	Housekeeper 3	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
30904	SS: Housekeeper (SP)	SWD	12	FES043	Housekeeper Spv	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
30905	SS: Housekeeper (SP)	SWD	12	FES043	Housekeeper Spv	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
30908	SS: Housekeeper (SP)	SWD	10	FES043	Housekeeper Spv	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Housekeeper (SP)	SWD	11	FES043	Housekeeper Spv	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Facility Maint Wkr (WL)	SWD	06	FES050	Facility Maintenance Wkr 1	SWD	A	\$15,080.00	\$20,345.52	\$23,499.07
30005	SS: Facility Maint Wkr (WL)	SWD	07	FES051 FES052	Facility Maintenance Wkr 2	SWD	B	\$16,000.00	\$21,973.16	\$25,379.00
	SS: Facility Maint Wkr (AL) SS: Facility Maint Wkr (AL)	SWD SWD	10 10	FES052 FES053	Facility Maintenance Wkr 3 Facility Maintenance Wkr Spv	SWD SWD	D	\$18,611.26 \$20,472.39	\$26,587.52 \$29,246.27	\$31,639.15 \$34,803.06
N/A		N/A	N/A	FET010	Hwy Maintenance Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30343	TS: Hwy Maintenance Tech (WL)	SWD	N/A	FET010	Hwy Maintenance Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
15001	TS: Hwy Maintenance Tech (AL)	SWD	11	FET012	Hwy Maintenance Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
20497	TS: Hwy Maintenance Tech (SP)	SWD	15	FET012	Hwy Maintenance Tech Spv	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	FET020	Printer 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
14674	TS: Production Op Spec (WL)	SWD	11	FET021	Printer 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Production Op Spec (AL)	SWD	12	FET022	Printer 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31801	TS:Production Op Spec (AL)	SWD	10	FET022	Printer 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31811	TS:Production Op Spec (AL)	SWD	09	FET022	Printer 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31803	TS: Hwy Maintenance Tech (AL)	SWD	12	FET023	Printer Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60806	SS: Document Processor (SP)	SWD	13	FET023	Printer Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30021	TS:Bldg/Const Trades Spec (EL)	SWD	09	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30043	TS:Bldg/Const Trades Spec (EL)	SWD	09	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30054	TS:Bldg/Const Trades Spec (EL)	SWD	10	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30517	TS: Bldg/Const Trades Spec(WL)	SWD	08	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30601	TS: Bldg/Const Trades Spec(WL)	SWD	09	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30802	TS: Bldg/Const Trades Spec(WL)	SWD	09	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
31501	TS: Bldg/Const Trades Spec(WL)	SWD	09	FET030	General Trades Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: Bldg/Const Trades Spec(AL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	10	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30032	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	10	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30100	TS:Bldg/Const Trades Spec (EL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30401	TS: Bldg/Const Trades Spec(AL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30404	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	General Trades Technician (AL) TS: Bldg/Const Trades Spec(AL)	SWD SWD		FET031	General Trades Tech 2	SWD SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	3 1 ()			FET031	General Trades Tech 2 General Trades Tech 2	-	F	\$22,519.63		\$38,283.37
	TS: Bldg/Const Trades Spec(WL) TS: Bldg/Const Trades Spec(WL)	SWD SWD	11 11	FET031	General Trades Tech 2	SWD SWD	F	\$22,519.63 \$22,519.63	\$32,170.90	\$38,283.37 \$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031 FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90 \$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
31602	TS: Bldg/Const Trades Spec(AL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
32301	TS: Bldg/Const Trades Spec(WL)	SWD	11	FET031	General Trades Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30072	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30315	TS: Bldg/Const Trades Spec(AL)	SWD	15	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30403	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30602	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30803	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31502	TS: Bldg/Const Trades Spec(AL)	SWD	11	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31517	TS: Bldg/Const Trades Spec(AL)	SWD	12	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
31518	TS: Bldg/Const Trades Spec(AL)	SWD	13	FET032	General Trades Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30004	TS: Bldg/Const Trades Spec(SP)	SWD	13	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30023	TS: Bldg/Const Trades Spec(SP)	SWD	12	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30033	TS: Bldg/Const Trades Spec(SP)	SWD	13	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30034	o 1 ()	SWD	14	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30057	TS: Bldg/Const Trades Spec(SP)	SWD	14	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30078	TS: Bldg/Const Trades Spec(SP)	SWD	14	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salar	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
30308	TS: Bldg/Const Trades Spec(SP)	SWD	13	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
30316	TS: Bldg/Const Trades Spec(SP)	SWD	15	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS: Bldg/Const Trades Spec(SP)	SWD	13	FET033	General Trades Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS: Bldg/Const Trades Spec(SP)	SWD	13	FET033	General Trades Tech Spv	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Proc,Supply,Warhse Tech(WL)	SWD	09	FET040	Purchasing Asst 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS:Proc,Supply,Warhse Tech(WL)	SWD	10	FET041	Purchasing Asst 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30716	TS:Proc,Supply,Warhse Tech(WL)	SWD SWD	11 10	FET041 FET041	Purchasing Asst 2	SWD SWD	F	\$22,519.63	\$32,170.90	\$38,283.37 \$38,283.37
-	TS:Proc,Supply,Warhse Tech(AL) SS:Supply/Inv/Warehse Wkr (AL)	SWD	10	FET041 FET041	Purchasing Asst 2	SWD	F	\$22,519.63 \$22,519.63	\$32,170.90 \$32,170.90	\$38,283.37
	TS:Proc,Supply,Warhse Tech(WL)	SWD	10	FET041	Purchasing Asst 2 Purchasing Asst 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Proc,Supply,Warhse Tech(WL)	SWD	10	FET041	Purchasing Asst 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Proc,Supply,Warhse Tech(AL)	SWD	10	FET041	Purchasing Asst 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	TS:Proc,Supply,Warhse Tech(WL)	SWD	11	FET041	Purchasing Asst 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	TS:Proc,Supply,Warhse Tech(AL)	SWD	12	FET042	Purchasing Asst 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
30002	TS:Proc,Supply,Warhse Tech(AL)	SWD	12	FET042	Purchasing Asst 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Proc,Supply,Warhse Tech(WL)	SWD	11	FET042	Purchasing Asst 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
31105	TS:Proc,Supply,Warhse Tech(AL)	SWD	12	FET042	Purchasing Asst 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
31707	TS:Proc,Supply,Warhse Tech(AL)	SWD	13	FET042	Purchasing Asst 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Proc,Supply,Warhse Tech(AL)	SWD	13	FET042	Purchasing Asst 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
31911	TS:Proc,Supply,Warhse Tech(SP)	SWD	13	FET043	Purchasing Asst Spv	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85
31912	TS:Proc,Supply,Warhse Tech(SP)	SWD	15	FET043	Purchasing Asst Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
32061	TS: Mechanic (WL)	SWD	10	FET050	Fleet/Motor Pool Spec 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
32025	TS: Fleet/Motor Pool Spec (WL)	SWD	10	FET051	Fleet/Motor Pool Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
32037	TS: Mechanic (AL)	SWD	11	FET051	Fleet/Motor Pool Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
32062	TS: Mechanic (AL)	SWD	11	FET051	Fleet/Motor Pool Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
21607	TS: Fleet/Motor Pool Spec (AL)	SWD	11	FET052	Fleet/Motor Pool Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Facilities Op/PI Spec(WL)	SWD	14	FET052	Fleet/Motor Pool Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Purch & Proc Spec (AL)	SWD	13	FET052	Fleet/Motor Pool Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS: Fleet/Motor Pool Spec (SP)	SWD	12	FET053	Fleet/Motor Pool Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	TS: Mechanic (SP)	SWD	15	FET053	Fleet/Motor Pool Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
-	PS: Purch & Proc Spec (SP)	SWD	16	FET053	Fleet/Motor Pool Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
32034 32038	TS: Fleet/Motor Pool Spec (SP) TS: Mechanic (WL)	SWD SWD	12 10	FET053 FET060	Fleet/Motor Pool Spec Spv Mechanic 1	SWD SWD	F	\$29,973.63 \$22,519.63	\$42,819.47 \$32,170.90	\$52,453.85 \$38,283.37
	TS: Mechanic (WL)	SWD	10	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Mechanic (WL)	SWD	11	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
32032	TS: Mechanic (WL)	SWD	11	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Mechanic (WL)	SWD	11	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Mechanic (WL)	SWD	11	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
32053	TS: Mechanic (WL)	SWD	11	FET061	Mechanic 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
30012	TS: Mechanic (AL)	SWD	12	FET062	Mechanic 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS: Mechanic (AL)	SWD	12	FET062	Mechanic 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
32052	TS: Mechanic (AL)	SWD	12	FET062	Mechanic 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
17306	TS: Mechanic (SP)	SWD	14	FET063	Mechanic Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
32007	TS: Mechanic (SP)	SWD	14	FET063	Mechanic Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	SS:Grounds/MaintenanceWkr(WL)	SWD	10	FET071	Grounds Maintenance Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
30718	SS:Grounds/MaintenanceWkr(WL)	SWD	11	FET072	Grounds Maintenance Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Grounds Maint Tech (SP)	SWD	13	FET073	Grounds Maintenance Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	SS:Grounds/MaintenanceWkr(SP)	SWD	14	FET073	Grounds Maintenance Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	TS: Grounds Maint Tech (SP)	SWD	14	FET073	Grounds Maintenance Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	N/A	N/A	N/A	FET080	Aircraft Mechanic 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
-	Aircraft Mechanic (WL)	SWD	14	FET081	Aircraft Mechanic 2	SWD	l v	\$29,973.63 \$36,268.09	\$42,819.47	\$52,453.85
	Aircraft Mechanic (AL) Aircraft Mechanic (AL)	SWD SWD	14 15	FET082 FET082	Aircraft Mechanic 3 Aircraft Mechanic 3	SWD SWD	K K	\$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	Aircraft Mechanic (SP)	SWD	15	FET082	Aircraft Mechanic Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	Aircraft Mechanic (SP)	SWD	16	FET083	Aircraft Mechanic Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	N/A	N/A	N/A	FET090	Fabricator/Welder 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	N/A	N/A	N/A	FET091	Fabricator/Welder 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	N/A	N/A	N/A	FET092	Fabricator/Welder 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	N/A	N/A	N/A	FET093	Fabricator/Welder Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
50305	MG1: Food Services Operations	SWD	14	FFM010	Mgr, Food Svcs	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	MG: Food Services Operations	SWD	14	FFM010	Mgr, Food Svcs	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
50321	MG1: Food Services Operations	SWD	14	FFM010	Mgr, Food Svcs	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	MG1: Food Services Operations	SWD	14	FFM010	Mgr, Food Svcs	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
50307	MG: Food Services Operations	SWD	15	FFM011	Mgr 2, Food Svcs	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15

beb Part PCD 000716 Part Part Part Part Part Part Part Part		2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
S022 NG1: Food Services Operations N/N N/A N		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan				-
NA NA NA FMAT Constrain SMA L 4 SARATOR SYRATOR <	50315	MG1: Food Services Operations	SWD	15	FFM011	Mgr 2, Food Svcs	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
5003 SiG2 Food Services Operations SVM 19 FMM13 0, Food Services Operations SVM 10 0, Food Services Operations SVM 10 0, Food Services Operations SVM 11 FMM13 0, Food Services Operations SVM N 5523311.2 247,852.4 591,252.4 512,231.1 57,992.3 <td></td> <td>MG1: Food Services Operations</td> <td></td> <td></td> <td>FFM011</td> <td>Mgr 2, Food Svcs</td> <td>SWD</td> <td>K</td> <td></td> <td>\$51,811.56</td> <td>\$63,469.15</td>		MG1: Food Services Operations			FFM011	Mgr 2, Food Svcs	SWD	K		\$51,811.56	\$63,469.15
5005 MO1 PAM03 Dr. Frand Surg. SUD N S133312 S1747874 S111786 20072 MG Frand Operations SW0 N S177702 S1777702 S1777102			'								
S072 MO: Data FMO: Data FMO: Support											
5060 Mo: Fam Ogenations SVD 1 512/000 SVT 09723 5000 MO: Fam Ogenations SVD 10 FMU21 My, Fam Ogen SVD 1 S40049 S511116 S614611 S614708 S717203.15 5000 MOI: Fam Ogenations SVD 10 SF000 SVC Operation Myr (M) SVD 10 SF000 SVC Operation Myr (M) SVD 0.0 FF0100 Od SVC Worter 1 SVD 1 S51000 SVC Operation Myr (M) SVD 0.0 FF0100 FO300 SVC Worter 2 SVD 1 S51000 SVC Operation Spec(M) SVD 0.0 FF0101 FO300 SVC Worter 2 SVD 1 S51000 SVC Operation Spec(M) S5100 SVC Operation Spec(M) S510		•									
5001 0.07 - Fund Operations SVD 1.5 FM022 SVM 1.5 FVM22 SVM 1.5 SVM0 SVM0 1.5 SVM0						,					
5000 Mol: Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund Str. Fund								-			
S000 M02 Ju PMO2 Dr., Farm Operations SVD N A S513.11 S77.98.4 S01.343.52 S2002 SF60G Six Operation Wir (MU, SVD O PF500 Food Six Worker 1 SVD N A S10.800.0 S10.83.52 S13.43.92 S17.33.03.51 S17.33.51						0 / 1					
5901 SePard Sky Coperation Wir (W), SWD 66 FF501 Food Sky Worker 1 SWD ND 8. 518,000 520,352. 523,432.0 523,372.0											
5020 SP/roof Sk: Openston Spec(VU) SVO 88 F5911 Food Sk: Openston Spec(VU) SVO 88 75911 Food Sk: Openston Spec(VU) SVO 88 75911 Food Sk: Openston VV (AL) SVO 88 75911 Food Sk: Openston VV (AL) SVO 88 75911 Food Sk: Openston VV (AL) SVO 89 75911 Food Sk: Openston VV (P) SVO 75731 557370 SVD SK openston VV (P) SVO 0 75911 Food Sk: Openston VV (P) SVO 7573158 557425 S154301 S2543725 S154301 SVD SK openston VV (P) SVO 00 F95913 Food Sk: Spr SVO 0 5156115 S5563725 S1543015 S1332 SK openston VV (P) SVO 00 F95913 Food Sk: Spr SVO 0 S156116 S5563725 S143315 S1332 SK openston Spec(VL) SVO 0 F95913 Food Sk: Spr SVO 0 S156116 S5563725 S1433155 S143315 S143315 <t< td=""><td>50203</td><td>SS:Food Svc Operation Wkr (WL)</td><td>SWD</td><td>05</td><td>FFS010</td><td>Food Svc Worker 1</td><td>SWD</td><td>Α</td><td>\$15,080.00</td><td>\$20,345.52</td><td>\$23,499.07</td></t<>	50203	SS:Food Svc Operation Wkr (WL)	SWD	05	FFS010	Food Svc Worker 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
S0316 FSF food Svc Operation Wight SWD 68 FS0111 Food Svc Worker 2 SWD B S16,0000 S12,731.6 S25,3720 S0501 SSF food Svc Operation Wight Wight Wight Wight Stars 200 Stars 200 Stars 200 S12,731.6 Stars 271.6	50301	SS:Food Svc Operation Wkr (WL)	SWD	06	FFS010	Food Svc Worker 1	SWD	Α	\$15,080.00	\$20,345.52	\$23,499.07
5024 SF Food Sw: Operation Wir (AL) SWD 08 Fig 001 Food Sw: Worker 2 SWD 8 Fig 000 51,971.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,371.00 523,572.00 510.01	50302	SS:Food Svc Operation Wkr (AL)	SWD	08	FFS011	Food Svc Worker 2	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
Stym Stym Op Prio11 Food Src Worker 2 Stym B 16,000.00 Stym Stym Stym M M/A M/A M/A Food Src Worker 3 SWD C Stym S	50316	TS:Food Svc Operation Spec(WL)	SWD		FFS011	Food Svc Worker 2	SWD				\$25,379.00
N/A N/A N/A N/A N/A Prod 2x Monter 3 SWD D 516.0133 524.170.47 527.915.03 50204 SEF cod Sv: Operation Wr (SP) SWD 09 F19013 Food Sv: Syv SWD 0 518.611.26 526.827.52 531.631.51 50304 SEF cod Sv: Operation Wr (SP) SWD 09 F19013 Food Sv: Syv SWD 0 518.611.26 526.827.52 531.631.51 50321 SE cod Sv: Operation Speci(SP) SWD 0 518.611.26 526.877.52 531.631.51 50323 SE cod Sv: Operation Speci(VI) SWD 0 518.611.26 524.771.59 533.879.64 543.400.26 50303 ITS Food Sv: Operation Speci(VI) SWD 11 FT0111 Food Sv: Spec 2 SWD 0 524.771.59 533.879.64 543.350.29 50303 TSFood Sv: Operation Speci(VI) SWD 11 FT0101 Food Sv: Spec 2 SWD 6 524.771.59 533.879.64 543.350.29 50304 TSFood Sv: Operation S		, , ,								. ,	
Sized Series of sw: Operation Wir (SP) SWD OP FISDI3 Food Sw: Spow SWD D Sisselize Sisse		,									
50304 BS-Food Sw: Operation Wir (SP) SWD 00 F5013 Food Sw: Spv SWD D 518,611.26 526,597.23 531,639.15 50305 BS-Food Sw: Operation Spec(SP) SWD 00 F75013 Food Sw: Spv SWD D 518,611.26 526,597.23 531,639.15 50321 SS-Food Sw: Operation Spec(SP) SWD 00 FF5013 Food Sw: Spv SWD D 518,611.26 526,597.23 531,639.15 50303 TS-Food Sw: Operation Spec(VL) SWD 10 FF1001 Frod Sw: Spc 1 SWD E 520,771.59 553,387.99 543,350.29 50303 TS-Food Sw: Operation Spec(A) SWD 11 FF1011 Food Sw: Spc 2 SWD G 524,771.59 553,387.99 543,350.29 50303 TS-Food Sw: Operation Spec(A) SWD 11 FF1011 Food Sw: Spc 2 SWD G 524,771.59 553,387.99 543,350.29 50313 TS-Food Sw: Operation Spec(SP) SWD 13 FF1012 Food Sw: Spc 2 <t< td=""><td></td><td></td><td>· · ·</td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td></t<>			· · ·				1				
Sign Sign Sign Operation Wirg (SP) SWD 0.08 FFS013 Food Sign Sign Operation Spec(SP) SWD 0.09 FFS013 Food Sign Sign Operation Spec(WL) SWD 0.00 FFS013 Food Sign Sign Operation Spec(WL) SWD 11 FFT011 Food Sign Sign Operation Spec(WL) SWD 11 FFT011 Food Sign Sign Operation Spec(WL) SWD 11 FFT012 Food Sign Sign Operation Spec(WL) SWD 11 FFT012 Food Sign Sign Operation Spec(WL) SWD 13 FFT012 Food Sign Sign Operation Spec(WL) SWD 13 FFT012 Food Sign Sign Operation Spec(WL) SWD 14 S29,973.63 S42,813.85 S133 TS-Food Sign Operation Spec(WL) SWD 13 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>							-				
50317 TIS-Food Swc Operation Nyc (SP) SWD 09 FFS013 Food Swc Syn SWD D 518,611.2 526,897.2 531,631.5 50333 STS-God Swc Operation Spec(WL) SWD 10 FFT010 Food Swc Syn SWD E 520,472.38 529,346.27 534,803.02 50303 TS-Food Swc Operation Spec(WL) SWD 11 FFT011 Food Swc Sync SWD 6 524,771.59 535,887.99 543,360.29 50308 TS-Food Swc Operation Spec(AL) SWD 11 FFT011 Food Swc Spec 2 SWD 6 524,771.59 535,887.99 543,350.29 50303 TS-Food Swc Operation Spec(AL) SWD 11 FFT012 Food Swc Spec 3 SWD 1 529,376.3 542,819.47 524,813.45 531,815.6 534,819.47 524,819.47 524,813.45 531,815.6 553,487.99 543,830.26 531,811.56 553,487.91 543,450.12 534,830.26 534,811.56 553,487.91 543,450.12 534,830.26 534,451.26 532,170.40 531,811.56											
5023 SS-Food Swc Operation Spec(WL) SWD 00 FF010 Food Swc Spec 1 SWD 0 F1811126 S50,587.25 S51,842.75 S53,87.99 S43,803.05 50300 MG: Food Services Operation Spec(WL) SWD 11 FF1011 Food Swc Spec 2 SWD 6 S24,771.19 S53,87.99 S43,80.29 50303 TS: Food Swc Operation Spec(WL) SWD 11 FF1011 Food Swc Spec 2 SWD 6 S24,771.59 S53,87.99 S43,350.29 50303 TS: Food Swc Operation Spec(SP) SWD 11 FF1012 Food Swc Spec 3 SWD 6 S24,771.59 S53,87.99 S43,350.29 50303 TS: Food Swc Operation Spec(SP) SWD 13 FF1013 Food Swc Spec 3 SWD K S36,286.08 S51,811.56 S63,461.15 50313 TS: Food Swc Operation Spec(SP) SWD 13 FF1013 Food Swc Spec Spv SWD K S36,286.08 S51,811.56 S63,461.15 N/A N/A N/A PF1013 Food		1 1 1					1				
5330 TS-Food Svc Operation Spec(WL) SWD 10 FFT011 Food Svc Spec 2 SWD 6 524,771.5 535,877.99 543,350.29 50306 MG- Food Svc Operation Spec(WL) SWD 11 FFT011 Food Svc Spec 2 SWD 6 524,771.59 535,877.99 543,350.29 50308 TS-Food Svc Operation Spec(KL) SWD 11 FFT011 Food Svc Spec 2 SWD 6 524,771.59 533,879.99 543,350.29 50303 TS-Food Svc Operation Spec(KL) SWD 11 FFT012 Food Svc Spec 3 SWD 1 529,376.31 554,318.35 523,878.99 543,350.29 50313 TS-Food Svc Operation Spec(SP) SWD 13 FFT013 Food Svc Spec Spv SWD K 536,268.00 551,811.56 653,463.15 50313 TS-Food Ovc Operation Spec(SP) SWD 10 FFT021 Plant Operator 1 SWD K 536,268.00 551,811.56 653,463.15 50403 TS-Fond Operator (ML) SWD 10 FFT024							-				
5303 TS:Food Svc Operation Spec(AL) SWD 11 FT011 Food Svc Spec 2 SWD G 524,771.59 533.887.99 543,350.29 5308 TS:Food Svc Operation Spec(AL) SWD 11 FF1011 Food Svc Spec 2 SWD G 524,771.59 533,887.99 543,350.29 53032 TS:Food Svc Operation Spec(AL) SWD 13 FF1012 Food Svc Spec 3 SWD I 529,973.63 542,819.47 552,433.85 5318 TS:Food Svc Operation Spec(SP) SWD 13 FF1012 Food Svc Spec 3 SWD K 536,268.09 551,811.56 663,469.15 50331 TS:Food Svc Operation Spec(SP) SWD 10 FF1022 Plant Operator 1 SWD K 536,278.79 533,387.99 543,302.99 50401 TS: Plant Operator (AL) SWD 10 FF1022 Plant Operator 3 SWD G 524,715.91 533,387.99 543,302.91 50401 TS: Plant Operator (SP) SWD 13 FF1023 Plant Operator 4 <		1 1 1		10		Food Svc Spec 1	SWD	E			\$34,803.06
5308 TS:Food Svc Operation Spec(AL) SVD 11 FF011 Food Svc Spec 2 SVD G 524771.59 535.387.99 543.3029 5032 TS:Food Svc Operation Spec(AL) SVD 11 FF012 Food Svc Spec 3 SVD 1 529.973.63 542.819.47 552.453.85 50338 TS:Food Svc Operation Spec(AL) SVD 13 FF1012 Food Svc Spec 3 SVD 1 529.973.63 542.819.47 552.453.85 50331 TS:Food Svc Operation Spec(AL) SVD 13 FF1013 Food Svc Spec 5xv SVD K 536.268.09 551.811.16 653.493.15 50331 TS:Food Svc Operation Spec(AL) SVD 08 FF1021 Plant Operator 1 SVD K 532.678.03 532.170.90 532.823.97 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99 543.837.99	50006	MG: Food Services Operations	SWD	11	FFT011	Food Svc Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
50322 TS:Food Svc Operation Spec(RP) SWD 11 FF011 Food Svc Spec 2 SWD 6 524,771.59 533,870.99 543,350.29 50309 TS:Food Svc Operation Spec(AL) SWD 13 FF1012 Food Svc Spec 3 SWD 1 529,973.63 542,819.47 552,453.85 50318 TS:Food Svc Operation Spec(AL) SWD 13 FF1013 Food Svc Spec Spv SWD K 536,268.09 S51,811.56 653,469.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,691.15 634,711.59 538,287.99 643,350.29 50411 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD 6 524,771.59 538,287.99 543,350.29 5041 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H	50303	TS:Food Svc Operation Spec(WL)	SWD	11	FFT011	Food Svc Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
5030 TS:Food Svc Operation Spec(AL) SWD 13 FF012 Food Svc Spec 3 SWD 1 S29,973.63 S42,819.47 S52,83.85 5038 TS:Food Svc Operation Spec(SP) SWD 13 FF1012 Food Svc Spec Spv SWD K S36,266.09 S51,811.56 S63,469.15 S53,409.15 S53,409.15 S53,409.15 S53,409.15 S54,409.15 S54,471.15 S53,307.09 S54,330.29 S54,310.29	50308	TS:Food Svc Operation Spec(AL)	SWD	11	FFT011	Food Svc Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
50338 TS:Food Svc Operation Spec(AL) SWD 13 FFT012 Food Svc Spec 3 SWD 1 S29,973.63 S42,819.47 S52,438.85 50338 TS:Food Svc Operation Spec(SP) SWD 13 FFT013 Food Svc Spec Spv SWD K S36,268.09 S51,811.56 S63,469.15 SVA NA N/A N/A N/A FFT021 Plant Operator 1 SWD K S36,268.09 S51,811.56 S63,469.15 SV402 TS:Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD G S24,771.59 S35,387.99 S43,350.29 SV401 TS:Plant Operator (AL) SWD 10 FFT022 Plant Operator 4 SWD H S27,248.75 S38,926.79 S47,685.32 S0401 TS:Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H S27,248.75 S38,926.79 S47,685.32 S0401 TS:Plant Operator (SP) SWD 11 FFT03 FT034 Plant Operator 5pv	50322		SWD		FFT011	Food Svc Spec 2	SWD	G		\$35,387.99	\$43,350.29
50318 TS:Food Svc Operation Spec(SP) SWD 13 FFT013 Food Svc Spec Spv SWD K \$\$36,268.09 \$\$11,81.15.6 \$\$63,469.15 50331 TS:Food Svc Operation Spec(SP) SWD IA FFT023 FF020 Plant Operator 1 SWD E \$\$20,47.23 \$\$22,452.7 \$\$4,803.06 50402 TS: Plant Operator (ML) SWD 08 FFT022 Plant Operator 2 SWD G \$\$24,771.59 \$\$3,387.99 \$\$43,350.29 50401 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 4 SWD G \$\$24,771.59 \$\$3,387.99 \$44,350.29 50401 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50404 TS: Plant Operator (SP) SWD 12 FFT023 Plant Operator 5pv SWD I \$27,947.85 \$38,926.79 \$47,685.32 50404 TS: Plant Operator (SP) SWD 11 \$57,675.84 \$42,819.47								-			
50331 TS:Food Svc Operation Spec(SP) SWD 16 FT013 food Svc Spec Spv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A N/A N/A FT020 Plant Operator 1 SWD E \$22,476.27 \$34,803.06 50402 TS: Plant Operator (ML) SWD 10 FFT022 Plant Operator 3 SWD G \$24,771.59 \$35,837.99 \$43,350.29 50401 TS: Plant Operator (SP) SWD 10 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50401 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50404 TS: Plant Operator (SP) SWD 13 FFT024 Plant Operator 4 SWD H \$22,793.63 \$42,819.47 \$52,453.85 50404 TS: Famat Operator (SP) SWD 13 FFT024 Plant Operator 4 SWD H \$22,79						•					
N/A N/A N/A N/A FT020 Plant Operator 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 50402 TS: Plant Operator (WL) SWD 06 FFT022 Plant Operator 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 50401 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD G \$24,771.59 \$35,879.99 \$43,350.29 50411 TS: Plant Operator (AL) SWD 13 FFT023 Plant Operator 4 SWD H \$22,748.75 \$38,926.79 \$47,685.32 50411 TS: Plant Operator (SP) SWD 12 FFT023 Plant Operator 5yv SWD I \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Plant Operator (SP) SWD 12 FFT034 Plant Operator 5yv SWD I \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Flamt Operator (SP) SWD 12 FFT034 Farm and Livestock Spec 1 SWD I											
50402 TS: Plant Operator (WL) SWD 0.8 FFT021 Plant Operator 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 50405 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD G \$24,771.59 \$33,387.99 \$43,350.29 50401 TS: Plant Operator (AL) SWD 13 FFT023 Plant Operator 4 SWD H \$27,748.75 \$38,926.79 \$47,685.32 50411 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50401 TS: Plant Operator (SP) SWD 17 FFT024 Plant Operator Spv SWD I \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Plant Operator (SP) SWD 12 FFT031 Farm and Livestock Spec 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Farm & Livestock Spec (WL) SWD 12 FFT032 Farm and Livestock Spec 3											
50405 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD G \$ \$24,771.59 \$35,387.99 \$43,350.29 50411 TS: Plant Operator (AL) SWD 10 FFT022 Plant Operator 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 50411 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50413 TS: Plant Operator (SP) SWD 12 FFT023 Plant Operator 5pv SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Plant Operator (SP) SWD 13 FFT024 Plant Operator Spv SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A M/A N/A FFT030 Farm and Livestock Spec 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A FFT033 Farm and Livestock Spec 2 SWD 1 \$2		1									
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50412 TS: Plant Operator (SP) SWD 13 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50413 TS: Plant Operator (SP) SWD 12 FFT023 Plant Operator Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 50202 MG2: Food Services Operations SWD 13 FFT024 Plant Operator Spv SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A N/A FFT031 Farm and Livestock Spec 1 SWD G \$22,171.59 \$33,873.99 \$43,850.29 S0604 TS: Farm & Livestock Spec (ML) SWD 13 FFT032 Farm and Livestock Spec 2 SWD H \$22,974.83 \$34,819.47 \$52,453.85 N/A N/A N/A N/A N/A FFT033 Farm and Livestock Spec 2 SWD H \$22,973.63 \$42,819.47 \$52,453.85 S0326 TS: Banquet Services Spec (WL) SWD 11 FFT051 Banquet	50411	TS: Plant Operator (AL)	SWD	10	FFT022	Plant Operator 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
50413 TS: Plant Operator (SP) SWD 12 FFT023 Plant Operator 4 SWD H \$27,248.75 \$38,926.79 \$47,685.32 50202 MG2: Food Services Operator (SP) SWD 13 FFT024 Plant Operator Spv SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Plant Operator (SP) SWD 10 \$229,973.63 \$42,819.47 \$52,453.85 50601 TS: Plant Operator (SP) SWD 12 FFT031 Farm and Livestock Spec 1 SWD G \$22,191.63 \$32,170.09 \$38,883.70 50601 TS: Farm & Livestock Spec(AL) SWD 13 FFT032 Farm and Livestock Spec 2 SWD H \$22,973.63 \$42,819.47 \$27,916.90 50320 TS: Banquet Services Spec (WL) SWD 11 FFT051 Banquet Svcs Spec 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50333 TS: Banquet Services Spec (WL) SWD 11 FFT051 Banquet Svcs Spec 2 SWD D \$18,611.26 <t< td=""><td>50401</td><td>TS: Plant Operator (SP)</td><td>SWD</td><td>13</td><td>FFT023</td><td>Plant Operator 4</td><td>SWD</td><td>Н</td><td>\$27,248.75</td><td>\$38,926.79</td><td>\$47,685.32</td></t<>	50401	TS: Plant Operator (SP)	SWD	13	FFT023	Plant Operator 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
50202 MG2: Food Services Operations SWD 17 FFT024 Plant Operator Spv SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 50404 TS: Plant Operator (SP) SWD 13 FFT024 Plant Operator Spv SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A FFT024 Plant Operator Spv SWD I \$29,973.63 \$42,819.47 \$52,453.85 S0601 TS:Farm & Livestock Spec(VL) SWD 12 FFT031 Farm and Livestock Spec 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A FFT033 Farm & Livestock Spec 3 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A N/A FFT033 Farm & Livestock Spec 3 SWD C \$16,911.33 \$24,170.47 \$27,916.93 S0326 TS: Banquet Services Spec (WL) SWD 10 FFT051 Banquet Svcs Spec 2 SWD D <						1	-				
50404 TS: Plant Operator (SP) SWD 13 FT024 Plant Operator Spv SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A FT030 Farm and Livestock Spec 1 SWD F \$52,510.63 \$32,170.09 \$38,283.37 50604 TS:Farm & Livestock Spec(AL) SWD 12 FFT032 Farm and Livestock Spec 2 SWD H \$27,248.75 \$38,293.79 \$34,350.29 50604 TS:Farm & Livestock Spec (AL) SWD N/A SYD I \$29,973.63 \$42,419.47 \$52,453.85 N/A N/A N/A N/A N/A FT051 Banquet Svcs Spec 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50323 TS: Banquet Services Spec (WL) SWD 11 FT051 Banquet Svcs Spec 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50333 TS: Banquet S								Н			
N/A N/A N/A FT030 Farm and Livestock Spec 1 SWD F \$22,519.63 \$32,170.90 \$38,283.37 50601 TS:Farm & Livestock Spec(VL) SWD 12 FFT031 Farm and Livestock Spec 2 SWD G \$24,771.59 \$33,879.99 \$43,350.29 50604 TS:Farm & Livestock Spec (AL) SWD N/A St2,538.53 St2,638.53 St2,619.33 St2,4170.47 \$27,916.90 50326 TS: Banquet Services Spec (WL) SWD 10 FFT051 Banquet Svcs Spec 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50337 TS: Banquet Services Spec (WL) SWD 11 FFT051 Banquet Svcs Spec 2 SWD <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td> </td><td></td><td></td><td>. ,</td></t<>							-				. ,
50601 TS:Farm & Livestock Spec(WL) SWD 12 FT031 Farm and Livestock Spec 2 SWD G \$24,771.59 \$33,387.99 \$43,350.29 50604 TS:Farm & Livestock Spec(AL) SWD 13 FFT032 Farm and Livestock Spec 3 SWD H \$27,248.75 \$38,926.79 \$47,685.32 N/A N/A N/A FFT031 Farm & Livestock Spec 3 SWD H \$27,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A FFT051 Banquet Svcs Spec 1 SWD C \$16,919.33 \$24,170.47 \$27,916.09 50326 TS: Banquet Services Spec (WL) SWD 10 FFT051 Banquet Svcs Spec 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50333 TS: Banquet Services Spec (WL) SWD 15 FFT051 Banquet Svcs Spec 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 50335 TS: Banquet Services Spec (WL) SWD 15 FFT052 Banquet Svcs Spec 3 SWD D \$								-			
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40423 MG1: Accountant/Financial SWD 19 FIM011 Mgr 2, Account/Financial Svcs SWD N \$52,331.12 \$74,758.74 \$91,579.45						-					
						-	1				
		MG1: Accountant/Financial MG1: Accountant/Financial	SWD SWD	19 19	FIM011 FIM011	Mgr 2, Account/Financial Svcs Mgr 2, Account/Financial Svcs	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Sala	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
40809	MG1: Accountant/Financial	SWD	19	FIM011	Mgr 2, Account/Financial Svcs	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
40862	MG1: Accountant/Financial	SWD	19	FIM011	Mgr 2, Account/Financial Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Accountant/Financial	SWD	21	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40021	MG1: Accountant/Financial	SWD	20	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40063	MG2: Accountant/Financial	SWD	20	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Accountant/Financial MG1: Accountant/Financial	SWD SWD	20 20	FIM012 FIM012	Sr Mgr, Account/Financial Svcs Sr Mgr, Account/Financial Svcs	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
40318	MG1: Accountant/Financial	SWD	20	FIM012 FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78 \$103,484.78
40731	MG2: Accountant/Financial	SWD	20	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78 \$103,484.78
40839	MG1: Accountant/Financial	SWD	20	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
99004	MG1: Accountant/Investment	SWD	23	FIM012	Sr Mgr, Account/Financial Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40019	MG2: Accountant/Financial	SWD	21	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
40047	MG2: Accountant/Financial	SWD	23	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40418	MG2: Accountant/Financial	SWD	21	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40507	MG2: Accountant/Financial	SWD	21	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40508	MG2: Accountant/Financial	SWD	22	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40524	MG2: Accountant/Financial	SWD	22	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40800	MG2: Accountant/Financial	SWD	19	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
41020	MG2: Accountant/Financial	SWD	27	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
41149	MG2: Accountant/Financial	SWD	23	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
41505	MG2: Accountant/Financial	SWD	22	FIM013	Sr Mgr 2, Account/Finance Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
N/A	N/A	N/A	N/A	FIM014	Dir, Accounting/Financial Svcs	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
60007	MG:Tax Collection/Audit	SWD	16	FIM020	Mgr, Revenue	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40205	MG1:Tax Collection/Audit	SWD	17	FIM021	Mgr 2, Revenue	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
41467	MG1:Tax Collection/Audit	SWD	17	FIM021	Mgr 2, Revenue	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
48003	MG1:Tax Collection/Audit	SWD	17	FIM021	Mgr 2, Revenue	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1:Tax Collection/Audit	SWD	17	FIM021	Mgr 2, Revenue	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
41408	MG1:Tax Collection/Audit	SWD	18	FIM022	Sr Mgr, Revenue	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
41499	MG1:Tax Collection/Audit	SWD	19	FIM022	Sr Mgr, Revenue	SWD	N O	\$52,331.12	\$74,758.74	\$91,579.45
16719 41412	MG2:Tax Collection/Audit MG2:Tax Collection/Audit	SWD SWD	20 18	FIM023 FIM023	Sr Mgr 2, Revenue Sr Mgr 2, Revenue	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
	MG2:Tax Collection/Addit	SWD	20	FIM023	Sr Mgr 2, Revenue	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78 \$103,484.78
	MG1: Budget/Portfolio	SWD	18	FIM030	Mgr, Budget	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
40636	MG: Budget/Portfolio	SWD	19	FIM030	Mgr, Budget	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Budget/Portfolio	SWD	19	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Budget/Portfolio	SWD	19	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40601	MG1: Budget/Portfolio	SWD	19	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40616	MG1: Budget/Portfolio	SWD	19	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40617	MG1: Budget/Portfolio	SWD	20	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40624	MG1: Budget/Portfolio	SWD	20	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40635	MG1: Budget/Portfolio	SWD	19	FIM031	Sr Mgr, Budget	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
40613	MG1: Budget/Portfolio	SWD	21	FIM032	Dir, Budget	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
40819	MG2: Budget/Portfolio	SWD	21	FIM032	Dir, Budget	SWD	Q	\$75,508.41		\$132,139.72
	N/A	N/A	N/A	FIM040	Mgr, Investment	SWD	Р	\$66,821.60		\$116,937.80
	N/A	N/A	N/A	FIM041	Sr Mgr, Investment	SWD	Q	\$75,508.41		\$132,139.72
	N/A	N/A	N/A	FIM042	Dir, Investment	SWD	R	\$85,324.50		\$149,317.88
	PS: Budget Spec (WL)	SWD	14	FIP010 FIP010	Budget Analyst 1	SWD		\$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85
	PS: Budget Spec (EL) PS: Budget Spec (WL)	SWD SWD	12 13	FIP010 FIP010	Budget Analyst 1 Budget Analyst 1	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47	\$52,453.85 \$52,453.85
	PS: Budget Spec (WL)	SWD	13	FIP010	Budget Analyst 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85 \$52,453.85
	PS: Budget Spec (AL)	SWD	15	FIP011	Budget Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Budget Spec (WL)	SWD	14	FIP011	Budget Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Budget Spec (AL)	SWD	16	FIP012	Budget Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Budget Spec (AL)	SWD	16	FIP012	Budget Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Budget Spec (WL)	SWD	17	FIP012	Budget Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Budget Spec (AL)	SWD	17	FIP012	Budget Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Budget Spec (WL)	SWD	17	FIP012	Budget Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Budget Spec (SP)	SWD	17	FIP013	Budget Analyst Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Budget Spec (WL)	SWD	19	FIP013	Budget Analyst Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40402	TS: Financial Ops Gen (AL)	SWD	12	FIP020	Accountant 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40452	PS: Accountant (EL)	SWD	12	FIP020	Accountant 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40810	PS: Accountant (AL)	SWD	13	FIP020	Accountant 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40814	PS: Accountant (EL)	SWD	12	FIP020	Accountant 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Financial Ops Spec (WL)	SWD	14	FIP021	Accountant 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85

Job					Sala	ry Plan Job	Codes			
Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
40415 F	PS: Accountant (WL)	SWD	15	FIP021	Accountant 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
40805 F	PS: Accountant (WL)	SWD	14	FIP021	Accountant 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Accountant (EL)	SWD	14	FIP021	Accountant 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Accountant (AL)	SWD		FIP022	Accountant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Accountant (AL)	SWD	15	FIP022	Accountant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Accountant (AL) PS: Accountant (WL)	SWD SWD	15 16	FIP022 FIP022	Accountant 3 Accountant 3	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS: Accountant (WL)	SWD	16	FIP022	Accountant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Accountant (AL)	SWD	10	FIP022	Accountant 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Accountant (AL)	SWD	17	FIP023	Accountant 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Accountant (SP)	SWD	17	FIP024	Accountant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40050 F	PS: Accountant (SP)	SWD	15	FIP024	Accountant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40823 F	PS: Financial Ops Spec (SP)	SWD	16	FIP024	Accountant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40403 F	PS: Auditor/Examiner (EL)	SWD	12	FIP030	Auditor/Examiner 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
40856 F	PS: Auditor/Examiner (WL)	SWD	13	FIP030	Auditor/Examiner 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Auditor/Examiner (EL)	SWD	12	FIP030	Auditor/Examiner 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Auditor/Examiner (WL)	SWD	13	FIP030	Auditor/Examiner 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Auditor/Examiner (WL)	SWD	14	FIP031	Auditor/Examiner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Purch & Proc Spec (AL)	SWD	15	FIP031	Auditor/Examiner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Auditor/Examiner (WL) PS: Auditor/Examiner (WL)	SWD SWD	14 14	FIPO31 FIPO31	Auditor/Examiner 2 Auditor/Examiner 2	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS: Auditor/Examiner (WL)	SWD	14	FIP031	Auditor/Examiner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Auditor/Examiner (AL)	SWD	14	FIP031	Auditor/Examiner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Auditor/Examiner (AL)	SWD	17	FIP032	Auditor/Examiner 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Auditor/Examiner (WL)	SWD	15	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Auditor/Examiner (AL)	SWD	16	FIP032	Auditor/Examiner 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
40405 F	PS: Auditor/Examiner (AL)	SWD	15	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
40422 F	PS: Auditor/Examiner (AL)	SWD	16	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
40438 F	PS: Auditor/Examiner (AL)	SWD	16	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
41404 F	PS: Auditor/Examiner (AL)	SWD	15	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Auditor/Examiner (AL)	SWD	16	FIP032	Auditor/Examiner 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Auditor/Examiner (SP)	SWD		FIP033	Auditor/Examiner Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Purch & Proc Spec (SP)	SWD SWD	17 17	FIP033 FIP033	Auditor/Examiner Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Auditor/Examiner (SP) PS: Auditor/Examiner (SP)	SWD	17	FIP033	Auditor/Examiner Spv Auditor/Examiner Spv	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Auditor/Examiner (SP)	SWD	16	FIP033	Auditor/Examiner Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Auditor/Examiner (SP)	SWD	15	FIP033	Auditor/Examiner Spv	SWD		\$40,982.94	\$58,547.06	\$71,720.15
	PS: Payroll Spec 1	SWD	12	FIP040	Payroll Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
41203 F	PS: Payroll Spec (AL)	SWD	13	FIP041	Payroll Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Payroll Spec (SP)	SWD	15	FIP042	Payroll Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
41222 F	PS: Payroll Spec (Non SPV)	SWD	15	FIP042	Payroll Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Payroll Spec (SP)	SWD	17	FIP043	Payroll Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Payroll Spec (SP)	SWD		FIP043	Payroll Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Financial Ops Spec (WL)	SWD		FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Grants Specialist (WL)	SWD	14	FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Grants Specialist (WL) PS: Grants Specialist (WL)	SWD SWD	13 14	FIP050 FIP050	Grants Spec 1 Grants Spec 1	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS: Grants Specialist (WL) PS: Grants Specialist (EL)	SWD		FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Grants Specialist (WL)	SWD	13	FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Grants Specialist (WL)	SWD		FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Financial Ops Spec (WL)	SWD		FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Planng & Polcy Dev Spec(WL)	SWD		FIP050	Grants Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13622 F	PS: Grants Specialist (AL)	SWD	15	FIP051	Grants Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
40116 F	PS: Grants Specialist (AL)	SWD	15	FIP051	Grants Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Grants Specialist (WL)	SWD	14	FIP051	Grants Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Grants Specialist (AL)	SWD		FIP051	Grants Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Grants Specialist (WL)	SWD		FIP051	Grants Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Grants Specialist (AL)	SWD		FIP051	Grants Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Grants Specialist (AL)	SWD		FIP051	Grants Spec 2	SWD	K	\$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS: Grants Specialist (AL) PS: Grants Specialist (WL)	SWD SWD		FIP051 FIP052	Grants Spec 2 Grants Spec 3	SWD SWD	K L	\$36,268.09 \$40,982.94	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15
	PS: Grants Specialist (WL) PS: Grants Specialist (AL)	SWD		FIP052 FIP052	Grants Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
		3000								\$71,720.15
	PS: Grants Specialist (AL)	SWD	17	FIP052	Grants Spec 3	SWD	L	\$40,982.94	\$58,547.06	

Codes Pri-KCP in Bitties Orada (Non-2004) Decodes (Non-2004) CACP io Difference Final (Non-2004) SSS.97.00 C/7.720 1112 PS Creents Speculat (A). NVD 16 PPR02 Gerants Speci-2 NVD L Stepseized (A). SSS.97.00 S77.720 1118 PS Creents Specialit (A). NVD 10 PPR02 Gerants Specialit (A). SSS.97.00 NVD L Stopseized (A). SSS.97.00 Stopseized (A). SSS.97.00 NVD Stopseized (A).		2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
1112 FS: Orarts Specialis (AL) 3900 1. Period Specialis (AL) 9000 1.5 Period Specialis (AL) 9000 1.6 Period Specialis (AL) 9000 1.7 Period Specialis (AL)		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan				Pay Grade Maximum
1110 PS: Grants Speciality (M) 3900 11 PPD22 Grants Speci 3900 L 408,824 555,570 571,272 11580 PS: Grants Speciality (R) 3900 17 PPD23 Grants Specisy 3900 M 564,312.7 564,312.7 564,312.7 584,312.7 <td>41121</td> <td>PS: Grants Specialist (AL)</td> <td>SWD</td> <td>17</td> <td>FIP052</td> <td>Grants Spec 3</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720.15</td>	41121	PS: Grants Specialist (AL)	SWD	17	FIP052	Grants Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
1114 PS: Grants Specialis (A) SW0 1.6 PMO2 (F) SWD L SMD L SMD C SMD SMD SMD M M			SWD			Grants Spec 3	SWD	L		\$58,547.06	\$71,720.15
1000 FC: Orants Specialit (SP) 300 17 PR03 Grants Specialy Sym0 M 463.0172 561.317 581.023	41144	PS: Grants Specialist (AL)	SWD	17	FIP052	Grants Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
1848 E: Orante Specialit (SP) SWO 14 Period Grants Spec Syu SWO M 463.107.2 667.158.17 810.43.2 1137 Pic Crants Specialit (SP) SWO 17 Pic Crants Specialit (SP) SWO 17 Pic Crants Specialit (SP) SWO 17 180.34 1137 Pic Crants Specialit (SP) SWO 14 Pic Crants Specialit (SP) SWO.14 170.03 Grants Specialit (SP) SWO.14 SVO.14 SVV.14		,									\$71,720.15
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41332 PS: Financial Ops Spec (AL) SWD 16 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 41506 PS: Financial Ops Spec (AL) SWD 18 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 70426 PS: Financial Ops Spec (AL) SWD 16 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 80118 PS: Computer Sys Analyst (AL) SWD 16 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 80118 PS: Computer Sys Analyst (AL) SWD 16 FIP062 Financial Analyst Spv SWD L \$40,982.94 \$58,547.06 \$71,720. 80118 PS: Financial Ops Spec (SP) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41200 PS: Financial Ops Spec (AL) SWD 14 FIP071 Billings Spec (1 SWD M \$46,310.72 \$66,158.17 \$81,043. <t< td=""><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td><td>L</td><td></td><td></td><td>\$71,720.15</td></t<>						,		L			\$71,720.15
41506 PS: Financial Ops Spec (AL) SWD 18 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 070426 PS: Financial Ops Spec (AL) SWD 16 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 80118 PS: Computer Sys Analyst (AL) SWD 18 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 80118 PS: Computer Sys Analyst (AL) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 1216 PS: Billing Spec (AL) SWD 14 FIP070 Billings Spec Spv SWD M \$42,819.47 \$52,473.8 40202 PS: Billings Spec (AL) SWD 15 FIP072 Billilings Spec Spv SWD <t< td=""><td></td><td></td><td>-</td><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td>\$71,720.15</td></t<>			-			,					\$71,720.15
61061 PS: Financial Ops Spec (AL) SWD 16 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 00118 PS: Computer Sys Analyst (AL) SWD 15 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 40416 PS: Financial Ops Spec (SP) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP070 Billings Spec 1 SWD M \$46,310.72 \$66,158.17 \$81,043. 40217 PS: Billing Spec (AL) SWD 14 FIP072 Billings Spec 3 SWD 1 \$32,970.99 \$47,101.41 \$57,699. 40217 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec Spec SP <t< td=""><td></td><td></td><td>SWD</td><td>18</td><td>FIP062</td><td>Financial Analyst 3</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720.15</td></t<>			SWD	18	FIP062	Financial Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80118 PS:Computer Sys Analyst (AL) SWD 18 FIP062 Financial Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720. 40416 PS: Financial Ops Spec (SP) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 40847 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 1216 PS: Financial Ops Spec (SP) SWD 14 FIP070 Billings Spec 1 SWD H \$22,973.63 \$42,819.47 \$52,657.99. 40217 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec Spv SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: PolicyFiscalAnlysisSpec(KL) SWD 16 FIP072 Billings Spec Spv <t< td=""><td></td><td></td><td>SWD</td><td>16</td><td>FIP062</td><td>Financial Analyst 3</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720.15</td></t<>			SWD	16	FIP062	Financial Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40416 PS: Financial Ops Spec (SP) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 40416 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP070 Billings Spec 1 SWD H \$22,248.75 \$38,292.67 \$47,85. 40220 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 60037 PS:PolicyFiscalAnlysisSpec(KL) SWD 16 FIP073 Billings Spec 1 SWD </td <td>70426</td> <td>PS: Financial Ops Spec (AL)</td> <td>SWD</td> <td>16</td> <td>FIP062</td> <td>Financial Analyst 3</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720.15</td>	70426	PS: Financial Ops Spec (AL)	SWD	16	FIP062	Financial Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
40847 PS: Financial Ops Spec (SP) SWD 17 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. 41216 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. N/A N/A N/A N/A N/A FIP070 Billings Spec 1 SWD H \$22,973.63 \$42,819.47 \$52,643. 40201 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40217 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (SP) SWD 16 FIP073 Billings Spec Spv SWD J \$32,970.99 \$47,101.41 \$57,699. 60039 PS:PolicyFiscalAnlysisSpec(WL) SWD 16 FIP073 Billing Spec 3 SWD <	80118	PS:Computer Sys Analyst (AL)	SWD	18	FIP062	Financial Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
41216 PS: Financial Ops Spec (SP) SWD 14 FIP063 Financial Analyst Spv SWD M \$46,310.72 \$66,158.17 \$81,043. N/A N/A N/A N/A FIP070 Billings Spec 1 SWD H \$27,248.75 \$38,926.79 \$47,683. 40217 PS: Billings Spec (AL) SWD 14 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40227 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40232 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (KL) SWD 16 FIP073 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 60079 PS:PolicyFiscalAnlysisSpec(KL) SWD 16 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysiSpec(K	40416	PS: Financial Ops Spec (SP)	SWD	17	FIP063	Financial Analyst Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A N/A N/A N/A N/A PIPOTO Billings Spec 1 SWD H \$22,248.75 \$38,926.79 \$47,685. 40200 PS: Billing Spec (AL) SWD 14 FIPO71 Billings Spec 2 SWD I \$29,973.63 \$42,819.47 \$52,453. 40217 PS: Billings Spec (AL) SWD 15 FIPO72 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40227 PS: Billings Spec (AL) SWD 16 FIPO72 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (SP) SWD 16 FIPO72 Billings Spec Spv SWD K \$36,268.09 \$51,811.56 \$63,469. 60081 PS:PolicyFiscalAnlysisSpec(KL) SWD 14 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysisSpec(KL) SWD 16 FIP080 Fiscal Policy Analyst 2 SWD	40847	PS: Financial Ops Spec (SP)	SWD	17	FIP063	Financial Analyst Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40200 PS: Billing Spec (AL) SWD 14 FIP071 Billings Spec 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453. 40217 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40232 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40232 PS: Billings Spec (SP) SWD 16 FIP073 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (SP) SWD 15 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60083 PS:PolicyFiscalAnlysisSpec(KL) SWD 16 FIP080 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,847.06 \$71,720. 40527 PS: Auditor/Examiner (AL) SWD 17 FIP082 Fiscal Policy Analyst 3 SWD	41216	PS: Financial Ops Spec (SP)	SWD	14	FIP063	Financial Analyst Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40217 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40227 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40217 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (AL) SWD 16 FIP073 Billings Spec Spv SWD K \$33,2970.99 \$47,101.41 \$57,699. 60079 PS:PolicyFiscalAnlysisSpec(WL) SWD 14 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysisSpec(AL) SWD 14 FIP080 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720. 40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 17 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 4062	N/A	N/A	N/A	N/A	FIP070	Billings Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40227 PS: Billings Spec (AL) SWD 15 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40232 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (SP) SWD 16 FIP073 Billings Spec Spv SWD K \$36,268.09 \$51,811.56 \$63,469. 60079 PS:PolicyFiscalAnlysisSpec(WL) SWD 15 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysisSpec(WL) SWD 14 FIP080 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720. 40527 PS: Auditor/Examiner (AL) SWD 18 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579.	40200	PS: Billing Spec (AL)	SWD	14	FIP071	Billings Spec 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
40232 PS: Billings Spec (AL) SWD 16 FIP072 Billings Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699. 40218 PS: Billings Spec (SP) SWD 16 FIP073 Billings Spec Spv SWD K \$36,268.09 \$51,811.56 \$63,469. 60079 PS:PolicyFiscalAnlysisSpec(WL) SWD 15 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysisSpec(EL) SWD 14 FIP080 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720. 40527 PS:Auditor/Examiner (AL) SWD 18 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 61030 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP082 Fiscal Policy Analyst 5pv SWD 0 \$59,134.16 \$84,477.37 \$103,484 </td <td>40217</td> <td>PS: Billings Spec (AL)</td> <td>SWD</td> <td>15</td> <td>FIP072</td> <td>Billings Spec 3</td> <td>SWD</td> <td>J</td> <td>\$32,970.99</td> <td>\$47,101.41</td> <td>\$57,699.23</td>	40217	PS: Billings Spec (AL)	SWD	15	FIP072	Billings Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
40218 PS: Billings Spec (SP) SWD 16 FIP073 Billings Spec Spv SWD K \$36,268.09 \$51,811.56 \$63,469. 60079 PS:PolicyFiscalAnlysisSpec(WL) SWD 15 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60083 PS:PolicyFiscalAnlysisSpec(L) SWD 14 FIP080 Fiscal Policy Analyst 1 SWD J \$32,970.99 \$47,101.41 \$57,699. 60084 PS:PolicyFiscalAnlysisSpec(UL) SWD 16 FIP081 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720. 40527 PS: Auditor/Examiner (AL) SWD 18 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40610 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40620 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>Billings Spec 3</td><td></td><td>J</td><td>\$32,970.99</td><td>\$47,101.41</td><td>\$57,699.23</td></td<>						Billings Spec 3		J	\$32,970.99	\$47,101.41	\$57,699.23
60079PS:PolicyFiscalAnlysisSpec(WL)SWD15FIP080Fiscal Policy Analyst 1SWDJ\$32,970.99\$47,101.41\$57,699.60083PS:PolicyFiscalAnlysisSpec(EL)SWD14FIP080Fiscal Policy Analyst 1SWDJ\$32,970.99\$47,101.41\$57,699.60084PS:PolicyFiscalAnlysisSpec(WL)SWD16FIP081Fiscal Policy Analyst 2SWDL\$40,982.94\$58,547.06\$71,720.40527PS: Auditor/Examiner (AL)SWD18FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.40614PS:PolicyFiscalAnlysisSpec(AL)SWD17FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.61030PS:PolicyFiscalAnlysisSpec(AL)SWD19FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.40620PS:PolicyFiscalAnlysisSpec(SP)SWD19FIP083Fiscal Policy Analyst 5pvSWDO\$59,134.16\$84,477.37\$103,48440621PS:PolicyFiscalAnlysisSpec(SP)SWD21FIP083Fiscal Policy Analyst 5pvSWDO\$59,134.16\$84,477.37\$103,48460081PS:PolicyFiscalAnlysisSpec(SP)SWD19FIP083Fiscal Policy Analyst 5pvSWDO\$59,134.16\$84,477.37\$103,48460276PS:PolicyFiscalAnlysisSpec(SP)SWD20FIP083Fiscal Policy Analyst 5pvSWDO\$		0 1 ()									\$57,699.23
60083PS:PolicyFiscalAnlysisSpec(EL)SWD14FIP080Fiscal Policy Analyst 1SWDJ\$32,970.99\$47,101.41\$57,699.60084PS:PolicyFiscalAnlysisSpec(WL)SWD16FIP081Fiscal Policy Analyst 2SWDL\$40,982.94\$58,547.06\$71,720.40527PS: Auditor/Examiner (AL)SWD18FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.40614PS:PolicyFiscalAnlysisSpec(AL)SWD17FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.61030PS:PolicyFiscalAnlysisSpec(AL)SWD19FIP082Fiscal Policy Analyst 3SWDN\$52,331.12\$74,758.74\$91,579.40620PS:PolicyFiscalAnlysisSpec(SP)SWD19FIP083Fiscal Policy Analyst SpvSWDO\$59,134.16\$84,477.37\$103,48440621PS:PolicyFiscalAnlysisSpec(SP)SWD21FIP083Fiscal Policy Analyst SpvSWDO\$59,134.16\$84,477.37\$103,48460081PS:PolicyFiscalAnlysisSpec(SP)SWD20FIP083Fiscal Policy Analyst SpvSWDO\$59,134.16\$84,477.37\$103,48460276PS:PolicyFiscalAnlysisSpec(SP)SWD20FIP083Fiscal Policy Analyst SpvSWDO\$59,134.16\$84,477.37\$103,48460276PS:PolicyFiscalAnlysisSpec(SP)SWD21FIP090Financial Investment Analyst 1SWDQ <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>К</td> <td></td> <td></td> <td>\$63,469.15</td>								К			\$63,469.15
60084 PS:PolicyFiscalAnlysisSpec(WL) SWD 16 FIP081 Fiscal Policy Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720. 40527 PS: Auditor/Examiner (AL) SWD 18 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 17 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 61030 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40620 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP0			-								\$57,699.23
40527 PS: Auditor/Examiner (AL) SWD 18 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 17 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 61030 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40620 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 40621 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20 FIP083<		, , , , , ,					SWD	J			\$57,699.23
40614 PS:PolicyFiscalAnlysisSpec(AL) SWD 17 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 61030 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40620 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 40621 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD O \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20											\$71,720.15
61030 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP082 Fiscal Policy Analyst 3 SWD N \$52,331.12 \$74,758.74 \$91,579. 40620 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst 5pv SWD 0 \$59,134.16 \$84,477.37 \$103,484 40621 PS:PolicyFiscalAnlysisSpec(SP) SWD 21 FIP083 Fiscal Policy Analyst 5pv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20 FIP			SWD			Fiscal Policy Analyst 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
40620 PS:PolicyFiscalAnlysisSpec(SP) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$55,134.16 \$84,477.37 \$103,484 40621 PS:PolicyFiscalAnlysisSpec(SP) SWD 21 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 21 F											\$91,579.45
40621 PS:PolicyFiscalAnlysisSpec(SP) SWD 21 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 21 FIP090 Financial Investment Analyst 1 SWD Q \$75,508.41 \$107,869.16 \$132,139 9002 MG1: Accountant/Investment SWD 25											\$91,579.45
60081 PS:PolicyFiscalAnlysisSpec(AL) SWD 19 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 21 FIP090 Financial Investment Analyst 1 SWD Q \$75,508.41 \$107,869.16 \$132,139 N/A N/A N/A N/A N/A FIP091 Financial Investment Analyst 2 SWD R \$85,324.50 \$121,892.15 \$149,317 99002 MG1: Accountant/Investment SWD 25 FIP092 Financial Investment Analyst 3 SWD S \$96,416.69 \$137,738.13 \$168,729 N/A N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD M \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 F											\$103,484.78
60276 PS:PolicyFiscalAnlysisSpec(SP) SWD 20 FIP083 Fiscal Policy Analyst Spv SWD 0 \$59,134.16 \$84,477.37 \$103,484 99000 MG: Accounting/Investment SWD 21 FIP090 Financial Investment Analyst 1 SWD Q \$75,508.41 \$107,869.16 \$132,139 N/A N/A N/A N/A N/A FIP091 Financial Investment Analyst 2 SWD Q \$75,508.41 \$107,869.16 \$132,139 N/A N/A N/A N/A FIP091 Financial Investment Analyst 2 SWD R \$85,324.50 \$121,892.15 \$149,317 99002 MG1: Accountant/Investment SWD 25 FIP092 Financial Investment Analyst 3 SWD SWD \$121,892.15 \$149,317 N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD \$10			-								\$103,484.78
99000 MG: Accounting/Investment SWD 21 FIP090 Financial Investment Analyst 1 SWD Q \$75,508.41 \$107,869.16 \$132,139 N/A N/A N/A N/A N/A FIP091 Financial Investment Analyst 2 SWD R \$85,324.50 \$121,892.15 \$149,317 99002 MG1: Accountant/Investment SWD 25 FIP092 Financial Investment Analyst 3 SWD S \$96,416.69 \$137,738.13 \$168,729 N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD M \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD 0 \$59,134.16 \$84,477.37 \$103,484 N/A N/A N/A N/A FIP103 Financial Reporting Sr Mgr SWD 0 \$59,134.16 \$46,310.72 \$66,5158.17 \$103,484 N/A N/A N/A N/A FIP103 Financial Reporting Sr Mgr											\$103,484.78
N/A N/A N/A N/A FIP091 Financial Investment Analyst 2 SWD R \$85,324.50 \$121,892.15 \$149,317 99002 MG1: Accountant/Investment SWD 25 FIP092 Financial Investment Analyst 3 SWD S \$96,416.69 \$137,738.13 \$168,729 N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD M \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD 0 \$59,134.16 \$84,477.37 \$103,484 N/A N/A N/A FIP103 Financial Reporting Sr Mgr SWD P \$66,821.60 \$95,459.43 \$116,937 41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.											\$103,484.78
99002 MG1: Accountant/Investment SWD 25 FIP092 Financial Investment Analyst 3 SWD S \$96,416.69 \$137,738.13 \$168,729 N/A N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD M \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD 0 \$59,134.16 \$84,477.37 \$103,484 N/A N/A N/A N/A FIP103 Financial Reporting Sr Mgr SWD P \$66,821.60 \$95,459.43 \$116,937 41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.						,					
N/A N/A N/A N/A FIP101 Financial Reporting Anlyst SWD M \$46,310.72 \$66,158.17 \$81,043. 41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD 0 \$59,134.16 \$84,477.37 \$103,484 N/A N/A N/A N/A FIP103 Financial Reporting Sr Mgr SWD P \$66,821.60 \$95,459.43 \$116,937 41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.						,					\$149,317.88
41501 MG: Accountant/Financial SWD 19 FIP102 Financial Reporting Mgr SWD 0 \$59,134.16 \$84,477.37 \$103,484 N/A N/A N/A N/A Financial Reporting Mgr SWD P \$66,821.60 \$95,459.43 \$116,937 41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.						· · · · ·					
N/A N/A N/A N/A FIP103 Financial Reporting Sr Mgr SWD P \$66,821.60 \$95,459.43 \$116,937 41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.											\$81,043.76
41435 PS: Auditor/Examiner (AL) SWD 19 FIP111 Out of State Auditor 1 SWD M \$46,310.72 \$66,158.17 \$81,043.											\$103,484.78
		*									\$116,937.80
N/A N/A N/A N/A FIP112 Out of State Auditor 2 SWD N \$52,331.12 \$74,758.74 \$91,579.											\$81,043.76 \$91,579.45

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Sala	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan		JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
N/A	N/A	N/A	N/A	FIS010	Finance Clerk 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
40201	SS: Financial Wkr (WL)	SWD	09	FIS011	Finance Clerk 2	SWD	Е	\$20,472.39	\$29,246.27	\$34,803.06
40605	SS: Financial Wkr (WL)	SWD	10	FIS011	Finance Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	SS: Financial Wkr (WL)	SWD	09	FIS011	Finance Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	SS: Financial Wkr (WL)	SWD	09	FIS011	Finance Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	SS: Financial Wkr(AL)	SWD		FIS012	Finance Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS: Financial Wkr(AL)	SWD		FIS012	Finance Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS: Financial Wkr(AL)	SWD	11	FIS012	Finance Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS: Financial Wkr(AL)	SWD		FIS012	Finance Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	N/A	N/A		FIS013	Finance Clerk Spv	SWD	G	\$24,771.59		\$43,350.29
	Tax Examiner (EL)	SWD		FIT010	Tax Examiner 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Examnr/Coletr/Rev Agts (WL)	SWD		FIT010	Tax Examiner 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	Tax Examiner (EL)	SWD	10	FIT010	Tax Examiner 1	SWD	F	\$22,519.63		\$38,283.37
	TS:Examnr/Coletr/Rev Agts (AL)	SWD		FIT011	Tax Examiner 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	Tax Examiner (WL)	SWD		FIT011	Tax Examiner 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	Tax Examiner 2 (M)	SWD	11	FIT011	Tax Examiner 2 Tax Examiner 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	Tax Examiner (WL)	SWD		FIT011		SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	Tax Examiner 3 (P) Tax Examiner 2 (D)	SWD SWD	12 11	FIT011 FIT011	Tax Examiner 2 Tax Examiner 2	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
	Tax Examiner 2 (D) TS:Examnr/Coletr/Rev Agts (WL)	SWD		FIT011 FIT011	Tax Examiner 2	SWD	G	\$24,771.59 \$24,771.59	\$35,387.99	\$43,350.29
	TS:Examnr/Coletr/Rev Agts (WL)	SWD	11	FIT011 FIT012	Tax Examiner 3	SWD	9	\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner (sp)	SWD		FIT012	Tax Examiner 3	SWD	<u> </u>	\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner (SP)	SWD		FIT012	Tax Examiner 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner (AL)	SWD	13	FIT012	Tax Examiner 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner 4 (N)	SWD		FIT012	Tax Examiner 3	SWD	· ·	\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner (AL)	SWD		FIT012	Tax Examiner 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	Tax Examiner (SP)	SWD	15	FIT013	Tax Examiner Spv	SWD	j	\$32,970.99	\$47,101.41	\$57,699.23
60009	Tax Examiner (SP)	SWD		FIT013	Tax Examiner Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	TS:Financial Opns Gen. (AL)	SWD		FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Auditor/Examiner (SP)	SWD	15	FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40451	PS: Financial Ops Spec (WL)	SWD	12	FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40619	TS: Financial Ops Gen (WL)	SWD	11	FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40806	TS: Financial Ops Gen (AL)	SWD	11	FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61201	TS:Business Op Generalist (SP)	SWD	14	FIT020	Financial Ops Generalist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40815	TS: Financial Ops Gen (AL)	SWD	12	FIT021	Financial Ops Generalist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40836	TS: Financial Ops Gen (AL)	SWD	12	FIT021	Financial Ops Generalist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40841	TS: Financial Ops Gen (AL)	SWD	12	FIT021	Financial Ops Generalist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
41152	TS: Financial Ops Gen (WL)	SWD	12	FIT021	Financial Ops Generalist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
41411	TS: Financial Ops Gen (WL)	SWD		FIT021	Financial Ops Generalist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
14491	TS: Financial Ops Gen (AL)	SWD	13	FIT022	Financial Ops Generalist 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
14492	TS: Financial Ops Gen (AL)	SWD	13	FIT022	Financial Ops Generalist 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
14494	TS: Financial Ops Gen (AL)	SWD	13	FIT022	Financial Ops Generalist 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
40825	TS: Financial Ops Gen (WL)	SWD		FIT022	Financial Ops Generalist 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	TS: Financial Ops Gen (AL)	SWD		FIT022	Financial Ops Generalist 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Financial Ops Spec (SP)	SWD		FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Financial Ops Gen(SP)	SWD	13	FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Financial Ops Gen(SP)	SWD		FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Financial Ops Gen(SP)	SWD		FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Financial Ops Gen(SP)	SWD		FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS: Financial Ops Gen (SP)	SWD		FIT023	Financial Ops Generalist Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	N/A	N/A		FIT030	Billing Clerk 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	TS: Billings Generalist (WL)	SWD		FIT031	Billing Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: Billings Generalist (WL)	SWD		FIT031	Billing Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: Billings Generalist (WL)	SWD		FIT031	Billing Clerk 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: Billings Generalist (AL)	SWD		FIT032	Billing Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Billings Generalist (AL)	SWD		FIT032	Billing Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Billings Generalist (AL)	SWD	12	FIT032	Billing Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Billings Generalist (AL)	SWD		FIT032	Billing Clerk 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
NI/A	N/A	N/A		FIT033 FIT040	Billing Clerk Spv Claims Examiner 1	SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29
-	TO, Olaima Evenin - (A/I.)			E11040	n Janus Examiner 1	SWD	6	324.771.59	333.387.99	\$43,350.29
10505	TS: Claims Examiner (WL)	SWD								
10505 40417	TS: Claims Examiner (WL)	SWD	10	FIT040	Claims Examiner 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
10505 40417 41301			10 11							

61818 PS:Business Operation Spec(AL) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$55,547.06 80328 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13386 MG: Regulatory Compliance SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13386 MG: Regulatory Compliance SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG2: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG: Business Operations <th></th> <th>2009 - 2015 SWD Job Codes</th> <th></th> <th></th> <th></th> <th></th> <th>Statewide Dis alary Plan Job</th> <th></th> <th>n (SWD)</th> <th></th> <th></th>		2009 - 2015 SWD Job Codes					Statewide Dis alary Plan Job		n (SWD)		
14305 Tic Claims Examiner (A). SW0 14 527.237.83 524.210.74 112 Tic Claims Examiner (A). SW0 15 529.778.83 524.210.74 1230 Tic Claims Examiner (A). SW0 15 529.778.83 524.210.74 1230 Tic Claims Examiner (M). SW0 15 527.709 57.710.14 1210 Tis Payoff Technican (A). SW0 10 529.775.93 53.837.99 1210 Tis Payoff Technican (A). SW0 10 529.775.93 53.837.99 1210 Tis Payoff Technican (A). SW0 12 Firito (A). SW0 13 529.775.53 53.827.99 1210 Tis Payoff Technican (A). SW0 13 570.29 79.711 79.71 79.711 79.725 53.827.90 57.71.014 1422 Revenue Agent (L). SW0 14 Fi70.24 Revenue Agent 1 SW0 15 52.97.99 57.71.014 14282 Revenue Agent (S) SW0 14 Fi70.28 Reven		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan		•		Pay Grad Maximu
4012 TC claims Commer (A). SW0 1 \$2007363 \$42.2007 40125 TC claims Examiner (BP) SW0 15 \$17102 Claims Examiner (SP) SW0 15 \$22.97363 \$42.2007 40125 Game Examiner (BP) SW0 15 \$171030 Payoul Tech 1 SW0 1 \$12.977363 \$53.387.92 41200 TS Payoul Tech 1 SW0 15 \$27.97736 \$53.387.92 41200 TS Payoul Tech 1 SW0 15 \$57.97756 \$42.80.87 12102 TS Payoul Tech 3 SW0 15 \$57.97756 \$42.80.87 1212 TS Payoul Tech 3 SW0 15 \$57.97765 \$42.80.87 1212 TS Payoul Tech 3 SW0 15 \$57.97563 \$42.80.87 1212 TS Payoul Tech 3 SW0 15 \$57.97563 \$42.80.97 1212 TS Camer Agent (L) SW0 15 \$57.97563 \$42.80.97 1212 TS Camer Agent (L) SW0 15 \$77.3	302 T	S: Claims Examiner (WL)	SWD	14	FIT041	Claims Examiner 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.
1333 TS: Chamber Cauthiner (UA) SWD 15 PTT023 Claimes Examiner 3 SWD 1 Sty 20709 Sty 71,201.2 12302 Chines Cauthier (UA) SWD 1 Pringed Finance Sty 20709 Sty 71,201.2 Sty 20709 Sty 2	1305 T	S: Claims Examiner (AL)	SWD	13	FIT041	Claims Examiner 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.
40125 Game Examiner (SP) SV0 16 Prioral Claims Examiner (SP) SV0 1.0 Prioral SV0 0.1 Prioral 11428 Revenue Agent SU 1 SU 1 SU 1 SU 1 SU SU 1 SU <)112 T	S: Claims Examiner (AL)	SWD	14	FIT042	Claims Examiner 3	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.
11204 TS: Payroll Technical (WL) SVD 11 PriSD Payroll Tech 1 SVD G S2477.19 S53.879 11200 TS: Payroll Technical (AL) SVD 12 PriSD Payroll Technical (AL) SVD 12 PriSD Payroll Technical (AL) SVD 12 PriSD Payroll Technical (AL) SVD 13 PriSD Payroll Technical (AL) SVD 13 PriSD SVD 14 S29.973.63 S42.913.47 12121 TS: Payroll Technical (AL) SVD 13 PriSD SVD 1 S29.973.63 S42.913.47 141421 Revenue Agent (AL) SVD 11 PriSDD Payroll Technical (AL) SVD 14 PriSDL S59.279 S59.279.93 S59.279.93 S59.279.93 S59.279.93 S59.270.93 S59.270.93 <t< td=""><td>1303 T</td><td>S: Claims Examiner (AL)</td><td>SWD</td><td>15</td><td>FIT042</td><td>Claims Examiner 3</td><td>SWD</td><td>- 1</td><td>\$29,973.63</td><td>\$42,819.47</td><td>\$52,453.</td></t<>	1303 T	S: Claims Examiner (AL)	SWD	15	FIT042	Claims Examiner 3	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.
41210 TS: Payroll Technican (AL) SVD 12 PriXol Psycoll Technican (AL) SVD 13 PriXol SSB 2026 72 11200 TS: Payroll Technican (AL) SVD 13 PriXol Psycoll Technican (AL) SVD 13 PriXol Psycoll Technican (AL) SVD 14 SSB 2026 72 11201 TS: Payroll Technican (AL) SVD 13 PriXol Psycoll Technican (AL) SVD 14 SSB 2026 72 SVD 11 S292736 3 S223194 73 S523779 SVD 15 S523779 SVD 15 S523779 SVD 15 S129779 70 SVD 15 S129779 70 S129776 3 S429174 73 SVD 15 S129779 70 S129776 3 S429174 73 S129776 73 S429174 73	0125 C	Claims Examiner (SP)	SWD	16	FIT043	Claims Examiner Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.
14200 TS: Payoull Technolan (AL) SWD 12 Priori Psynoll Technolan (AL) SWD 13 Priori SWD 14 SE2,7248.75 SWD, 242,819.47 12121 TS: Payoull Technolan (AL) SWD 13 Priorizal SWD 1 SE2,927.46 SE2,819.47 14121 TS: Payoull Technolan (AL) SWD 13 Priorizal SWD 1 SE2,917.59 SSE,219.57 14282 Revenue Agent (AL) SWD 13 ITTOGE Revenue Agent (SP) SWD 1 SE2,917.59 SSE,219.52 14262 Revenue Agent (SP) SWD 14 FTTOGE Revenue Agent SP SWD 1 SE2,917.63 SSE,427.96 141021 SC.Game Examiner (L) SWD 14 FTTOT2 Revenue Agent SP SWD 1 SE2,917.63 SE2,819.47 14103 TS.Came Examiner (L) SWD 13 FTTOT2 Retrement Specialis 2 SWD 1 SE2,917.63 SE2,819.47 1410105 Came Examiner (L)	204 T	S: Payroll Technician (WL)	SWD	11	FIT050	Payroll Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.
1208 TS: Payoll Technicain (AL) SWD 13 PTOS2 Payoll refn 3 SWD 1 S29973.63 S42.81947 NA	210 T	S: Payroll Technician (AL)	SWD	12	FIT050	Payroll Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350
1112 Tres Payroll Technigan (AL) SVD 13 Prival Tech Sav SVD 1 232,972.65 582,813.47 14482 Revenue Agent (EL) SVD 11 Prival Tech Sav SVD 1 533,87.99 14482 Revenue Agent (VL) SVD 14 Prival Revenue Agent 12 SVD 1 533,87.99 533,87.99 14182 Revenue Agent (SP) SVD 14 17162 Revenue Agent 3 SVD 1 533,87.90 583,87.10 14182 Revenue Agent (SP) SVD 16 PritoSa Revenue Agent Spv SVD 1 400,882.24 588,87.05 10101 R. Camire Sammer (CL) SVD 16 PritoSa Revenue Agent Spv SVD 1 520,97.16 542,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16 543,47.16	206 T	S: Payroll Technician (AL)	SWD	12	FIT051	Payroll Tech 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685
NA NA NA NA NA Payroll Tech Syv SWD G 324,7009 542,101.11 141428 Revenue Agent (EL) SWD G 324,7715 \$35,8370 14182 Revenue Agent (AL) SWD G 532,970.93 547,210.41 14128 Revenue Agent (AL) SWD 14 FTIDG3 Revenue Agent GP SWD 1 532,970.93 547,101.41 14165 Revenue Agent (SP) SWD 16 FTIDG3 Revenue Agent SW SWD 1 542,973.63 542,819.47 0101 TS: Calms Exammer (ML) SWD 12 FTID71 Retrement Specialist 1 SWD 1 522,973.63 542,819.47 0101 TS: Calms Exammer (AL) SWD 12 FTID71 Retirement Specialist 2 SWD 1 532,970.93 547,101.41 0101 TS: Calms Exammer (AL) SWD 14 FTID72 Retirement Specialist 3 SWD 1 532,970.93 547,101.41 01020 MS: Busines Op	208 T	S: Payroll Technician (AL)	SWD	13	FIT052	Payroll Tech 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453
41482 Revenue Agent (1) SVD 11 PTOBOD Revenue Agent (1) SVD 1 523,337.99 41487 Revenue Agent (1) SVD 1 532,970.99 577,101.41 41287 Revenue Agent (SP) SVD 16 71053 Revenue Agent SP SVD 1 532,970.99 577,101.41 41267 Revenue Agent SP SVD 1 540,982.94 538,547.06 41207 Richae Revenue Agent SP SVD 1 540,982.94 538,547.06 41207 Richae Revenue Agent SP SVD 1 520,973.63 542,819.47 410107 Richae Examine (VL) SVD 17 7577.70 847,101.41 410108 Richae Examine (VL) SVD 15 17107.7 Retirement Specialits SP SVD 1 532,970.93 847,101.41 410108 Richae Scheendon SVD 1 640,982.44 585,847.06 11028 Mich Busines Operations SVD 1 640,982.44 585,847.06	212 T	S: Payroll Technician (AL)	SWD	13	FIT052	Payroll Tech 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453
1487 Revenue Agent (A). SVD 13 F17061. Revenue Agent (A). SVD 1 522,073.65 542,819.47 14202 Revenue Agent (A). SVD 1 532,070.05 547,010.14 14202 Revenue Agent (SP) SVD 16 F17063 Revenue Agent Spv SVD 14 540,2244 558,570.05 41307 TS: Claims Examiner (WL) SVD 12 F17071 Retirement Specialist 1 SVD 14 524,973.05 542,813.47 01001 TS: Claims Examiner (ML) SVD 12 F17071 Retirement Specialist 2 SVD 14 524,973.05 542,813.47 01001 TS: Claims Examiner (AL) SVD 14 F17072 Retirement Specialist 3 SVD 1 532,970.95 547,101.41 01016 TS: Claims Examiner (AL) SVD 15 650,000.05 SVD 1 540,982.44 588,470.6 0124 MS: Busines Operations SVD 15 650,000.05 SVD 1 540,982.44	I/A N	J/A	N/A	N/A	FIT053	Payroll Tech Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699
14302 Revenue Agent 3 SVD 1 S12,072.09 547,10.14 14302 Revenue Agent Syn SVD L S40,082.94 S55,877.06 14128 Revenue Agent Syn SVD L S40,082.94 S55,877.06 14128 Revenue Agent Syn SVD L S40,082.94 S55,877.06 1018 TS: Claims Examiner (W1) SVD 11 F17070 Retirement Specialist 2 SVD I S30,975.65 S44,819.47 10108 TS: Claims Examiner (W1) SVD 14 F17072 Retirement Specialist 2 SVD J S32,970.99 S47,101.41 10104 TS: Claims Examiner (AL) SVD 15 F17072 Retirement Specialist 3 SVD L S40,982.94 S55,877.06 101024 MS: Business Operations SVD 17 GSM010 Mg7, Business Operations SVD L S40,982.94 S55,877.06 11025 MS: Business Operations SVD 16 GSM010 Mg7, Business Ope SVD L <td>482 R</td> <td>≀evenue Agent (EL)</td> <td>SWD</td> <td>11</td> <td>FIT060</td> <td>Revenue Agent 1</td> <td>SWD</td> <td>G</td> <td>\$24,771.59</td> <td>\$35,387.99</td> <td>\$43,350</td>	482 R	≀evenue Agent (EL)	SWD	11	FIT060	Revenue Agent 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350
14262 Sevenue Agent (SP) SVD 16 FT003 Revenue Agent SP SVD L S40,082,94 S58,547.06 40187 TS: Claims Examiner (EL) SVD 11 FT070 Retirement Specialist 1 SVD H S22,973.63 S42,813.47 40103 TS: Claims Examiner (WL) SVD 12 FT071 Retirement Specialist 2 SVD I S23,973.63 S42,813.47 40104 TS: Claims Examiner (AL) SVD 13 FT071 Retirement Specialist 3 SVD J S32,970.99 S47,101.41 40104 TS: Claims Examiner (AL) SVD 15 FT072 Retirement Specialist 3 SVD J S32,970.99 S47,101.41 40104 MS: Buainess Operations SVD 17 GSM010 Mgr, Buainess Ops SVD L S40,982.94 S58,547.06 13859 MG: Buainess Operations SVD 16 GSM010 Mgr, Buainess Ops SVD L S40,982.94 S58,547.06 14309 RS: Buainess Operations	487 R	Revenue Agent (WL)	SWD	13	FIT061	Revenue Agent 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453
14488 Revenue Agent (Sp/) SVD 16 FT063 Revenue Agent Sp/ SVD L S40,882.49 S58,874.02 10010 TS: Claims Examiner (WL) SVD 12 FT071 Retirement Specialist 1 SVD 1 S29,973.63 S42,819.47 10108 TS: Claims Examiner (WL) SVD 14 FT071 Retirement Specialist 2 SVD 1 S32,970.99 S47,101.41 10104 TS: Claims Examiner (AL) SVD 15 FT072 Retirement Specialist 3 SVD 1 S32,970.99 S47,101.41 10104 RS: Claima Examiner (AL) SVD 15 FT073 Retirement Specialist 3 SVD L S40,982.94 S58,547.06 101024 MS: Business Operations SVD 17 GSM010 Mgr, Business Operations SVD L S40,982.94 S58,547.06 11239 MG: Business Operations SVD 17 GSM010 Mgr, Business Operations SVD L S40,982.94 S58,547.06 11239 MG: Business	492 R	≀evenue Agent (AL)	SWD	14	FIT062	Revenue Agent 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699
40107 EX: Claims Examiner (EL) SWD 11 F17070 Retirement Specialint 2 SWD H S27,248.75 S38,267.09 40108 TS: Claims Examiner (WL) SWD 12 F17071 Retirement Specialist 2 SWD I S29,973.63 S42,819.47 40104 TS: Claims Examiner (AL) SWD 13 F17071 Retirement Specialist 3 SWD J S32,970.99 S47,101.41 40106 TS: Claims Examiner (AL) SWD 15 F17073 Retirement Specialist 3 SWD L S40,982.94 S55,87.10 40106 RS: Exiness Operations SWD 17 GSM010 Mgr. Business Oper SWD L S40,982.94 S58,87.10 41379 MG: Business Operations SWD 16 GSM010 Mgr. Business Ops SWD L S40,982.94 S58,87.10 5138 MG: Business Operations SWD 16 GSM010 Mgr. Business Ops SWD L S40,982.94 S58,87.10 51314 Contracts A Ficial Speci	426 R	Revenue Agent (SP)	SWD	16	FIT063	Revenue Agent Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720
40103 TS: Claims Examiner (WL) SWD 12 FITO71 Retirement Specialist 2 SWD 1 St29,973.63 S42,813.47 40108 TS: Claims Examiner (AL) SWD 14 FITO72 Retirement Specialist 3 SWD 1 S32,970.99 S47,101.41 40109 TS: Claims Examiner (AL) SWD 16 FITO72 Retirement Specialist 3 SWD 1 S42,970.99 S47,101.41 40106 PS: Financial Ops Spec (SP) SWD 16 RTO73 Retirement Specialist 3 SWD L S40,982.94 S55,877.06 11293 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L S40,982.94 S55,877.06 1209 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L S40,982.94 S55,877.06 12133 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L S40,982.94 S55,877.06 12133 MG: Business Oper	488 R	≀evenue Agent (SP)	SWD	16	FIT063	Revenue Agent Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720
40108 FS: Claims Examiner (WL) SWD 11 PT071 Retirement Specialist 3 SWD 1 523,977.63 542,819.47 40104 TS: Claims Examiner (AL) SWD 14 FT072 Retirement Specialist 3 SWD 1 532,970.99 547,101.41 40106 PS: Financial Ops Spac (SP) SWD 16 FT072 Retirement Specialist 5 SWD L 540,982.94 555,577.06 10204 MS: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L 540,982.94 555,577.06 10395 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L 540,982.94 555,577.06 12109 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L 540,982.94 555,577.06 12130 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L 540,982.94 555,577.06 12100 MG: Business Operations <td>0107 T</td> <td>S: Claims Examiner (EL)</td> <td>SWD</td> <td>11</td> <td>FIT070</td> <td>Retirement Specialist 1</td> <td>SWD</td> <td>Н</td> <td>\$27,248.75</td> <td>\$38,926.79</td> <td>\$47,685</td>	0107 T	S: Claims Examiner (EL)	SWD	11	FIT070	Retirement Specialist 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685
01041 S: Claims Examiner (AL) SWD 14 FITO22 Retirement Specialist 3 SWD J 532,970.99 547,101.41 0100 TS: Claims Examiner (AL) SWD 16 FITO73 Retirement Specialist 3 SWD L 540,982.94 558,547.06 01024 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L 540,982.94 558,547.06 01024 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L 540,982.94 558,547.06 01405 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L 540,982.94 558,547.06 01213 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L 540,982.94 558,547.06 01214 Contracts & Fiscal Specialist SWD 16 GSM010 Mgr, Business Ops SWD L 540,982.94 558,547.06 01214 Gontracts & Fiscal Specialist	0103 T	S: Claims Examiner (WL)	SWD	12	FIT071	Retirement Specialist 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453
40109 TS: Claime Examiner (AL) SWD 15 FIT0722 Retirement Specialist Spv SWD 1 532,970.09 547,101.41 40106 PS: Francial Ops Spec (SP) SWD 16 FIT073 Retirement Specialist Spv SWD L 540,982.04 558,547.06 1024 MC: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L 540,982.04 558,547.06 10459 MC: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L 540,982.04 558,547.06 12135 MC: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L 540,982.04 558,547.06 02114 Contracts & Fiscal Specialist SWD 18 GSM010 Mgr, Business Ops SWD L 540,982.04 558,547.06 02021 MC: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L 540,982.04 558,547.06 02021 MG: Business Operatio	0108 T	S: Claims Examiner (WL)	SWD	13	FIT071	Retirement Specialist 2	SWD		\$29,973.63	\$42,819.47	\$52,453
40106 PS: Financial Ops Spec (SP) SWD 16 FIT073 Retirement Specialist Spv SWD 1 540,982.04 558,547.06 5359 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD 1 S40,982.04 558,547.06 14059 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD 1 540,982.04 558,547.06 14059 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD 1 540,982.04 558,547.06 14135 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD 1 540,982.04 558,547.06 1412 Contracted Financial SWD 18 GSM010 Mgr, Business Ops SWD 1 540,982.04 558,547.06 1412 GSM010 Mgr, Business Ops SWD 1 540,982.04 558,547.06 140022 MG: Business Operations SWD 18 GSM010 <td< td=""><td>0104 T</td><td>S: Claims Examiner (AL)</td><td>SWD</td><td>14</td><td>FIT072</td><td>Retirement Specialist 3</td><td>SWD</td><td>J</td><td>\$32,970.99</td><td>\$47,101.41</td><td>\$57,699</td></td<>	0104 T	S: Claims Examiner (AL)	SWD	14	FIT072	Retirement Specialist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699
10022 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13859 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 14477 PS:Economic Support Spec (SP) SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 1313 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00212 MG: Acountant/Financial SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00213 MG: Acountant/Financial SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 0022 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00212 MG: Business Operations SW	0109 T	S: Claims Examiner (AL)	SWD	15	FIT072	Retirement Specialist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699
13859 MG: Business Operations SWD 17 GSM010 Mgr, Business Opers SWD L \$40,982.94 \$58,547.06 14059 MG: Business Operations SWD 16 SM010 Mgr, Business Opp SWD L \$40,982.94 \$58,547.06 12130 MG: Business Ope SWD 16 SSM010 Mgr, Business Opp SWD L \$40,982.94 \$58,547.06 21335 MG: Business Operations SWD 16 GSM010 Mgr, Business Opp SWD L \$40,982.94 \$58,547.06 30114 Contracts & Fiscal Spacialist SWD 17 GSM010 Mgr, Business Opp SWD L \$40,982.94 \$58,547.06 60014 MG: Business Operations SWD 16 GSM010 Mgr, Business Opp SWD L \$40,982.94 \$58,547.06 60021 MG: Business Operations SWD 18 GSM010 Mgr, Business Operations SWD L \$40,982.94 \$58,547.06 60211 MG: Business Operations <td< td=""><td>0106 P</td><td>'S: Financial Ops Spec (SP)</td><td>SWD</td><td>16</td><td>FIT073</td><td>Retirement Specialist Spv</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720</td></td<>	0106 P	'S: Financial Ops Spec (SP)	SWD	16	FIT073	Retirement Specialist Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720
14055 MC: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 114477 PS-Economic Support Spec (SP) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 11305 MC: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 11305 MC: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60021 MC: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60022 MC: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MC: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MC: Business Operations <td< td=""><td>024 M</td><td>IG: Business Operations</td><td>SWD</td><td>17</td><td>GSM010</td><td>Mgr, Business Ops</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720</td></td<>	024 M	IG: Business Operations	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
1447 PS:Economic Support Spec (SP) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 12130 MG: Business Ops SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 12133 MG: Business Ops SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 12021 GG: Accountant/Financial SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60022 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60022 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD	8859 M	IG: Business Operations	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
21309 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 11318 MG: Business Ops SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 1014 Contracts & Fiscal Specialist SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00021 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00021 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00021 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00212 MG: Business Operations SWD	1059 M	IG: Business Operations	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
2133 MG: Business Ops SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 0021 MG: Contracts & Fiscal Specialist SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 0021 MG: Accountant/Financial SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00014 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00021 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 0212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 0212 MG1: Business Operations SWD <td>477 P</td> <td>S:Economic Support Spec (SP)</td> <td>SWD</td> <td>16</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>	477 P	S:Economic Support Spec (SP)	SWD	16	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
30114 Contracts & Fiscal Specialist SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00014 MG: Accountant/Financial SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 00014 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60020 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60217 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61048 MG: Business Operations <td< td=""><td>L309 M</td><td>IG: Business Operations</td><td>SWD</td><td>18</td><td>GSM010</td><td>Mgr, Business Ops</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720</td></td<>	L309 M	IG: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
40023 MG: Accountant/Financial SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60014 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60022 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60021 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Busines Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 17 GSM010 Mgr, Busines Ops SWD L \$40,982.94 \$58,547.06 60212 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 613128 PS: Business Operations SWD<	1335 M	/IG: Business Ops	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60014 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60021 MG1: Business Operations SWD 16 GSM010 Mgr, Business Operations SWD L \$40,982.94 \$58,547.06 60021 MG1: Business Operations SWD 18 GSM010 Mgr, Business Operations SWD L \$40,982.94 \$58,547.06 60217 MG: Business Operations SWD 18 GSM010 Mgr, Business Opes SWD L \$40,982.94 \$58,547.06 60213 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60124 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operations <td>)114 C</td> <td>Contracts & Fiscal Specialist</td> <td>SWD</td> <td>17</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>)114 C	Contracts & Fiscal Specialist	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60022 MG: Business Operations SWD 1.6 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60021 MG: Business Operations SWD 1.8 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 1.8 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60213 MG: Business Operations SWD 1.8 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60213 MG: Business Operations SWD 1.8 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60214 MG1: Business Operations SWD 1.7 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61038 PS:Planng & Polcy Dev Spec(SP) SWD 1.7 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61038 PS:Planng & Polcy Dev Spec(SP) </td <td>023 M</td> <td>/G: Accountant/Financial</td> <td>SWD</td> <td>16</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>	023 M	/G: Accountant/Financial	SWD	16	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60091 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60212 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61012 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61028 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60221 MG: Business Operations	0014 M	IG1: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60002 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60011 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60012 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60012 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 601042 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG: Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61043 PS: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80228 MG: Business Operations SWD </td <td>0022 M</td> <td>IG: Business Operations</td> <td>SWD</td> <td>16</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>	0022 M	IG: Business Operations	SWD	16	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
Source SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 S0212 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 S0212 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 S0212 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 G112 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 G118 PS:Bung & Polcy Dev Spec(SP) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 G0221 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 G0221 MG: Business Operations SWD 18 GS	0091 M	IG1: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60217 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60238 PS:Document & Records Spec(SP) SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60124 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operation SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60328 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60328 MG: Business Operations SWD 18 GSM011 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60328 MG: Business Operations <	0202 M	IG: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
60238 PS:Document & Records Spec(SP) SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 601042 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61048 PS:Business Operation Spec(SP) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61048 PS:Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80224 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 18 GSM011 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations	0212 M	IG: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
S0912 MG1: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61042 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61083 PS:Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61181 PS:Business Operations SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 60228 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80221 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80221 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19024 MG: Business Operations SWD<	0217 M	IG: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
61042 MG1: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$55,547.06 61083 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61083 PS:Business Operation Spec(AL) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61083 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61038 MG: Business Operations SWD 18 GSM011 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13386 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 16098 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 10212 MG2: Business Operations <td>)238 P</td> <td>S:Document & Records Spec(SP)</td> <td>SWD</td> <td>17</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>)238 P	S:Document & Records Spec(SP)	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
Still PS:Planng & Polcy Dev Spec(SP) SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 61818 PS:Business Operation Spec(AL) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80328 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 1609 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG2: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG2: Business Operations </td <td>0912 M</td> <td>IG1: Business Operations</td> <td>SWD</td> <td>18</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>	0912 M	IG1: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
61818 PS:Business Operation Spec(AL) SWD 16 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80328 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 17 GSM011 Mgr, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19022 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19024 MG: Business Operations	.042 M	IG1: Business Operations	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
80328 MG: Business Operations SWD 18 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 80721 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13386 MG: Regulatory Compliance SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 16098 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19024 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14132 PS: Comp Auditor/Monitor (SP) <td>.083 P</td> <td>S:Planng & Polcy Dev Spec(SP)</td> <td>SWD</td> <td>17</td> <td>GSM010</td> <td>Mgr, Business Ops</td> <td>SWD</td> <td>L</td> <td>\$40,982.94</td> <td>\$58,547.06</td> <td>\$71,720</td>	.083 P	S:Planng & Polcy Dev Spec(SP)	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
80721 MG: Business Operations SWD 17 GSM010 Mgr, Business Ops SWD L \$40,982.94 \$58,547.06 13386 MG: Regulatory Compliance SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 16098 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19012 MG2: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14132 PS: Comp Auditor/Monitor (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operatio	818 P	S:Business Operation Spec(AL)	SWD	16	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
13386 MG: Regulatory Compliance SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 16098 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG2: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 140204 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations)328 M	MG: Business Operations	SWD	18	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
13386 MG: Regulatory Compliance SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 14680 PS: Grants Specialist (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 16098 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG2: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 140204 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations	0721 M	MG: Business Operations	SWD	17	GSM010	Mgr, Business Ops	SWD	L	\$40,982.94	\$58,547.06	\$71,720
14680PS: Grants Specialist (SP)SWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1716098MG1: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1719012MG2: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1719032MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1740204MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1741132PS: Comp Auditor/Monitor (SP)SWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1760047MG1: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1760047MG1: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1760075MG: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1761004MG: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1761301MG: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1713325MG1: Busines				18				М		\$66,158.17	\$81,043
InterstanceMgr 2, Business OpsSWDM\$46,310.72\$66,158.1719012MG2: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1719032MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1719032MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1740204MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1741132PS: Comp Auditor/Monitor (SP)SWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1750047MG1: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1750075MG: Business OperationsSWD19GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1750075MG: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1751004MG: Business OperationsSWD18GSM011Mgr 2, Business OpsSWDM\$46,310.72\$66,158.1751004MG: Business OperationsSWD18GSM012Sr Mgr, Business OpsSWDM\$46,310.72\$66,158.1751034MG1: Business OperationsSWD18GSM012Sr Mgr, B			-			•				\$66,158.17	\$81,043
19012 MG2: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 19032 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 40204 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 41132 PS: Comp Auditor/Monitor (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations </td <td></td> <td>, , ,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>		, , ,								\$66,158.17	\$81,043
19032 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 40204 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 41132 PS: Comp Auditor/Monitor (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations </td <td></td> <td></td> <td></td> <td>18</td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>				18		•				\$66,158.17	\$81,043
40204 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 41132 PS: Comp Auditor/Monitor (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 50047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 50047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 50047 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 1325 MG1: Business Operations </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>										\$66,158.17	\$81,043
41132 PS: Comp Auditor/Monitor (SP) SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG1: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 60047 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 13325 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N </td <td></td> <td>1</td> <td></td> <td>19</td> <td></td> <td></td> <td></td> <td>М</td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>		1		19				М		\$66,158.17	\$81,043
50047 MG1: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 50075 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 50075 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 13325 MG1: Business Operations SWD 18 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 1326 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15026 MG1: Business Operations		•								\$66,158.17	\$81,043
60075 MG: Business Operations SWD 19 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 13325 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15026 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 17018 MG1: Business Operations <td></td> <td>, , ,</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>		, , ,		-		-				\$66,158.17	\$81,043
61004 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 13325 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15026 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 17018 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$66,158.17</td> <td>\$81,043</td>			-							\$66,158.17	\$81,043
61301 MG: Business Operations SWD 18 GSM011 Mgr 2, Business Ops SWD M \$46,310.72 \$66,158.17 13325 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 13006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15026 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 17018 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operatio		1								\$66,158.17	\$81,043
MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15006 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 15026 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 17018 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations S		•	-							\$66,158.17	\$81,043
Instruct SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 IS006 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 IS006 MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 I7018 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD <		-								\$74,758.74	\$91,579
MG: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 17018 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations S										\$74,758.74	\$91,579
MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74			-								\$91,579
30049 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74											\$91,579
40012 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74		•	-								\$91,579
40024 MG1: Business Operations SWD 19 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74 40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74		•									\$91,579
40038 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74											\$91,579
											\$91,579
											\$91,579
41325 MG1: Business Operations SWD 20 GSM012 Sr Mgr, Business Ops SWD N \$52,331.12 \$74,758.74			-								\$91,579

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
41327	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
-	MG1: Business Operations	SWD	20	GSM012	Sr Mgr, Business Ops	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
60015	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
60046	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
-	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
60077 60086	MG1: Business Operations	SWD SWD	19 19	GSM012 GSM012	Sr Mgr, Business Ops Sr Mgr, Business Ops	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	MG1: Business Operations MG1: Business Operations	SWD	21	GSM012 GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45 \$91,579.45
60937	MG1: Business Operations	SWD	21	GSM012 GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45 \$91,579.45
61084	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Business Operations	SWD	20	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
61904	PS:PolicyFiscalAnlysisSpec(AL)	SWD	20	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
80043	MG1: Business Operations	SWD	19	GSM012	Sr Mgr, Business Ops	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
17492	MG1: Investigations	SWD	18	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
19033	MG2: Business Operations	SWD	20	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
19037	MG1: Business Operations	SWD	21	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
19671	MG1: Business Operations	SWD	21	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40034	MG2: Business Operations	SWD	21	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
40519	MG2: Business Operations	SWD	21	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
60071	MG1: Business Operations	SWD	20	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
60916	MG2: Business Operations	SWD	21	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
61716	MG1: Business Operations	SWD	20	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Business Operation Spec	SWD	19	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG1: Business Operations	SWD	20	GSM013	Sr Mgr 2, Business Ops	SWD	Р	\$66,821.60	\$95,459.43	
10031	MG2: Business Operations	SWD	23	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
10054	MG2: Business Operations	SWD	23	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		
	MG2: Business Operations	SWD SWD	22 23	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
13007 19056	MG2: Business Operations	SWD	23	GSM014 GSM014	Dir, Business Ops	SWD SWD	Q	\$75,508.41 \$75,508.41		\$132,139.72
	MG2: Business Operations MG2: Business Operations	SWD	22	GSM014 GSM014	Dir, Business Ops Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
60066	MG2: Business Operations	SWD	22	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41 \$75,508.41		\$132,139.72
	MG2: Business Operations	SWD	21	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
	MG2: Business Operations	SWD	21	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
61211	MG2: Business Operations	SWD	24	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41		\$132,139.72
61717	MG2: Business Operations	SWD	21	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
62001	MG2: Business Operations	SWD	23	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
70885	MG2: Business Operations	SWD	23	GSM014	Dir, Business Ops	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
16095	MG: Human Resources	SWD	18	GSM020	Mgr, Training	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
16918	PS: Trng & Devlpmnt Spec (SP)	SWD	18	GSM020	Mgr, Training	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
_	MG: Human Resources	SWD	18	GSM020	Mgr, Training	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	PS: Trng & Devlpmnt Spec (SP)	SWD	20	GSM020	Mgr, Training	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Business Operations	SWD	18	GSM020	Mgr, Training	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
16073	MG1: Social Services	SWD	19	GSM021	Sr Mgr, Training	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
-	MG1: Human Resources	SWD	19	GSM021	Sr Mgr, Training	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Human Resources	SWD	19 21	GSM021	Sr Mgr, Training	SWD	N	\$52,331.12 \$50,134,16	\$74,758.74	\$91,579.45 \$103.484.78
-	MG2: Regulatory Compliance MG2: Human Resources	SWD SWD	21 21	GSM022 GSM022	Dir, Training Dir, Training	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
21207	PS:Graphics & Vis Art Spec(AL)	SWD	11	GSP030	Graphics and Visual Art Spec 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Graphics & Vis Art Spec(AL) PS:Graphics & Vis Art Spec(WL)	SWD	11	GSP030 GSP030	Graphics and Visual Art Spec 1 Graphics and Visual Art Spec 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Graphics & Vis Art Spec(WL)	SWD	11	GSP030	Graphics and Visual Art Spec 1	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Graphics & Vis Art Spec(WL)	SWD	12	GSP030	Graphics and Visual Art Spec 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Graphics & Vis Art Spec(WL)	SWD	11	GSP030	Graphics and Visual Art Spec 1	SWD	i	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Graphics & Vis Art Spec(WL)	SWD	12	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60301	PS:Graphics & Vis Art Spec(AL)	SWD	13	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60302	PS:Graphics & Vis Art Spec(WL)	SWD	12	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60502	PS:Graphics & Vis Art Spec(AL)	SWD	12	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60508	PS:Graphics & Vis Art Spec(AL)	SWD	13	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60812	PS:Graphics & Vis Art Spec(WL)	SWD	13	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
90626	PS:Graphics & Vis Art Spec(AL)	SWD	12	GSP031	Graphics and Visual Art Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Graphics & Vis Art Spec(AL)	SWD	14	GSP032	Graphics and Visual Art Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Graphics & Vis Art Spec(AL)	SWD	15	GSP032	Graphics and Visual Art Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Graphics & Vis Art Spec(AL)	SWD	15	GSP032	Graphics and Visual Art Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Graphics & Vis Art Spec(AL)	SWD	14	GSP032	Graphics and Visual Art Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
61856	PS:Graphics & Vis Art Spec(AL)	SWD	17	GSP032	Graphics and Visual Art Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Sala	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
61857	PS:Graphics & Vis Art Spec(AL)	SWD	15	GSP032	Graphics and Visual Art Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
10602	PS:Graphics & Vis Art Spec(SP)	SWD	16	GSP033	Graphics Visual Art Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60994	PS:Graphics & Vis Art Spec(SP)	SWD	17	GSP033	Graphics Visual Art Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Graphics & Vis Art Spec(SP)	SWD	17	GSP033	Graphics Visual Art Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	PS:Graphics & Vis Art Spec(SP)	SWD	18	GSP033	Graphics Visual Art Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Graphics & Vis Art Spec(SP)	SWD	13	GSP033	Graphics Visual Art Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19021 40702	PS:Comunicatn/Outrch Spec(EL)	SWD SWD	12 12	GSP040 GSP040	Communications Spec 1 Communications Spec 1	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
60401	PS:Comunicatn/Outrch Spec(EL) PS:Comunicatn/Outrch Spec(WL)	SWD	12	GSP040 GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,920.79	\$47,685.32
60907	PS:Comunicatn/Outrch Spec(EL)	SWD	12	GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60919	PS:Comunicatn/Outrch Spec(WL)	SWD	12	GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Comunicatn/Outrch Spec(EL)	SWD	11	GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Comunicatn/Outrch Spec(EL)	SWD	12	GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61914	PS:Comunicatn/Outrch Spec(WL)	SWD	12	GSP040	Communications Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
10506	PS:Comunicatn/Outrch Spec(WL)	SWD	14	GSP041	Communications Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13207	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
13213	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041	Communications Spec 2	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041	Communications Spec 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60402	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041	Communications Spec 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60811 60904	PS:Comunicatn/Outrch Spec(WL)	SWD SWD	13 13	GSP041 GSP041	Communications Spec 2 Communications Spec 2	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
60908	PS:Comunicatn/Outrch Spec(WL) PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041 GSP041	Communications Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041 GSP041	Communications Spec 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041	Communications Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60957	PS:Comunicatn/Outrch Spec(WL)	SWD	14	GSP041	Communications Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60971	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
61208	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
61501	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
61512	PS:Comunicatn/Outrch Spec(AL)	SWD	14	GSP041	Communications Spec 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
61722	PS:Comunicatn/Outrch Spec(WL)	SWD	14	GSP041	Communications Spec 2	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85
61775	PS:Comunicatn/Outrch Spec(WL)	SWD	13	GSP041	Communications Spec 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Comunicatn/Outrch Spec(AL)	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Comunicatn/Outrch Spec(WL)	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Comunicatn/Outrch Spec(AL)	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Comunicatn/Outrch Spec(AL) PS:Comunicatn/Outrch Spec(AL)	SWD SWD	15 15	GSP042 GSP042	Communications Spec 3 Communications Spec 3	SWD SWD	K K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS:Comunicatn/Outrch Spec(AL)	SWD		GSP042 GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Comunicati/Outrch Spec(AL)	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Comunicatn/Outrch Spec(AL)	SWD	16	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	,	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Comunicatn/Outrch Spec(WL)	SWD	16	GSP042	Communications Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
60969	PS:Comunicatn/Outrch Spec(AL)	SWD	15	GSP042	Communications Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
60973	PS:Comunicatn/Outrch Spec(AL)	SWD	17	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
60993	PS:Comunicatn/Outrch Spec(AL)	SWD	16	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
		SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	,	SWD	16	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Comunicatn/Outrch Spec(AL)	SWD	15	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Comunicatn/Outrch Spec(AL)	SWD	17	GSP042	Communications Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Comunicatn/Outrch Spec (SP)	SWD	16	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicatn/Outrch Spec (SP) PS:Comunicatn/Outrch Spec (SP)	SWD SWD	13 18	GSP043 GSP043	Communications Spec 4 Communications Spec 4	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS:Comunicatn/Outrch Spec (SP) PS:Comunicatn/Outrch Spec (SP)	SWD	18	GSP043 GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicatn/Outrch Spec (SP)	SWD	10	GSP043 GSP043	Communications Spec 4	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicati/Outrch Spec(AL)	SWD	19	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicatn/Outrch Spec (SP)	SWD	16	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicatn/Outrch Spec (SP)	SWD	16	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Comunicatn/Outrch Spec (SP)	SWD	16	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60412	PS:Comunicatn/Outrch Spec(AL)	SWD	18	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60910	PS:Comunicatn/Outrch Spec(AL)	SWD	17	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60917	PS:Comunicatn/Outrch Spec (SP)	SWD	17	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60944	PS:Comunicatn/Outrch Spec (SP)	SWD	17	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15

Codes Pro-RCP to Tests Grade Joint Picture Start Picture Staret Picture Sta		2009 - 2015 SWD Job Codes				2016 JCCP Sta Salar	tewide Dis Ƴ Plan Job		n (SWD)		
TOPRE PSC-ComunicationCount Spec (3P) SWD L1 40082345 5804720 (2) 19990 PSC-ComunicationCount Spec (AL) SWD L1 40082345 5804720 (2) 19998 PSC-ComunicationCount Spec (AL) SWD L1 40082345 5804720 (2) 19998 PSC-ComunicationCount Spec (AL) SWD L5 65048 (2) SWD L 40082345 5804720 (2) 10100 PSC-ComunicationCount Spec (SP) SWD L5 65048 (2) SWD L 40082345 5804720 (2) 10117 PSC-ComunicationCount Spec (SP) SWD L5 65048 (2) SWD L 5408245 5804720 (2) 10118 PSC-ComunicationCount Spec (SP) SWD L5 65049 (2) SWD L 5408244 5804700 (2) 1112 PSC-ComunicationCount Spec (SP) SWD L5 65049 (2) SWD L 5408244 5804700 (2) 1124 PSC-ComunicationCount Spec (SP) SWD L5 650491 (2) SWD L5 5408444 (2) <th></th> <th>Pre-JCCP Job Titles</th> <th>Sal Plan</th> <th></th> <th></th> <th>JCCP Job Titles</th> <th>Sal Plan</th> <th>-</th> <th></th> <th></th> <th>Pay Grade Maximum</th>		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan	-			Pay Grade Maximum
1966 PS-Communication Spec 4 SWD L Set0.242 Sign.244							-				\$71,720.15
1997 PS CommunicationSpec 4 SWD L Sec03244 SSR4206 1998 PS CommunicationSpec 4 SWD L Sec03244 SSR4206 1000 PS CommunicationSpec 4 SWD L Sec03244 SSR4206 1001 PS CommunicationSpec 4 SWD L Sec03244 SSR4206 1017 PS CommunicationSpec 4 SWD L Sec03244 SSR4216 1010 PS CommunicationSpec 4 SWD L Sec03244 SSR4216 10117 PS CommunicationSpec 4 SWD L Sec03244 SSR4216 10118 PS CommunicationSpec 4 SWD L Sec03244 SSR4216 10118 PS CommunicationSpec 4 SWD L Sec03244 SSR4216 10118 PS Planing A Paloy Dive Spec(TL) SWD I SSR4216 SWD 10124 PS Planing A Paloy Dive Spec(TL) SWD I SSR4216 SWD 1024 PS Planing A Paloy Dive Spec(TL) SWD I SSR4		,	-								\$71,720.15
6006 BC Communication Space 4 SW0 L 540.082.04 538.471.06 6106 BC Communication Space 4 SW0 L 540.092.04 538.471.06 61070 BC Communication Space 4 SW0 L 540.092.04 538.471.06 61171 PS Communication Space 4 SW0 L 540.092.04 538.471.06 61171 PS Communication Space 4 SW0 L 540.092.04 538.471.06 61171 PS Communication Space 4 SW0 L 540.092.04 538.471.06 61171 PS Communication Space 4 SW0 L 540.092.04 538.471.06 61172 PS Communication Space 4 SW0 L 540.092.04 538.471.06 61172 PS Communication Space 4 SW0 L 540.092.04 538.471.06 5 6172 PS Lamma & Packy Davy Space(L) SWD L 550.053.075.075.075.075.075.075.075.075.075.075						•					\$71,720.15
61006 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61107 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61107 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61107 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61213 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61213 BS-Communication Spec 5 SW0 L See 308-247 SS 8-270.6 S 61214 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61214 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61214 BS-Communication Spec 4 SW0 L See 308-247 SS 8-270.6 S 61214 BS-Deming APaby Dev Spec/W1 SW0 L See 308-34 See 370-37 S See 370-37 S Se			-								\$71,720.15
61070 BS Communication/Outpot Spec(AL) SWD 17 GSOMMANIANS L Set082244 S884246 S 61370 PS Communication/Outpot Spec(SP) SWD 17 GSOMMANIANS S884246 S 61301 PS Communication/Outpot Spec(SP) SWD 17 GSOMB S884246 S 61302 PS Communication/Outpot Spec(SP) SWD 10 S89434 Constantion S884246 S 61303 PS Communication/Outpot Spec(SP) SWD 10 S894346 S S844766 S 61400 PS Paming & Patry Davy Spec(L) SWD 14 GSPOG Patriner 1 SWD 1 S5297363 S4281947 S 61732 PS Paming & Patry Davy Spec(VL) SWD 13 GSPOG Patriner 1 SWD 1 S5297363 S4281947 S 61732 PS Paming & Patry Davy Spec(VL) SWD 1 S5297363 S421947 S S471041 S S471041 S S4710411 S S471041		1 ()	-				-				\$71,720.15 \$71,720.15
6112 PB-ComunicationUnit Spec (SP) SVD 14 5090 (PB-ComunicationUnit Spec (SP) SVD 14 5000 (PB-ComunicationUnit Spec (SP) SVD 14 52907 (PB-ComunicatioN			-				-				\$71,720.15
E300 PS-CommunicatinOutich Space (SP) SWD I G50903 CommunicationSpace SWD L 640,982.44 SSB.470.6 S 61320 PS-CommunicationOutichSpace (SP) SWD L 640,982.44 SSB.470.6 S 613210 PS-CommunicationOutichSpace (SP) SWD L 640,982.44 SSB.470.6 S 61302 PS-Pannag & Policy Dev Space(EL) SWD L 540,982.44 SSB.470.6 S 61302 PS-Pannag & Policy Dev Space(ML) SWD L 540,982.44 SSB.470.6 S 61302 PS-Pannag & Policy Dev Space(ML) SWD L 520,973.6 SSB.194.71 S SSB.2970.0 SS7.101.11 S SSB.2970.00		· ••••••••••••••••••••••••••••••••••••				,	_				\$71,720.15
61924 BPS CommunicationUsineSpect (SP) SVD 1 540,092.4 558,270.6 S 11087 SCOMMUNICATION SVD 1 540,092.4 558,270.6 S 11087 SCOMMUNICATION SVD 1 540,092.5 SVD 1 520,972.6 SV2.819.47 S 11082 SPS Plang & Policy Der Spec(ML) SVD 13 SSP50.0 Planner 1 SVD 1 S20,973.63 SV2.819.47 S 110828 SPS Plang & Policy Der Spec(ML) SVD 14 SSP50.0 Planner 2 SVD 1 S20,970.9 St7.101.11 S 110828 SPS Plang & Policy Der Spec(ML) SVD 14 SSP50.0 Planner 2 SVD J S22,970.9 St7.101.11 S St7.001.11 S St7.001.11 S St7.001.11 S St7.001.11	61901	1 /		17		Communications Spec 4	-	L			\$71,720.15
B100 BPS CommunicationUnits Spies (SP) SWD L6 GSPN3 CommunicationUnits Spies (SP) SWD L1 SEQ3277.06 S G1040 BPS Pinning & Policy Dew Spies(EL) SWD L1 SEQ3277.06 S SEQ3277.00	61913	PS:Comunicatn/Outrch Spec (SP)	SWD	19	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19457 PSP:Plannag & Polsy. Dev Spec(EL) SWD 14 SSP00 Planner 1 SWD 1 SSP201 16100 PSP:Plannag & Polsy. Dev Spec(NL) SWD 13 SSP050 Planner 1 SWD 1 S22973.63 S42.819.47 S 16128 PS Plannag & Polsy. Dev Spec(NL) SWD 13 SSP050 Planner 2 SWD 13 S22973.63 S42.819.47 S 16028 PS Plannag & Polsy. Dev Spec(NL) SWD 14 SSP051 Planner 2 SWD 13 S2270.99 S47.101.41 S 60034 PS Plannag & Polsy. Dev Spec(NL) SWD 14 SSP051 Planner 2 SWD 15 S3270.99 S47.101.41 S 60050 PS Plannag & Polsy. Dev Spec(NL) SWD 15 SSP051 Planner 2 SWD 15 S32.70.99 S47.101.41 S 61007 PS Plannag & Polsy. Dev Spec(NL) SWD 14 SSP051 Planner 2 SWD 15 S32.70.99 S47.101.41 S	61924	PS: Communicatn/OutrchSpec (SP	SWD	20	GSP043	Communications Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
E1000 PS:Planna, & Poly: Dev Spec(PL) SWD 13 SSP050 Planner 1 SWD 1 SSP050 1922 PS:Planna, & Poly: Dev Spec(PL) SWD 14 GSP051 Planner 2 SWD 1 SS270.99 S47.101.41 S 19628 PS:Planna, & Poly: Dev Spec(PL) SWD 14 GSP051 Planner 2 SWD 1 S3270.99 S47.101.41 S 06033 PS:Planna, & Poly: Dev Spec(PL) SWD 1 S3270.99 S47.101.41 S 06034 PS:Planna, & Poly: Dev Spec(PL) SWD 1 S57051 Planner 2 SWD 1 S3270.99 S47.101.41 S 05051 PS:Planna, & Poly: Dev Spec(PL) SWD 1 S57051 Planner 2 SWD 1 S3270.99 S47.101.41 S 05051 PS:Planna, & Poly: Dev Spec(PL) SWD 1 S3270.99 S47.101.41 S 05051 PS:Planna, & Poly: Dev Spec(PL) SWD 1 S32.970.99 S47.101.41 S	81108	PS:Comunicatn/Outrch Spec (SP)		16	GSP043	,		L	\$40,982.94	\$58,547.06	\$71,720.15
Intract Stype Stype Stype </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>\$52,453.85</td>			-				-				\$52,453.85
19928 PD: Planing & Proly Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD 1 S12 270 99 S47,101.41 S 2004 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD 1 S12 270 99 S47,101.41 S 60034 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD 1 S12,970.99 S47,101.41 S 60054 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD J S12,970.99 S47,101.41 S 60505 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD J S12,970.99 S47,101.41 S 61001 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD J S12,970.99 S47,101.41 S 61031 PS: Planing & Poly, Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S12,970.99 S47							_				\$52,453.85
20704 PS:Planng & Policy Dev Spec(WL) SWD 14 GSD31 PS:Planng & Policy Dev Spec(WL) SWD 14 GSD31 PR:Planng & Policy Dev Spec(WL) SWD 14 GSD31 PR:Planner Z SWD J S32,970.99 S47,101.41 S G6050 PS:Planng & Policy Dev Spec(WL) SWD 14 GSP031 Planner Z SWD J S32,970.99 S47,101.41 S G1011 PS:Planng & Policy Dev Spec(WL) SWD 14 GSP031 Planner Z SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Policy Dev Spec(WL) SWD 14 GSP031 Planner Z SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Pol							-		. ,		\$52,453.85
E0033 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP01 Planner 2 SWD J S12 970.99 S47.101.41 S 60034 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD J S12.970.99 S47.101.41 S 60564 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD J S12.970.99 S47.101.41 S 60505 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP01 Planner 2 SWD J S12.970.99 S47.101.41 S 61005 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD J S12.970.99 S47.101.41 S 61005 PS:Plang & Polcy Dev Spec (AL) SWD 14 GSP051 Planner 2 SWD J S12.970.99 S47.101.41 S 61017 PS:Plang & Polcy Dev Spec (ML) SWD 14 GSP051 Planner 2 SWD J S12.970.99 S47.101.41 </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>\$57,699.23 \$57,699.23</td>			-				-				\$57,699.23 \$57,699.23
COULD PS: Planning & Picity Dex Spec(WL) SWD 14 GSP01 Planner 2 SWD J St2 3270 99 St71.101.41 S G0068 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 3270 99 St71.101.41 S G0506 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 3270 99 St71.101.41 S G0507 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 370 99 St71.101.41 S G1017 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 370 99 St7.101.41 S G1038 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 370 99 St7.101.41 S G1038 PS: Plannig & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J St2 370 99		• • • • • •					-	-			\$57,699.23
E0068 PS:Planng & Policy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G0504 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G0505 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G1010 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G1027 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Polcy Dev Spec (ML) SWD 14 GS7051 Planner 2 SWD J S32,970.99 S4								-			\$57,699.23
0504 ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 647,101.41 5 60507 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 547,101.41 5 61005 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 547,101.41 5 61011 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 547,101.41 5 61038 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 547,101.41 5 61031 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 Planner 2 SWD 1 532,970.99 547,101.41 5 61111 Ps:Planng & Policy Dev Spec(VL) SWD 14 657051 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td>\$57,699.23</td>							_				\$57,699.23
L0007 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD 1 S32970.99 S47,101.41 S G1010 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD J S32970.99 S47,101.41 S G1011 PS:Planng & Polcy Dev Spec (AL) SWD 14 GSP051 Planner 2 SWD J S32970.99 S47,101.41 S G1039 PS:Planng & Polcy Dev Spec (ML) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1039 PS:Planng & Polcy Dev Spec (WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1039 PS:Planng & Polcy Dev Spec (WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1119 PS:Planng & Polcy Dev Spec (ML) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.			SWD	15		Planner 2	SWD	J		\$47,101.41	\$57,699.23
E1005 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1011 PS:Planng & Polcy Dev Spec (AL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1032 PS:Planng & Polcy Dev Spec (AL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1038 PS:Planng & Polcy Dev Spec (WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Polcy Dev Spec (WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Polcy Dev Spec (WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S G1031 PS:Planng & Polcy Dev Spec (AL SWD 14 GSP051 Planner 3 SWD J S32,970.99 S47,1	60505	PS:Planng & Polcy Dev Spec(WL)	SWD	14	GSP051	Planner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
51011 PS:Planng & Polcy Dev Spec (NL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61039 PS:Planng & Polcy Dev Spec (NL) SWD 15 SS2970.99 S47,101.41 S 61039 PS:Planng & Polcy Dev Spec (NL) SWD 15 SS2970.99 S47,101.41 S 61039 PS:Planng & Polcy Dev Spec (NL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61119 PS:Planng & Polcy Dev Spec (NL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61729 PS:Planng & Polcy Dev Spec (NL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61729 PS:Planng & Polcy Dev Spec (NL SWD 14 GSP051 Planner 3 SWD K S32,970.99 S47,101.41 S 7026 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052	60507	PS:Planng & Polcy Dev Spec(WL)	SWD	14	GSP051	Planner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
11027 PS:Plang & Polcy Dev Spec (AL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61039 PS:Plang & Polcy Dev Spec(WL) SWD 15 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61031 PS:Plang & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61111 PS:Plang & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61779 PS:Plang & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 60369 PS:Plang & Polcy Dev Spec(AL SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 60372 PS:Plang & Polcy Dev Spec(AL SWD 15 GSP052 Planner 3 SWD K S36,268.09 S51,811.56	61005	PS:Planng & Polcy Dev Spec (AL	SWD	16	GSP051	Planner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
61039 PS:Planng & Polcy Dev Spec(WL) SWD 15 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61058 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61019 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61779 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 70851 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 70846 PS:Ben Htth/Provider (AL) SWD 13 GSP052 Planner 3 SWD K S36,266.09 S51,811.56 S 60721 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K S36,266.09 S51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15			-				-				\$57,699.23
61058 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 \$47,101.41 S 61051 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 \$47,101.41 S 61111 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 \$47,101.41 S 70851 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 \$47,101.41 S 70856 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP052 Planner 3 SWD K S36,268.09 S51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K S36,268.09 S51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K S36,268.09 S51,811.56							_				\$57,699.23
61091 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 6111 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 61779 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 70836 PS:Beh Hith/Provder (AL) SWD 14 GSP051 Planner 2 SWD J S32,970.99 S47,101.41 S 40714 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K S36,268.09 S51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K S36,268.09 S51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K S36,268.09 S51,811.56	-		-				-				\$57,699.23
61411 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 S 61779 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 S 70851 PS:Planng & Polcy Dev Spec(UL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 S 70851 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 S 61022 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56											\$57,699.23 \$57,699.23
61779 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 SV 70851 PS:Planng & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 SV 70851 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 SV 40724 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 SV 61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 SV 61024 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 SV 61024 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,							-	-			\$57,699.23
70851 PS:Plang & Polcy Dev Spec(WL) SWD 14 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 \$ 70866 PS:Beh Hith/Provider (AL) SWD 13 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 \$ 40714 PS:Plang & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 6097 PS:Plang & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61022 PS:Plang & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61064 PS:Plang & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61024 PS:Plang & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Plang & Polcy Dev Spec (AL SWD 15 <td< td=""><td>-</td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td>\$57,699.23</td></td<>	-		-				-				\$57,699.23
70896 PS:Beh Htth/Provider (AL) SWD 13 GSP051 Planner 2 SWD J \$32,970.99 \$47,101.41 \$5 40714 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 60927 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 61024 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 61024 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$5 14379 PS:Planng & Polcy Dev Spec (AL SWD 17							-	J			\$57,699.23
40726 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 60997 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61062 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61072 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 14497 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP053 Planner 5pv SWD L \$40,982.94 \$85,847.	-		SWD	13	GSP051	Planner 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60997 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61064 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61046 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61047 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner 5pv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner 5pv SWD L \$40,982.94 \$58,54	40714	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP052	Planner 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61022 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61062 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61064 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61072 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,	40726	PS:Planng & Polcy Dev Spec (AL	SWD	16	GSP052	Planner 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61062 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61064 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61072 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP052 Planner 3 SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19151 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,							-				\$63,469.15
61064 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$38,268.09 \$51,811.56 \$ 61072 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$ 14497 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$5			-								\$63,469.15
61072 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$1 61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$1 14478 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60050 PS:Blang & Polcy Dev Spec (AL SWD <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>\$63,469.15</td>							-				\$63,469.15
61124 PS:Planng & Polcy Dev Spec (AL SWD 15 GSP052 Planner 3 SWD K \$36,268.09 \$51,811.56 \$1 14497 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 19026 PS:Planng & Polcy Dev Spec(AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 19016 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 40719 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60050 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$5 60150 PS:Planng & Polcy Dev Spec (AL SWD </td <td></td> <td>\$63,469.15</td>											\$63,469.15
14497 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 14678 PS:Planng & Polcy Dev Spec(AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19815 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (SP) SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60950 PS:Blanng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD				-			-				\$63,469.15 \$63,469.15
14678 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19815 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (SP) SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60095 PS:Planng & Polcy Dev Spec (SP) SWD 15 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60950 PS:Blanng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94							-				\$71,720.15
19026 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19815 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 40719 PS:Planng & Polcy Dev Spec (SP) SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60050 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (AL) SWD											\$71,720.15
40719 PS:Planng & Polcy Dev Spec(SP) SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60053 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60099 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60950 PS:Business Operation Spec(SP) SWD 15 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP070 Marketing Spec 1 SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (WL) SWD			SWD	16		Planner Spv	SWD	L			\$71,720.15
60053 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60099 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60950 PS:Business Operation Spec(SP) SWD 15 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61743 PS:Planng & Polcy Dev Spec (SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61223 PS: Marketing Spec (WL) SWD <t< td=""><td>19815</td><td>PS:Planng & Polcy Dev Spec (AL</td><td>SWD</td><td>16</td><td>GSP053</td><td>Planner Spv</td><td>SWD</td><td>L</td><td>\$40,982.94</td><td>\$58,547.06</td><td>\$71,720.15</td></t<>	19815	PS:Planng & Polcy Dev Spec (AL	SWD	16	GSP053	Planner Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60099 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 60950 PS:Business Operation Spec(SP) SWD 15 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61743 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61221 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 19024 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 2 SWD K \$36,268.09 \$5	-		SWD	16	GSP053	Planner Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60950 PS:Business Operation Spec(SP) SWD 15 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61743 PS:Planng & Polcy Dev Spec (AL SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61223 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 2 SWD J \$32,970.99 \$47,101.41 \$ 19024 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$5	60053	PS:Planng & Polcy Dev Spec(SP)	SWD	17		Planner Spv	-	L	\$40,982.94		\$71,720.15
61128 PS:Planng & Polcy Dev Spec (AL SWD 16 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 61743 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61221 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61223 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 19024 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 19141 TS: Marketing Spec (WL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (AL) SWD 15											\$71,720.15
61743 PS:Planng & Polcy Dev Spec(SP) SWD 17 GSP053 Planner Spv SWD L \$40,982.94 \$58,547.06 \$ 19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61221 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 61223 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$ 19024 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 19141 TS: Market Operations Spec(AL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60935 PS: Marketing Spec (AL) SWD 15							-				\$71,720.15
19023 PS: Marketing Spec (EL) SWD 12 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$32,970.							-				\$71,720.15
61221 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$2 61223 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$2 19024 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 2 SWD J \$32,970.99 \$47,101.41 \$2 19024 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 19141 TS: Market Operations Spec(AL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 60905 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 60905 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 10064 PS: Marketing Spec (AL) SWD <											\$71,720.15 \$57,699.23
61223 PS: Marketing Spec (WL) SWD 14 GSP070 Marketing Spec 1 SWD J \$32,970.99 \$47,101.41 \$2 19024 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 19141 TS: Market Operations Spec(AL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 60905 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 60905 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 60935 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$1 10064 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$1 14498 PS: Marketing Spec (SP) SWD <							-				\$57,699.23
19024 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 19141 TS: Market Operations Spec(AL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60935 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 10064 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14498 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58	-										\$57,699.23
19141 TS: Market Operations Spec(AL) SWD 13 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60905 PS: Marketing Spec (ML) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60935 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 10064 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14498 PS: Marketing Spec (SP) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14499 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 </td <td></td> <td>\$63,469.15</td>											\$63,469.15
60905 PS: Marketing Spec (WL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 60935 PS: Marketing Spec (AL) SWD 15 GSP071 Marketing Spec 2 SWD K \$36,268.09 \$51,811.56 \$ 10064 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14498 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14499 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06							-				\$63,469.15
10064 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14498 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14499 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$	60905	PS: Marketing Spec (WL)	SWD	15	GSP071	Marketing Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
14498 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 14499 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$	-		SWD	15		Marketing Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
14499 PS: Marketing Spec (SP) SWD 18 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$ 19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$											\$71,720.15
19028 PS: Marketing Spec (AL) SWD 17 GSP072 Marketing Spec 3 SWD L \$40,982.94 \$58,547.06 \$											\$71,720.15
											\$71,720.15
							-				\$71,720.15
											\$71,720.15 \$71,720.15

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
61212	PS: Marketing Spec (AL)	SWD	16	GSP072	Marketing Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61780	PS: Marketing Spec (AL)	SWD	12	GSP072	Marketing Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Marketing Spec (SP)	SWD	16	GSP073	Marketing Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Marketing Spec (SP)	SWD	18	GSP073	Marketing Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Marketing Spec (SP)	SWD	16	GSP073	Marketing Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Marketing Spec (SP) PS: Program Eval Spec (EL)	SWD SWD	16 15	GSP073 GSP090	Marketing Spec Spv Prgm Consultant 1	SWD SWD	M K	\$46,310.72 \$36,268.09	\$66,158.17 \$51,811.56	\$81,043.76 \$63,469.15
-	PS: Program Eval Spec (AL)	SWD	16	GSP091	Prgm Consultant 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Program Eval Spec (AL)	SWD	17	GSP091	Prgm Consultant 2	SWD		\$40,982.94	\$58,547.06	\$71,720.15
-	PS: Program Eval Spec (WL)	SWD	16	GSP091	Prgm Consultant 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61087	PS: Program Eval Spec (AL)	SWD	19	GSP092	Prgm Consultant 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	GSP093	Prgm Consultant Spv	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
N/A	N/A	N/A	N/A	GSP100	Strategic Planning Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Strategic Planning Spec(WL)	SWD	16	GSP101	Strategic Planning Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
61098	PS:Strategic Planning Spec(EL)	SWD	15	GSP101	Strategic Planning Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
17510 61068	PS:Strategic Planning Spec(AL) PS: Legal Analysis Spec (AL)	SWD SWD	18 18	GSP102 GSP102	Strategic Planning Spec 3 Strategic Planning Spec 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Legal Analysis Spec (AL) PS:Strategic Planning Spec(AL)	SWD	18	GSP102 GSP102	Strategic Planning Spec 3	SWD		\$40,982.94	\$58,547.06	\$71,720.15
61903	PS:Strategic Planning Spec(AL)	SWD	17	GSP102	Strategic Planning Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Strategic Planning Spec(SP)	SWD	20	GSP103	Strategic Planning Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
14479	PS:Planng & Polcy Dev Spec(SP)	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19449	PS:Planng & Polcy Dev Spec(WL)	SWD	16	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Plan & Policy Dev Spec(AL)	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP110	Project Mgr (Non-IT) 1	SWD		\$40,982.94	\$58,547.06	\$71,720.15
-	PS:Planng & Polcy Dev Spec(SP) PS:Planng & Polcy Dev Spec (AL	SWD SWD	17 17	GSP110 GSP110	Project Mgr (Non-IT) 1 Project Mgr (Non-IT) 1	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	17	GSP110 GSP110	Project Mgr (Non-IT) 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Planng & Polcy Dev Spec (AL	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Business Operation Spec(SP)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40704	PS:Planng & Polcy Dev Spec(WL)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40705	PS:Planng & Polcy Dev Spec(WL)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
40707	PS:Planng & Polcy Dev Spec(WL)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Planng & Polcy Dev Spec (AL	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	PS:Planng & Polcy Dev Spec(SP)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Planng & Polcy Dev Spec(SP)	SWD	18	GSP111	Project Mgr (Non-IT) 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Planng & Polcy Dev Spec(SP) PS:Planng & Polcy Dev Spec (AL	SWD SWD	18 18	GSP111 GSP111	Project Mgr (Non-IT) 2 Project Mgr (Non-IT) 2	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
	MG1: Regulatory Compliance	SWD	18	GSP111 GSP112	Project Consultant (Non-IT) 1	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
-	PS:Planng & Polcy Dev Spec (AL	SWD	19	GSP112 GSP112	Project Consultant (Non-IT) 1	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Planng & Polcy Dev Spec(SP)	SWD	19	GSP112	Project Consultant (Non-IT) 1	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Planng & Polcy Dev Spec(WL)	SWD	19	GSP112	Project Consultant (Non-IT) 1	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
19025	PS: Marketing Spec (AL)	SWD	20	GSP113	Project Consultant (Non-IT) 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
19209	MG1: Business Operations	SWD	20	GSP113	Project Consultant (Non-IT) 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
60080	PS:Planng & Polcy Dev Spec(SP)	SWD	20	GSP113	Project Consultant (Non-IT) 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Planng & Polcy Dev Spec(SP)	SWD	18	GSP113	Project Consultant (Non-IT) 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
20560	MG: Business Operations	SWD	19	GSP114	Program Mgr (Non-IT) 1	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	Program Manager	SWD	21	GSP115	Program Mgr (Non-IT) 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
14605 16907	TS:Trng/Employment Tech (WL) SS: Clerk (WL)	SWD SWD	09 09	GSP120 GSP120	Training & Dev Spec 1 Training & Dev Spec 1	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
	Training & Devlpmnt Spec (EL)	SWD	12	GSP120 GSP120	Training & Dev Spec 1 Training & Dev Spec 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80312		SWD	12	GSP120 GSP120	Training & Dev Spec 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
14604	TS:Trng/Employment Tech (AL)	SWD	11	GSP121	Training & Dev Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
-	PS: Trng & Devlpmnt Spec (WL)	SWD	13	GSP121	Training & Dev Spec 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Purch & Proc Spec (EL)	SWD	13	GSP121	Training & Dev Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
16909	PS: Trng & Devlpmnt Spec (WL)	SWD	14	GSP121	Training & Dev Spec 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Trng & Devlpmnt Spec (WL)	SWD	14	GSP121	Training & Dev Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Trng & Devlpmnt Spec (WL)	SWD	14	GSP121	Training & Dev Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Trng & Devlpmnt Spec (WL)	SWD	14	GSP121	Training & Dev Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60942		SWD	11	GSP121	Training & Dev Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Comp Auditor/Monitor(WL)	SWD	13	GSP122	Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15 \$63,469.15
10812	PS: Purch & Proc Spec (AL)	SWD	16	GSP122	Training & Dev Spec 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP St Sala	atewide Dis ary Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
16902	- S - F - F - F - F - F - F - F - F - F -	SWD	14	GSP122	Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
16903	TS: Help Desk Spec (SP)	SWD	14	GSP122	Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Trng & Devlpmnt Spec (AL)	SWD	18	GSP122	Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Trng & Devlpmnt Spec (AL)	SWD	15	GSP122	Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
70601	PS: Trng & Devlpmnt Spec (AL)	SWD SWD	14 16	GSP122 GSP122	Training & Dev Spec 3	SWD	K K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS: Trng & Devlpmnt Spec (AL) PS: Trng & Devlpmnt Spec (AL)	SWD	18	GSP122 GSP122	Training & Dev Spec 3 Training & Dev Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
10021	PS: Trng & Devipmint Spec (SP)	SWD	10	GSP122 GSP123	Training & Dev Spec S	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Comp Auditor/Monitor (AL)	SWD	17	GSP123	Training & Dev Spec Spv	SWD		\$40,982.94	\$58,547.06	\$71,720.15
	PS: Trng & Devlpmnt Spec (AL)	SWD	17	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Trng & Devlpmnt Spec (SP)	SWD	17	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
16917	PS: Trng & Devlpmnt Spec (AL)	SWD	16	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
16929	PS: Trng & Devlpmnt Spec (AL)	SWD	16	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
16945	PS: Trng & Devlpmnt Spec (SP)	SWD	17	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60316	PS: Trng & Devlpmnt Spec (AL)	SWD	16	GSP123	Training & Dev Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
10904		SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
10906	PS: Operations Analyst (WL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Operations Analyst (WL)	SWD	14	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
17263	PS: Operations Analyst, (WL) PS:Business Operation Spec(AL)	SWD SWD	14 15	GSP130 GSP130	Busi Support Analyst 1 Busi Support Analyst 1	SWD]	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130 GSP130	Busi Support Analyst 1	SWD	1	\$32,970.99	\$47,101.41	\$57,699.23
21002	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60002	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60029	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60035	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60119	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60155	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60190		SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Document & Records Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(WL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	l I	\$32,970.99	\$47,101.41	\$57,699.23
60701	PS:Document & Records Spec(AL) PS: Operations Analyst (WL)	SWD SWD	15 14	GSP130 GSP130	Busi Support Analyst 1 Busi Support Analyst 1	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS: Operations Analyst (WL)	SWD	14	GSP130 GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Operations Analyst (AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD			Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Operations Analyst (AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
61401	PS: Operations Analyst (AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
61502	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(AL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(WL)	SWD	14	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Business Op Generalist (AL)	SWD		GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Operations Analyst (WL)	SWD	15	GSP130	Busi Support Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(WL) TS:Quality Assurance Spec (WL)	SWD SWD	14	GSP130	Busi Support Analyst 1 Busi Support Analyst 1	SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Computer Sys Analyst (WL)	SWD	14 14	GSP130 GSP130	Busi Support Analyst 1 Busi Support Analyst 1	SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
-	PS: Operations Analyst (AL)	SWD	14	GSP130 GSP131	Busi Support Analyst 1 Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Purch & Proc Spec (WL)	SWD	15	GSP131 GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
60756	PS: Operations Analyst (AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61067	PS: Operations Analyst (AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Operations Analyst (AL)	SWD	15	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Bus Audit/Investigator(WL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Operations Analyst (WL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15 \$62,460,15
01413	PS: Operations Analyst (AL)	SWD	17	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP State Salary	ewide Dist / Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
61415	PS: Operations Analyst (AL)	SWD	17	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
80086	PS: Operations Analyst (AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
80172	PS: Systems Administrator (AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Database Administrator(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD	16	GSP131	Busi Support Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Business Operation Spec(AL)	SWD SWD	16 17	GSP131	Busi Support Analyst 2	SWD SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Operations Analyst (SP) PS: Operations Analyst (SP)	SWD	17	GSP132 GSP132	Busi Support Analyst 3 Busi Support Analyst 3	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Operations Analyst (SP) PS:Business Operation Spec(AL)	SWD	17	GSP132 GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(XE)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Corrections Officer(WL)	SWD	11	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19214	PS:Business Operation Spec(SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
30922	PS:Business Operation Spec(SP)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD SWD	17	GSP132	Busi Support Analyst 3 Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP) PS:Business Operation Spec(SP)	SWD	16 17	GSP132 GSP132	Busi Support Analyst 3 Busi Support Analyst 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS:Business Operation Spec(SP)	SWD	16	GSP132 GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60220	PS:Business Operation Spec(AL)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60233	PS:Business Operation Spec(SP)	SWD	19	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
60242	PS:Business Operation Spec(AL)	SWD	19	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Operations Analyst (AL)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:OperationsAnalysisSpec (SP)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD SWD	16 17	GSP132 GSP132	Busi Support Analyst 3 Busi Support Analyst 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Operations Analyst (SP) PS: Operations Analyst (SP)	SWD	17	GSP132 GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61099	PS:Business Operation Spec(SP)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61140	PS: Operations Analyst (SP)	SWD	20	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61162	PS: Operations Analyst (SP)	SWD	18	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD		GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Operations Analyst (SP)	SWD		GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Operations Analyst (SP)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Operations Analyst (SP) PS:Business Operation Spec(SP)	SWD SWD	17 17	GSP132 GSP132	Busi Support Analyst 3 Busi Support Analyst 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS:Business Operation Spec(SP)	SWD	17	GSP132 GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80044	PS: Operations Analyst (SP)	SWD	16	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80534	PS:Business Operation Spec(AL)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80813	PS:Business Operation Spec(WL)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD	17	GSP132	Busi Support Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	N/A	N/A	N/A	GSP133	Busi Support Analyst Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Office Administrator (AL)	SWD	16	GSP141	Executive Admin Assist 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Business Operation Spec(AL)	SWD SWD	17 17	GSP141	Executive Admin Assist 1	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06	\$71,720.15 \$71,720.15
	TS:Office Admin Generlist (AL) PS:Business Operation Spec(AL)	SWD	17	GSP141 GSP141	Executive Admin Assist 1 Executive Admin Assist 1	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Office Administrator (AL)	SWD	15	GSP141 GSP141	Executive Admin Assist 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	MG1: Business Operations	SWD	21	GSP141 GSP142	Executive Admin Assist 1	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG2: Business Operations	SWD	21	GSP142	Executive Admin Assist 2	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	TS:Office Admin Generlist (AL)	SWD	18	GSP142	Executive Admin Assist 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Business Operations	SWD	18	GSP142	Executive Admin Assist 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	N/A	N/A	N/A	GSP150	Media Relations Specialist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	N/A	N/A	N/A	GSP151	Media Relations Specialist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	Media Relations Specialist 3	SWD	17	GSP152	Media Relations Specialist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
61303	MG1: Business Operations	SWD	18	GSP153	Media Relations Specialist 4	SWD	Μ	\$46,310.72	\$66,158.17	\$81,043.76

	2009 - 2015 SWD Job Codes				2016 JCCP St Sala	atewide Dis ary Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
N/A	N/A	N/A	N/A	GSP160	Forensic Artist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	N/A	N/A	N/A	GSP161	Forensic Artist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	N/A N/A	N/A N/A	N/A N/A	GSP162 GSP163	Forensic Artist 3 Forensic Artist 4	SWD SWD	M N	\$46,310.72 \$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45
	SS: Clerk (EL)	SWD	N/A 08	GSP165 GSS080	Admin Support 1	SWD	C	\$16,919.33	\$74,758.74 \$24,170.47	\$91,379.43
	SS: Document Processor (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Secretary (WL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
60105	SS: Receptionist (EL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
60107	SS: Clerk (EL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Clerk (EL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Receptionist (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Receptionist (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Document Processor (EL) SS: Data Processor (EL)	SWD SWD	08 08	GSS080 GSS080	Admin Support 1 Admin Support 1	SWD SWD	C C	\$16,919.33 \$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90
	SS: Document Processor (EL)	SWD	08	GSS080	Admin Support 1 Admin Support 1	SWD	c	\$16,919.33	\$24,170.47	\$27,916.90 \$27,916.90
	SS: Document Processor (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Mail Services Wkr (WL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Mail Services Wkr (WL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Mail Services Wkr (WL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
60609	SS: Mail Services Wkr (WL)	SWD	09	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
60801	SS: Document Processor (WL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Clerk (EL)	SWD	08	GSS080	Admin Support 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Clerk (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Clerk (WL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
61742 80501	TS:Business Op Generalist (EL) SS: Data Processor (EL)	SWD SWD	08 08	GSS080 GSS080	Admin Support 1 Admin Support 1	SWD SWD	C C	\$16,919.33 \$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90 \$27,916.90
	SS: Data Processor (EL)	SWD	08	GSS080	Admin Support 1 Admin Support 1	SWD	c	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Data Processor (EL)	SWD	08	GSS080	Admin Support 1	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	TS:Quality Assurance Spec (EL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	TS:Business Op Generalist (EL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
60102	SS: Secretary (AL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
60108	SS: Clerk (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Clerk (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Clerk (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Clerk (WL)	SWD SWD	09 09	GSS081	Admin Support 2	SWD	D	\$18,611.26 \$18,611.26	\$26,587.52	\$31,639.15
	SS: Data Processor (WL) SS: Data Processor (WL)	SWD	09	GSS081 GSS081	Admin Support 2 Admin Support 2	SWD	D	\$18,611.26	\$26,587.52 \$26,587.52	\$31,639.15 \$31,639.15
	SS: Clerk (WL)	SWD	09	GSS081 GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Document Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL)	SWD	10	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
60602	SS: Mail Services Wkr (AL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
60802	Document Processor (AL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
60804	SS: Document Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL)	SWD	10	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL) SS: Clerk (AL)	SWD SWD	09 09	GSS081 GSS081	Admin Support 2 Admin Support 2	SWD SWD	D D	\$18,611.26 \$18,611.26	\$26,587.52 \$26,587.52	\$31,639.15 \$31,639.15
	SS: Clerk (WL)	SWD	09	GSS081 GSS081	Admin Support 2 Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Clerk (WL)	SWD	09	GSS081 GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Secretary (WL)	SWD	09	GSS081 GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL)	SWD	10	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Receptionist (WL)	SWD	10	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
61877	SS: Receptionist (WL)	SWD	08	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Document Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Data Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Data Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Data Processor (WL)	SWD	09	GSS081	Admin Support 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	SS: Data Processor (WL)	SWD SWD	09 10	GSS081 GSS082	Admin Support 2	SWD SWD	D E	\$18,611.26 \$20,472,30	\$26,587.52	\$31,639.15 \$34,803.06
	SS: Clerk (AL) TS:Quality Assurance Spec (AL)	SWD	10	GSS082 GSS082	Admin Support 3 Admin Support 3	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06 \$34,803.06
	SS: Clerk (AL)	SWD	10	GSS082 GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS:Quality Assurance Spec (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	PS:Document & Records Spec(AL)	SWD	11	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
						-	E	\$20,472.39		

	2009 - 2015 SWD Job Codes	5				Statewide Dis alary Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grad Maximun
60072	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60113	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60116	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60152	SS: Secretary (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60164	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60165	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60169	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60172	SS: Clerk (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
	TS:Business Op Generalist (WL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
	SS: Data Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
60219	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
80445	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.
	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
	Document Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.0
80518	SS: Data Processor (AL) SS: Data Processor (AL)	SWD	10	GSS082	Admin Support 3	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27	\$34,803.0
17030		SWD	10	GSS082	Admin Support 3	SWD SWD	E F	\$20,472.39 \$22,519,63	\$29,246.27 \$32,170.90	\$34,803.
	SS: Clerk (SP)	SWD	11	GSS083	Admin Support Spv		F	\$22,519.63		\$38,283.
48002 60095	TS:Office Admin Generlist (SP)	SWD SWD	12 12	GSS083	Admin Support Spv	SWD SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60095	SS: Clerk (SP) SS: Clerk (SP)	SWD	12	GSS083 GSS083	Admin Support Spv Admin Support Spv	SWD	F	\$22,519.63 \$22,519.63	\$32,170.90 \$32,170.90	\$38,283. \$38,283.
60106	SS: Clerk (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60157	TS:Office Admin Generlist (SP)	SWD	12	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60163	TS:Office Admin Generlist (SP)	SWD	13	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60263	SS: Document Processor (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60603	SS: Mail Services Wkr (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60606	SS: Mail Services Wkr (SP)	SWD	10	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
60608	TS:Business Op Generalist (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	SS: Document Processor (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
61206	SS: Clerk (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
61704	TS:Office Admin Generlist (SP)	SWD	13	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	SS: Secretary (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
80504	SS: Data Processor (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
80505	SS: Data Processor (SP)	SWD	12	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
80528	SS: Data Processor (SP)	SWD	11	GSS083	Admin Support Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
13412	SS:Customer Service Spec (EL)	SWD	07	GSS090	Customer Svc Associate 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.
80420	SS:Customer Service Spec (EL)	SWD	08	GSS090	Customer Svc Associate 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.
N/A	N/A	N/A	N/A	GSS091	Customer Svc Associate 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.
10503	TS:Quality Assurance Spec (WL)	SWD	10	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
10907	PS: Operations Analyst (EL)	SWD	12	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
14520	SS: Secretary (WL)	SWD	10	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
17103	TS:Quality Assurance Spec (WL)	SWD	10	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
19003	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	TS:Business Op Generalist (WL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	TS:Business Op Generalist (EL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	TS:Business Op Generalist (WL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.
	SS: Secretary (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Secretary (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	TS:Business Op Generalist (WL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Data Processor (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Secretary (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	PS: Operations Analyst (EL)	SWD	10	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	Document Processor (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	Document Processor (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	PS: Operations Analyst (EL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	SS: Clerk (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
	PS: Operations Analyst (EL)	SWD	12	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283
80224	PS: Operations Analyst (WL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
80448	TS:Quality Assurance Spec (WL)	SWD	10	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
80512	TS:Quality Assurance Spec (EL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
95116	TS: Contract Comp Tech (AL)	SWD	11	GST050	Admin Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
15002	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL) TS:Quality Assurance Spec (WL)	SWD SWD	12 12	GST051 GST051	Admin Assistant 2 Admin Assistant 2	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
17327	SS: Secretary (WL)	SWD	09	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Transp Maint Spec (EL)	SWD	12	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Business Op Generalist (EL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40233	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
40409	Quality Assurance Spec-WL	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60028	SS: Secretary (AL)	SWD	10	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60044	TS:Business Op Generalist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60104		SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Business Op Generalist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60140	SS: Receptionist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL)	SWD SWD	12 12	GST051	Admin Assistant 2 Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29 \$43,350.29
60178 60204	TS:Business Op Generalist (WL) PS:Document & Records Spec(WL)	SWD	12	GST051 GST051	Admin Assistant 2	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29
60221	TS:Quality Assurance Spec (WL)	SWD	12	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS:Document & Records Spec(WL)	SWD	12	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Operations Analyst (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Quality Assurance Spec (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60922	TS:Quality Assurance Spec (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61034	TS:Business Op Generalist (WL)	SWD	11	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61209	TS:Business Op Generalist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61403	PS: Operations Analyst (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61737	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61741	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (AL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61746	PS: Operations Analyst (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL)	SWD SWD	12 12	GST051 GST051	Admin Assistant 2 Admin Assistant 2	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
	PS: Office Administrator (AL) TS:Business Op Generalist (AL)	SWD	12	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	SS: Clerk (WL)	SWD	11	GST051 GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Office Admin Generlist (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Operations Analyst (WL)	SWD	11	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS:Business Operation Spec(WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80513	TS:Quality Assurance Spec (WL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80526	SS: Data Processor (AL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
90607	TS: Forensics Tech (EL)	SWD	11	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	SS: Secretary (AL)	SWD	12	GST051	Admin Assistant 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (WL)	SWD	14	GST052	Admin Assistant 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Business Op Generalist (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75 \$27,248.75	\$38,926.79	\$47,685.32 \$47,685.32
	TS:Business Op Generalist (AL) TS:Business Op Generalist (AL)	SWD SWD	14 16	GST052 GST052	Admin Assistant 3 Admin Assistant 3	SWD SWD	H H	\$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	13	GST052 GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS: Office Admin. Gen. (AL)	SWD	13	GST052 GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS: Transp Data Mgmt Spec (AL)	SWD	14	GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60011	TS:Business Op Generalist (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60049	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Office Administrator (AL)	SWD	16	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL)	SWD		GST052	Admin Assistant 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Office Administrator (AL)	SWD		GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
60151	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
60189	TS:Office Admin Generlist (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60205	PS:Document & Records Spec(AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60206	PS:Document & Records Spec(AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Business Operation Spec(WL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Business Operation Spec(AL)	SWD SWD	13 13	GST052 GST052	Admin Assistant 3 Admin Assistant 3	SWD SWD	H H	\$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL) SS: Clerk (WL)	SWD	09	GST052 GST052	Admin Assistant 3	SWD	п Н	\$27,248.75 \$27,248.75	\$38,926.79	\$47,685.32 \$47,685.32
-	TS:Office Admin Generlist (AL)	SWD	13	GST052 GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Operations Analyst (WL)	SWD	13	GST052 GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61081	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61106	TS:Quality Assurance Spec (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61113	TS:Quality Assurance Spec (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS: Operations Analyst (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS:Office Admin Generlist (AL)	SWD	14	GST052	Admin Assistant 3 Admin Assistant 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL) TS:Office Admin Generlist (AL)	SWD SWD	13 13	GST052 GST052	Admin Assistant 3 Admin Assistant 3	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
	TS:Office Admin Generlist (AL)	SWD	13	GST052 GST052	Admin Assistant 3 Admin Assistant 3	SWD	H H	\$27,248.75	\$38,926.79	\$47,685.32
-	TS:Business Op Generalist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Office Administrator (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61816	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61835	PS: Office Administrator (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Operations Analyst (WL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS: Operations Analyst (AL)	SWD	14	GST052	Admin Assistant 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD SWD	13 13	GST052 GST052	Admin Assistant 3	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
	TS:Business Op Generalist (WL) TS:Quality Assurance Spec (WL)	SWD	13	GST052 GST052	Admin Assistant 3 Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32 \$47,685.32
	SS: Data Processor (AL)	SWD	13	GST052 GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Business Operation Spec(WL)	SWD	13	GST052	Admin Assistant 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Quality Assurance Spec (AL)	SWD	14	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90606	TS:Office Admin Generlist (WL)	SWD	11	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
95229	TS:Office Admin Generlist (AL)	SWD	13	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
95427	TS:Office Admin Generlist (AL)	SWD	15	GST052	Admin Assistant 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS:Business Op Generalist (AL)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(SP)	SWD		GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Business Op Generalist (SP)	SWD	16	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Office Admin Generlist (SP)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Business Operation Spec(SP) TS:Business Op Generalist (SP)	SWD SWD	15 14	GST053 GST053	Admin Assistant Spv Admin Assistant Spv	SWD SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
-	TS:Business Op Generalist (SP)	SWD	14	GST053 GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Business Op Generalist (SP)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(SP)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60031	TS:Business Op Generalist (SP)	SWD	16	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
60051	PS:Business Operation Spec(SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Business Op Generalist (SP)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57 <i>,</i> 699.23
	TS:Office Admin Generlist (SP)	SWD	14	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Document & Records Spec(SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Document & Records Spec(SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Document & Records Spec(SP) PS:Document & Records Spec(SP)	SWD SWD	15 15	GST053 GST053	Admin Assistant Spv Admin Assistant Spv	SWD SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Document & Records Spec(SP) PS:Document & Records Spec(SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	TS:Business Op Generalist (SP)	SWD	10	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	TS:Business Op Generalist (SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Operations Analyst (SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Business Operation Spec(SP)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70875	TS:Quality Assurance Spec (SP)	SWD	16	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80834	TS:Quality Assurance Spec (SP)	SWD	16	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Quality Assurance Spec (AL)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
81044	TS:Quality Assurance Spec (AL)	SWD	15	GST053	Admin Assistant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
70007	Graduate Intern	SWD	07	GST062	Graduate Intern	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
19041	SS:Customer Service Spec (WL)	SWD	10	GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	SS: Clerk (AL)	SWD	10	GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
60147 60166	SS:Customer Service Spec (WL)	SWD SWD	10 10	GST120 GST120	Customer Svc Rep 1 Customer Svc Rep 1	SWD SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
60166	SS:Customer Service Spec (WL) SS:Customer Service Spec (WL)	SWD	10	GST120 GST120	Customer Svc Rep 1	SWD	F	\$22,519.63 \$22,519.63	\$32,170.90 \$32,170.90	\$38,283.37 \$38,283.37
60928	SS:Customer Service Spec (WL)	SWD	10	GST120 GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
61839	SS:Customer Service Spec (WL)	SWD	11	GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
61866	SS:Customer Service Spec (EL)	SWD	10	GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
95037	SS:Customer Service Spec (EL)	SWD	11	GST120	Customer Svc Rep 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
60903	SS:Customer Service Spec (WL)	SWD	11	GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
60925	SS:Customer Service Spec (AL)	SWD	11	GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61840	SS:Customer Service Spec (WL)	SWD	12	GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61867	SS:Customer Service Spec (WL)	SWD	11	GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61872	SS:Customer Service Spec (WL)	SWD	11	GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61873 61920	SS:Customer Service Spec (WL) Customer Specialist (WL)	SWD SWD	12 12	GST121 GST121	Customer Svc Rep 2 Customer Svc Rep 2	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
	SS:Customer Service Spec (WL)	SWD	12	GST121 GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	SS:Customer Service Spec (WL)	SWD	12	GST121 GST121	Customer Svc Rep 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
19042	SS:Customer Service Spec (AL)	SWD	12	GST122	Customer Svc Rep 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	SS:Customer Service Spec (AL)	SWD	12	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
40105	SS:Customer Service Spec (AL)	SWD	15	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60902	SS:Customer Service Spec (AL)	SWD	12	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61868	SS:Customer Service Spec (AL)	SWD	12	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61870	SS:Customer Service Spec (AL)	SWD	13	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61874	SS:Customer Service Spec (AL)	SWD	13	GST122	Customer Svc Rep 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61869	SS:Customer Service Spec (SP)	SWD	15	GST123	Customer Svc Rep Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
61880	SS: Customer Service Spec (SP)	SWD	13	GST123	Customer Svc Rep Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
61881 N/A	SS: Customer Service Spec (SP) N/A	SWD N/A	14 N/A	GST123 GST124	Customer Svc Rep Spv Customer Svc Rep Spv 2	SWD SWD		\$29,973.63 \$32,970.99	\$42,819.47 \$47,101.41	\$52,453.85 \$57,699.23
-	MG: Health Care	SWD	15	HCM010	Mgr, Health Care	SWD	J	\$36,268.09	\$51,811.56	\$63,469.15
	MG: Health Care	SWD	15	HCM010	Mgr, Health Care	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	MG: Health Care	SWD	14	HCM010	Mgr, Health Care	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	MG: Health Care	SWD	14	HCM010	Mgr, Health Care	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
14066	MG: Health Care	SWD	16	HCM011	Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
70822	MG: Health Care	SWD	17	HCM011	Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
70832	MG: Health Care	SWD	16	HCM011	Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Health Care	SWD	17	HCM011	Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Health Care	SWD	16	HCM011	Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Health Care	SWD			Mgr 2, Health Care	SWD	L	\$40,982.94	\$58,547.06	
	MG: Health Care MG1: Health Care	SWD SWD	18 19	HCM012 HCM012	Mgr 3, Health Care Mgr 3, Health Care	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	MG: Health Care	SWD	19	HCM012	Mgr 3, Health Care	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Health Care	SWD	18	HCM012	Mgr 3, Health Care	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Health Care	SWD	18	HCM012	Mgr 3, Health Care	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Health Care	SWD	19	HCM012	Mgr 3, Health Care	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
70926	MG1: Health Care	SWD	19	HCM012	Mgr 3, Health Care	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
71143	MG1: Health Care	SWD	18	HCM012	Mgr 3, Health Care	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Health Care	SWD	19	HCM012	Mgr 3, Health Care	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Health Care	SWD	18	HCM012	Mgr 3, Health Care	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Health Care	SWD	18	HCM012	Mgr 3, Health Care	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Health Care	SWD	21	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	
	MG1: Health Care MG1: Health Care	SWD SWD	22 22	HCM013 HCM013	Sr Mgr, Health Care Sr Mgr, Health Care	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
	MG1: Health Care	SWD	22	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16		\$103,484.78
	MG1: Health Care	SWD	21	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16		\$103,484.78
	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16		\$103,484.78
	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	
	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16		\$103,484.78
70890	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
70892	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	
	MG: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
/1207	MG1: Health Care	SWD	20	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis / Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
71216	MG1: Health Care	SWD	21	HCM013	Sr Mgr, Health Care	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
70856	MG2: Health Care	SWD	21	HCM014	Dir, Health Care	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
70884	MG2: Health Care	SWD	22	HCM014	Dir, Health Care	SWD	Q	\$75,508.41	\$107,869.16	
70891	MG2: Health Care	SWD	23	HCM014	Dir, Health Care	SWD	Q	\$75,508.41	\$107,869.16	
70894 71413	MG2: Health Care MG2: Health Care	SWD SWD	23 23	HCM014 HCM014	Dir, Health Care Dir, Health Care	SWD SWD	Q Q	\$75,508.41 \$75,508.41	\$107,869.16 \$107,869.16	
	MG2: Health Care	SWD	25	HCM014	Dir, Health Care	SWD	Q	\$75,508.41 \$75,508.41	\$107,869.16	
71415	MG2: Health Care	SWD	25	HCM014	Dir, Health Care	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
	PS: Registered Nurse (SP)	SWD	16	HCM030	Mgr, Nurse	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
_	PS: Registered Nurse (SP)	SWD	16	HCM030	Mgr, Nurse	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Registered Nurse (SP)	SWD	16	HCM030	Mgr, Nurse	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
70986	Nurse Manager (MG)	SWD	16	HCM031	Mgr 2, Nurse	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
71115	MG: Nurse	SWD	17	HCM031	Mgr 2, Nurse	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG: Nurse	SWD	17	HCM031	Mgr 2, Nurse	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG:Nursing Manager	SWD	16	HCM031	Mgr 2, Nurse	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
70985	Nurse Manager (MG1)	SWD	17	HCM032	Sr Mgr, Nurse	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Nurse	SWD	18 18	HCM032	Sr Mgr, Nurse	SWD SWD	O P	\$59,134.16	\$84,477.37	\$103,484.78
70982	Nurse Manager (MG2) Nurse Manager (MG2)	SWD SWD	18	HCM033 HCM033	Dir, Nurse Dir, Nurse	SWD	P	\$66,821.60 \$66,821.60	\$95,459.43 \$95,459.43	\$116,937.80 \$116,937.80
	Nurse Manager (MG2)	SWD	20	HCM033	Dir, Nurse	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG1: Nurse	SWD	20	HCM033	Dir, Nurse	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
71601	Nutrition Manager 1 (MG)	SWD	16	HCM040	Mgr, Nutrition	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
71608	Nutrition Manager 1 (MG)	SWD	15	HCM040	Mgr, Nutrition	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
10027	Nutrition Manager 2 (MG1)	SWD	20	HCM041	Sr Mgr, Nutrition	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
71609	Nutrition Manager 2 (MG1)	SWD	17	HCM041	Sr Mgr, Nutrition	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
N/A	N/A	N/A	N/A	HCM042	Dir, Nutrition	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
71318	MG: Therapy Services	SWD	18	HCM050	Mgr, Therapy Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
71339	MG1: Therapy Services	SWD	18	HCM051	Sr Mgr, Therapy Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	HCM052	Dir, Therapy Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
N/A N/A	N/A N/A	N/A N/A	N/A N/A	HCM060 HCM061	Mgr, Nutrition Prgm Sr Mgr, Nutrition Prgm	SWD SWD	M	\$46,310.72 \$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45
N/A	N/A	N/A	N/A	HCM061	Dir, Nutrition Prgm	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
, 90016	PS: Epidemiologist (SP)	SWD	, 19	HCM070	Chief Epidemiologist	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
90017	PS: Epidemiologist (SP)	SWD	21	HCM071	Medical Epidemiologist	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
71131	MG: Nurse	SWD	17	HCM080	PH Manager 1	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
71116	MG1: Nurse	SWD	18	HCM081	PH Manager 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
-	MG: Nurse	SWD	17	HCM082	PH Manager 3	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
71177	MG1: Nurse	SWD	19	HCM083	PH Senior Manager 1	SWD	Q	\$75,508.41	\$107,869.16	
71134	MG1: Nurse	SWD	20	HCM084	PH Senior Manager 2	SWD	R	\$85,324.50	\$121,892.15	
	N/A	N/A SWD		HCP010 HCP011	Aud/Speech Pathologist 1 Aud/Speech Pathologist 2	SWD SWD	L	\$40,982.94 \$46,310.72	\$58,547.06 \$66,158.17	\$71,720.15 \$81,043.76
	PS:Audlgy & Spch Lang Path(WL) PS:Audlgy & Spch Lang Path(WL)	SWD	16 16	HCP011 HCP011	Aud/Speech Pathologist 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76 \$81,043.76
	PS:Audlgy & Spch Lang Path(WL)	SWD	16	HCP011	Aud/Speech Pathologist 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	N/A	N/A	N/A	HCP012	Aud/Speech Pathologist 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	N/A	N/A	N/A	HCP013	Aud/Speech Pathologist Spv	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
70018	TS: Phy/Occ Therapy Tech (AL)	SWD	12	HCP020	Dietitian/Nutritionist 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
71602	Dietitian & Nutritionist (WL)	SWD	13	HCP021	Dietitian/Nutritionist 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52 <i>,</i> 453.85
-	Dietitian & Nutritionist (AL)	SWD	14	HCP022	Dietitian/Nutritionist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	Dietitian & Nutritionist (AL)	SWD	14	HCP022	Dietitian/Nutritionist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
50505	Dietitian & Nutritionist (AL)	SWD	15	HCP022	Dietitian/Nutritionist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	Dietitian & Nutritionist (AL)	SWD	14	HCP022	Dietitian/Nutritionist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
50503	Dietitian & Nutritionist (AL) Dietitian & Nutritionist (SP)	SWD SWD	14 16	HCP022 HCP023	Dietitian/Nutritionist 3 Dietitian/Nutritionist Spv	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
-	Dietitian & Nutritionist (SP)	SWD	15	HCP023	Dietitian/Nutritionist Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
71607	Dietitian & Nutritionist (SP)	SWD	15	HCP023	Dietitian/Nutritionist Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	Dietitian & Nutritionist (SP)	SWD	16	HCP023	Dietitian/Nutritionist Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	HCP030	HIth Educator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Health Educator (WL)	SWD	13	HCP031	HIth Educator 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
70705	PS: Health Educator (WL)	SWD	12	HCP031	Hlth Educator 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Health Educator (AL)	SWD	14	HCP032	HIth Educator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Health Educator (SP)	SWD	15	HCP033	Hith Educator Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A		N/A	N/A	HCP040	Phys/Occupational Therapist 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Phy/Occ Therapist (WL)	SWD	16	HCP041	Phys/Occupational Therapist 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
/131/	PS: Phy/Occ Therapist (WL)	SWD	16	HCP041	Phys/Occupational Therapist 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
71333	PS: Phy/Occ Therapist (WL)	SWD	16	HCP041	Phys/Occupational Therapist 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
71342	PS: Phy/Occ Therapist (AL)	SWD	17	HCP042	Phys/Occupational Therapist 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
71343	PS: Phy/Occ Therapist (AL)	SWD	17	HCP042	Phys/Occupational Therapist 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
N/A	N/A	N/A	N/A	HCP043	Phys/Occupation Therapist Spv	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A 70918	N/A PS: Beh Hlth/Provider Lic (WL)	N/A SWD	N/A 13	HCP050 HCP051	Social Worker, Licensed 1 Social Worker, Licensed 2	SWD SWD	J	\$29,973.63 \$32,970.99	\$42,819.47 \$47,101.41	\$52,453.85 \$57,699.23
70318	PS: Beh Hlth/Provider Lic (WL)	SWD	15	HCP051	Social Worker, Licensed 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Beh Hlth/Provider Lic (AL)	SWD	14	HCP052	Social Worker, Licensed 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS: Beh Hlth/Provider Lic (SP)	SWD	17	HCP053	Social Worker, Licensed Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
70915	PS: Beh Hlth/Provider Lic (SP)	SWD	16	HCP053	Social Worker, Licensed Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
70939	PS: Beh Hlth/Provider Lic (SP)	SWD	15	HCP053	Social Worker, Licensed Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A	N/A	N/A	N/A	HCP060	Activity Therapist 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Activity Therapist (WL)	SWD	12	HCP061	Activity Therapist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
71321	PS: Activity Therapist (WL)	SWD	12	HCP061	Activity Therapist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Activity Therapist (WL)	SWD	12	HCP061	Activity Therapist 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
70973	PS: Activity Therapist (AL) PS: Activity Therapist (AL)	SWD SWD	13 14	HCP062 HCP062	Activity Therapist 3 Activity Therapist 3	SWD SWD	1	\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
71319	PS: Activity Therapist (SP)	SWD	14	HCP062	Activity Therapist 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
71315	MG: Health Care	SWD	16	HCP063	Activity Therapist Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	HCP070	Registered Nurse 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
71113	PS: Registered Nurse (WL)	SWD	14	HCP071	Registered Nurse 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
71127	PS: Registered Nurse (WL)	SWD	14	HCP071	Registered Nurse 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
71128	PS: Registered Nurse (WL)	SWD	14	HCP071	Registered Nurse 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
71137	PS: Registered Nurse (WL)	SWD	14	HCP071	Registered Nurse 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
71175	PS: Registered Nurse (WL)	SWD	14	HCP071	Registered Nurse 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
71101	PS: Registered Nurse (SP)	SWD	15	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
71108	PS: Registered Nurse (AL)	SWD SWD	16 15	HCP072	Registered Nurse 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06	\$71,720.15
	PS: Registered Nurse (SP) PS: Registered Nurse (AL)	SWD	15	HCP072 HCP072	Registered Nurse 3 Registered Nurse 3	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
71157	PS: Registered Nurse (AL)	SWD	16	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
71166	PS: Registered Nurse (AL)	SWD	14	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Registered Nurse (AL)	SWD	15	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
71176	PS: Registered Nurse (AL)	SWD	15	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
71178	PS: Registered Nurse (SP)	SWD	15	HCP072	Registered Nurse 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
71102	PS: Registered Nurse (AL)	SWD	16	HCP073	Registered Nurse Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
71151	PS: Registered Nurse (SP)	SWD	17	HCP073	Registered Nurse Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	HCP080	Communicable Disease Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
70502	PS:Communicable Disease Sp(WL)	SWD	13	HCP081	Communicable Disease Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
70503	PS:Communicable Disease Sp(AL) PS:Communicable Disease Sp(SP)	SWD SWD	14 15	HCP082 HCP083	Communicable Disease Spec 3 Communicable Disease Spec Spy	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
N/A	N/A	N/A	-	HCP085	Healthcare Prgm Consultant 1	SWD	 _	\$29,973.63	\$42,819.47	\$52,453.85
70002	PS: Program Consultant (WL)	SWD	15	HCP091	Healthcare Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Program Consultant (WL)	SWD	14	HCP091	Healthcare Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70873	PS: Program Consultant (WL)	SWD	14	HCP091	Healthcare Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
71605	Program Consultant (WL)	SWD	13	HCP091	Healthcare Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70011	PS: Program Consultant (AL)	SWD	16	HCP092	Healthcare Prgm Consultant 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
70102	PS: Program Consultant (AL)	SWD	17	HCP092	Healthcare Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
70842	PS: Program Consultant (AL)	SWD	16	HCP092	Healthcare Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS: Program Consultant (AL)	SWD	15	HCP092	Healthcare Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Program Consultant (AL)	SWD	16	HCP092	Healthcare Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
70888 70005	PS: Program Consultant (AL) PS: Program Consultant (SP)	SWD SWD	15 15	HCP092 HCP093	Healthcare Prgm Consultant 3 Healthcare Prgm Consultant Spv	SWD SWD	K L	\$36,268.09 \$40,982.94	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15
	PS: Program Consultant (SP) PS: Program Consultant (SP)	SWD	15	HCP093 HCP093	Healthcare Prgm Consultant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
70853	PS: Program Consultant (SP)	SWD	16	HCP093	Healthcare Prgm Consultant Spv	SWD		\$40,982.94	\$58,547.06	\$71,720.15
70877	PS: Program Consultant (SP)	SWD	17	HCP093	Healthcare Prgm Consultant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Beh Health/Counselor (EL)	SWD	12	HCP100	Behavioral HIth Counselor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
70933	PS: Beh Health/Counselor (EL)	SWD	11	HCP100	Behavioral HIth Counselor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
14506	PS: Beh Health/Counselor (WL)	SWD	13	HCP101	Behavioral HIth Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
14508	PS: Beh Health/Counselor (WL)	SWD	13	HCP101	Behavioral HIth Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
14538	PS: Beh Health/Counselor (WL)	SWD	13	HCP101	Behavioral HIth Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS: Beh Health/Counselor (WL)	SWD	13	HCP101	Behavioral HIth Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Beh Health/Counselor (WL)	SWD	13	HCP101	Behavioral HIth Counselor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
14536	PS: Beh Health/Counselor (AL)	SWD	15	HCP102	Behavioral HIth Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
60271	PS:Beh Health/Counselor (AL)	SWD	14	HCP102	Behavioral HIth Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	tewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
70430	PS: Beh Health/Counselor (WL)	SWD	14	HCP102	Behavioral HIth Counselor 3	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Beh Health/Counselor (AL)	SWD	15	HCP102	Behavioral Hlth Counselor 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Beh Health/Counselor (AL)	SWD	15	HCP102	Behavioral HIth Counselor 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Beh Health/Counselor (AL)	SWD	14	HCP102	Behavioral HIth Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Beh Health/Counselor (AL)	SWD	16	HCP102	Behavioral HIth Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Beh Health/Counselor (SP)	SWD	15	HCP103	Behavioral HIth Counselor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Beh Health/Counselor (SP)	SWD	15 13	HCP103 HCP103	Behavioral HIth Counselor Spv Behavioral HIth Counselor Spv	SWD	1	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Beh Health/Counselor (SP) PS: Beh Health/Counselor (SP)	SWD SWD	13	HCP103 HCP103	-	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
	PS: Beh Health/Counselor (SP)	SWD	15	HCP103 HCP103	Behavioral HIth Counselor Spv Behavioral HIth Counselor Spv	SWD	J	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
		SWD	10	HCP103	Physician Assistant/Extender 1	SWD	N	\$52,370.33	\$74,758.74	\$91,579.45
	PS:Phy Asst & Practitioner(WL)	SWD	19	HCP110 HCP111	Physician Assistant/Extender 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS:Phy Asst & Practitioner(WL)	SWD	10	HCP111 HCP111	Physician Assistant/Extender 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS:Phy Asst & Practitioner(WL)	SWD	16	HCP111	Physician Assistant/Extender 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	Physician Extender 2	SWD	20	HCP111 HCP111	Physician Assistant/Extender 2	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	Physician Extender 3	SWD	21	HCP112	Physician Assistant/Extender 3	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
N/A	N/A	N/A	N/A	HCP113	Physician Assistant/Extender 4	SWD	Q	\$75,508.41	\$107,869.16	
	PS:Beh Hlth/Provider (WL)	SWD	12	HCP120	Social Worker, NonLicensed 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS:Beh Hlth/Provider (AL)	SWD	13	HCP121	Social Worker, NonLicensed 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Beh Hlth/Provider (AL)	SWD	13	HCP121	Social Worker, NonLicensed 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
70909	PS:Beh Hlth/Provider (WL)	SWD	13	HCP121	Social Worker, NonLicensed 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Beh Hlth/Provider (WL)	SWD	13	HCP121	Social Worker, NonLicensed 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Beh Hlth/Provider (WL)	SWD	13	HCP121	Social Worker, NonLicensed 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
70921	PS: Beh Hlth/Provider Lic (AL)	SWD	14	HCP122	Social Worker, NonLicensed 3	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
70946	PS:Beh Hlth/Provider (AL)	SWD	14	HCP122	Social Worker, NonLicensed 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
14804	PS:Beh Hlth/Provider (SP)	SWD	13	HCP123	Social Worker, NonLicensed Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70912	PS:Beh Hlth/Provider (SP)	SWD	16	HCP123	Social Worker, NonLicensed Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70914	PS:Beh Hlth/Provider (SP)	SWD	15	HCP123	Social Worker, NonLicensed Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70938	PS:Beh Hlth/Provider (SP)	SWD	15	HCP123	Social Worker, NonLicensed Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70956	PS:Beh Hlth/Provider (SP)	SWD	14	HCP123	Social Worker, NonLicensed Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	HCP130	Dentist 1	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
70304	PS: Dentist (WL)	SWD	21	HCP131	Dentist 2	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
70306	PS: Dentist (WL)	SWD	20	HCP131	Dentist 2	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
N/A	N/A	N/A	N/A	HCP132	Dentist 3	SWD	R	\$85,324.50	\$121,892.15	\$149,317.88
N/A	N/A	N/A	N/A	HCP133	Dentist Spv	SWD	S	\$96,416.69	\$137,738.13	
	, , ,	SWD	15	HCP140	Psychologist 1	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
70925	PS: Psychologist (WL)	SWD	19	HCP141	Psychologist 2	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Psychologist (WL)	SWD	19	HCP141	Psychologist 2	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	, , ,	SWD		HCP141	Psychologist 2	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	N/A	N/A		HCP142	Psychologist 3	SWD	0	\$59,134.16		\$103,484.78
	N/A	N/A		HCP143	Psychologist Spv	SWD	P	\$66,821.60		\$116,937.80
	N/A DS: Dharmagiat (M/L)	N/A SWD		HCP150 HCP151	Pharmacist 1 Pharmacist 2	SWD SWD	O P	\$59,134.16	\$84,477.37	\$103,484.78 \$116,937.80
	PS: Pharmacist (WL) PS: Pharmacist (AL)	SWD	20	HCP151 HCP152	Pharmacist 3	SWD	Q	\$66,821.60 \$75,508.41		\$110,937.80
	MG2: Health Care	SWD	20	HCP152 HCP152	Pharmacist 3	SWD	Q	\$75,508.41 \$75,508.41		\$132,139.72
	PS: Pharmacist (AL)	SWD		HCP152	Pharmacist 3	SWD	Q	\$75,508.41 \$75,508.41		\$132,139.72
	PS: Pharmacist (AL)	SWD		HCP152	Pharmacist 3	SWD	Q	\$75,508.41 \$75,508.41		\$132,139.72
	PS: Pharmacist (SP)	SWD	18	HCP152	Pharmacist Spv	SWD	R			\$149,317.88
		SWD		HCP153	Pharmacist Spv	SWD	R	\$85,324.50		\$149,317.88
	N/A	N/A		HCP160	Physician 1	SWD	R	\$85,324.50		\$149,317.88
	N/A	N/A	N/A	HCP161	Physician 2	SWD	S	\$96,416.69		\$168,729.21
	N/A	N/A		HCP162	Physician 3	SWD	T			\$190,664.00
	N/A	N/A		HCP163	Physician Spv	SWD	Т			\$190,664.00
	N/A	N/A		HCP170	Veterinarian 1	SWD	М	\$46,310.72	\$66,158.17	
19647	PS:Veterinarian (WL)	SWD	18	HCP171	Veterinarian 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
19601	PS:Veterinarian (AL)	SWD	18	HCP172	Veterinarian 3	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
19674	PS:Veterinarian (AL)	SWD	18	HCP172	Veterinarian 3	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	HCP173	Veterinarian Spv	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	PS: Epidemiologist (EL)	SWD	15	HCP180	Epidemiologist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
90014	PS: Epidemiologist (WL)	SWD		HCP181	Epidemiologist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Epidemiologist (WL)	SWD		HCP181	Epidemiologist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Epidemiologist (AL)	SWD	17	HCP182	Epidemiologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Epidemiologist (SP)	SWD	17	HCP183	Epidemiologist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Epidemiologist (SP)	SWD	17	HCP183	Epidemiologist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76

CatesOrterDector		2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
1121 28. Registered Nume (NU) SVM 14 PMC12 PMC and analysis PMC ana		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan	-			Pay Grade Maximum
1121 SP: Begintent Nume (Num) 300 15 PC1230 PHT segmeter Nume (SP) SUD 15.00 11210 PS: Regulated Nume (A) 300 15 PC130 PHT segmeter Nume (SP) SUD NU MI Session 20	N/A	N/A	N/A	N/A	HCP190	PH Registered Nurse 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
1110 Se Registered Nunce (A): 950 14 951.11.2		• • • •	-								\$63,469.15
T120 Singaptised Hune (A) SVD 15 PCP13 PH Register of Hune (Syn SVD M Media											
1111 Es: Registend Nurse (SP) SV0 14 14/4 N/A N/A <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>· ·</td> <td>-</td> <td></td> <td></td> <td></td> <td></td>			-			· ·	-				
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1212 SPRPy Asta & Prectoment/VL SV0 1/ Heil He											
N/A N/A <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>. ,</td> <td></td> <td>\$81,043.76</td>		•							. ,		\$81,043.76
T133 BP: Program Consultant (AL) NVD L Set 284.09 Statistical Sta	N/A	N/A	N/A	N/A	HCP202	Advanced Practice RN 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
N/A N/A <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>HCP203</td> <td>Advanced Practice RN Spv</td> <td>SWD</td> <td>0</td> <td>\$59,134.16</td> <td>\$84,477.37</td> <td>\$103,484.78</td>	N/A	N/A	N/A	N/A	HCP203	Advanced Practice RN Spv	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A N/A N/A N/A N/A PH Nursing Prog Consultants 3 SVD N/A S43.10.72 S66.13.0.7 S67.33.0.7 S67.33.0.7 S77.35.74 S97.37.57.7 S97.37.57.7 S97.37.57.7 S97.37.57.7 S97.37.57.7 S97.37.57.57.7 S97.37.57.7 S97.37		• • • •	-	-							\$63,469.15
Yood MC: Headm Care SWD IV IV/A M/A MC: Headm Care Stantal Sta							-				
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1305 Sb: Dental Wer(PUL) SWD 0.6 Res2011 Dental Ast3 2 SWD DE Stabilization 25 (548-030) Stabilization 25 (548-030) N/A											
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Iv/A Iv/A <th< td=""><td></td><td>. ,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$34,803.06</td></th<>		. ,									\$34,803.06
Toto BS: Health Adag (VL) SWD OF H S202 Health Adag 1 SWD B S16,00000 S21,773.16 S25,379.00 70417 SS: Health Adag (VL) SWD 08 K16,0000 S21,773.16 S25,379.00 70807 SS: Health Adag (VL) SWD 08 K16,0000 S21,773.16 S25,379.00 70817 SS: Health Adag (VL) SWD 07 H5202 Health Adag 1 SWD 8 S16,0000 S21,773.16 S25,379.00 70818 SS: Health Adag (VL) SWD 07 H5202 Health Adag 1 SWD 8 S16,0000 S21,773.16 S25,779.00 70818 SS: Health Adag (VL) SWD 08 H5202 Health Adag 1 SWD 0 S16,0100 S21,771.16 S25,779.00 70818 SS: Health Adag (L) SWD 08 H5202.4 Health Adag 1 SWD C S16,913.3 S24,170.47 S27,916.9 70818 SS: Health Adag (L) SWD 08 H520,411.4442.3 SWD			-				-		. ,		\$38,283.37
20807 SS: Health Aide (WL) SWD 08 HCS020 Health Aide 1 SWD 8 Sticebourd Sticeb		SS: Health Aide (WL)					SWD	В		\$21,973.16	\$25,379.00
27811 SS: Health Aide (WL) SWD 07 HCS020 Health Aide 1 SWD 8 \$16,000.00 \$21,973.16 \$23,579.00 20827 SS: Health Aide (WL) SWD 07 HCS020 Health Aide 1 SWD 8 \$16,000.00 \$21,973.16 \$23,579.00 20828 SS: Health Aide (WL) SWD 08 HCS020 Health Aide 1 SWD 8 \$16,000.00 \$21,973.16 \$23,579.00 20812 SS: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,913.3 \$24,170.47 \$27,915.90 20848 SS: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD D \$16,811.26 \$26,877.25 \$31,639.13 20808 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$16,811.26 \$26,877.25 \$31,639.13 20818 SS: Health Aide (SP) SWD 10 HCS022 Health Aide 3 SWD D \$16,811.46 <td< td=""><td>70417</td><td>SS: Health Aide (WL)</td><td>SWD</td><td>07</td><td>HCS020</td><td>Health Aide 1</td><td>SWD</td><td>В</td><td>\$16,000.00</td><td>\$21,973.16</td><td>\$25,379.00</td></td<>	70417	SS: Health Aide (WL)	SWD	07	HCS020	Health Aide 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
7082 7083 7084 7084 8000 81 516,000.0 521,973.16 523,373.00 7083 SS: Health Adde (WL) SWD 08 Hc5020 Health Adde 1 SWD 8 516,000.00 521,973.16 525,373.00 70812 SS: Health Adde (AL) SWD 08 Hc5020 Health Adde 1 SWD C 516,993.3 524,170.47 527,373.6 525,373.00 70821 SS: Health Adde (AL) SWD 08 HC5021 Health Adde 2 SWD C 516,993.3 524,170.47 527,316.90 70841 SS: Health Adde (AL) SWD 08 HC5022 Health Adde 3 SWD D 518,611.26 526,587.52 531,693.12 71303 SS: Health Adde (AL) SWD 09 Hc5022 Health Adde 3 SWD D 518,611.26 526,587.52 531,693.12 71303 SS: Health Adde (SP) SWD 10 Hc5022 Health Adde 3 SWD D 518,611.26 526,587.52 531,693.12 <td>70807</td> <td>SS: Health Aide (WL)</td> <td></td> <td></td> <td></td> <td>Health Aide 1</td> <td></td> <td></td> <td>\$16,000.00</td> <td></td> <td>\$25,379.00</td>	70807	SS: Health Aide (WL)				Health Aide 1			\$16,000.00		\$25,379.00
2083 Sis: Heatth Aide (WL) SWD 07 HGS020 Health Aide 1 SWD 8 S16,000.00 S12,731.6 S25,373.00 20132 Sis: Heatth Aide (AL) SWD 08 HCS021 Health Aide 1 SWD 8 S16,000.00 S21,773.16 S25,373.00 20132 Sis: Heatth Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C S16,913.33 S24,170.47 S27,916.90 20133 Sis: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C S16,913.33 S24,170.47 S27,916.90 20138 Sis: Health Aide (AL) SWD 09 HCS022 Health Aide 2 SWD D S18,611.26 S26,875.23 S31,639.15 2038 Sis: Health Aide (AL) SWD 09 HCS022 Health Aide Spv SWD D S18,611.26 S26,875.2 S31,639.15 2130 Sis: Health Aide (SP) SWD 10 HCS023 Health Aide Spv SWD S S20,472.33				-							\$25,379.00
T332 SS: Health Ade (M) SVD 08 H6300 Path Ade 2 SVD C S16,000.00 S71,71.6 S72,71.6 S72,71.6 <td></td> <td>()</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$25,379.00</td>		()	-	-							\$25,379.00
20812 [Ss: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,919.33 \$24,170.47 \$27,916.9C 70829 [Ss: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,919.33 \$24,170.47 \$27,916.9C 70848 [Ss: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,919.33 \$24,170.47 \$27,916.9C 70418 [Ss: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$18,611.26 \$26,857.52 \$31,639.15 70815 [Ss: Health Aide (SP) SWD 10 HCS023 Health Aide Spv SWD E \$20,472.33 \$29,246.27 \$34,803.06 70389 [Ss: Health Aide (SP) SWD 10 HCS031 Pharmacy Tech 1 SWD D S18,412.43 \$28,427.23 \$29,246.27 \$34,803.06 71201 [Ss: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 1 SWD E </td <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>				-							
20829 SS: Heath Ade (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,919.33 \$24,170.47 \$27,916.92 70834 SS: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,919.33 \$24,170.47 \$27,916.92 70148 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$18,611.26 \$52,557.25 \$31,639.15 70383 SS: Health Aide (SP) SWD 09 HCS022 Health Aide \$pv SWD D \$18,611.26 \$26,587.52 \$31,639.15 70383 SS: Health Aide (SP) SWD 10 HCS023 Health Aide \$pv SWD D \$18,611.26 \$26,247.23 \$29,246.27 \$34,803.06 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E		()	-								
20384 SS: Health Aide (AL) SWD 08 HCS021 Health Aide 2 SWD C \$16,619.33 \$24,170.47 \$27,916.90 70418 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD 0 518,611.26 526,587.52 \$31,639.13 71303 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD 0 518,611.26 526,587.52 \$31,639.15 73815 SS: Health Aide (AL) SWD 09 HCS023 Health Aide Spv SWD E \$20,472.39 \$29,246.27 \$34,803.00 73031 SS: Health Aide (SP) SWD 09 HCS031 Pharmacy Tech 1 SWD E \$20,472.39 \$29,246.27 \$34,803.00 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.00 71211 SS: Pharmacy Wkr (WL) SWD 9 HCS031 Pharmacy Tech 3 SWD E \$20,472.39								-			
70418 SS: Heatth Add (AL) SWD 10 HCS022 Health Aide 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70808 SS: Heatth Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$18,611.26 \$25,587.52 \$31,639.15 70818 SS: Health Aide (SP) SWD 10 HCS022 Health Aide Spv SWD E \$20,472.39 \$29,246.27 \$34,803.00 70839 SS: Health Aide (SP) SWD 10 HCS023 Health Aide Spv SWD E \$20,472.39 \$29,246.27 \$34,803.00 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 1 SWD E \$20,472.39 \$29,246.27 \$34,803.00 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 3 SWD F \$22,170.47 \$27,916.90 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS032 Nutrition Ast 1 SWD C \$51,631.16 \$52,587.52 <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			-								
70808 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71303 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWO D \$18,611.26 \$26,587.52 \$31,639.15 70835 SS: Health Aide (SP) SWD 10 HCS023 Health Aide 3 SWO E \$20,472.33 \$22,442.7 \$34,803.00 70835 SS: Health Aide (SP) SWD 10 HCS023 Health Aide Spv SWO E \$20,472.33 \$22,442.7 \$34,803.00 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWO E \$20,472.33 \$32,246.27 \$34,803.00 N/A N/A N/A N/A HCS032 Pharmacy Tech 2 SWO E \$20,472.33 \$32,246.27 \$34,803.00 N/A N/A N/A N/A HCS032 Pharmacy Tech 3 SWD F \$22,417.39 \$33,837.99 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td></td<>								-			
71303 SS: Health Aide (AL) SWD 09 HCS022 Health Aide 3 SWD D \$18,611.26 \$25,673.22 \$31,639.15 70815 SS: Health Aide (SP) SWD 10 HCS023 Health Aide \$pv SWD E \$20,472.33 \$29,246.27 \$34,803.06 07839 SS: Health Aide (SP) SWD 10 HCS023 Pharmacy Tech 1 SWD D \$18,611.26 \$25,92.462.77 \$34,803.06 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 7/A N/A N/A N/A N/A HCS032 Pharmacy Tech 2 SWD F \$22,471.47 \$23,246.27 \$34,803.06 7/A N/A N/A N/A HCS032 Pharmacy Tech 3 SWD F \$22,472.47 \$23,482.07 \$33,483.06 7/A N/A N/A N/A											
70839 SS: Health Aide (SP) SWD 10 HCS023 Health Aide Spv SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A <td< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$31,639.15</td></td<>			-								\$31,639.15
N/A N/A N/A HCS030 Pharmacy Tech 1 SWD D \$18,611.26 \$22,587.52 \$31,639.15 71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD F \$22,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A HCS033 Pharmacy Tech 2 SWD G \$24,771.59 \$35,387.99 \$43,350.25 N/A N/A N/A N/A N/A N/A SWD G \$24,771.59 \$53,287.99 \$43,350.25 N/A N/A N/A N/A N/A N/A N/A \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A N/A N/A N/A \$31,110 \$WD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A	70815	SS: Health Aide (SP)	SWD	10	HCS023	Health Aide Spv	SWD	Е	\$20,472.39	\$29,246.27	\$34,803.06
71201 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71211 SS: Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD F \$22,471.39 \$23,246.27 \$34,803.06 N/A N/A N/A N/A N/A N/A SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A N/A N/A N/A N/A SWD G \$24,711.59 \$35,387.99 \$43,350.29 N/A N/A N/A N/A N/A N/A N/A St3,1639.15 N/A N/A N/A N/A N/A N/A St3,1639.15 St3,1639.15 N/A N/A N/A N/A N/A N/A N/A St3,237.09 \$38,283.37 N/A N/A N/A N/A N/A N/A N/A St3,030.02 St3,030.02 \$21,973.16 \$25,973.02 \$34,803.02 \$33,170.90 \$38,281.70.90 \$38,281.70.90 \$38,	70839	SS: Health Aide (SP)	SWD	10	HCS023	Health Aide Spv	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
71211 SN Pharmacy Wkr (WL) SWD 09 HCS031 Pharmacy Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A N/A N/A SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A N/A N/A N/A N/A SWD G \$24,771.59 \$35,387.99 \$43,350.25 N/A N/A N/A N/A N/A N/A N/A SWD G \$24,771.59 \$35,387.99 \$43,350.25 N/A N/A N/A N/A N/A N/A N/A SWD G \$12,417.04 \$27,916.90 N/A N/A N/A N/A N/A N/A N/A N/A SWD F \$22,170.91 \$32,823.37 71141 SS: Nurse Assistant (WL) SWD 07 HCS050 Nursing Asst 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71142 SS: Nurse Assistant (AL) SWD 09 HCS052 Nursing Asst 3 SWD </td <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>HCS030</td> <td>Pharmacy Tech 1</td> <td>SWD</td> <td>D</td> <td>\$18,611.26</td> <td>\$26,587.52</td> <td>\$31,639.15</td>	N/A	N/A	N/A	N/A	HCS030	Pharmacy Tech 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
N/A N/A N/A N/A HCS032 Pharmacy Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A SUD N/A N/A SUD N/A SUD N/A SUD N/A SUD N/A SUD N/A SUD			-			1					\$34,803.06
N/A N/A N/A HCS033 Pharmacy Tech Spv SWD G \$24,771.59 \$35,387.99 \$43,350.29 N/A N/A N/A N/A N/A HCS040 Nutrition Asst 1 SWD C \$16,619.33 \$24,170.47 \$27,916.90 71606 Nutrition Worker (WL) SWD 09 HCS041 Nutrition Asst 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A HCS042 Nutrition Asst 2 SWD F \$22,047.23 \$29,246.27 \$34,803.05 N/A N/A N/A HCS043 Nutrition Asst 5pv SWD F \$22,047.23 \$29,246.27 \$34,803.05 N/A N/A N/A N/A HCS043 Nutrition Asst 2 SWD F \$22,047.23 \$29,246.27 \$34,803.05 N/A N/A N/A N/A N/A N/A SWD D \$18,611.26 \$26,587.52 \$31,639.15 T114 SS: Hoatth Aide (WL)<						, ,					
N/A N/A N/A H/S040 Nutrition Asst 1 SWD C \$16,919.33 \$24,170.47 \$27,916.90 71606 Nutrition Worker (WL) SWD 09 HCS041 Nutrition Asst 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A N/A HCS043 Nutrition Asst 3 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A						,					
71606 Nutrition Worker (WL) SWD 09 HCS041 Nutrition Asst 2 SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A N/A N/A SWD E \$20,472.39 \$29,246.27 \$34,803.00 N/A N/A N/A N/A N/A N/A N/A SWD F \$22,519.63 \$32,170.90 \$38,283.37 71141 SS: Nurse Assistant (WL) SWD 07 HCS050 Nursing Asst 2 SWD C \$16,610.00 \$21,737.16 \$25,737.00 \$38,283.37 71142 SS: Nurse Assistant (AL) SWD 08 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71143 SS: Nurse Assistant (AL) SWD 08 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71144 SS: Health Aide (WL) SWD 09 HCS052 Nursing Asst 5pv SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) S											
N/A N/A N/A HCS042 Nutrition Asst 3 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A N/A N/A Status S							-	-			
N/A N/A N/A N/A HCS043 Nutrition Asst Spv SWD F \$22,519.63 \$32,170.90 \$38,883.37 71141 SS: Nurse Assistant (WL) SWD 07 HCS050 Nursing Asst 1 SWD B \$16,000.00 \$21,973.16 \$25,379.00 N/A N/A N/A HCS051 Nursing Asst 2 SWD C \$16,919.33 \$24,170.47 \$27,916.90 71142 SS: Nurse Assistant (AL) SWD 09 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71174 SS: Health Aide (WL) SWD 09 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70302 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47											\$34,803.06
N/A N/A N/A HCS051 Nursing Asst 2 SWD C \$16,191.33 \$24,170.47 \$27,916.90 71142 SS: Nurse Assistant (AL) SWD 08 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71174 SS: Health Aide (WL) SWD 09 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71174 SS: Health Aide (WL) N/A N/A N/A N/A N/A N/A SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A N/A N/A SWD SWD D \$18,611.26 \$26,972.25 \$34,803.06 N/A N/A N/A N/A N/A N/A SWD 1 \$27,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$5				N/A	HCS043	Nutrition Asst Spv	SWD	F		\$32,170.90	\$38,283.37
71142 SS: Nurse Assistant (AL) SWD 08 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 71174 SS: Health Aide (WL) SWD 09 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A HCS053 Nursing Asst Spv SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A HCT010 Dental Hygienist 1 SWD H \$229,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A	71141	SS: Nurse Assistant (WL)	SWD	07	HCS050	Nursing Asst 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00
71174 SS: Health Aide (WL) SWD 09 HCS052 Nursing Asst 3 SWD D \$18,611.26 \$26,587.52 \$31,639.15 N/A N/A N/A N/A N/A N/A N/A N/A SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A N/A HCT010 Dental Hygienist 1 SWD H \$27,248.75 \$38,926.79 \$47,685.32 70302 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD J \$32,970.99 \$47,101.41 \$57,651.85 N/A											\$27,916.90
N/A N/A N/A HCS053 Nursing Asst Spv SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A HCT010 Dental Hygienist 1 SWD H \$27,248.75 \$38,926.79 \$47,685.32 70302 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD N/A N/A HYA		()	-			•					
N/A N/A N/A N/A HCT010 Dental Hygienist 1 SWD H \$27,248.75 \$38,926.79 \$47,685.32 70302 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT012 Dental Hygienist 3 SWD J \$32,970.99 \$47,101.41 \$57,699.23 N/A N/A N/A HCT012 Dental Hygienist 5pv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td></td<>							-				
70302 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD N/A N/A HCT012 Dental Hygienist 3 SWD J \$32,970.99 \$47,101.41 \$57,699.23 N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70603 <td></td> <td></td> <td></td> <td></td> <td></td> <td>• .</td> <td></td> <td></td> <td></td> <td></td> <td>· · ·</td>						• .					· · ·
70303 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD I \$29,973.63 \$42,819.47 \$52,453.85 70318 TS:: Dental Hygienist (WL) N/A N/A N/A SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A HCT012 Dental Hygienist 3 SWD J \$32,970.99 \$47,101.41 \$57,699.23 N/A N/A N/A N/A HCT013 Dental Hygienist Spv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70603 TS: Emergency Medical Tech (WL) SWD 09 HCT021 Emergency Medical Tech 2 SWD F \$22,519.63 \$32,170.90 </td <td></td> <td>•</td> <td></td> <td></td> <td></td> <td>10</td> <td></td> <td>1</td> <td></td> <td></td> <td></td>		•				10		1			
70318 TS:: Dental Hygienist (WL) SWD 11 HCT011 Dental Hygienist 2 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A N/A HCT012 Dental Hygienist 3 SWD J \$32,970.99 \$47,101.41 \$57,699.23 N/A N/A N/A N/A HCT013 Dental Hygienist Spv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70603 TS: Emergency Medical Tech(WL) SWD 09 HCT021 Emergency Medical Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A HCT022 Emergency Medical Tech 2 SWD G \$22,171.59 \$33,2170.90 \$38,283.37 N/A N/A N/A N/A HCT031 Licensed Practical Nurse 1 SWD E \$20,472.39 \$29,246.27 \$								·			
N/A N/A N/A N/A HCT012 Dental Hygienist 3 SWD J \$32,970.99 \$47,101.41 \$57,699.23 N/A N/A N/A N/A N/A HCT013 Dental Hygienist 3pv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A N/A HCT013 Dental Hygienist 3pv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70603 TS: Emergency Medical Tech(WL) SWD 09 HCT021 Emergency Medical Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A HCT022 Emergency Medical Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A HCT031 Licensed Practical Nurse 1 SWD G \$24,771.59 \$33,87.99 \$43,350.29 <td< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td>\$52,453.85</td></td<>			-					1			\$52,453.85
N/A N/A N/A HCT013 Dental Hygienist Spv SWD K \$36,268.09 \$51,811.56 \$63,469.15 N/A N/A N/A N/A HCT020 Emergency Medical Tech 1 SWD D \$18,611.26 \$26,587.52 \$31,639.15 70603 TS: Emergency Medical Tech(WL) SWD 09 HCT021 Emergency Medical Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A HCT022 Emergency Medical Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A HCT023 Emergency Medical Tech Spv SWD G \$24,771.59 \$33,387.99 \$43,350.29 N/A N/A N/A HCT030 Licensed Practical Nurse 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 71129<					HCT012	, .	-	J	\$32,970.99		\$57,699.23
70603 TS: Emergency Medical Tech(WL) SWD 09 HCT021 Emergency Medical Tech 2 SWD E \$20,472.39 \$29,246.27 \$34,803.06 N/A N/A N/A N/A N/A N/A SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A HCT023 Emergency Medical Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A HCT023 Emergency Medical Tech Spv SWD G \$24,771.59 \$33,87.99 \$43,350.29 N/A N/A N/A HCT030 Licensed Practical Nurse 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90	-			N/A	HCT013	Dental Hygienist Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
N/A N/A N/A HCT022 Emergency Medical Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A N/A HCT023 Emergency Medical Tech 3 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A HCT023 Emergency Medical Tech Spv SWD G \$24,771.59 \$35,387.99 \$43,350.29 N/A N/A N/A N/A HCT030 Licensed Practical Nurse 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 71129 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,		•									\$31,639.15
N/A N/A N/A HCT023 Emergency Medical Tech Spv SWD G \$24,771.59 \$33,387.99 \$43,350.29 N/A N/A N/A N/A N/A HCT030 Licensed Practical Nurse 1 SWD E \$20,477.39 \$29,246.27 \$34,803.06 71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 71129 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 10 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3			-								\$34,803.06
N/A N/A N/A HCT030 Licensed Practical Nurse 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 71129 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 S		•									\$38,283.37
71109 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 71129 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS: Lic Prac Nurse (AL) SWD 10 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$33,87.99 \$43,350.29 71146 TS:Lic Prac Nurse (SP) SWD 11 HCT033 Licensed Practical Nurse Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32	-										
71129 TS:Lic Prac Nurse (WL) SWD 09 HCT031 Licensed Practical Nurse 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70421 TS: Lic Prac Nurse (AL) SWD 10 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 71146 TS:Lic Prac Nurse (SP) SWD 11 HCT033 Licensed Practical Nurse Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32											
70421 TS: Lic Prac Nurse (AL) SWD 10 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 71146 TS: Lic Prac Nurse (SP) SWD 11 HCT033 Licensed Practical Nurse Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32											
71130 TS: Lic Prac Nurse (AL) SWD 09 HCT032 Licensed Practical Nurse 3 SWD G \$24,771.59 \$35,387.99 \$43,350.29 71146 TS: Lic Prac Nurse (SP) SWD 11 HCT033 Licensed Practical Nurse Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32		· · ·	-								
71146 TS:Lic Prac Nurse (SP) SWD 11 HCT033 Licensed Practical Nurse Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32							-				
											\$47,685.32
		N/A	N/A		HCT040	Medical Records Tech 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salar	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
70813	TS:Med Recd/HIth Info Tech(WL)	SWD	09	HCT041	Medical Records Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
70835	TS:Med Recd/HIth Info Tech(WL)	SWD	10	HCT041	Medical Records Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
70838	TS:Med Recd/HIth Info Tech(WL)	SWD	10	HCT041	Medical Records Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
70893	TS:Med Recd/Hith Info Tech(AL)	SWD	13	HCT042	Medical Records Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
70897	Medical Records Technician	SWD	12	HCT042	Medical Records Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
16144 N/A	TS: Med Recds/Hith Info Sp(SP) N/A	SWD N/A	14 N/A	HCT043 HCT050	Medical Records Tech Spv	SWD SWD	G H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32
	TS: Phy/Occ Therapy Tech (WL)	SWD	N/A 12	HCT050	Physical /Occup Therapy Tech 1 Physical /Occup Therapy Tech 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
71344	TS: Phy/Occ Therapy Tech (WL)	SWD	12	HCT051	Physical /Occup Therapy Tech 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	HCT052	Physical /Occup Therapy Tech 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	HCT053	Phys/Occup Therapy Tech Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	HCT060	Orthotics Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
70105	TS: Orthotics Tech (WL)	SWD	10	HCT061	Orthotics Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
70107	TS: Orthotics Tech (AL)	SWD	11	HCT062	Orthotics Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	HCT063	Orthotics Tech Spv	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
N/A 70402	N/A TS: Radiologist (WL)	N/A SWD	N/A 12	HCT070 HCT071	Radiologist 1 Radiologist 2	SWD SWD	G H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32
N/A	N/A	N/A		HCT071	Radiologist 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
70419	TS: Radiologist (SP)	SWD		HCT072	Radiologist Spv	SWD	j	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A		HCT080	Respiratory Therapy Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
70422	TS:RespiratoryTherapy Tech(WL)	SWD	12	HCT081	Respiratory Therapy Tech 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	HCT082	Respiratory Therapy Tech 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	HCT083	Respiratory Therapy Tech Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A		HCT090	Dental Technician 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
70319	TS:Dental-Prosthetics Tech(WL)	SWD	12	HCT091	Dental Technician 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A N/A	N/A N/A	N/A N/A	N/A N/A	HCT092 HCT093	Dental Technician 3 Dental Technician Spv	SWD SWD	H	\$27,248.75 \$29,973.63	\$38,926.79 \$42,819.47	\$47,685.32 \$52,453.85
N/A	N/A	N/A N/A		HCT1093	Medical Assistant 1	SWD	E	\$29,973.03	\$29,246.27	\$34,803.06
70427	TS: Medical Assistant (WL)	SWD	10	HCT101	Medical Assistant 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A		HCT102	Medical Assistant 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	HCT103	Medical Assistant Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A		HCT110	PH LPN 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
71125	TS:Lic Prac Nurse (WL)	SWD		HCT111	PH LPN 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
71139	TS:Lic Prac Nurse (WL)	SWD	09	HCT111	PH LPN 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A N/A	N/A N/A	N/A		HCT112	PH LPN 3	SWD	G H	\$24,771.59	\$35,387.99	\$43,350.29
	MG1: Human Resources	N/A SWD	N/A 17	HCT113 HRM010	PH LPN Spv Mgr, Human Resources	SWD SWD	M	\$27,248.75 \$46,310.72	\$38,926.79 \$66,158.17	\$47,685.32 \$81,043.76
	MG1: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12		\$91,579.45
16010	MG: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
16067	MG: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
16072	MG1: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
16236	MG1: Human Resources	SWD	18	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12		\$91,579.45
16803	MG1: Human Resources	SWD	19	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12		\$91,579.45
	MG1: Human Resources	SWD	18	HRM011	Mgr 2, Human Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
61906 16049	MG1: Human Resources	SWD SWD	18 20	HRM011	Mgr 2, Human Resources Sr Mgr, Human Resources	SWD SWD	N O	\$52,331.12 \$59,134.16	\$74,758.74 \$84,477.37	\$91,579.45 \$103.484.78
	MG1:Human Resources MG2: Human Resources	SWD	20	HRM012 HRM012	Sr Mgr, Human Resources	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
	MG1: Human Resources	SWD	20	HRM012	Sr Mgr, Human Resources	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78
16001	MG2: Human Resources	SWD	20	HRM012	Dir, Human Resources	SWD	P	\$66,821.60	\$95,459.43	
	MG2: Human Resources	SWD	21	HRM013	Dir, Human Resources	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Human Resources	SWD	22	HRM013	Dir, Human Resources	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
16019	PS: Hum Res Generalist (WL)	SWD	15	HRP010	HR Generalist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
16141	PS: HR Generalist (EL)	SWD	13	HRP010	HR Generalist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	Human Resources Generalist AL	SWD	15	HRP010	HR Generalist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Hum Res Generalist (WL)	SWD	15	HRP010	HR Generalist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	HR Regional Administrator	SWD	16	HRP011	HR Generalist 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Hum Res Generalist (AL)	SWD	16	HRP011	HR Generalist 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:HR Generalist (AL)	SWD	16	HRP011	HR Generalist 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Hum Res Generalist (AL)	SWD	16	HRP011	HR Generalist 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15 \$63,469.15
16814 16940	PS: Hum Res Generalist (WL) PS: Hum Res Generalist (AL)	SWD SWD	16 16	HRP011 HRP011	HR Generalist 2 HR Generalist 2	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
16940	PS: Hum Res Generalist (AL)	SWD	10	HRP011 HRP012	HR Generalist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
10090	- C. Hum KC3 Generalist (AL)	3000	1/	1111 012	The Scheralist 5	300		יד <i>י</i> ,302.34	JJJ,J47.00	γ11,120.13

	2009 - 2015 SWD Job Codes				2016 JCCP State Salary	ewide Dis v Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
16815	PS: Hum Res Generalist (WL)	SWD	16	HRP012	HR Generalist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
16004	PS: Hum Res Generalist (SP)	SWD	17	HRP013	HR Generalist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Hum Res Generalist (SP)	SWD	16	HRP013	HR Generalist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	PS: Hum Res Generalist (SP)	SWD	17	HRP013	HR Generalist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Hum Res Generalist (SP)	SWD	17	HRP013	HR Generalist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	PS: Hum Res Generalist (SP)	SWD	18	HRP013	HR Generalist Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
-	PS:Benefits Tech (SP)	SWD	18	HRP013	HR Generalist Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Hum Res Specialist (WL)	SWD	15	HRP020	HR Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS: Hum Res Specialist (AL)	SWD SWD	15 15	HRP020	HR Spec 1	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS: Hum Res Specialist (AL) PS: Hum Res Specialist (AL)	SWD	15	HRP020 HRP021	HR Spec 1 HR Spec 2	SWD	K	\$36,268.09	\$47,101.41 \$51,811.56	\$63,469.15
	PS: Hum Res Specialist (AL)	SWD	10	HRP021	HR Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS:Equal Opp Comp Officer (AL)	SWD	18	HRP021	HR Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	PS: Hum Res Specialist (AL)	SWD	16	HRP021	HR Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Equal Opp Comp Officer (AL)	SWD	17	HRP021	HR Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Hum Res Specialist (AL)	SWD	19	HRP022	HR Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Hum Res Specialist (SP)	SWD	17	HRP023	HR Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Hum Res Specialist (SP)	SWD	17	HRP023	HR Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Hum Res Specialist (SP)	SWD	18	HRP023	HR Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Hum Res Spec (SP)	SWD	16	HRP023	HR Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Hum Res Spec (SP)	SWD	16	HRP023	HR Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
-	PS: Hum Res Specialist (EL)	SWD	12	HRP050	HR Analyst 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: Benefits Tech (WL)	SWD	12	HRP050	HR Analyst 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
10509	PS: Hum Res Specialist (EL)	SWD	13	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16005	PS: Hum Res Generalist (AL)	SWD	14	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16009	PS: Hum Res Specialist (WL)	SWD	14	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16026	TS: HR Transactions Tech (AL)	SWD	13	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16064	PS: Hum Res Specialist (EL)	SWD	14	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16135	PS: HR Generalist (WL)	SWD	14	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16202	TS: Benefits Tech (WL)	SWD	13	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16205	TS: Benefits Tech (AL)	SWD	14	HRP051	HR Analyst 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Hum Res Generalist (SP)	SWD	14	HRP052	HR Analyst 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
-	PS: Hum Res Specialist (AL)	SWD	15	HRP052	HR Analyst 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
16028	TS: HR Transactions Tech (AL)	SWD	14	HRP052	HR Analyst 3	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85
	TS: Benefits Tech (AL)	SWD	15	HRP052	HR Analyst 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Hum Res Specialist (SP)	SWD	15	HRP053	HR Analyst Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS: Hum Res Generalist (SP)	SWD	15	HRP053	HR Analyst Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Hum Res Specialist (SP)	SWD	14	HRP053	HR Analyst Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS: Hum Res Generalist (SP)	SWD SWD		HRP053 HRP053	HR Analyst Spv	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS: Hum Res Generalist (SP)	SWD		HRP053	HR Analyst Spv HR Analyst Spv	SWD	-	\$32,970.99	\$47,101.41	\$57,699.23
-	Human Resources Generalist(AL) TS: HR Transactions Tech (WL)	SWD	15	HRT010	HR Tech 1	SWD	J F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: HR Transactions Tech (WL)	SWD		HRT010	HR Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: HR Transactions Tech (WL)	SWD		HRT010	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	TS: Benefits Tech (EL)	SWD	11	HRT011	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	TS: Benefits Tech (WL)	SWD		HRT011	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
16802	TS: HR Transactions Tech (AL)	SWD		HRT011	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: HR Transactions Tech (WL)	SWD		HRT011	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: HR Transactions Tech (WL)	SWD		HRT011	HR Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: HR Transactions Tech (AL)	SWD	12	HRT012	HR Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS: HR Transactions Tech (AL)	SWD		HRT012	HR Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS: HR Transactions Tech (WL)	SWD		HRT012	HR Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16805	TS: Benefits Tech (WL)	SWD	13	HRT012	HR Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16943	TS: HR Transactions Tech (AL)	SWD	12	HRT012	HR Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16012	TS: HR Transactions Tech (SP)	SWD	13	HRT013	HR Tech Spv	SWD	I	\$29,973.63	\$42,819.47	\$52 <i>,</i> 453.85
16109	PS: Hum Res Specialist (WL)	SWD	13	HRT013	HR Tech Spv	SWD	- 1	\$29,973.63	\$42,819.47	\$52 <i>,</i> 453.85
16944	TS: HR Transactions Tech (SP)	SWD	14	HRT013	HR Tech Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
80198	MG: Systems Develpment & Supt	SWD	17	ITM010	Mgr, Systems Dev	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	ITM011	Mgr 2, Systems Dev	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Systems Administrator (SP)	SWD	20	ITM012	Sr Mgr, Systems Dev	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Systems Develpment & Supt	SWD	18	ITM012	Sr Mgr, Systems Dev	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	ITM013	Dir, Systems Dev	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG1: Information Technology	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80024	PS:Database Administrator(SP)	SWD	16	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salar	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
80084	MG: Information Technology	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80093	PS: Systems Administrator (SP)	SWD	17	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80136	MG1: Information Technology	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80163	PS: Business Analyst (SP)	SWD	17	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80335	MG: Information Technology	SWD	17	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Systems Develpment & Supt	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80417	MG1: Information Technology	SWD	19	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG1: Information Technology	SWD	17	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Systems Administrator (SP)	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Telecommunications Sp (SP)	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG1: Information Technology	SWD	18	ITM020	Mgr, Information Technology	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG1: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	, , ,	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Information Technology	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD SWD	19 19	ITM021 ITM021	Mgr 2, Information Technology	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	PS:Computer Sys Analyst (SP)	SWD	19	ITM021	Mgr 2, Information Technology Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Information Technology MG: Information Technology	SWD	20	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Systems Develpment & Supt	SWD	19	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Programmer (SP)	SWD	18	ITM021	Mgr 2, Information Technology	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
		SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Information Technology	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS: Programmer (SP)	SWD	19	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
80142	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
80836	MG2: Information Technology	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
80864	MG2: Information Technology	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
81178	MG1: Information Technology	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
81804	MG1: Systems Develpment & Supt	SWD	20	ITM022	Mgr 3, Information Technology	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
80049	MG2: Information Technology	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
80053	MG1: Systems Develpment & Supt	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
80076	MG2: Systems Develpment & Supt	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
80082	MG2: Systems Develpment & Supt	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60		\$116,937.80
80083	MG2: Information Technology	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Systems Develpment & Supt	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Information Technology	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG: Systems Develpment & Supt	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Systems Develpment & Supt	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Information Technology	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG1: Information Technology	SWD	21	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Information Technology	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Information Technology	SWD	22	ITM023	Sr. Mgr, Info Technology	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Information Technology	SWD	23	ITM024	Dir, Information Technology	SWD	Q	\$75,508.41		\$132,139.72
	MG2: Information Technology	SWD	22 N/A	ITM024 ITM030	Dir, Information Technology Mgr, Infrastructure	SWD SWD	Q M	\$75,508.41 \$46,310.72		\$132,139.72 \$81,043.76
	N/A N/A	N/A N/A	N/A N/A	ITM030	Mgr, Infrastructure Mgr 2, Infrastructure	SWD	N	\$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45
-	MG2: Information Technology	SWD	N/A 24	ITM031	Sr. Mgr, Infrastructure	SWD	R	\$85,324.50		\$149,317.88
	MG2: Information Technology	SWD	24	ITM032	Sr. Mgr, Infrastructure	SWD	R	\$85,324.50		\$149,317.88
	MG2: Systems Develpment & Supt	SWD	24	ITM032	Sr. Mgr, Infrastructure	SWD	R	\$85,324.50		\$149,317.88
	N/A	N/A	N/A	ITM032	Dir, Infrastructure	SWD	S	\$96,416.69		\$168,729.21
	PS:Computer Sys Analyst (AL)	SWD	19	ITM050	IT Program Manager 1	SWD	0	\$59,134.16		\$103,484.78
		SWD	19	ITM050	IT Program Manager 1	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG2: Systems Develpment & Supt	SWD	21	ITM051	IT Program Manager 2	SWD	P	\$66,821.60		\$116,937.80
			20	ITM051	IT Program Manager 2	SWD	P	\$66,821.60		\$116,937.80
	MG1: Information Technology	SWD	20	1110001	II FIUgraffi Manager Z					
81256	MG1: Information Technology N/A	N/A	N/A	ITM051	IT Sr. Program Manager	SWD	Q	\$75,508.41		\$132,139.72
81256 N/A						-			\$107,869.16	

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
81253	PS:Computer Sys Analyst (AL)	SWD	22	ITM053	IT Program Director	SWD	R	\$85,324.50	\$121,892.15	\$149,317.88
N/A	N/A	N/A	N/A	ITM060	Mgr, IT Security	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	ITM061	Mgr 2, IT Security	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
N/A N/A	N/A N/A	N/A N/A	N/A N/A	ITM062	Sr. Mgr, IT Security	SWD SWD	Q R	\$75,508.41		\$132,139.72
80435	TS: Computer Op Spec (SP)	SWD	15	ITM063 ITM070	Dir, IT Security Mgr, Computer Operations	SWD	K	\$85,324.50 \$36,268.09	\$51,811.56	\$149,317.88 \$63,469.15
80444	PS: Systems Administrator (AL)	SWD	15	ITM070	Mgr, Computer Operations	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
80101	PS: Programmer (EL)	SWD	13	ITP010	Programmer 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	ITP011	Programmer 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	ITP012	Programmer 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
81085	PS: Programmer (SP)	SWD	17	ITP013	Programmer Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80120	PS:Computer Sys Analyst (WL)	SWD	14	ITP020	Systems Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80213	PS: Systems Administrator (WL)	SWD	14	ITP020	Systems Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80325 80714	PS: Systems Administrator (WL)	SWD SWD	14 15	ITP020 ITP020	Systems Analyst 1 Systems Analyst 1	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
80714	PS: Systems Administrator (WL) PS: Systems Administrator (WL)	SWD	13	ITP020	Systems Analyst 1	SWD	1	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
	PS: Programmer (WL)	SWD	15	ITP021	Systems Analyst 2	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
80521	PS: Systems Administrator (AL)	SWD	15	ITP021	Systems Analyst 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Business Analyst (WL)	SWD	15	ITP021	Systems Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
81070	PS: Programmer (AL)	SWD	15	ITP021	Systems Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
81247	PS: Business Analyst (AL)	SWD	15	ITP021	Systems Analyst 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61730	PS:Computer Sys Analyst (AL)	SWD	16	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Programmer (AL)	SWD	16	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80106	PS: Programmer (WL)	SWD	16	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Business Analyst (AL)	SWD	16	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80216 80321	PS: Business Analyst (WL)	SWD SWD	16 16	ITP022 ITP022	Systems Analyst 3	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	PS: Systems Administrator (AL) PS: Systems Administrator (AL)	SWD	16	ITP022	Systems Analyst 3 Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Programmer (WL)	SWD	16	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
81805	PS:Computer Sys Analyst (AL)	SWD	17	ITP022	Systems Analyst 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Computer Sys Analyst (AL)	SWD	18	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
		SWD	17	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
80107	PS: Programmer (AL)	SWD	18	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
80152	PS:Computer Sys Analyst (SP)	SWD	18	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Programmer (SP)	SWD	18	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
81042	PS:Computer Sys Analyst (SP)	SWD	18	ITP023	Systems Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
81321	PS: Programmer (AL)	SWD	17	ITP023	Systems Analyst 4	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
81322 N/A	PS: Programmer (AL) N/A	SWD N/A	18 N/A	ITP023 ITP024	Systems Analyst 4 Systems Architect	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
-	PS:Database Administrator (EL)	SWD	17	ITP024	Database Administrator 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:Database Administrator (WL)	SWD	19	ITP031	Database Administrator 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
80247	PS:Database Administrator(AL)	SWD	17	ITP031	Database Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
80533	PS:Database Administrator(AL)	SWD	17	ITP031	Database Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
80114	PS:Database Administrator(AL)	SWD	18	ITP032	Database Administrator 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
80344	PS:Database Administrator (AL)	SWD	19	ITP032	Database Administrator 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
80255	PS:Database Administrator (SP)	SWD	19	ITP033	Database Administrator 4	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS:Database Administrator(WL)	SWD	20	ITP034	Database Architect	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
80219	PS:Database Administrator(AL)	SWD	21	ITP034	Database Architect	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS:Database Administrator(AL)	SWD SWD	20 16	ITP034 ITP040	Database Architect Systems Administrator 1	SWD SWD	O L	\$59,134.16 \$40,982,94	\$84,477.37 \$58 547 06	\$103,484.78 \$71 720 15
40821	PS: Systems Administrator (WL) PS: Business Analyst (AL)	SWD	16	ITP040 ITP041	Systems Administrator 1	SWD	M	\$40,982.94 \$46,310.72	\$58,547.06 \$66,158.17	\$71,720.15 \$81,043.76
	PS: Systems Administrator (SP)	SWD	17	ITP041 ITP041	Systems Administrator 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Systems Administrator (WL)	SWD	17	ITP041	Systems Administrator 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Systems Administrator (AL)	SWD	18	ITP041	Systems Administrator 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Systems Administrator (SP)	SWD	17	ITP041	Systems Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS:Computer Sys Analyst (WL)	SWD	17	ITP041	Systems Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
81223	PS: Systems Administrator (AL)	SWD	17	ITP041	Systems Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Systems Administrator (SP)	SWD	17	ITP041	Systems Administrator 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
80067	PS: Systems Administrator (AL)	SWD	14	ITP042	Systems Administrator 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITP042	Systems Administrator 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Computer Sys Analyst (SP)	SWD	19 19	ITP042	Systems Administrator 3	SWD	N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758,74	\$91,579.45 \$91,579.45
	PS: Systems Administrator (AL) PS:Computer Sys Analyst (AL)	SWD SWD	19 19	ITP042 ITP042	Systems Administrator 3 Systems Administrator 3	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	PS:Computer Sys Analyst (AL) PS:Computer Sys Analyst (AL)	SWD	19	ITP042	Systems Administrator 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
00100	- S.Sompater Sys Analyst (AL)	3440	10		erstenis naministrator 5	500		22,22,11L	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	C+.CIC,+C

Codes Prof.CP b0 File Point Point Normal N		2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
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1010 Bit Engineer Environm(A). Synth A Provide Synther Administrator 4 Synthe Synthesis Synthe	80231	PS: Systems Administrator (SP)	SWD	20	ITP042	Systems Administrator 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
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Binss Sives Stew Manager (M.) SVD 16 Process						,		-			\$103,484.78
B200 B200 B200 B200 B4 B400 B40127 B400 B401372 B6013072 B6							-	-			
B112 B2W Web Site Manager (AP) SWD 18 Threshow Ps: Web Site Manager (AP) SWD 18 Threshow SWD N 503.311.12 574.778.78 517.724 517.747 <td></td>											
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BOOD PS: Business Analysit (EL) SWO Ja TPROD T Business Analysit (L) SWO J S32,270.99 647,01.014 S57,099.2 BD11 PS: Business Analysit (L) SWO J S12,270.99 647,01.014 S57,099.2 BD10 PS: Business Analysit (L) SWO J S12,270.99 647,01.014 S57,099.2 BD10 PS: Business Analysit (M) SWO J S12,070.99 647,01.014 S57,099.2 BD11 PS: Business Analysit (M) SWO J S12,070.99 S12,811.55 S63,640.01 B1203 PS: Business Analysit (L) SWO J Tirrobics Tir Business Analysit 2 SWO K S53,680.09 S12,811.55 S63,640.01 B1203 PS: Business Analysit (A) SWO L S10,812.49 S84,670.06 S71,720.11 B1203 PS: Business Analysit (A) SWO L S10,822.47 S84,670.07 S63,172.72 S63,172.72 S63,172.72 S63,172.72 S63,172.72 S63,172.72 S63,172.72 <			-								\$103,484.78
Partnerses Analyst (EL) SWO 1.4 TPROD IT Business Analyst (L) SWO J Sta2 2709 647,101.41 STG76922 B012 PS: Business Analyst (WL) SWO J STG76922 SWO K StG2800 StG11515 StG3610 StG11515 StG3610 StG11515 StG3610 StG11515 StG3610 StG11515 StG3610 StG11515 StG3610 StG11515 StG3640 StG11515 StG1451 StG11515 StG16415 StG11515 StG14515 StG14515<	· · ·						-	J			\$57,699.23
B100 BP: Business Analynt (M) SWD 14 TYPRO Treakiness Analynt (L) SWD K Stap.R800	80111	PS: Business Analyst (EL)	SWD	12	ITP060	IT Business Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
S011 PS Baarnes Analyst (VL) SVID 14 (TPG61) If Business Analyst 2 SVID K Sa 6,280.00 S1,211.56 654,460.1 81202 PS programer (A) SVID 15 TTG61. If Business Analyst 2 SVID K Sa 6,280.00 S1,211.55 654,460.1 81213 PS business Analyst (L) SVID 17 TTG62. If Business Analyst 1. SVID L Sa 0,082.94 SS,547.06 S1,71.720.1 80005 PS Business Analyst (L) SVID 10 TTG62. If Business Analyst 3 SVID L Sa 0,082.94 SS,547.66 S1,71.720.1 8133 PS Business Analyst (A) SVID 10 TTG62. TBusiness Analyst 3 SVID L Sa 0,082.94 SS,547.66 S1,71.720.1 8133 PS Business Analyst (A) SVID 10 TTG66.16 TBusiness Analyst 4 SVID A S6,514.17 S6,514.17 S6,514.17 S6,514.17 S6,514.17 S6,514.17 S6,514.17 S1,614.17 S1,614.17 <	80170	PS: Business Analyst (EL)	SWD	14	ITP060	IT Business Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
Bit Diag Sympo Test TP061. T	81069	PS: Business Analyst (WL)	SWD	14	ITP060	IT Business Analyst 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
Bitz Bitz <th< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td>\$63,469.15</td></th<>			-				-				\$63,469.15
Bits1 Bits1 Bits1 SWD 15 TP061.											\$63,469.15
Intro- PS: Business Analyst (AL) SWD I Import		• • • •	-			· · · · · · · · · · · · · · · · · · ·	-				
BOODS PDS Business Analyst (VL) SWD 17 IPD62 IF Business Analyst 3 SWD L \$40,982,94 \$55,547.06 \$77,720.11 80096 PDS: Business Analyst (AL) SWD 12 TPD62 IF Business Analyst 3 SWD L \$40,982,94 \$555,740.6 \$77,720.11 80005 PS: Business Analyst (SP) SWD 17 TPO63 IF Business Analyst 4 SWD M \$46,310.27 \$56,131.7 \$51,631.7<		, , ,									
Boose Dess Business Analyst (VL) SWD 16 FPO62 IP Business Analyst 3 SWD L S40,982,94 S58,547.06 S71,720.11 81332 IPS: Business Analyst (SP) SWD 17 TP063 IP Business Analyst 4 SWD L S40,982,94 S58,547.06 S71,720.11 8013 IPS: Business Analyst (SP) SWD 18 IPO63 IT Business Analyst 4 SWD M S46,510.72 S56,513.17 S10.13.73 8133 IPS: Business Analyst (AL) SWD 18 IPO64 IT Business Analyst 4 SWD M S46,510.72 S56,513.17 S10.13.73 8134 IPS: Business Analyst (AL) SWD 18 IPO74 ITB Wissions Analyst 3 SWD N S52,331.12 S74,738.47 S13.17 S14,734.47 S15,734.43 S13,734.43 S13,734.4		• ()	-			· · · · · · · · · · · · · · · · · · ·	-				
1312 PS: Business Analyst (AL) SWD 17 TPP62 T Business Analyst 3 SWD L 5498.50 557.72 80035 PS: Business Analyst (SP) SWD 17 TP063 T Business Analyst 4 SWD M 546,310.72 566,158.17 581,043.77 95577 PS: Business Analyst (SP) SWD 10 TP063 T Business Analyst 4 SWD M 546,310.72 566,158.17 581,043.77 95177 PS: Business Analyst (SP) SWD 18 TP064 T Busi Solutions Architect SWD M 546,310.72 566,158.17 581,053.71 81338 PS: Business Analyst (AL) SWD 18 TP064 T Busi Solutions Architect SWD N 552,331.12 574,758.74 591,576.87 591,570.87 591,570.87 574,758.74 591,570.87 574,758.74 591,570.85 574,758.74 591,570.85 S74,758.74 591,570.85 574,758.74 591,570.85 574,758.74 591,570.85 574,758.74 591,750.17 571,20.11 574,758.74 591,70.9		• • • •				1					
Boxes Ps: Business Analyst (SP) SWD 18 TPP063 T Business Analyst 4 SWD M 546,510.72 566,158.17 581,043.7 80113 Ps: Business Analyst (SP) SWD 10 TP063 T Business Analyst 4 SWD M 546,310.72 566,158.17 581,043.7 81333 PS: Business Analyst (SP) SWD 18 TP064 T Busi Solutions Architect SWD N 552,331.12 574,758.74 591,579.44 591,579.44 591,579.44 592,331.12 574,758.74 591,579.47 591,579.44 591,579.44 591,579.44 591,579.44 591,579.44 591,579.44 591,579.44 591,579.44 592,373.63 591,579.47 591,510.45 </td <td></td> <td>, , ,</td> <td></td> <td></td> <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td>		, , ,				· · · · · · · · · · · · · · · · · · ·					
50113 PS: Business Analyst (SP) SW0 17 TP063 IT Business Analyst 4 SWD M 546,310.72 566,158.17 581,032.7 95577 PS: Business Analyst (SP) SWD 18 TP064 IT Business Analyst 4 SWD M 552,331.12 574,758.74 581,032.7 8133 PS: Business Analyst (SP) SWD 19 TP064 IT Busi Solutions Architect SWD N 552,331.12 574,758.74 591,759.4 81102 TS:Communication Spec 1 SWD N NA S32,920.9 S32,920.9 S32,920.9 S42,819.47 S52,682.0 S51,811.6 IS3,616 S62,817.0 S12,920.9 S32,920.9 S32,920.9 S42,982.94 S58,547.06 S71,220.1 81000 PS:Info Security Officer (WL) SWD 16 TP0703 Telecommunications Security Analyst 1 SWD L S40,982.94 S58,547.06 S71,220.1 S51,811.0 S51,811.6		, , ,	-			1	-				\$81,043.76
Bits Structure Sync N Structure Sync N Structure Sync	80113	PS: Business Analyst (SP)	SWD	17	ITP063	IT Business Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
8133 PS: Business Analyst (SP) SWD 19 TP064 T Busi Solutions Architect SWD N \$52,331.12 SYA 783.74 \$91,579.43 N/A N/A <td>95577</td> <td>PS: Business Analyst (SP)</td> <td>SWD</td> <td>20</td> <td>ITP063</td> <td>IT Business Analyst 4</td> <td>SWD</td> <td>М</td> <td>\$46,310.72</td> <td>\$66,158.17</td> <td>\$81,043.76</td>	95577	PS: Business Analyst (SP)	SWD	20	ITP063	IT Business Analyst 4	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A N/A N/A ITP070 Telecommunications Spec 1 SWD H \$227,248,75 \$38,926,79 \$47,885,37 81102 TS:Communicatins Hrdwre Sp (WL) SWD I Telecommunications Spec 3 SWD I \$32,973,63 \$42,819,47 \$52,433,88 81133 TS:Communications Hrdwre Sp (SP) SWD I Telecommunications Spec 5 SWD I \$32,970,985,47,101,41 \$55,969,270 \$57,070 \$51,811,56 \$63,469,11 81000 PS:Info Security Officer (WL) SWD 15 ITP081 Information Security Analyst 2 SWD L \$40,982,94 \$58,470.66 \$71,720,11 81000 PS:Info Security Officer (WL) SWD 13 ITP081 Information Security Analyst 2 SWD L \$40,982,94 \$58,470.66 \$71,720,11 81010 PS:Info Security Officer (KL) SWD 14 Information Security Analyst 3 SWD L \$40,982,94 \$58,470.66 \$71,720,11 81011 PS:Info Security Officer (KL) SWD 14 Information Security A	81333	PS: Business Analyst (AL)	SWD	18	ITP064	IT Busi Solutions Architect	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
E1102 TS: Communicatins Hrdwre Sp (WL) SWD 13 TP071 Telecommunications Spec 2 SWD 1 \$23,973.63 \$24,813.47 \$52,453.83 N/A N/A N/A N/A N/A N/A SWD 1 \$32,970.99 \$47,101.41 \$57,699.23 S1133 TS: Communication Hrdwre Sp (SP) SWD 16 TP073 Telecommunications Spec 4 SWD K \$456,268.09 \$51,811.56 \$63,469.11 S1080 PS:Info Security Officer (WL) SWD 16 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720.13 S1010 PS:Info Security Officer (WL) SWD 16 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,47.06 \$71,720.13 S1010 PS:Info Security Officer (WL) SWD 17 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,47.06 \$71,720.13 S1011 PS:Info Security Officer (WL) SWD 17 TP081		• • •									\$91,579.45
N/A N/A N/A N/A ITP072 Telecommunications Spec 3 SWD J \$32,970.99 \$47,101.41 \$57,699.22 81133 TS: Communicatins Hrdwre Sp (SP) SWD 16 ITP073 Telecommunications Spec 4 SWD L \$40,982.94 \$55,874.06 \$71,720.11 81080 PS:Info Security Officer (WL) SWD 15 ITP081 Information Security Analyst 2 SWD L \$40,982.94 \$55,874.06 \$71,720.13 81060 PS:Info Security Officer (WL) SWD 16 ITP081 Information Security Analyst 2 SWD L \$40,982.94 \$55,874.06 \$71,720.13 81066 PS:Info Security Officer (WL) SWD 17 ITP082 Information Security Analyst 2 SWD M \$46,310.27 \$66,158.17 \$81,043.71 81071 PS:Info Security Officer (AL) SWD 18 ITP082 Information Security Analyst 3 SWD M \$46,310.27 \$66,158.17 \$81,043.71 8126 PS:Programmer (AL) SWD 18 IT							-		. ,		\$47,685.32
B1133 TS:Communicatins Hidwre Sp (SP) SWD 16 TTP073 Telecommunications Spec 4 SWD K S362,88.09 S51,811.56 S63,469.19 N/A N/A N/A N/A TTP080 Information Security Analyst 1 SWD K S362,68.09 S51,811.56 S63,469.11 81000 PS:Info Security Officer (WL) SWD 16 ITP081 Information Security Analyst 2 SWD L S40,982.94 S58,547.06 S71,720.11 81016 PS:Info Security Officer (WL) SWD 16 ITP081 Information Security Analyst 2 SWD L S40,982.94 S58,547.06 S71,720.11 30064 PS:Info Security Officer (NL) SWD 17 ITP081 Information Security Analyst 3 SWD M S46,310.72 S66,158.17 S81,043.71 81011 PS:Info Security Officer (AL) SWD 18 ITP082 Information Security Analyst 3 SWD M S46,310.72 S66,158.17 S81,043.71 81326 PS:Programmer (AL) SWD 18 <							-				
N/A N/A N/A IPO2 Telecommunications Spec Spv SWD L \$40,982.44 \$58,547.06 \$71,720.11 81000 PS:Info Security Officer (WL) SWD 15 ITP080 Information Security Analyst 2 SWD L \$40,982.44 \$58,547.06 \$71,720.11 81001 PS:Info Security Officer (WL) SWD 16 ITP081 Information Security Analyst 2 SWD L \$40,982.44 \$58,547.06 \$71,720.11 81016 PS:Info Security Officer (WL) SWD 17 ITP081 Information Security Analyst 2 SWD L \$40,982.44 \$58,547.06 \$71,720.11 81004 PS:Info Security Officer (AL) SWD 17 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.71 81312 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.71 81324 PS: Programmer (AL) SWD 18 ITP090 Developer 1							-	-			
Bit No SWD 15 TP080 Information Security Analyst 1 SWD K \$\$36,268.09 \$\$1,811.56 \$\$63,469.12 81007 PS:Info Security Officer (WL) SWD 16 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720.11 81010 PS:Info Security Officer (WL) SWD 17 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720.11 3008 PS: Telecommunications Sp (SP) SWD 17 TP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81011 PS:Info Security Officer (AL) SWD 18 TP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81265 PS: Programmer (AL) SWD 18 TP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81354 PS: Programmer (AL) SWD 19 TP091 Developer 2 SWD							-				
81010 PS:Info Security Officer (EL) SWD 16 TP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720.13 81066 PS:Info Security Officer (ML) SWD 17 TTP081 Information Security Analyst 3 SWD L \$40,982.94 \$58,547.06 \$71,720.13 81011 PS:Info Security Officer (AL) SWD 18 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.71 81265 PS:Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.71 81326 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.71 81326 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.41 81326 PS: Programmer (AL) SWD 10 ITP091 Developer 2 SW	· · ·						-				\$63,469.15
81066 PS:Info Security Officer (WL) SWD 17 ITP081 Information Security Analyst 2 SWD L \$40,982.94 \$58,547.06 \$71,720.12 30084 PS: Telecommunications Sp (SP) SWD 17 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$56,518.17 \$81,043.71 81011 PS:Info Security Officer (AL) SWD N/A N/A N/A N/A N/A N/A N/A SWD M \$46,310.72 \$56,518.17 \$81,043.71 81265 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,518.17 \$81,043.71 81326 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.44 81326 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.44 81326 PS: Programmer (AL) SWD 20 <	81007		SWD	16	ITP081	Information Security Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
30084 PS: Telecommunications Sp (SP) SWD 17 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.70 81011 PS:Info Security Officer (AL) SWD 18 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.70 8126 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.70 81326 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.70 81328 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (AL) SWD 10 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (AL) SWD 20 ITP093 Developer 2 SWD N	81010	PS:Info Security Officer (EL)	SWD	16	ITP081	Information Security Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
B1011 PS:Info Security Officer (AL) SWD 18 ITP082 Information Security Analyst 3 SWD M \$46,310.72 \$66,158.17 \$81,043.70 N/A N/A N/A N/A Info Security Analyst Spv SWD N \$52,331.12 \$74,758.74 \$91,579.44 81265 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81354 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81354 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.47 81329 PS: Programmer (AL) SWD 20 ITP092 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.47 81329 PS: Programmer (SP) SWD 20 ITP092 Developer Spv SWD P \$66,821.60 \$95,459.43	81066	PS:Info Security Officer (WL)	SWD	17	ITP081	Information Security Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A N/A N/A N/A N/A N/A Info Security Analyst Spv SWD N \$52,331.12 \$74,758.74 \$91,579.43 81265 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.77 81328 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81328 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: CartographyGeogrphySpec(SP) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (SP) SWD 20 ITP092 Developer 3 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81356 PS: Programmer (SP) SWD 21 ITP03 Developer 5pv SWD N \$52,331.12	30084					Information Security Analyst 3			\$46,310.72	\$66,158.17	\$81,043.76
81265 PS: Programmer (AL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.70 81354 PS: Programmer (AL) SWD 18 ITP090 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81355 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81326 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (AL) SWD 20 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81330 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD N \$52,331.12 \$74,758.74 \$91,579.43 80072 PS: Systems Administrator (AL) SWD 07 ITP100 Network Engineer 1 SWD N \$52,331.12 <td< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td>\$81,043.76</td></td<>			-				-				\$81,043.76
81354 PS: Programmer (WL) SWD 18 ITP090 Developer 1 SWD M \$46,310.72 \$66,158.17 \$81,043.70 81328 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81355 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 80929 PS: CardgraphyGeogrphySpec(SP) SWD 10 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (AL) SWD 20 ITP092 Developer 5pv SWD P \$66,821.60 \$95,459.43 \$116,937.8 81356 PS: Programmer (SP) SWD 0 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 800372 PS: Systems Administrator (AL) SWD 0 ITP100 Network Engineer 1 SWD N \$52,331.12	· · ·	,				, , , ,	-				
81328 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.42 81355 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.42 9029 PS: CartographyGeogrphySpec(SP) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.42 81339 PS: Programmer (AL) SWD 20 ITP093 Developer 3 SWD P \$66,821.60 \$95,459.43 \$116,937.8 81356 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD N \$52,331.12 \$74,758.74 \$91,579.42 80033 TS:Engineering Tech (EL) SWD 07 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.42 80073 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 2 SWD O \$55,		3 ()									
81355 PS: Programmer (AL) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 90929 PS: CartographyGeogrphySpec(SP) SWD 19 ITP091 Developer 3 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81330 PS: Programmer (AL) SWD 20 ITP092 Developer 3 SWD Q \$59,134.16 \$84,477.37 \$103,484.7 81330 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD P \$66,821.60 \$95,459.43 \$116,937.8 81356 PS: Programmer (SP) SWD 0 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 80072 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD Q			-								
90929 PS:CartographyGeogrphySpec(SP) SWD 19 ITP091 Developer 2 SWD N \$52,331.12 \$74,758.74 \$91,579.43 81329 PS: Programmer (AL) SWD 20 ITP092 Developer 3 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 81330 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD P \$66,821.60 \$99,459.43 \$116,937.8 81356 PS: Programmer (SP) SWD 21 ITP033 Developer Spv SWD P \$66,821.60 \$99,459.43 \$116,937.8 20033 TS:Engineering Tech (EL) SWD 7 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 13014 PS: Engineer-Enviromntl (WL) SWD 18 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (AL) SWD 20 ITP102 Network Engineer 3 SWD P		• • • •					-				
Bi329 PS: Programmer (AL) SWD 20 ITP092 Developer 3 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 81330 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD P \$66,821.60 \$95,459.43 \$116,937.8 81356 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD P \$66,821.60 \$95,459.43 \$116,937.8 20033 TS:Engineering Tech (EL) SWD 07 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.44 80072 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 2 SWD O \$59,134.16 \$84,477.37 \$103,484.7 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD O \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 4 SWD		• • • •					-				
B1356 PS: Programmer (SP) SWD 21 ITP093 Developer Spv SWD P \$66,821.60 \$95,459.43 \$116,937.8 20033 TS:Engineering Tech (EL) SWD 07 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 80072 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.43 13014 PS: Engineer-Environntl (WL) SWD 18 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (AL) SWD 20 ITP102 Network Engineer 3 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>\$103,484.78</td>			-				-				\$103,484.78
20033 TS:Engineering Tech (EL) SWD 07 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.45 80072 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.45 13014 PS: Engineer-Enviromntl (WL) SWD 18 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.77 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.77 80071 PS: Systems Administrator (AL) SWD 20 ITP102 Network Engineer 3 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15 81300 Enterprise Programmer (WL) SWD 10 ITP110 Project	81330	PS: Programmer (SP)	SWD	21	ITP093	Developer Spv	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
80072 PS: Systems Administrator (AL) SWD 19 ITP100 Network Engineer 1 SWD N \$52,331.12 \$74,758.74 \$91,579.44 13014 PS: Engineer-Environntl (WL) SWD 18 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (SP) SWD 21 ITP102 Network Engineer 3 SWD P \$66,821.60 \$95,459.43 \$116,937.8 N/A N/A N/A N/A ITP103 Network Engineer 4 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.12 81300 Enterprise Programmer (WL) SWD 10 ITP110 Project Coordinator 1	81356	PS: Programmer (SP)	SWD	21	ITP093	Developer Spv	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
13014 PS: Engineer-Environmtl (WL) SWD 18 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (SP) SWD 21 ITP102 Network Engineer 3 SWD P \$66,821.60 \$95,459.43 \$116,937.8 N/A N/A N/A N/A N/A ITP103 Network Engineer 4 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81300 Enterprise Programmer (WL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coor	20033	TS:Engineering Tech (EL)				Network Engineer 1	-			\$74,758.74	\$91,579.45
80073 PS: Systems Administrator (AL) SWD 20 ITP101 Network Engineer 2 SWD 0 \$59,134.16 \$84,477.37 \$103,484.7 80071 PS: Systems Administrator (SP) SWD 21 ITP102 Network Engineer 3 SWD P \$66,821.60 \$95,459.43 \$116,937.8 N/A N/A N/A N/A ITP103 Network Engineer 4 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15 81300 Enterprise Programmer (WL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15 80182 PS:Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1						-					\$91,579.45
80071 PS: Systems Administrator (SP) SWD 21 ITP102 Network Engineer 3 SWD P \$66,821.60 \$95,459.43 \$116,937.8 N/A N/A N/A N/A N/A N/A N/A SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81300 Enterprise Programmer (WL) SWD 19 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 80182 PS: Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 8021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2		· · · · ·					-				\$103,484.78
N/A N/A N/A ITP103 Network Engineer 4 SWD Q \$75,508.41 \$107,869.16 \$132,139.7 81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81300 Enterprise Programmer (WL) SWD 19 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 80182 PS: Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 8021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.70 80119 PS: Computer Sys Analyst (WL) SWD 16 ITP112 Project Manager 2 SWD <t< td=""><td></td><td>, , , ,</td><td>-</td><td></td><td></td><td>-</td><td>-</td><td></td><td></td><td></td><td></td></t<>		, , , ,	-			-	-				
81259 PS: Business Analyst (WL) SWD 15 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81300 Enterprise Programmer (WL) SWD 19 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81300 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 80182 PS: Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 8021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS: Computer Sys Analyst (WL) SWD 18 ITP112 Project						-	-				-
81300 Enterprise Programmer (WL) SWD 19 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 80182 PS:Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 81258 PS: Business Analyst (AL) SWD 17 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 80021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (WL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manage							-				
81320 Enterprise Programmer (AL) SWD 20 ITP110 Project Coordinator 1 SWD K \$36,268.09 \$51,811.56 \$63,469.19 80182 PS:Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 81258 PS: Business Analyst (AL) SWD 17 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.19 80021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80119 PS:Computer Sys Analyst (WL) SWD 16 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager		, , ,									\$63,469.15
80182 PS:Computer Sys Analyst (WL) SWD 16 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.15 81258 PS: Business Analyst (AL) SWD 17 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.15 80021 MG1: Systems Develpment & Supt SWD 17 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80119 PS:Computer Sys Analyst (WL) SWD 16 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 3<							-				\$63,469.15
81258 PS: Business Analyst (AL) SWD 17 ITP111 Project Manager 1 SWD L \$40,982.94 \$58,547.06 \$71,720.15 80021 MG1: Systems Develpment & Supt SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80119 PS:Computer Sys Analyst (WL) SWD 16 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP113 Project Manager 3 SWD M											\$71,720.15
80119 PS:Computer Sys Analyst (WL) SWD 16 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP112 Project Manager 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP113 Project Manager 3 SWD N \$52,331.12 \$74,758.74 \$91,579.45 N/A N/A <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>L</td> <td></td> <td></td> <td>\$71,720.15</td>	-						-	L			\$71,720.15
80162 PS:Computer Sys Analyst (SP) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP112 Project Manager 3 SWD M \$45,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A ITP113 Project Manager 3 SWD N \$52,331.12 \$74,758.74 \$91,579.45 N/A N/A N/A ITP120 Programmer Analyst 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15			SWD	18	ITP112	Project Manager 2	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
81255 PS:Computer Sys Analyst (AL) SWD 18 ITP112 Project Manager 2 SWD M \$46,310.72 \$66,158.17 \$81,043.76 N/A N/A N/A N/A ITP113 Project Manager 3 SWD N \$52,331.12 \$74,758.74 \$91,579.45 N/A N/A N/A ITP120 Programmer Analyst 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15	80119	PS:Computer Sys Analyst (WL)				Project Manager 2	-	М			\$81,043.76
N/A N/A N/A ITP113 Project Manager 3 SWD N \$52,331.12 \$74,758.74 \$91,579.45 N/A N/A N/A ITP120 Programmer Analyst 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15							-				\$81,043.76
N/A N/A N/A ITP120 Programmer Analyst 1 SWD K \$36,268.09 \$51,811.56 \$63,469.15							-				\$81,043.76
											\$91,579.45
	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ITP120 ITP121	Programmer Analyst 1 Programmer Analyst 2	SWD	K L	\$36,268.09 \$40,982.94	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
N/A	N/A	N/A	N/A	ITP122	Programmer Analyst 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	N/A	N/A	N/A	ITP123	Programmer Analyst Spv	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Database Administrator(WL)	SWD	13	ITP130	Database Analyst 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
80332	TS: Help Desk Spec (WL)	SWD	13	ITP130	Database Analyst 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Database Administrator (EL) N/A	SWD N/A	15 N/A	ITP131 ITP132	Database Analyst 2 Database Analyst 3	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
-	PS: Systems Administrator (EL)	SWD	13	ITP132	Network Administrator 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Systems Administrator (WL)	SWD	15	ITP140	Network Administrator 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Systems Administrator (WL)	SWD	16	ITP141	Network Administrator 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
80154	PS: Systems Administrator (AL)	SWD	16	ITP141	Network Administrator 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
80175	PS: Systems Administrator (WL)	SWD	16	ITP141	Network Administrator 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
81147	PS: Telecommunications Sp (AL)	SWD	16	ITP141	Network Administrator 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
80074	PS: Systems Administrator (AL)	SWD	17	ITP142	Network Administrator 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	PS: Systems Administrator (AL)	SWD	17	ITP142	Network Administrator 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Systems Administrator (AL)	SWD	17	ITP142	Network Administrator 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Systems Administrator (AL)	SWD	18	ITP143	Network Administrator Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
-	PS: Systems Administrator (AL) PS: Systems Administrator (AL)	SWD SWD	18 18	ITP143 ITP143	Network Administrator Spv Network Administrator Spv	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
	PS: Systems Administrator (AL)	SWD	18	ITP143	Network Administrator Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	SS:Customer Service Spec (EL)	SWD	08	ITP150	Help Desk Analyst 1	SWD	101	\$29,973.63	\$42,819.47	\$52,453.85
	TS: Help Desk Spec (AL)	SWD	14	ITP151	Help Desk Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Business Analyst (WL)	SWD	14	ITP151	Help Desk Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80704	TS: Help Desk Spec (AL)	SWD	16	ITP152	Help Desk Analyst 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
60624	SS: Customer Service Spec (SP)	SWD	16	ITP153	Help Desk Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80507	PS: Business Analyst (AL)	SWD	16	ITP153	Help Desk Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80703	TS: Help Desk Spec (SP)	SWD	14	ITP153	Help Desk Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80719	TS: Help Desk Spec (SP)	SWD	15	ITP153	Help Desk Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Information Technology	SWD	16	ITP153	Help Desk Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	TS:Communicatns Hrdwre Sp (WL)	SWD	13	ITP160	IT Support Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Computer Sys Analyst (EL)	SWD SWD	13 13	ITP160 ITP160	IT Support Specialist 1	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47	\$52,453.85
	PS: Systems Administrator (WL) PS: Systems Administrator (EL)	SWD	13	ITP160	IT Support Specialist 1 IT Support Specialist 1	SWD		\$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
-	PS: Systems Administrator (EL)	SWD	13	ITP160	IT Support Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Systems Administrator (WL)	SWD	12	ITP160	IT Support Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Computer Sys Analyst (WL)	SWD	14	ITP161	IT Support Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS: Systems Administrator (AL)	SWD	14	ITP161	IT Support Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80137	PS: Systems Administrator (AL)	SWD	14	ITP161	IT Support Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80188	PS: Web Site Manager (WL)	SWD	14	ITP161	IT Support Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80008	PS: Business Analyst (AL)	SWD	15	ITP162	IT Support Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Systems Administrator (WL)	SWD		ITP162	IT Support Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Telecommunications Sp (AL)	SWD		ITP162	IT Support Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	N/A	N/A	N/A	ITP163	IT Support Specialist Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	PS: Programmer (SP) PS: Systems Administrator (AL)	SWD SWD	14 15	ITP171 ITP171	Information Technology Spv 1 Information Technology Spv 1	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS:Computer Sys Analyst (WL)	SWD	15	ITP171	Information Technology Spv 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Business Analyst (AL)	SWD	16	ITP172	Information Technology Spv 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	TS:Communicatns Hrdwre Sp (SP)	SWD	17	ITP172	Information Technology Spv 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Programmer (SP)	SWD	19	ITP174	Info Technology Architect	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Info Security Officer (AL)	SWD	19	ITP174	Info Technology Architect	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
81131	PS:Info Security Officer (AL)	SWD	19	ITP174	Info Technology Architect	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Systems Develpment & Supt	SWD	19	ITP174	Info Technology Architect	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS:Computer Sys Analyst (AL)	SWD	20	ITP175	Info Technology Architect Sr	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	PS: Programmer (SP)	SWD	20	ITP175	Info Technology Architect Sr	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	PS:Computer Sys Analyst (SP)	SWD	21	ITP175	Info Technology Architect Sr	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG1: Systems Development & Supt	SWD	22	ITP175	Info Technology Architect Sr	SWD	P P	\$66,821.60	\$95,459.43	
-	MG: Systems Development & Supt	SWD SWD	20 21	ITP175 ITP175	Info Technology Architect Sr Info Technology Architect Sr	SWD SWD	P	\$66,821.60 \$66,821.60	\$95,459.43 \$95,459.43	\$116,937.80 \$116,937.80
-	MG2: Systems Develpment & Supt N/A	N/A	N/A	ITP175 ITP180	IT Enterprise Busi Anlyst 1	SWD	P L	\$40,982.94	\$95,459.43 \$58,547.06	\$71,720.15
_	N/A N/A	N/A N/A	N/A	ITP180	IT Enterprise Busi Anlyst 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Business Analyst (AL)	SWD	19	ITP182	IT Enterprise Busi Anlyst 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
-	N/A	N/A	N/A	ITP183	IT Enterprise Busi Anlyst 4	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	N/A	N/A	N/A	ITP184	IT Enterprise Busi Anlyst Spv	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	PS: Programmer (EL)	SWD		ITP191	ER Project Manager 1	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	ITP192	ER Project Manager 2	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
N/A	N/A	N/A	N/A	ITP193	ER Project Manager 3	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	ITP210	Criminal Justice IS Analyst 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	ITP211	Criminal Justice IS Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A N/A	N/A N/A	N/A N/A	N/A N/A	ITP212 ITP213	Criminal Justice IS Analyst 3 Criminal Justice IS Analyst 4	SWD SWD	K L	\$36,268.09 \$40,982.94	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15
N/A	N/A	N/A N/A	N/A	ITP213	Criminal Justice IS Analyst 4	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
80701	TS: Help Desk Spec (WL)	SWD	10	ITT010	Help Desk Support Spec 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
80702	TS: Help Desk Spec (AL)	SWD	11	ITT010	Help Desk Support Spec 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
80732	TS: Help Desk Spec (AL)	SWD	12	ITT011	Help Desk Support Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	ITT012	Help Desk Support Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	ITT013	Help Desk Support Spec Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	ITT020	Communications Hardware Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	ITT021	Communications Hardware Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
N/A N/A	N/A N/A	N/A N/A	N/A N/A	ITT022 ITT023	Communications Hardware Spec 3 Comm Hardware Spec Spv	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
80401	TS: Computer Op Spec (WL)	SWD	10	ITT023	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80401	TS: Computer Op Spec (WL)	SWD	10	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80406	TS: Computer Op Spec (WL)	SWD	10	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80431	TS: Computer Op Spec (WL)	SWD	11	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80433	TS: Computer Op Spec (WL)	SWD	10	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80434	TS: Computer Op Spec (WL)	SWD	09	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80437	TS: Computer Op Spec (WL)	SWD	11	ITT030	Computer Operator 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
80063	TS: Computer Op Spec (AL)	SWD	12	ITT031	Computer Operator 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
80429	TS: Computer Op Spec (AL)	SWD	12	ITT031	Computer Operator 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	ITT032	Computer Operator 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85
80007 80013	TS: Computer Op Spec (SP) TS: Computer Op Spec (SP)	SWD SWD	14 14	ITT033 ITT033	Computer Operator Spv Computer Operator Spv	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
80319	TS: Computer Op Spec (SP)	SWD	14	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80403	TS: Computer Op Spec (SP)	SWD	14	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80404	TS: Computer Op Spec (SP)	SWD	14	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80427	TS: Computer Op Spec (SP)	SWD	14	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80428	TS: Computer Op Spec (SP)	SWD	14	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80432	TS: Computer Op Spec (AL)	SWD	13	ITT033	Computer Operator Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
81121	TS: Telecommunications Sp (WL)	SWD	09	ITT040	Telecommunications Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
17022	TS: Telecommunications Sp (AL)	SWD	10	ITT041	Telecommunications Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19983	TS: Telecommunications Sp (AL)	SWD	10	ITT041	Telecommunications Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
81129	TS: Telecommunications Sp (WL)	SWD	10	ITT041	Telecommunications Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
17026 60037	TS: Computer Op Spec (AL)	SWD SWD	11 13	ITT042 ITT042	Telecommunications Tech 3 Telecommunications Tech 3	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
60918	TS:Communicatns Hrdwre Sp (AL) TS:Communicatns Hrdwre Sp (AL)	SWD	13	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Communicatins Hidwie Sp (AL)	SWD	_	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Systems Administrator (WL)	SWD	12	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Communicatns Hrdwre Sp (WL)	SWD	12	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81118	PS: Telecommunications Sp (AL)	SWD	11	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81123	TS: Telecommunications Sp (SP)	SWD	11	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81128	TS: Telecommunications Sp (AL)	SWD	11	ITT042	Telecommunications Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81114		SWD	15	ITT043	Telecommunications Tech Spv	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Telecommunications Sp (SP)	SWD	13	ITT043	Telecommunications Tech Spv	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Systems Administrator (WL)	SWD	12	ITT050	Network Technician 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
80301	TS:Communicatns Hrdwre Sp (WL)	SWD	12	ITT050	Network Technician 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Computer Sys Analyst (WL)	SWD SWD	13 13	ITT051	Network Technician 2	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453,85
80031 80302	PS: Systems Administrator (WL) TS:Communicatns Hrdwre Sp (AL)	SWD	13	ITT051 ITT051	Network Technician 2 Network Technician 2	SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
80727	TS:Communicatins Hidwie Sp (AL)	SWD	14	ITT051	Network Technician 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
80727	TS:Communicatins Hidwie Sp (EL)	SWD	13	ITT051	Network Technician 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
80729	TS:Communicatns Hrdwre Sp (AL)	SWD	15	ITT052	Network Technician 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	TS:Communicatns Hrdwre Sp (AL)	SWD	15	ITT052	Network Technician 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	ITT053	Network Technician Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80904	PS: Web Site Manager (WL)	SWD	14	ITT060	Web Designer 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
81139	PS: Web Site Manager (WL)	SWD	12	ITT060	Web Designer 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80809	PS: Web Site Manager (WL)	SWD	15	ITT061	Web Designer 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Web Site Manager (WL)	SWD	15	ITT061	Web Designer 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
81144	σ ()	SWD	16	ITT062	Web Designer 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80016	PS: Systems Administrator (EL)	SWD	11	ITT070	Systems Support Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29

	2009 - 2015 SWD Job Codes	i			2016 JCCP Sta Salar	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
80068	PS: Systems Administrator (EL)	SWD	11	ITT070	Systems Support Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81072	TS: Computer Op Spec (WL)	SWD	10	ITT070	Systems Support Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	ITT071	Systems Support Tech 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	ITT072	Systems Support Tech 3	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	ITT080	Criminal Justice IS Spec 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	ITT081	Criminal Justice IS Spec 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
N/A		N/A	N/A	ITT082	Criminal Justice IS Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
80334	TS:Business Op Generalist (SP)	SWD	15	ITT083	Criminal Justice IS Spec 4	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A 16	ITT084	Criminal Justice IS Spec Spv	SWD	L	\$40,982.94	\$58,547.06 \$66,158.17	\$71,720.15
	MG: Program Services-Legal	SWD		LEM010	Mgr, Legal Prgm Svcs	SWD	M	\$46,310.72	. ,	\$81,043.76
60017	PS: Contract Comp Spec (SP)	SWD	18	LEM010	Mgr, Legal Prgm Svcs	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
95027 95137	PS: Contract Comp Spec (SP)	SWD SWD	17 17	LEM010 LEM010	Mgr, Legal Prgm Svcs	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
	PS: Contract Comp Spec (SP)	SWD	17	LEM010	Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
14444	MG1: Program Services-Legal MG1: Program Services-Legal	SWD	20	LEIVIOII	Sr Mgr, Legal Prgm Svcs Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Program Services-Legal	SWD	19	LEM011		SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Program Services-Legal	SWD	19	LEIVIOII	Sr Mgr, Legal Prgm Svcs Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
14090	MG1: Program Services-Legal	SWD	18	LEIVIOII	Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
95121	MG1: Program Services-Legal	SWD	18	LEIVIOII	Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Program Services-Legal	SWD	19	LEIVIOII	Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45 \$91,579.45
95426	MG1: Program Services-Legal	SWD	19	LEM011	Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	· ·	SWD	19	LEM011	Sr Mgr, Legal Prgm Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Program Services-Legal	SWD	22	LEM011	Dir, Legal Prgm Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
16711	MG2: Program Services-Legal MG2: Program Services-Legal	SWD	22	LEM012	Dir, Legal Prgm Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
95501	MG2: Program Services-Legal	SWD	20	LEM012	Dir, Legal Prgm Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG2: Program Services-Legal	SWD	17	LEM012	Dir, Legal Prgm Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
14228	MG1: Program Services-Legal	SWD	19	LEM020	Mgr, Legal Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Legal Services	SWD	20	LEM020	Mgr, Legal Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Legal Services	SWD	20	LEM020	Sr Mgr, Legal Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
95202	MG1: Legal Services	SWD	21	LEM021	Sr Mgr, Legal Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
19982	MG2: Legal Services	SWD	21	LEM021	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Legal Services	SWD	22	LEM022	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
95021	MG2: Legal Services	SWD	22	LEM022	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Legal Services	SWD	22	LEM022	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Legal Services	SWD	21	LEM022	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
95517	MG2: Legal Services	SWD	23	LEM022	Asst Dir, Legal Svcs	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Legal Services	SWD	25	LEM022	Dir, Legal Svcs	SWD	Q	\$75,508.41		\$132,139.72
95217	MG2: Legal Services	SWD	23	LEM023	Dir, Legal Svcs	SWD	Q	\$75,508.41		\$132,139.72
95416	MG2: Legal Services	SWD	22	LEM023	Dir, Legal Svcs	SWD	Q	\$75,508.41	\$107,869.16	
	MG2:Administrative Law Judge	SWD	23	LEM020	Administrative Law Judge	SWD	Q	\$75,508.41		\$132,139.72
	MG2:Administrative Law Judge	SWD		LEM030	Administrative Law Judge	SWD	Q	\$75,508.41		\$132,139.72
N/A	N/A	N/A	N/A	LEM030	Dep Div Dir, Admin Law Judge	SWD	R	\$85,324.50		\$149,317.88
	N/A	N/A		LEM032	Div Dir, Admin Law Judge	SWD	S	\$96,416.69		\$168,729.21
	PS:Adj/Hearing Officers (EL)	SWD	13	LEP010	Adjudicator 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Adj/Hearing Officers (EL)	SWD		LEP010	Adjudicator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Adj/Hearing Officers (WL)	SWD	14	LEP011	Adjudicator 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Adj/Hearing Officers (WL)	SWD	14	LEP011	Adjudicator 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Adj/Hearing Officers (WL)	SWD	15	LEP011	Adjudicator 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Adj/Hearing Officers (AL)	SWD	16	LEP012	Adjudicator 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Adj/Hearing Officers (AL)	SWD	15	LEP012	Adjudicator 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Adj/Hearing Officers (AL)	SWD	14	LEP012	Adjudicator 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Adj/Hearing Officers (AL)	SWD	16	LEP012	Adjudicator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
			16	LEP012	Adjudicator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Adj/Hearing Officers (AL)	SWD			-	-	h			
95505		SWD SWD	16	LEP013	Adjudicator Spv	SWD	L	\$40,982.94	\$58,547.06	\$/1,/20.15
95505 14461	PS:Adj/Hearing Officers (SP)			LEP013 LEP013	Adjudicator Spv Adjudicator Spv	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
95505 14461 14465		SWD	16							
95505 14461 14465 14692	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP)	SWD SWD	16 16	LEP013	Adjudicator Spv	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06	\$71,720.15
95505 14461 14465 14692 19206	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP)	SWD SWD SWD	16 16 17	LEP013 LEP013	Adjudicator Spv Adjudicator Spv	SWD SWD	L	\$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
95505 14461 14465 14692 19206 90543	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP)	SWD SWD SWD SWD	16 16 17 16	LEP013 LEP013 LEP013	Adjudicator Spv Adjudicator Spv Adjudicator Spv	SWD SWD SWD	L L	\$40,982.94 \$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15 \$71,720.15
95505 14461 14465 14692 19206 90543 95043	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS: Legal Officer (WL) PS: Legal Officer (WL)	SWD SWD SWD SWD SWD	16 16 17 16 16	LEP013 LEP013 LEP013 LEP020 LEP020	Adjudicator Spv Adjudicator Spv Adjudicator Spv Attorney 1 Attorney 1	SWD SWD SWD SWD	L L L K	\$40,982.94 \$40,982.94 \$40,982.94 \$36,268.09 \$36,268.09	\$58,547.06 \$58,547.06 \$58,547.06 \$51,811.56 \$51,811.56	\$71,720.15 \$71,720.15 \$71,720.15 \$63,469.15 \$63,469.15
95505 14461 14465 14692 19206 90543 95043 95209	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS: Legal Officer (WL) PS: Legal Officer (WL) PS: Legal Officer (WL)	SWD SWD SWD SWD SWD SWD SWD	16 16 17 16 16 15	LEP013 LEP013 LEP013 LEP020 LEP020 LEP020	Adjudicator Spv Adjudicator Spv Adjudicator Spv Attorney 1 Attorney 1 Attorney 1	SWD SWD SWD SWD SWD SWD	L L K K	\$40,982.94 \$40,982.94 \$40,982.94 \$36,268.09 \$36,268.09 \$36,268.09	\$58,547.06 \$58,547.06 \$58,547.06 \$51,811.56 \$51,811.56 \$51,811.56	\$71,720.15 \$71,720.15 \$71,720.15 \$63,469.15 \$63,469.15 \$63,469.15
95505 14461 14465 14692 19206 90543 95043 95209	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS: Legal Officer (WL) PS: Legal Officer (WL) PS: Legal Officer (WL)	SWD SWD SWD SWD SWD SWD	16 16 17 16 16 15 16	LEP013 LEP013 LEP013 LEP020 LEP020	Adjudicator Spv Adjudicator Spv Adjudicator Spv Attorney 1 Attorney 1 Attorney 1 Attorney 1 Attorney 1	SWD SWD SWD SWD SWD	L L K K K	\$40,982.94 \$40,982.94 \$40,982.94 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09	\$58,547.06 \$58,547.06 \$58,547.06 \$51,811.56 \$51,811.56 \$51,811.56 \$51,811.56	\$71,720.15 \$71,720.15 \$71,720.15 \$63,469.15 \$63,469.15 \$63,469.15 \$63,469.15
95505 14461 14465 19206 90543 95043 95209 95226 TJC002	PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS:Adj/Hearing Officers (SP) PS: Legal Officer (WL) PS: Legal Officer (WL) PS: Legal Officer (WL) Legal Officer (EL)	SWD SWD SWD SWD SWD SWD SWD SWD	16 16 17 16 16 15 16 16	LEP013 LEP013 LEP020 LEP020 LEP020 LEP020 LEP020	Adjudicator Spv Adjudicator Spv Adjudicator Spv Attorney 1 Attorney 1 Attorney 1	SWD SWD SWD SWD SWD SWD SWD	L L K K K K	\$40,982.94 \$40,982.94 \$40,982.94 \$36,268.09 \$36,268.09 \$36,268.09	\$58,547.06 \$58,547.06 \$58,547.06 \$51,811.56 \$51,811.56 \$51,811.56	\$71,720.15 \$71,720.15 \$71,720.15 \$63,469.15 \$63,469.15 \$63,469.15
	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	tewide Dis y Plan Job		n (SWD)		
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Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
95014	PS: Legal Officer (WL)	SWD	17	LEP021	Attorney 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
95044	PS: Legal Officer (WL)	SWD	16	LEP021	Attorney 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Legal Officer (WL)	SWD	17	LEP021	Attorney 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Legal Analysis Spec (AL)	SWD	16	LEP022	Attorney 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Officer (AL)	SWD	18	LEP022	Attorney 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Officer (AL) PS: Legal Officer (AL)	SWD SWD	17 18	LEP022 LEP022	Attorney 3 Attorney 3	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
	PS: Legal Officer (AL)	SWD	18	LEP022	Attorney 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Officer (WL)	SWD	18	LEP022	Attorney 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Officer (AL)	SWD	19	LEP023	Attorney 4	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
95023	PS: Legal Officer (SP)	SWD	19	LEP023	Attorney 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
95046	PS: Legal Officer (SP)	SWD	19	LEP023	Attorney 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
95126	PS: Legal Officer (SP)	SWD	18	LEP023	Attorney 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
95231	PS: Legal Officer (SP)	SWD	18	LEP023	Attorney 4	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Legal Officer (AL)	SWD	19	LEP023	Attorney 4	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	PS: Contract Comp Spec (WL)	SWD	13	LEP030	Contracts Administrator 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Contract Comp Spec (WL)	SWD	12	LEP030	Contracts Administrator 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Contract Comp Spec (AL) PS: Contract Comp Spec (WL)	SWD SWD	13 14	LEP030 LEP031	Contracts Administrator 1 Contracts Administrator 2	SWD SWD	J	\$29,973.63 \$32,970.99	\$42,819.47 \$47,101.41	\$52,453.85 \$57,699.23
	PS: Contract Comp Spec (WL) PS: Contract Comp Spec (WL)	SWD	14	LEP031	Contracts Administrator 2	SWD	J	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
	PS: Contract Comp Spec (WL)	SWD	13	LEP031	Contracts Administrator 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Contract Comp Spec (WL)	SWD	14	LEP031	Contracts Administrator 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Contract Comp Spec (SP)	SWD	14	LEP031	Contracts Administrator 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Contract Comp Spec (WL)	SWD	12	LEP031	Contracts Administrator 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20805	TS:Engineering Tech (WL)	SWD	13	LEP032	Contracts Administrator 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
95001	PS: Contract Comp Spec (AL)	SWD	16	LEP032	Contracts Administrator 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
95024	PS: Contract Comp Spec (AL)	SWD	14	LEP032	Contracts Administrator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (AL)	SWD	15	LEP032	Contracts Administrator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (AL)	SWD	13	LEP032	Contracts Administrator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (AL)	SWD	13	LEP032	Contracts Administrator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (AL) PS: Contract Comp Spec (AL)	SWD SWD	16 15	LEP032 LEP032	Contracts Administrator 3	SWD SWD	K K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (AL)	SWD	16	LEP032	Contracts Administrator 3 Contracts Administrator 3	SWD	K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS: Contract Comp Spec (AL)	SWD	15	LEP032	Contracts Administrator 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Contract Comp Spec (SP)	SWD	15	LEP033	Contracts Administrator Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Contract Comp Spec (SP)	SWD	13	LEP033	Contracts Administrator Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
95002	PS: Contract Comp Spec (SP)	SWD	16	LEP033	Contracts Administrator Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
95004	PS: Contract Comp Spec (SP)	SWD	14	LEP033	Contracts Administrator Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Contract Comp Spec (SP)	SWD	16	LEP033	Contracts Administrator Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Legal Analysis Spec (WL)	SWD	14	LEP040	Legal Analysis Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Legal Analysis Spec (WL)	SWD	13	LEP040	Legal Analysis Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Legal Analysis Spec (AL)	SWD	13	LEP040	Legal Analysis Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Legal Analysis Spec (AL)	SWD	14	LEP040	Legal Analysis Spec 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Legal Analysis Spec (AL) PS: Legal Analysis Spec (AL)	SWD SWD	14 14	LEP040 LEP041	Legal Analysis Spec 1 Legal Analysis Spec 2	SWD SWD	J K	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	16	LEP041	Legal Analysis Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	16	LEP041	Legal Analysis Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	15	LEP041	Legal Analysis Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	15	LEP041	Legal Analysis Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61037	PS: Legal Analysis Spec (AL)	SWD	16	LEP041	Legal Analysis Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
85004	Gov & Legislative Relatns Spec	SWD	17	LEP041	Legal Analysis Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	16	LEP041	Legal Analysis Spec 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	15	LEP041	Legal Analysis Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	16	LEP041	Legal Analysis Spec 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Legal Analysis Spec (AL)	SWD	16 15	LEP041 LEP041	Legal Analysis Spec 2	SWD	K K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
	PS: Legal Analysis Spec (AL) PS: Legal Analysis Spec (AL)	SWD SWD	15	LEP041 LEP042	Legal Analysis Spec 2 Legal Analysis Spec 3	SWD SWD	L	\$40,982.94	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15
	PS: Legal Analysis Spec (AL)	SWD	10	LEP042	Legal Analysis Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Legal Analysis Spec (SP)	SWD	17	LEP042	Legal Analysis Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Analysis Spec (SP)	SWD	20	LEP043	Legal Analysis Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Analysis Spec (SP)	SWD	17	LEP043	Legal Analysis Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Analysis Spec (SP)	SWD	18	LEP043	Legal Analysis Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	PS: Legal Analysis Spec (SP)	SWD	19	LEP043	Legal Analysis Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
14440	PS:Claims&AppealsOfficer (EL)	SWD	13	LEP060	Vets Claims & Appeals Ofc 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29

14448 PS:Claims&Appeals Officer (AL) SWD 16 LEP062 14446 PS:ClaimsAppeals Supvr (SP) SWD 14 LEP063 14490 PS:ClaimsAppeals Supvr (SP) SWD 11 LEP063 14447 PS:Vet Field Srv Officer (EL) SWD 11 LEP071 14450 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 14450 PS:Vet Field Srv Officer (WL) SWD 14 LEP071 14460 PS:Vet Field SvcOfficer (ML) SWD 14 LEP071 14470 PS:Vet Field SvcOfficer (ML) SWD 14 LEP071 14480 PS:Veterans Field (SP) SWD 14 LEP071 N/A N/A N/A N/A LET011 0 N/A N/A N/A N/A N/A LET011 0 N/A N/A N/A N/A N/A LET011 0 95405 TS: Secretaries-Legal (WL) SWD 11 LET021 0 <td< th=""><th>JCCP Job Titles Vets Claims & Appeals Ofc 2 Vets Sr Claims & Appeals Ofc Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement 5pv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 8 Legal Secretary 9 Legal 2 Paralegal 1 Paralegal 3 Paralegal 3 Paralegal 4 Paralegal Spv</th><th>Sal Plan SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD</th><th>Pay Grade J K L F H</th><th>Pay Grade Minimun \$32,970.99 \$36,268.09 \$40,982.94 \$22,519.63 \$22,519.63 \$27,248.75 \$29,973.63 \$24,519.63 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,7248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$26,660.90 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75 \$24,771.59 \$27,248.75 \$27,248.75 \$24,771.59 \$27,248.75 \$27,248.75 \$27,248.75</th><th>Market Average \$47,101.41 \$51,811.56 \$58,547.06 \$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$38,926.79 \$42,819.47 \$58,926.79 \$42,819.47 \$38,926.79 \$38,926.7</th><th>Pay Grade Maximum \$57,699.23 \$63,469.15 \$71,720.15 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$43,350.29 \$43,350.29 \$44,685.32 \$44,685.32 \$44,685.32</th></td<>	JCCP Job Titles Vets Claims & Appeals Ofc 2 Vets Sr Claims & Appeals Ofc Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement 5pv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 8 Legal Secretary 9 Legal 2 Paralegal 1 Paralegal 3 Paralegal 3 Paralegal 4 Paralegal Spv	Sal Plan SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	Pay Grade J K L F H	Pay Grade Minimun \$32,970.99 \$36,268.09 \$40,982.94 \$22,519.63 \$22,519.63 \$27,248.75 \$29,973.63 \$24,519.63 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,7248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$26,660.90 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75 \$24,771.59 \$27,248.75 \$27,248.75 \$24,771.59 \$27,248.75 \$27,248.75 \$27,248.75	Market Average \$47,101.41 \$51,811.56 \$58,547.06 \$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$38,926.79 \$42,819.47 \$58,926.79 \$42,819.47 \$38,926.79 \$38,926.7	Pay Grade Maximum \$57,699.23 \$63,469.15 \$71,720.15 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$43,350.29 \$43,350.29 \$44,685.32 \$44,685.32 \$44,685.32
14448 PS:Claims&Appeals Officer (AL) SWD 16 LEP062 14446 PS:ClaimsAppeals Supvr (SP) SWD 14 LEP063 14490 PS:ClaimsAppeals Supvr (SP) SWD 11 LEP063 14447 PS:Vet Field Srv Officer (EL) SWD 11 LEP071 14450 PS:Vet Field Srv Officer (EL) SWD 13 LEP071 14445 PS:Vet Field Srv Officer (ML) SWD 14 LEP071 14460 PS:Vet Field SvcOfficer (AL) SWD 14 LEP071 14470 PS:Vet Field SvcOfficer (AL) SWD 14 LEP071 14480 PS:Veterans Field (SP) SWD 14 LEP071 N/A N/A N/A N/A LET011 0 N/A N/A N/A N/A LET011 0 N/A N/A N/A N/A LET011 0 95405 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95028 TS: Secretaries-Le	Vets Sr Claims & Appeals Ofc Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement 3 Child Enforcement 9 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	K L F T F F F T F F T T F W G T T F T	\$36,268.09 \$40,982.94 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75	\$51,811.56 \$58,547.06 \$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$32,170.90 \$35,387.99 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79	\$63,469.15 \$71,720.15 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$43,350.29 \$47,685.32
14446 PS:ClaimsAppeals Supvr (SP) SWD 14 LEP063 14490 PS:ClaimsAppeals Supvr (SP) SWD 17 LEP063 14447 PS:Vet Field Srv Officer (EL) SWD 11 LEP070 14450 PS:Vet Field Srv Officer (EL) SWD 13 LEP071 14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP072 14460 PS:Vet Field Svc Officer (WL) SWD 14 LEP072 14480 PS:Vet Field Svc Officer (ML) SWD 14 LEP072 14480 PS:Vet Field Svc Officer (ML) SWD 14 LEP072 14480 PS:Veterians Field (SP) SWD 17 LEP073 N/A N/A N/A N/A LET011 (M/A N/A N/A N/A N/A LET011 (M/A N/A N/A N/A N/A LET021 10 95405 TS: Secretaries-Legal (WL) SWD 11 LET021 10 95029 TS: Secr	Vets Claims & Appeals Ofc Spv Vets Claims & Appeals Ofc Spv Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement 3 Child Enforcement 8 Child Enforcement 9 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	L F F H H H L F G H - F H H H H H - K G H - F - K G H - F - - - - - - - - - - - - -	\$40,982.94 \$40,982.94 \$22,519.63 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,7248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$22,248.75 \$22,248.75 \$22,248.75 \$22,248.75 \$22,248.75 \$22,248.75 \$22,248.75 \$22,248.75	\$58,547.06 \$58,547.06 \$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$32,387.99 \$38,926.79 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$38,926.79	\$71,720.15 \$71,720.15 \$38,283.37 \$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,350.29 \$43,350.29 \$47,685.32
14490 PS:ClaimsAppeals Supvr (SP) SWD 17 LEP063 14447 PS:Vet Field Srv Officer (EL) SWD 11 LEP070 14450 PS:Vet Field Srv Officer (EL) SWD 13 LEP071 14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 14460 PS:Vet Field Srv Officer (ML) SWD 14 LEP071 14470 PS:Vet Field Srv Officer (AL) SWD 14 LEP071 14480 PS:Veterians Field (SP) SWD 17 LEP073 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A LEP071 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A N/A N/A LET071 N/A N/A N/A N/A N/A N/A LET011 G 95028 TS: Secretaries-Legal (WL) SWD 11 LET021 I 950	Vets Claims & Appeals Ofc Spv Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement 3 Child Enforcement 8pv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5pv Legal Secretary 5pv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	L F F H H I L F G H I F F H H H H H H F K G H H I F F F F H H I F K G H H I F F F F F F F F F F F F F F F F F	\$40,982.94 \$22,519.63 \$27,248.75 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$22,248.75 \$27,248.75 \$27,248.75 \$22,24	\$58,547.06 \$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,2170.90 \$32,2170.90 \$32,2170.90 \$32,2170.90 \$32,2170.90 \$32,2170.90 \$32,2170.90 \$33,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79	\$71,720.15 \$38,283.37 \$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32
14447 PS:Vet Field Srv Officer (EL) SWD 11 LEP070 14450 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 14450 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 14470 PS:Vet Field Svc Officer(AL) SWD 14 LEP073 14480 PS:Veterans Field (SP) SWD 17 LEP073 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A LEP073 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A N/A LEP071 N/A N/A N/A N/A N/A LET011 D 95405 TS: Secretaries-Legal (WL) SWD 11 LET021 D 95414 TS: Secretaries-Legal (WL) </td <td>Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal Secretary 5 Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD</td> <td>F F H H F G H F F F H H H H H H F K G H H H F F F F F F F F F F F F F F F F</td> <td>\$22,519.63 \$22,519.63 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,219.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75</td> <td>\$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$42,819.47 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,926.79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,92</td> <td>\$38,283.37 \$38,283.37 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32</td>	Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal Secretary 5 Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	F F H H F G H F F F H H H H H H F K G H H H F F F F F F F F F F F F F F F F	\$22,519.63 \$22,519.63 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,219.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$32,170.90 \$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$42,819.47 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,170.90 \$32,926.79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,926,79 \$38,92	\$38,283.37 \$38,283.37 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32 \$43,685.32
14450 PS:Vet Field Srv Officer (EL) SWD 11 LEP070 N 14445 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 N 14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 N 14470 PS:Vet Field SvcOfficer (AL) SWD 14 LEP073 N 14480 PS:Veterans Field (SP) SWD 17 LEP073 N N/A N/A N/A N/A N/A LEP073 N N/A N/A N/A N/A N/A LEP073 N N/A N/A N/A N/A N/A LEP071 N N/A N/A N/A N/A N/A LEP071 N N/A N/A N/A N/A N/A LEP071 N N/A N/A N/A N/A N/A N/A LET012 LET012 I LET021 I LET021 I LET021 I LET021 <td>Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal Secretary 5 Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD</td> <td>F H H H - L F G H - F F H H H H H H H H H - K K G H H H - F F H H - F F G H H - F F G H H - F F G H H - F F G G H H - F F G G H H - F F G G H - F F G G H - F F G G G H - F G G G G G G G G G G G G G G G G G G</td> <td>\$22,519.63 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75</td> <td>\$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79</td> <td>\$38,283.37 \$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32</td>	Veterans Field Svc Ofc 1 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5 Legal Secretary 5 Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	F H H H - L F G H - F F H H H H H H H H H - K K G H H H - F F H H - F F G H H - F F G H H - F F G H H - F F G G H H - F F G G H H - F F G G H - F F G G H - F F G G G H - F G G G G G G G G G G G G G G G G G G	\$22,519.63 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$32,170.90 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$38,283.37 \$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
14445 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 N 14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 N 14470 PS:Vet Field SvcOfficer (AL) SWD 14 LEP072 N 14480 PS:Veterans Field (SP) SWD 17 LEP073 N N/A N/A N/A N/A N/A LEP071 C N/A N/A N/A N/A N/A LEP073 N N/A N/A N/A N/A N/A LEP071 C N/A N/A N/A N/A N/A LEP071 C N/A N/A N/A N/A N/A LEF011 C N/A N/A N/A N/A N/A LEF021 D D LEF021 D D LEF021 D D LEF021 D D D LEF021 D D LEF021 D D D	Veterans Field Svc Ofc 2 Veterans Field Svc Ofc 2 Veterans Sr Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary 5pv Legal Secretary 5pv Legal Secretary 5pv Legal Secretary 5pv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	H H H H H H H H H H H H H H H H H H H	\$27,248.75 \$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$22,9973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$38,926.79 \$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
14460 PS:Vet Field Srv Officer (WL) SWD 13 LEP071 N 14470 PS:Vet Field SvcOfficer(AL) SWD 14 LEP072 N 14480 PS:Veterans Field (SP) SWD 17 LEP073 N N/A N/A N/A N/A N/A N/A LEP071 N N/A N/A N/A N/A N/A N/A LET010 N N/A N/A N/A N/A N/A N/A LET011 N/A N/A N/A N/A N/A N/A LET012 N/A 95405 TS: Secretaries-Legal (WL) SWD 10 LET020 I 95029 TS: Secretaries-Legal (WL) SWD 11 LET021 I 95404 TS: Secretaries-Legal (WL) SWD 12 LET021 I 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 I 95419 TS: Secretaries-Legal (SP) SWD 14	Veterans Field Svc Ofc 2 Veterans Sr Field Svc Ofc Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	H - L F G H - F F H H H H - K K G H H 	\$27,248.75 \$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$32,248.75 \$27,248.75	\$38,926.79 \$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$38,926.79 \$32,170.90 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
14470 PS:Vet Field SvcOfficer(AL) SWD 14 LEP072 14480 PS:Veterans Field (SP) SWD 17 LEP073 N N/A N/A N/A N/A N/A N/A LEP073 N N/A N/A N/A N/A N/A N/A LET010 O N/A N/A N/A N/A N/A N/A LET011 O N/A N/A N/A N/A N/A LET012 O N/A N/A N/A N/A N/A LET011 O 95405 TS: Secretaries-Legal (WL) SWD 10 LET020 I 95413 TS: Secretaries-Legal (WL) SWD 11 LET021 I 95029 TS: Secretaries-Legal (WL) SWD 11 LET021 I 95414 TS: Secretaries-Legal (WL) SWD 12 LET021 I 95414 TS: Secretaries-Legal (QL) SWD 14 LET022	Veterans Sr Field Svc Ofc Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	L F G H F F H H H H H H H H H H H H H H H	\$29,973.63 \$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$22,519.63 \$22,519.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$42,819.47 \$58,547.06 \$32,170.90 \$35,387.99 \$42,819.47 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$52,453.85 \$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
14480 PS:Veterans Field (SP) SWD 17 LEP073 N/A N/A N/A N/A N/A N/A N/A LET010 0 N/A N/A N/A N/A N/A N/A LET011 0 N/A N/A N/A N/A N/A N/A LET012 0 N/A N/A N/A N/A N/A N/A LET012 0 95405 TS: Secretaries-Legal (WL) SWD 11 LET020 1 95404 TS: Secretaries-Legal (WL) SWD 12 LET021 1 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95414 TS: Secretaries-Legal (SP) SWD 12 LET021 1 17 UET021 SWD 14 LET022 1 17 UET021 SWD 12 LET021 <	Veterans Field Svc Ofc Spv Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD		\$40,982.94 \$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$22,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$58,547.06 \$32,170.90 \$35,387.99 \$42,819.47 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$71,720.15 \$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A LET010 O N/A N/A N/A N/A N/A LET011 O N/A N/A N/A N/A N/A LET011 O N/A N/A N/A N/A N/A LET011 O 95405 TS: Secretaries-Legal (WL) SWD 11 LET020 I 95404 TS: Secretaries-Legal (WL) SWD 10 LET021 I 95029 TS: Secretaries-Legal (AL) SWD 11 LET021 I 95404 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95410 TS: Secretaries-Legal (SP) SWD 16 LET023 I 95236 TS: Paralegal (WL) SWD 14 LET031 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paral	Child Enforcement 1 Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	F G H - F F H H H H H H H H H H H H H H	\$22,519.63 \$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$32,170.90 \$35,387.99 \$42,819.47 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$38,283.37 \$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A LET011 O N/A N/A N/A N/A N/A LET012 O N/A N/A N/A N/A N/A LET013 O 95405 TS: Secretaries-Legal (WL) SWD 11 LET020 I 95413 TS: Secretaries-Legal (WL) SWD 10 LET020 I 95028 TS: Secretaries-Legal (AL) SWD 11 LET021 I 95029 TS: Secretaries-Legal (AL) SWD 11 LET021 I 95404 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 I 95410 TS: Secretaries-Legal (SP) SWD 16 LET023 I 95236 TS: Paralegal (WL) SWD 14 LET031 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95219 TS: Pa	Child Enforcement 2 Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	G H H H H H H H H H H H H H H H H H H H	\$24,771.59 \$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79 \$42,819.47 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$43,350.29 \$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A N/A LET012 O N/A N/A N/A N/A N/A LET013 O 95405 TS: Secretaries-Legal (WL) SWD 11 LET020 I 95413 TS: Secretaries-Legal (WL) SWD 10 LET020 I 95028 TS: Secretaries-Legal (AL) SWD 11 LET021 I 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95404 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 I 95410 TS: Secretaries-Legal (SP) SWD 16 LET023 I 95236 TS: Paralegal (WL) SWD 12 LET031 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paralegal (AL) SWD 12 LET031 I 95418	Child Enforcement 3 Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	Н - F - F - H - H - H - H - H - H - H - H	\$27,248.75 \$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$38,926.79 \$42,819.47 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79	\$47,685.32 \$52,453.85 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A LET013 O 95405 TS: Secretaries-Legal (WL) SWD 11 LET020 1 95413 TS: Secretaries-Legal (WL) SWD 10 LET020 1 95028 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95404 TS: Secretaries-Legal (AL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (SP) SWD 16 LET023 1 95236 TS: Paralegal (WL) SWD 12 LET031 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (AL) SWD 14 LET032 1 95414 TS: Para	Child Enforcement Spv Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	I F H <t< td=""><td>\$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75</td><td>\$42,819.47 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79</td><td>\$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32</td></t<>	\$29,973.63 \$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$42,819.47 \$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79	\$52,453.85 \$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95405 TS: Secretaries-Legal (WL) SWD 11 LET020 1 95413 TS: Secretaries-Legal (WL) SWD 10 LET020 1 95028 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95404 TS: Secretaries-Legal (AL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 14 LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET031 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET033 1 95418 </td <td>Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD</td> <td>F F H H H H H H H H H H H H H H H H H H</td> <td>\$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75</td> <td>\$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79</td> <td>\$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32</td>	Legal Secretary 1 Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	F F H H H H H H H H H H H H H H H H H H	\$22,519.63 \$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$32,170.90 \$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79	\$38,283.37 \$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95413 TS: Secretaries-Legal (WL) SWD 10 LET020 1 95028 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95044 TS: Secretaries-Legal (AL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 1 N/A N/A N/A N/A N/A LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET030 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET033 1 95418	Legal Secretary 1 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	F H H H H H H K K G H H H	\$22,519.63 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$32,170.90 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$38,283.37 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95028 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95404 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (SP) SWD 16 LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET031 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (AL) SWD 14 LET032 1 95414 TS: Paralegal (AL) SWD 14 LET032 1 95414 TS: Paralegal (AL) SWD 13 LET032 1 95418	Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Paralegal 1 Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	Н Н Н Н Н Н Н Н Н Н Н Н Н Н Н Н Н Н Н	\$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75	\$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95029 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95404 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 1 N/A N/A N/A N/A N/A LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET023 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (ML) SWD 12 LET031 1 95418 TS: Paralegal (AL) SWD 13 LET032 1 95418 TS: Paralegal (AL) SWD N/A LET033 1 95417 TS: Contract Comp Tech (WL) SWD 11 LET034 1 95418	Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Paralegal 1 Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	H H H H H H K G H H H H H H H H H H H H	\$27,248.75 \$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95404 TS: Secretaries-Legal (WL) SWD 11 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 1 N/A N/A N/A N/A N/A LET022 1 60120 TS: Secretaries-Legal (SP) SWD 16 LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET030 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (WL) SWD 12 LET031 1 95418 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD N/A LET033 1 95418 TS: Paralegal (AL) SWD 14 LET032 1 95534 TS	Legal Secretary 2 Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD SWD	H H H K K G H H H	\$27,248.75 \$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$43,350.29 \$47,685.32
95414 TS: Secretaries-Legal (AL) SWD 12 LET021 1 95419 TS: Secretaries-Legal (WL) SWD 12 LET021 1 N/A N/A N/A N/A N/A LET021 1 N/A N/A N/A N/A N/A LET021 1 10120 TS: Secretaries-Legal (SP) SWD 16 LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET031 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (AL) SWD 12 LET031 1 95219 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET032 1 95534 TS: Paralegal (SP) SWD N/A N/A LET034 1 N/A N/A N/A N/A N/A LET034 1 LET034 1 <td>Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD SWD SWD</td> <td>H H K G H H</td> <td>\$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75</td> <td>\$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79</td> <td>\$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$43,350.29 \$47,685.32</td>	Legal Secretary 2 Legal Secretary 2 Legal Secretary 3 Legal Secretary 3 Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD SWD	H H K G H H	\$27,248.75 \$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32 \$52,453.85 \$63,469.15 \$43,350.29 \$47,685.32
95419 TS: Secretaries-Legal (WL) SWD 12 LET021 I N/A N/A N/A N/A N/A N/A LET021 I 60120 TS: Secretaries-Legal (SP) SWD 16 LET023 I 95236 TS: Secretaries-Legal (SP) SWD 14 LET023 I 95246 TS: Paralegal (WL) SWD 12 LET031 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paralegal (AL) SWD 12 LET031 I 95219 TS: Paralegal (AL) SWD 14 LET032 I 95418 TS: Paralegal (AL) SWD 13 LET032 I 95534 TS: Paralegal (SP) SWD N/A N/A LET033 I N/A N/A N/A N/A N/A LET034 I 95137 TS: Contract Comp Tech (WL) SWD 11 LET041 I	Legal Secretary 2 Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD	H K G H H	\$27,248.75 \$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$38,926.79 \$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$47,685.32 \$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A LET022 I 60120 TS: Secretaries-Legal (SP) SWD 16 LET023 I 95236 TS: Secretaries-Legal (SP) SWD 14 LET023 I 95236 TS: Secretaries-Legal (SP) SWD 14 LET033 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paralegal (AL) SWD 14 LET032 I 95418 TS: Paralegal (AL) SWD 14 LET032 I 95534 TS: Paralegal (AL) SWD 13 LET032 I 95534 TS: Paralegal (SP) SWD N/A LET033 I N/A N/A N/A N/A LET034 I V/A N/A N/A N/A LET031 I 95137 TS: Contract Comp Tech (WL) SWD 11 LET041 I 95127 TS: Contract Comp Tech (WL) SWD 11 </td <td>Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD SWD</td> <td>I K G H H</td> <td>\$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75</td> <td>\$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79</td> <td>\$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32</td>	Legal Secretary 3 Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD SWD	I K G H H	\$29,973.63 \$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$42,819.47 \$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$52,453.85 \$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
60120 TS: Secretaries-Legal (SP) SWD 16 LET023 1 95236 TS: Secretaries-Legal (SP) SWD 14 LET023 1 N/A N/A N/A N/A N/A N/A LET031 1 95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (WL) SWD 12 LET031 1 95219 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 14 LET032 1 95534 TS: Paralegal (AL) SWD 13 LET032 1 95534 TS: Paralegal (SP) SWD N/A LET033 1 N/A N/A N/A N/A LET034 1 LET032 95534 TS: contract Comp Tech (WL) SWD 11 LET041 0 16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 0 95122 <td>Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4</td> <td>SWD SWD SWD SWD SWD SWD SWD</td> <td>к К G H H</td> <td>\$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75</td> <td>\$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79</td> <td>\$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32</td>	Legal Secretary Spv Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD SWD	к К G H H	\$36,268.09 \$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$51,811.56 \$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$63,469.15 \$63,469.15 \$43,350.29 \$47,685.32
95236 TS: Secretaries-Legal (SP) SWD 14 LET023 I N/A N/A N/A N/A N/A N/A LET031 I 95406 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paralegal (WL) SWD 12 LET031 I 95412 TS: Paralegal (AL) SWD 14 LET032 I 95418 TS: Paralegal (AL) SWD 14 LET032 I 95534 TS: Paralegal (AL) SWD 13 LET032 I 95534 TS: Paralegal (SP) SWD N/A LET033 I N/A N/A N/A N/A LET034 I N/A N/A N/A N/A LET034 I 12 LEgal Analysis Spec (EL) SWD 11 LET041 I 95127 TS: Contract Comp Tech (WL) SWD 11 LET041 I 95123 TS: Contract Comp Tech (WL)	Legal Secretary Spv Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD SWD	K G H H	\$36,268.09 \$24,771.59 \$27,248.75 \$27,248.75	\$51,811.56 \$35,387.99 \$38,926.79 \$38,926.79	\$63,469.15 \$43,350.29 \$47,685.32
N/A N/A N/A N/A LET030 95406 TS: Paralegal (WL) SWD 12 LET031 12 95412 TS: Paralegal (WL) SWD 12 LET031 12 95412 TS: Paralegal (ML) SWD 14 LET032 14 95219 TS: Paralegal (AL) SWD 13 LET032 13 9534 TS: Paralegal (AL) SWD N/A LET033 14 95534 TS: Paralegal (SP) SWD N/A LET034 14 95534 TS: Paralegal (SP) SWD N/A LET032 13 95534 TS: Paralegal (SP) SWD N/A LET034 14 95137 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD	Paralegal 1 Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD SWD	G H H	\$24,771.59 \$27,248.75 \$27,248.75	\$35,387.99 \$38,926.79 \$38,926.79	\$43,350.29 \$47,685.32
95406 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (WL) SWD 12 LET031 1 95412 TS: Paralegal (WL) SWD 12 LET031 1 95219 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET032 1 95534 TS: Paralegal (SP) SWD N/A LET033 1 95534 TS: Paralegal (SP) SWD N/A LET034 1 95137 TS: Paralegal Analysis Spec (EL) SWD 11 LET040 0 95117 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS:	Paralegal 2 Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD SWD SWD	H H I	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32
95412 TS: Paralegal (WL) SWD 12 LET031 1 95219 TS: Paralegal (AL) SWD 14 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET032 1 95418 TS: Paralegal (AL) SWD 13 LET032 1 95534 TS: Paralegal (SP) SWD N/A LET033 1 95534 TS: Paralegal (SP) SWD N/A LET033 1 N/A N/A N/A N/A LET034 1 N/A N/A N/A N/A LET034 1 N/A N/A N/A N/A LET040 0 16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 0 95127 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11	Paralegal 2 Paralegal 3 Paralegal 3 Paralegal 4	SWD SWD	I	\$27,248.75	\$38,926.79	
95219 TS: Paralegal (AL) SWD 14 LET032 14 95418 TS: Paralegal (AL) SWD 13 LET032 13 9534 TS: Paralegal (AL) SWD 13 LET032 14 95534 TS: Paralegal (AL) SWD 14 LET032 15 95534 TS: Paralegal (SP) SWD N/A LET033 16 9510 N/A N/A N/A N/A LET040 0 16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 0 95127 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A N/A LET041 0 95129	Paralegal 3 Paralegal 3 Paralegal 4	SWD		\$29,973.63		
95418 TS: Paralegal (AL) SWD 13 LET032 13 95534 TS: Paralegal (SP) SWD N/A LET033 14 95534 TS: Paralegal (SP) SWD N/A LET033 15 N/A N/A N/A N/A N/A LET034 16 N/A N/A N/A N/A LET034 17 16 16 16713 PS: Legal Analysis Spec (EL) SWD 11 LET040 06 95117 TS: Contract Comp Tech (WL) SWD 12 LET041 07 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 07 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 07 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 07 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 07 N/A N/A N/A N/A N/A LET043 07 <td>Paralegal 3 Paralegal 4</td> <td></td> <td>1</td> <td></td> <td>\$42,819.47</td> <td>\$52,453.85</td>	Paralegal 3 Paralegal 4		1		\$42,819.47	\$52,453.85
95534 TS: Paralegal (SP) SWD N/A LET033 I N/A N/A N/A N/A N/A LET034 I N/A N/A N/A N/A N/A LET034 I N/A N/A N/A N/A N/A LET034 I N/A N/A N/A N/A LET034 I 16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 I 95127 TS: Contract Comp Tech (WL) SWD 12 LET041 I 95123 TS: Contract Comp Tech (WL) SWD 12 LET041 I 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 I 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 I N/A N/A N/A N/A N/A LET041 I 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 I N/A <t< td=""><td>-</td><td>CIM/D</td><td></td><td>\$29,973.63</td><td>\$42,819.47</td><td>\$52,453.85</td></t<>	-	CIM/D		\$29,973.63	\$42,819.47	\$52,453.85
N/A N/A N/A N/A LET040 0 16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 0 95117 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A N/A LET042 0 N/A N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 17 LSM010 1 70423	Paralegal Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
16713 PS: Legal Analysis Spec (EL) SWD 11 LET041 0 95117 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A LET041 0 N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG1: Laboratory SWD 18 LSM011 1		SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
95117 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG: Laboratory SWD 17 LSM010 1 70423 MG1: Laboratory SWD 18 LSM011 1	Contract Complnc Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
95122 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95123 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG: Laboratory SWD 17 LSM010 1 70423 MG1: Laboratory SWD 18 LSM011 1	Contract Complnc Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
95123 TS: Contract Comp Tech (WL) SWD 12 LET041 0 95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG: Laboratory SWD 17 LSM010 1 70423 MG1: Laboratory SWD 18 LSM011 1	Contract Complnc Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
95129 TS: Contract Comp Tech (WL) SWD 11 LET041 0 N/A N/A N/A N/A LET042 0 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG: Laboratory SWD 17 LSM010 1 70423 MG1: Laboratory SWD 18 LSM011 1	Contract Complnc Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A N/A N/A N/A LET042 M/A 17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 M/A 70409 MG: Laboratory SWD 16 LSM010 M/A 70425 MG: Laboratory SWD 17 LSM010 M/A 70423 MG1: Laboratory SWD 18 LSM011 M/A	Contract Complnc Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
17473 PS: Legal Analysis Spec (SP) SWD 14 LET043 0 70409 MG: Laboratory SWD 16 LSM010 1 70425 MG: Laboratory SWD 17 LSM010 1 70423 MG1: Laboratory SWD 18 LSM011 1	Contract Complnc Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
70409 MG: Laboratory SWD 16 LSM010 17 70425 MG: Laboratory SWD 17 LSM010 17 70423 MG1: Laboratory SWD 18 LSM011 19	Contract Complnc Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
70425 MG: Laboratory SWD 17 LSM010 I 70423 MG1: Laboratory SWD 18 LSM011 SWD 18	Contract Complnc Tech Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
70423 MG1: Laboratory SWD 18 LSM011 5	Mgr, Health Laboratory	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	Mgr, Health Laboratory	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
90412 IMG1: Laboratory SWD 1 18 USM011 IN	Sr. Mgr, Health Laboratory	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	Sr. Mgr, Health Laboratory	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Sr. Mgr, Health Laboratory	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Sr. Mgr 2, Health Laboratory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	Sr. Mgr 2, Health Laboratory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	Sr. Mgr 2, Health Laboratory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	Sr. Mgr 2, Health Laboratory	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	Dir, Health Laboratory	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	Mgr, Chem/Materials Analysis	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Medical/Clinical Specialist 1 Medical/Clinical Specialist 2	SWD		\$29,973.63	\$42,819.47 \$47,101,41	\$52,453.85 \$57,600,23
	Medical/Clinical Specialist 2 Medical/Clinical Specialist 3	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
		SWD				
	Med/Clinical Specialist Spv Med/Clinical Specialist Spv	SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15
	Chemical/Material Analyst 1	SWD	H	\$40,982.94	\$38,926.79	\$47,685.32
	Chemical/Material Analyst 1					
	Chemical/Material Analyst 1 Chemical/Material Analyst 1	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
	Chemical/Material Analyst 1			\$27,248.75	\$38,926.79 \$42,819.47	
	Chemical/Material Analyst 2 Chemical/Material Analyst 2	SWD SWD	1	\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
		SWD		\$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85
		SWD	1	\$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85
	Chemical/Material Analyst 2	200		\$29,973.63	\$42,819.47	\$52,453.85
90923 PS:Chem/Mat Analys Spec (WL) SWD 13 LSP031 (90923 PS:Chem/Mat Analys Spec (WL) SWD 13 LSP031 (SWD		72 <i>3,31</i> 3.03	\$42,819.47	\$52,453.85

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes						
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
90955	PS:Chem/Mat Analys Spec (WL)	SWD	13	LSP031	Chemical/Material Analyst 2	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85
90987	PS:Chem/Mat Analys Spec (WL)	SWD	13	LSP031	Chemical/Material Analyst 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	3 3 3 3 4 4 4 4 4	SWD	13	LSP031	Chemical/Material Analyst 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
91202	PS:Chem/Mat Analys Spec(AL)	SWD	14	LSP031	Chemical/Material Analyst 2	SWD	 	\$29,973.63	\$42,819.47	\$52,453.85
91203	PS:Chem/Mat Analys Spec (WL)	SWD	11	LSP031	Chemical/Material Analyst 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
90523 90952	PS:Chem/Mat Analys Spec(AL)	SWD SWD	15 14	LSP032 LSP032	Chemical/Material Analyst 3 Chemical/Material Analyst 3	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41	\$57,699.23
90952	PS:CivEng/Design/Const (WL) PS:CivEng/Design/Const (WL)	SWD	14	LSP032	Chemical/Material Analyst 3	SWD	J	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
90402	PS:Chem/Mat Analys Spec(SP)	SWD	14	LSP032	Chemical/Material Analyst 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Chem/Mat Analys Spec(SP)	SWD	15	LSP033	Chemical/Material Analyst 4	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
90526	PS:Chem/Mat Analys Spec(SP)	SWD	16	LSP033	Chemical/Material Analyst 4	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
90902	• • • •	SWD	16	LSP033	Chemical/Material Analyst 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
90948	• • • •	SWD	16	LSP033	Chemical/Material Analyst 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
90993	PS:Chem/Mat Analys Spec(SP)	SWD	16	LSP033	Chemical/Material Analyst 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
91201	PS:Chem/Mat Analys Spec(SP)	SWD	15	LSP033	Chemical/Material Analyst 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
90951	PS:Chem/Mat Analys Spec(SP)	SWD	16	LSP034	Chemical/Material Analyst Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A	N/A	N/A	N/A	LSP040	Environmental Spec 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	· · · ·	SWD	13	LSP041	Environmental Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13017	PS: Environmentalist (WL)	SWD	15	LSP041	Environmental Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
90916	PS: Environmentalist (WL)	SWD	13	LSP041	Environmental Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
		SWD	17	LSP042	Environmental Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
90906	PS: Environmentalist (AL)	SWD	13	LSP042	Environmental Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
90917	PS: Environmentalist (AL)	SWD N/A	14 N/A	LSP042 LSP043	Environmental Spec 3 Environmental Spec Spv	SWD	K	\$36,268.09	\$51,811.56 \$58,547.06	\$63,469.15 \$71,720.15
N/A	N/A PS: Geologist (EL)	SWD	15	LSP043	Geologist 1	SWD SWD	J	\$40,982.94 \$32,970.99	\$38,347.06 \$47,101.41	\$57,699.23
90701	PS: Geologist (WL)	SWD	17	LSP050	Geologist 2	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
90703	PS: Geologist (WL)	SWD	16	LSP051	Geologist 2	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
90965	PS: Geologist (WL)	SWD	16	LSP051	Geologist 2	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
90702	PS: Geologist (AL)	SWD	18	LSP052	Geologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A	N/A	N/A	N/A	LSP053	Geologist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
20209	PS:CartographyGeogrphySpec(WL)	SWD	13	LSP060	GIS Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
20210	PS:CartographyGeogrphySpec(WL)	SWD	13	LSP060	GIS Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
20208	TS: Survey & Cartog Spec (WL)	SWD	12	LSP061	GIS Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20213	PS:CartographyGeogrphySpec(WL)	SWD	14	LSP061	GIS Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	813 8131 ()	SWD	16	LSP061	GIS Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:CartographyGeogrphySpec(AL)	SWD	15	LSP062	GIS Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
20214	PS:CartographyGeogrphySpec(AL)	SWD	16	LSP062	GIS Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
80531	PS:CartographyGeogrphySpec(AL)	SWD SWD	16 18	LSP062 LSP062	GIS Spec 3	SWD SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS:CartographyGeogrphySpec(AL) PS:CartographyGeogrphySpec(SP)	SWD		LSP062	GIS Spec 3 GIS Spec Spv	SWD	L	\$40,982.94 \$46,310.72	\$58,547.06 \$66,158.17	\$71,720.15 \$81,043.76
		SWD	17	LSP063	GIS Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Meteorologist	SWD	15	LSP080	Meteorologist	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	LSP081	Sr Meteorologist	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	, N/A	LSP082	Chief Meteorologist	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
90006	SS: Laboratory Wkr (EL)	SWD	09	LSS010	Laboratory Aide 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
70407	SS: Laboratory Wkr (WL)	SWD	07	LSS011	Laboratory Aide 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90005	SS: Laboratory Wkr (WL)	SWD	07	LSS011	Laboratory Aide 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90007	SS: Laboratory Wkr (WL)	SWD	10	LSS011	Laboratory Aide 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90407	SS: Laboratory Wkr (WL)	SWD	09	LSS011	Laboratory Aide 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90533	SS: Laboratory Wkr (WL)	SWD	07	LSS011	Laboratory Aide 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90008	SS: Laboratory Wkr (AL)	SWD	11	LSS012	Laboratory Aide 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
90406	SS: Laboratory Wkr (AL)	SWD	10	LSS012	Laboratory Aide 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
90417	SS: Laboratory Wkr (AL)	SWD	11	LSS012	Laboratory Aide 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
N/A	N/A	N/A	N/A	LSS013	Laboratory Aide Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90945 90946	TS:Materials Analysis Tech(EL)	SWD SWD	08 10	LST010 LST011	Materials Analysis Tech 1 Materials Analysis Tech 2	SWD SWD	D	\$18,611.26 \$20,472,30	\$26,587.52	\$31,639.15 \$34,803.06
90946	TS:Materials Analysis Tech(WL) TS:Materials Analysis Tech(WL)	SWD	10	LST011 LST011	Materials Analysis Tech 2 Materials Analysis Tech 2	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06
90989	TS:Materials Analysis Tech(WL)	SWD	10	LST011 LST012	Materials Analysis Tech 3	SWD	F	\$20,472.39	\$32,170.90	\$38,283.37
90903	TS:Materials Analysis Tech(AL)	SWD	11	LST012	Materials Analysis Tech 3	SWD	F	\$22,519.63 \$22,519.63	\$32,170.90	\$38,283.37
90954	TS:Materials Analysis Tech(AL)	SWD	13	LST012	Materials Analysis Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90975	TS:Materials Analysis Tech(AL)	SWD	11	LST012	Materials Analysis Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90991	TS:Materials Analysis Tech(AL)	SWD	11	LST012	Materials Analysis Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90943	TS:Materials Analysis Tech(SP)	SWD	13	LST013	Materials Analysis Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
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	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salar	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
91204	TS: Chemical Analysis Tech(WL)	SWD	10	LST021	Chemical Analysis Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A	N/A	LST022	Chemical Analysis Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	LST023	Chemical Analysis Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90003	TS: Laboratory Tech (EL)	SWD	08	LST030	Laboratory Tech 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90302	TS: Laboratory Tech (EL)	SWD	10	LST030	Laboratory Tech 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90418	SS: Laboratory Wkr (EL)	SWD SWD	10 09	LST030 LST030	Laboratory Tech 1	SWD SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
90002	TS: Laboratory Tech (EL) TS: Laboratory Tech (WL)	SWD	10	LST030	Laboratory Tech 1 Laboratory Tech 2	SWD	E	\$18,611.26 \$20,472.39	\$26,587.52 \$29,246.27	\$31,639.15 \$34,803.06
90301	, , ,	SWD	10	LST031	Laboratory Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
90525	TS: Laboratory Tech (WL)	SWD	10	LST031	Laboratory Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
70412	TS: Laboratory Tech (AL)	SWD	11	LST032	Laboratory Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90308	TS: Laboratory Tech (AL)	SWD	13	LST032	Laboratory Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90529	TS: Laboratory Tech (AL)	SWD	11	LST032	Laboratory Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19102	TS: Laboratory Tech (SP)	SWD	12	LST033	Laboratory Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	LST050	Evidence Receiving Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	LST051	Evidence Receiving Tech 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	N/A	N/A	LST052	Evidence Receiving Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	MG: Parks & Preservation MG1: Parks & Preservation	SWD	N/A	NRM030	Mgr 1, Parks & Preservation	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
13409 13851		SWD SWD	18 18	NRM030 NRM030	Mgr 1, Parks & Preservation Mgr 1, Parks & Preservation	SWD SWD	M	\$46,310.72 \$46,310.72	\$66,158.17 \$66,158.17	\$81,043.76 \$81,043.76
13005	PS: Parks Fac Mgt Spec (SP) MG1: Parks & Preservation	SWD	18	NRM030	Mgr 2, Parks & Preservation	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
13609	MG2: Parks & Preservation	SWD	19	NRM031	Mgr 2, Parks & Preservation	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Parks & Preservation	SWD	19	NRM031	Mgr 2, Parks & Preservation	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
N/A	N/A	N/A	N/A	NRM032	Sr Mgr 1, Parks & Preservation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
13009	MG2: Parks & Preservation	SWD	23	NRM033	Sr Mgr 2, Parks & Preservation	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
13854	MG2: Parks & Preservation	SWD	23	NRM033	Sr Mgr 2, Parks & Preservation	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
13024	PS: Nat Res Biologists (AL)	SWD	18	NRM040	Mgr 1, Natural Resources	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
13828	MG1: Natural Resources	SWD	19	NRM040	Mgr 1, Natural Resources	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
13803	MG2: Natural Resources	SWD	20	NRM041	Mgr 2, Natural Resources	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
13804	MG2: Natural Resources	SWD	20	NRM041	Mgr 2, Natural Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
13806	MG1: Natural Resources	SWD	19	NRM041	Mgr 2, Natural Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
13861	MG1: Natural Resources	SWD	19	NRM041	Mgr 2, Natural Resources	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
13383	MG1: Natural Resources	SWD	18 19	NRM042	Sr Mgr 1, Natural Resources	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
13805 13827	MG1: Natural Resources MG1: Natural Resources	SWD SWD	19	NRM042 NRM042	Sr Mgr 1, Natural Resources Sr Mgr 1, Natural Resources	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
13841	MG2: Natural Resources	SWD	21	NRM042	Sr Mgr 1, Natural Resources	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78
	MG2: Natural Resources	SWD	21	NRM042	Sr Mgr 1, Natural Resources	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
13856	MG2: Natural Resources	SWD	21	NRM043	Sr Mgr 2, Natural Resources	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
13327	MG: Forestry	SWD	18	NRM060	Mgr, Forestry	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
13328	MG1: Forestry	SWD	18	NRM060	Mgr, Forestry	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
13329	MG: Forestry	SWD	18	NRM060	Mgr, Forestry	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
13378	MG1: Forestry	SWD	19	NRM061	Associate Chief GFC	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG2: Forestry	SWD	21	NRM062	Chief GFC	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS: Parks Fac Mgt Spec (WL)	SWD	13	NRP011	Asst Park/Historic Site Mgr	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (WL)	SWD	11	NRP011	Asst Park/Historic Site Mgr	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (EL)	SWD	12	NRP011	Asst Park/Historic Site Mgr	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (AL)	SWD SWD	14 13	NRP011 NRP011	Asst Park/Historic Site Mgr Asst Park/Historic Site Mgr	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79	\$47,685.32 \$47,685.32
	PS: Parks Fac Mgt Spec (WL) PS: Parks Fac Mgt Spec (EL)	SWD	13	NRP011 NRP011	Asst Park/Historic Site Mgr	SWD	Н	\$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (EL)	SWD	12	NRP011	Asst Park/Historic Site Mgr	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (WL)	SWD	13	NRP011	Asst Park/Historic Site Mgr	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (AL)	SWD	14	NRP011	Asst Park/Historic Site Mgr	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Parks Fac Mgt Spec (WL)	SWD	14	NRP012	Park/Historic Site Manager 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Parks Fac Mgt Spec (AL)	SWD	14	NRP012	Park/Historic Site Manager 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13618	PS: Parks Fac Mgt Spec (WL)	SWD	14	NRP012	Park/Historic Site Manager 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13623	PS: Parks Fac Mgt Spec (AL)	SWD	15	NRP012	Park/Historic Site Manager 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13833	PS: Parks Fac Mgt Spec (SP)	SWD	15	NRP012	Park/Historic Site Manager 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Parks Fac Mgt Spec (AL)	SWD	15	NRP013	Park/Historic Site Manager 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Parks Fac Mgt Spec (SP)	SWD	16	NRP013	Park/Historic Site Manager 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Parks Fac Mgt Spec (SP)	SWD	16	NRP013	Park/Historic Site Manager 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Parks Fac Mgt Spec (AL)	SWD	15	NRP013	Park/Historic Site Manager 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Parks Fac Mgt Spec (SP)	SWD	17	NRP013	Park/Historic Site Manager 2	SWD	۲ ا	\$32,970.99	\$47,101.41	\$57,699.23
13403	PS:Nat/Curators/Preservtn (SP)	SWD SWD	16 16	NRP014 NRP014	Park/Historic Site Manager 3	SWD SWD	K K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15
13040	PS: Parks Fac Mgt Spec (AL)	3000	10	INTEUT4	Park/Historic Site Manager 3	3000	N	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
13852	PS: Parks Fac Mgt Spec (SP)	SWD	16	NRP014	Park/Historic Site Manager 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
61755	PS:Comunicatn/Outrch Spec(AL)	SWD	15	NRP014	Park/Historic Site Manager 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Forester (EL)	SWD	13	NRP020	Forester 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS: Forester (WL)	SWD	14	NRP021	Forester 2	SWD	 	\$29,973.63	\$42,819.47	\$52,453.85
13346	PS: Forester (AL)	SWD	15	NRP022	Forester 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13387	Forester (SP) Forester Advanced Level 2	SWD SWD	N/A 16	NRP023 NRP023	Forester 4 Forester 4	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15
13330	Forester (SP)	SWD	10	NRP023	Forester 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
13382	PS: Forester (AL)	SWD	18	NRP023	Forester 4	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Nat/Curators/Preservtn (WL)	SWD	11	NRP030	Curator/Preservationist 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
13414	PS:Nat/Curators/Preservtn (WL)	SWD	11	NRP030	Curator/Preservationist 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
13012	PS:Nat/Curators/Preservtn (WL)	SWD	14	NRP031	Curator/Preservationist 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13845	PS:Nat/Curators/Preservtn (WL)	SWD	14	NRP031	Curator/Preservationist 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
13201	PS:Nat/Curators/Preservtn (AL)	SWD	15	NRP032	Curator/Preservationist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13377	PS:Nat/Curators/Preservtn (AL)	SWD	14	NRP032	Curator/Preservationist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13405	PS:Nat/Curators/Preservtn (AL)	SWD	15	NRP032	Curator/Preservationist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13406	PS:Nat/Curators/Preservtn (AL)	SWD	15 15	NRP032	Curator/Preservationist 3	SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
13407 13844	PS:Nat/Curators/Preservtn (AL) PS:Nat/Curators/Preservtn (AL)	SWD SWD	15	NRP032 NRP032	Curator/Preservationist 3 Curator/Preservationist 3	SWD SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
13384	PS:Nat/Curators/Preservtn (SP)	SWD	14	NRP032	Curator/Preservationist Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
13408	PS:Nat/Curators/Preservtn (SP)	SWD	17	NRP033	Curator/Preservationist Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
13413	PS:Nat/Curators/Preservtn (SP)	SWD	16	NRP033	Curator/Preservationist Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
13612	PS:Nat/Curators/Preservtn (SP)	SWD	13	NRP033	Curator/Preservationist Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
13836	Marine Biologist (EL)	SWD	16	NRP040	Marine Biologist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13619	PS: Nat Res Biologists (WL)	SWD	17	NRP041	Marine Biologist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	Marine Biologist (WL)	SWD	17	NRP041	Marine Biologist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Nat Res Biologists (AL)	SWD	17	NRP042	Marine Biologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Nat Res Biologists (AL)	SWD	16	NRP042	Marine Biologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	Marine Biologist (AL)	SWD SWD	18	NRP042 NRP042	Marine Biologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
13842 13019	PS: Nat Res Biologists (AL) MG: Business Operations	SWD	17 18	NRP042 NRP043	Marine Biologist 3 Marine Biologist Spv	SWD SWD	L	\$40,982.94 \$46,310.72	\$58,547.06 \$66,158.17	\$71,720.15 \$81,043.76
N/A	N/A	N/A	N/A	NRP060	Wildlife Biologist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13811	Wildlife Biologist (WL)	SWD	17	NRP061	Wildlife Biologist 2	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
13807	Wildlife Biologist (AL)	SWD	18	NRP062	Wildlife Biologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A	N/A	N/A	N/A	NRP063	Wildlife Biologist Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
N/A	N/A	N/A	N/A	NRP070	Fisheries Biologist 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
13812	Fisheries Biologist (WL)	SWD	17	NRP071	Fisheries Biologist 2	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
13808	Fisheries Biologist (AL)	SWD	18	NRP072	Fisheries Biologist 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
N/A		N/A	N/A	NRP073	Fisheries Biologist Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	WildlifeTech(EL) WildlifeTech(WL)	SWD SWD	13 14	NRT010 NRT011	Wildlife Tech 1 Wildlife Tech 2	SWD SWD	Н	\$27,248.75 \$29,973.63	\$38,926.79 \$42,819.47	\$47,685.32 \$52,453.85
	WildlifeTech (AL)	SWD	14	NRT011	Wildlife Tech 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	Wildlife Tech (SP)	SWD	17	NRT012	Wildlife Tech Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
-	TS: Natural Resources Tech(SP)	SWD	17	NRT013	Wildlife Tech Spv	SWD	к	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	NRT020	Forestry Nursery Tech 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
	TS: Forestry-Nursery Tech(WL)	SWD	10	NRT021	Forestry Nursery Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: Forestry - Nursery Tech(AL	SWD	12	NRT022	Forestry Nursery Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	TS: Forestry-Nursery Tech(AL)	SWD	12	NRT022	Forestry Nursery Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Forestry-NurseryTech(AL)	SWD	12	NRT022	Forestry Nursery Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Forestry-Nursery Tech (SP)	SWD	17	NRT023	Forestry Nursery Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
13351	TS: Forestry - NurseryTech(SP)	SWD	12	NRT023	Forestry Nursery Tech Spy	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
13381 N/A	TS: Forestry-Nursery Tech (AL) N/A	SWD N/A	12 N/A	NRT023 NRT030	Forestry Nursery Tech Spv Parks Maintenance Tech 1	SWD SWD	G	\$24,771.59 \$20,472.39	\$35,387.99 \$29,246.27	\$43,350.29 \$34,803.06
-	TS: Parks/Golf Maint Tech (WL)	SWD	N/A 10	NRT030 NRT031	Parks Maintenance Tech 1	SWD	F	\$20,472.39 \$22,519.63	\$29,246.27 \$32,170.90	\$34,803.06
13607	, ,	SWD	10	NRT031	Parks Maintenance Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
13502	TS: Parks/Golf Maint Tech (AL)	SWD	12	NRT032	Parks Maintenance Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
13606	TS: Parks/Golf Maint Tech (AL)	SWD	12	NRT032	Parks Maintenance Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	NRT033	Parks Maintenance Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90040	, , ,	SWD	12	NRT040	Forester FIA 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Forester FIA (WL)	SWD	13	NRT041	Forester FIA 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	TS:Forester FIA (AL)	SWD	14	NRT042	Forester FIA 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
90043	TS:Forester FIA (SP)	SWD	15	NRT043	Forester FIA Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	Marine Tech (EL)	SWD	13	NRT050	Marine Tech 1 Marine Tech 2	SWD SWD	н	\$27,248.75 \$20,073,63	\$38,926.79 \$42,819,47	\$47,685.32 \$52,453,85
13822	Marine Tech (WL)	SWD	14	NRT051	Marine Tech 2	3VVD		\$29,973.63	\$42,819.47	\$52,453.85

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salaı	tewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
13860	TS: Natural Resources Tech(WL)	SWD	14	NRT051	Marine Tech 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
13838	Marine Tech (AL)	SWD	15	NRT052	Marine Tech 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	N/A	N/A	N/A	NRT053	Marine Tech Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
		N/A	N/A	NRT060	Fisheries Tech 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	Fisheries Tech (WL) Fisheries Tech (AL)	SWD SWD	14 15	NRT061 NRT062	Fisheries Tech 2 Fisheries Tech 3	SWD SWD	J	\$29,973.63 \$32,970.99	\$42,819.47 \$47,101.41	\$52,453.85 \$57,699.23
-	Fisheries Tech (SP)	SWD	13	NRT062	Fisheries Tech Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
-	Forest Technician 1	SWD	12	NRT070	Forest Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	Forest Technician 2	SWD	13	NRT071	Forest Tech 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	Forest Technician 3	SWD	14	NRT072	Forest Tech 3	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	NRT073	Forest Tech Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
17345	MG: Firefighting & Prevention	SWD	16	PSM050	Mgr, Firefighting & Prevention	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
-	MG1: Firefighting & Prevention	SWD	17	PSM051	Sr Mgr, Firefight/Prevention	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
-	MG1: Firefighting & Prevention	SWD	17	PSM051	Sr Mgr, Firefight/Prevention	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
		N/A	N/A	PSM052	Sr Mgr 2, Fire & Prevention	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	PS:FirefightngPreventnSpec(EL)	SWD	11 N/A	PSP050 PSP051	Fire Prevention Spec 1	SWD SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
-	N/A PS:FirefightngPreventnSpec(AL)	N/A SWD	N/A 13	PSP051 PSP052	Fire Prevention Spec 2 Fire Prevention Spec 3	SWD	H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32
	PS:FirefightngPreventnSpec(AL)	SWD	13	PSP052	Fire Prevention Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:FirefightngPreventnSpec(SP)	SWD	12	PSP052	Fire Prevention Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	N/A	N/A	N/A	PSP070	Emergency Mgt Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Emergency Mgt Spec (WL)	SWD	14	PSP071	Emergency Mgt Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Emergency Mgt Spec (WL)	SWD	15	PSP071	Emergency Mgt Spec 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Emergency Mgt Spec (WL)	SWD	14	PSP071	Emergency Mgt Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Emergency Mgt Spec (AL)	SWD	15	PSP072	Emergency Mgt Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70012	PS: Emergency Mgt Spec (AL)	SWD	15	PSP072	Emergency Mgt Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
70013	PS: Emergency Mgt Spec (SP)	SWD	17	PSP073	Emergency Mgt Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
17013	PS:Compliance Investigator(WL)	SWD	13	PSP080	Complnc Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
17055	PS:Compliance Investigator(WL)	SWD	13	PSP080	Complnc Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Compliance Investigator(AL)	SWD	14	PSP080	Complnc Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Compliance Investigator(WL)	SWD	12	PSP080	Complnc Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Compliance Investigator(WL)	SWD	13	PSP080	Complnc Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Compliance Investigator(WL)	SWD	13	PSP080	Complex Investigator 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
-	PS:Compliance Investigator(WL)	SWD	13 13	PSP080 PSP080	Complnc Investigator 1 Complnc Investigator 1	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79	\$47,685.32
-	PS:Compliance Investigator(WL) PS:Compliance Investigator(WL)	SWD SWD	13	PSP080 PSP080	Compline Investigator 1	SWD	H	\$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32
	PS:Compliance Investigator(WL)	SWD	12	PSP080	Compline Investigator 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Compliance Investigator(AL)	SWD	14	PSP081	Compline Investigator 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Compliance Investigator(AL)	SWD	14	PSP081	Complac Investigator 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Compliance Investigator(AL)	SWD		PSP081	Complnc Investigator 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
17058	PS:Compliance Investigator(AL)	SWD	15	PSP081	Complnc Investigator 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
17404	PS:Compliance Investigator(WL)	SWD	14	PSP081	Complnc Investigator 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
17471	PS:Compliance Investigator(WL)	SWD	15	PSP081	Complnc Investigator 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
17484	PS:Compliance Investigator(WL)	SWD	14	PSP081	Complnc Investigator 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Compliance Investigator(AL)	SWD	15	PSP081	Complnc Investigator 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
-	PS:Compliance Investigator(AL)	SWD	14	PSP081	Complnc Investigator 2	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Compliance Investigator(SP)	SWD	16	PSP082	Complnc Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(AL)	SWD	16	PSP082	Complex Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(AL)	SWD	15	PSP082	Complex Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Compliance Investigator(AL)	SWD	16	PSP082	Complec Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(AL)	SWD SWD	15 15	PSP082 PSP082	Complnc Investigator 3 Complnc Investigator 3	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
-	PS:Compliance Investigator(AL) PS:Compliance Investigator(AL)	SWD	15	PSP082 PSP082	Compline investigator 3	SWD	1	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23
-	PS:Compliance Investigator(AL) PS:Compliance Investigator(AL)	SWD	15	PSP082 PSP082	Compline investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
-	PS:Compliance Investigator(AL)	SWD	15	PSP082	Compline Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(XP)	SWD	16	PSP082	Compline Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(AL)	SWD	15	PSP082	Complnc Investigator 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS:Compliance Investigator(SP)	SWD	18	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS:Compliance Investigator(AL)	SWD	17	PSP083	Complnc Investigator Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
17072	PS:Compliance Investigator(AL)	SWD	17	PSP083	Complnc Investigator Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
17403	PS:Compliance Investigator(SP)	SWD	16	PSP083	Complnc Investigator Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Investigative Comp Inv(SP)	SWD	17	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
17609	PS:Compliance Investigator(WL)	SWD	18	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
19911	PS:Compliance Investigator(AL)	SWD	18	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
19995	PS:Compliance Investigator(AL)	SWD	17	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
17011	PS:Compliance Investigator(SP)	SWD	15	PSP083	Complnc Investigator Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	Intelligence Analyst 1	SWD	12	PSP150	Civil Intelligence Analyst 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
-	Intelligence Analyst 2	SWD	14	PSP151	Civil Intelligence Analyst 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
17923	PS: Civil Intelligence Ana (AL	SWD	15	PSP152	Civil Intelligence Analyst 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15
N/A 17320	N/A PS:Ranger (EL)	N/A SWD	N/A 11	PSP153 PSP170	Civil Intelligence Analyst Spv	SWD SWD	F	\$40,982.94 \$22,519.63	\$58,547.06 \$32,170.90	\$71,720.15 \$38,283.37
	PS:Ranger(WL)	SWD	11	PSP170 PSP171	Ranger 1 Ranger 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS:Ranger (WL)	SWD	12	PSP171	Ranger 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	PS:Ranger (AL)	SWD	12	PSP172	Ranger 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Ranger (SP)	SWD	13	PSP173	Chief Ranger 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
17350	PS:Ranger (SP)	SWD	14	PSP173	Chief Ranger 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
17308	MG: Business Operations	SWD	15	PSP174	Chief Ranger 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	PSP175	Chief Ranger 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
17505	TS:Probation/Parole Tech(EL)	SWD	10	PST010	Probation Aide	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
N/A	N/A	N/A	N/A	PST040	Emergency Mgt Tech 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
81122	TS: Telecommunications Sp (AL)	SWD	10	PST041	Emergency Mgt Tech 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
17316 N/A	TS:Emergency Mgt Tech (WL) N/A	SWD N/A	14 N/A	PST042 PST043	Emergency Mgt Tech 3	SWD SWD	J	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15
N/A 17551	TS:Commercial Transport (AL)	SWD	N/A 10	PST043 PST060	Emergency Mgt Tech Spv Weight Inspector 1	SWD	E	\$36,268.09	\$29,246.27	\$63,469.15
17552	TS:Commercial Transport (AL)	SWD	10	PST060	Weight Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A	N/A	PST062	Weight Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	PST063	Weight Inspector Spv	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	TS: Facility Safety Offcr (WL)	SWD	09	PST080	Firefighter	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
17311	TS: Facility Safety Offcr (AL)	SWD	10	PST081	Firefighter Sergeant	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
17313	TS: Facility Safety Offcr (SP)	SWD	13	PST082	Firefighter Captain	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19007	MG: Environ Health/Protection	SWD	15	RCM010	Mgr 1, Env. Protection	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
19417	MG: Environ Health/Protection	SWD	19	RCM010	Mgr 1, Env. Protection	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Environ Health/Protection	SWD	18	RCM010	Mgr 1, Env. Protection	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
20706	MG1: Environ Health/Protection	SWD	17	RCM010	Mgr 1, Env. Protection	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Environ Health/Protection	SWD	17	RCM010	Mgr 1, Env. Protection	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
19143	MG: Environ Health/Protection	SWD	19	RCM011	Mgr 2, Env Protection	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
19410	PS: Environ Compliance Spc(AL) MG1: Environ Health/Protection	SWD SWD	19 20	RCM011 RCM011	Mgr 2, Env Protection Mgr 2, Env Protection	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	MG1: Environ Health/Protection	SWD	19	RCM011	Mgr 2, Env Protection	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
61909	MG1: Environ Health/Protection	SWD	21	RCM011	Mgr 2, Env Protection	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Environ Health/Protection	SWD	20	RCM012	Sr Mgr 1, Env Protection	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Environ Health/Protection	SWD	20	RCM012	Sr Mgr 1, Env Protection	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
19215	MG2: Environ Health/Protection	SWD	23	RCM013	Sr Mgr 2, Env Protection	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
20038	MG2: Environ Health/Protection	SWD	21	RCM013	Sr Mgr 2, Env Protection	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
19934	MG1:Utilities & Pipeline Comp	SWD	18	RCM020	Mgr, Utils & Pipeline Complnc	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG2:Utilities & Pipeline Comp	SWD	21	RCM021	Mgr 2, Utils/Pipeline Complnc	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2:Utilities & Pipeline Comp	SWD	22	RCM022	Sr Mgr Utils Pipeline Complnc	SWD	Q	\$75,508.41		\$132,139.72
	MG2:Utilities & Pipeline Comp	SWD	23	RCM023	Dir, Utils & Pipeline Complex	SWD	R	\$85,324.50		\$149,317.88
	MG: Financial Compliance	SWD	19	RCM030	Mgr, Financial Complec	SWD	N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91 579 45
	MG1: Financial Compliance MG1: Financial Compliance	SWD SWD	18 17	RCM030 RCM030	Mgr, Financial Complnc Mgr, Financial Complnc	SWD SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45
	MG1: Financial Compliance	SWD	17	RCM030	Sr Mgr, Financial Complex	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Financial Compliance	SWD	20	RCM031	Sr Mgr, Financial Compline	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG2: Financial Compliance	SWD	21	RCM032	Dir, Financial Complex	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG: Financial Compliance	SWD	21	RCM032	Dir, Financial Complnc	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
48001	MG2: Financial Compliance	SWD	21	RCM032	Dir, Financial Complnc	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
17488	MG: Insurance Investigation	SWD	20	RCM040	Mgr, Insurance Investigation	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
19065	MG: Insurance Investigation	SWD	20	RCM040	Mgr, Insurance Investigation	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG: Insurance Investigation	SWD	18	RCM040	Mgr, Insurance Investigation	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Insurance Investigation	SWD	20	RCM040	Mgr, Insurance Investigation	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
19955	MG1: Insurance Investigation	SWD	18	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
-	MG1: Insurance Investigation	SWD	18	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Insurance Investigation	SWD	22	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Insurance Investigation	SWD	20	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1:Real Estate Property Offcr PS: Financial Ops Spec (SP)	SWD SWD	20 20	RCM041 RCM041	Sr Mgr Insurance Investigation Sr Mgr Insurance Investigation	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78
	PS: Financial Ops Spec (SP) PS: Financial Ops Spec (SP)	SWD	18	RCM041 RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78
	MG1: Insurance Investigation	SWD	17	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
111/3	ino ni monanoc investigation	5400	±/		S	5110	, J	433,134.10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	÷105,707.70

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
61304	MG1: Insurance Investigation	SWD	20	RCM041	Sr Mgr Insurance Investigation	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	RCM042	Dir, Insurance Investigation	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
17031	MG: Regulatory Compliance	SWD	16	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
19132	PS: Agri Compliance Spec (SP)	SWD	16	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	PS: Agri Compliance Spec (SP)	SWD	17	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Regulatory Compliance	SWD	17	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG2: Program Services-Legal	SWD	17	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG1: Regulatory Compliance	SWD	16	RCM050	Mgr, Regulatory Complnc	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	MG: Regulatory Compliance	SWD	19	RCM051	Mgr 2, Regulatory Complec	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Regulatory Compliance	SWD	18	RCM051	Mgr 2, Regulatory Complec	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Regulatory Compliance	SWD	18	RCM051	Mgr 2, Regulatory Complec	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Regulatory Compliance	SWD	18	RCM051	Mgr 2, Regulatory Complec	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	MG1: Regulatory Compliance	SWD	20	RCM052	Sr Mgr, Regulatory Complec	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG1: Regulatory Compliance	SWD	20	RCM052	Sr Mgr, Regulatory Complex	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
	MG2: Regulatory Compliance	SWD	19	RCM053	Dir, Regulatory Complex	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Regulatory Compliance	SWD	20	RCM053	Dir, Regulatory Complex	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Regulatory Compliance	SWD	17	RCM053	Dir, Regulatory Complex	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Regulatory Compliance	SWD SWD	21 20	RCM053	Dir, Regulatory Complex	SWD SWD	P	\$66,821.60 \$66,821.60	\$95,459.43	\$116,937.80 \$116,937,80
	MG2: Regulatory Compliance		20 19	RCM053	Dir, Regulatory Complex		P		\$95,459.43	\$116,937.80
	MG1: Regulatory Compliance	SWD		RCM053	Dir, Regulatory Complex	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Regulatory Compliance	SWD SWD	21 21	RCM053 RCM053	Dir, Regulatory Complnc Dir, Regulatory Complnc	SWD SWD	P	\$66,821.60 \$66,821.60	\$95,459.43 \$95,459.43	\$116,937.80 \$116,937.80
	MG2: Regulatory Compliance	SWD	21	RCM053		SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	MG2: Regulatory Compliance MG2: Regulatory Compliance	SWD	21	RCM053	Dir, Regulatory Complnc Dir, Regulatory Complnc	SWD	P	\$66,821.60	\$95,459.43	\$116,937.80
	Envir Health County Manager 2	SWD	17	RCM060	County Mgr, PH Environ	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(SP)	SWD	16	RCM060	County Mgr, PH Environ	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	RCM061	Dist Dep Dir, PH Environ	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	MG: Environ Health/Protection	SWD	18	RCM062	District Dir 1, PH Environ	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76
	Environ Health Dist Director 2	SWD	19	RCM063	Dist Dir 2, Environ Health	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45
	MG1: Regulatory Compliance	SWD	21	RCM064	Deputy Dir, Environ Health	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
N/A	N/A	N/A	N/A	RCM065	Dir, Environ Health	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
19704	PS: Safety & Comp Spec(WL)	SWD	13	RCP010	Safety & Complnc Spec 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
	PS: Safety & Comp Spec(EL)	SWD	13	RCP010	Safety & Complnc Spec 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
19812	PS: Safety & Comp Spec(AL)	SWD	14	RCP010	Safety & Complnc Spec 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
19936	PS: Safety & Comp Spec(WL)	SWD	14	RCP010	Safety & Complnc Spec 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
19945	PS: Safety & Comp Spec(WL)	SWD	12	RCP010	Safety & Complnc Spec 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
19057	PS: Safety & Comp Spec(WL)	SWD	14	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19059	PS: Safety & Comp Spec(AL)	SWD	15	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19703	PS: Safety & Comp Spec(AL)	SWD	15	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19801	PS: Safety & Comp Spec(AL)	SWD	15	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19804	PS: Safety & Comp Spec(AL)	SWD	16	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19806	PS: Safety & Comp Spec(AL)	SWD	16	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
61112	PS: Safety & Comp Spec(SP)	SWD	16	RCP011	Safety & Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Safety & Comp Spec(SP)	SWD	17	RCP012	Safety & Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Safety & Comp Spec(AL)	SWD	16	RCP012	Safety & Complnc Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Safety & Comp Spec(WL)	SWD	17	RCP012	Safety & Complnc Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Safety & Comp Spec(AL)	SWD	16	RCP012	Safety & Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Safety & Comp Spec(AL)	SWD	16	RCP012	Safety & Complnc Spec 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
-	PS: Safety & Comp Spec(AL)	SWD	16	RCP012	Safety & Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Safety & Comp Spec(SP)	SWD	18	RCP013	Safety & Complnc Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Safety & Comp Spec(SP)	SWD	16	RCP013	Safety & Complnc Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
-	PS: Environ Compliance Spc(EL)	SWD	11	RCP020	Environmental Complnc Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(EL)	SWD	13	RCP020	Environmental Complex Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(WL)	SWD	13	RCP020	Environmental Complnc Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(EL)	SWD	12	RCP020	Environmental Complex Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(WL)	SWD	13	RCP020	Environmental Complex Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(EL)	SWD	12	RCP020	Environmental Complnc Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(EL)	SWD	12	RCP020	Environmental Complex Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS:Environ Compliance Spc (EL)	SWD	12	RCP020	Environmental Complex Spec 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Environ Compliance Spc(WL)	SWD	15	RCP021	Environmental Complex Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Environ Compliance Spc(WL)	SWD	14	RCP021	Environmental Complex Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Environ Compliance Spc(AL)	SWD	15	RCP021	Environmental Complex Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Environ Compliance Spc(WL)	SWD	15	RCP021	Environmental Complex Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19438	PS: Environ Compliance Spc(WL)	SWD	14	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23

	2009 - 2015 SWD Job Codes				2016 JCCP Sta Salaı	tewide Dis ry Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
19442	PS: Environ Compliance Spc(WL)	SWD	14	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20037	PS: Environ Compliance Spc(WL)	SWD	14	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20046	MG: Environ Health/Protection	SWD	15	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
20712	PS: Environ Compliance Spc(AL)	SWD	15	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
90535	PS: Environ Compliance Spc(WL)	SWD	14	RCP021	Environmental Complnc Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
	PS: Environ Compliance Spc(AL)	SWD	17	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(WL)	SWD	17	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
19411	PS: Environ Compliance Spc(AL)	SWD	15	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
19421	PS: Environ Compliance Spc(WL)	SWD	16	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(WL)	SWD	16	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
19443	PS: Environ Compliance Spc(AL)	SWD	16	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(AL)	SWD	17	RCP022	Environmental Complnc Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(WL)	SWD	14	RCP022	Environmental Complex Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(WL)	SWD	16	RCP022	Environmental Complex Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(AL)	SWD	17	RCP022	Environmental Complex Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
		SWD	16	RCP022	Environmental Complex Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(SP)	SWD	16	RCP023	Environmental Complex Spec 4	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Environ Compliance Spc(SP)	SWD SWD	18 13	RCP023	Environmental Complex Spec 4	SWD SWD	L	\$40,982.94 \$27.248.75	\$58,547.06 \$38,926.79	\$71,720.15 \$47,685,32
	PS:Bus Audit/Investigator(WL)	SWD	13 14	RCP030 RCP030	Complnc Business Analyst 1 Complnc Business Analyst 1	SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79	\$47,685.32 \$47,685.32
	PS:Bus Audit/Investigator(EL) PS:Bus Audit/Investigator(EL)	SWD	14	RCP030	Compline Business Analyst 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
		SWD	12	RCP030	Compline Business Analyst 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
16102	PS:Bus Audit/Investigator(WL)	SWD	12	RCP030	Complec Business Analyst 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(AL)	SWD	14	RCP031	Compline Business Analyst 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	14	RCP031	Complac Business Analyst 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	15	RCP031	Compline Business Analyst 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	14	RCP031	Compline Business Analyst 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	15	RCP031	Complex Business Analyst 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	14	RCP031	Complac Business Analyst 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	15	RCP031	Complnc Business Analyst 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
41474	PS:Bus Audit/Investigator(AL)	SWD	14	RCP031	Complnc Business Analyst 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bus Audit/Investigator(WL)	SWD	13	RCP031	Complnc Business Analyst 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85
19617	PS:Bus Audit/Investigator(AL)	SWD	15	RCP032	Complnc Business Analyst 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19951	PS:Bus Audit/Investigator(AL)	SWD	16	RCP032	Complnc Business Analyst 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19969	PS:Bus Audit/Investigator(WL)	SWD	16	RCP032	Complnc Business Analyst 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19993	PS:Bus Audit/Investigator(AL)	SWD	15	RCP032	Complnc Business Analyst 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19905	PS: Agri Compliance Spec (AL)	SWD	13	RCP033	Complnc Business Analyst Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
19965	PS:Bus Audit/Investigator(SP)	SWD	18	RCP033	Complnc Business Analyst Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
19604	PS: Agri Compliance Spec (EL)	SWD	12	RCP040	Agriculture Complnc Spec 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19603	PS: Agri Compliance Spec (WL)	SWD	13	RCP041	Agriculture Complnc Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
-	PS: Agri Compliance Spec (WL)	SWD	11	RCP041	Agriculture Complnc Spec 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	PS: Agri Compliance Spec (AL)	SWD	15	RCP042	Agriculture Complnc Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Agri Compliance Spec (AL)	SWD	14	RCP042	Agriculture Complnc Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Agri Compliance Spec (AL)	SWD	15	RCP042	Agriculture Complnc Spec 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Agri Compliance Spec (AL)	SWD	15	RCP042	Agriculture Complec Spec 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Agri Compliance Spec (SP)	SWD	16	RCP043	Agriculture Complex Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Agri Compliance Spec (SP)	SWD	17	RCP043	Agriculture Complex Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Agri Compliance Spec (SP)	SWD	16	RCP043	Agriculture Complec Spec Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	RCP050	Building Safety Spec 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS:Bldg Const & Safty Spec(WL)	SWD	16	RCP051	Building Safety Spec 2	SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101,41	\$57,699.23 \$57,699.23
	PS:Bldg Const & Safty Spec(WL)	SWD SWD	15 17	RCP051 RCP051	Building Safety Spec 2 Building Safety Spec 2	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23
	PS:Bldg Const & Safty Spec(WL) PS:Bldg Const & Safty Spec(AL)	SWD	17	RCP051 RCP052	Building Safety Spec 3	SWD	K	\$36,268.09	\$47,101.41 \$51,811.56	\$63,469.15
	PS:Bldg Const & Safty Spec(AL)	SWD	16	RCP052 RCP052	Building Safety Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
N/A	N/A	N/A	N/A	RCP052 RCP053	Building Safety Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
	PS: Comp Auditor/Monitor (AL)	SWD	15	RCP055 RCP060	Complac Specialist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Environ Compliance Spc(AL)	SWD	15	RCP060	Complec Specialist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Comp Auditor/Monitor(WL)	SWD	15	RCP060	Complec Specialist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Comp Auditor/Monitor(WL)	SWD	14	RCP060	Complec Specialist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
19205			15	RCP060	Complnc Specialist 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
	PS: Comp Auditor/Monitor(WL)	SWD	13	1101000						
19614	PS: Comp Auditor/Monitor(WL) PS: Comp Auditor/Monitor(WL)	SWD	15	RCP060	Complec Specialist 1	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
19614 19654	PS: Comp Auditor/Monitor(WL)	-								
19614 19654 19667	PS: Comp Auditor/Monitor(WL)	SWD	15	RCP060	Complnc Specialist 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes Pay JCCP Sal Plan Pay Pay Grade Market F							
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum	
14801	PS: Auditor/Examiner (AL)	SWD	16	RCP061	Complnc Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
16613	PS: Contract Comp Spec (AL)	SWD	16	RCP061	Complnc Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	PS: Comp Auditor/Monitor (AL)	SWD	16	RCP061	Complnc Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	PS: Comp Auditor/Monitor(WL)	SWD	16	RCP061	Complex Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	PS: Comp Auditor/Monitor (AL)	SWD SWD	16 16	RCP061 RCP061	Complex Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
-	PS:Bus Audit/Investigator(AL) PS: Comp Auditor/Monitor (AL)	SWD	16	RCP061 RCP061	Complnc Specialist 2 Complnc Specialist 2	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15	
61125	PS: Comp Auditor/Monitor (AL)	SWD	16	RCP061	Compline Specialist 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	PS: Comp Auditor/Monitor(WL)	SWD	17	RCP062	Complec Specialist 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
19609	PS: Comp Auditor/Monitor (AL)	SWD	15	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
19618	PS: Comp Auditor/Monitor (AL)	SWD	18	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
19624	PS: Comp Auditor/Monitor (AL)	SWD	18	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
19632	PS: Comp Auditor/Monitor (AL)	SWD	17	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
19653	PS: Comp Auditor/Monitor (AL)	SWD	17	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
	PS: Comp Auditor/Monitor (AL)	SWD	17	RCP062	Complnc Specialist 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
	PS:Bus Audit/Investigator(AL)	SWD	17	RCP062	Complex Specialist 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
	PS:Bus Audit/Investigator(AL)	SWD	19	RCP062	Complec Specialist 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
	PS: Comp Auditor/Monitor (AL)	SWD SWD	17 19	RCP062	Complec Specialist 3	SWD SWD	M	\$46,310.72	\$66,158.17 \$74,758,74	\$81,043.76 \$91,579.45	
19006	PS: Comp Auditor/Monitor (SP) PS: Comp Auditor/Monitor (SP)	SWD	19	RCP063 RCP063	Complnc Specialist Spv Complnc Specialist Spv	SWD	N N	\$52,331.12 \$52,331.12	\$74,758.74 \$74,758.74	\$91,579.45 \$91,579.45	
	PS: Comp Auditor/Monitor (SP)	SWD	17	RCP063	Compline Specialist Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45	
	PS: Comp-Emp Spec (EL)	SWD	10	RCP070	UI Claims Examiner 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
61772	PS: Comp-Emp Spec (EL)	SWD	11	RCP070	UI Claims Examiner 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
	PS: Comp-Emp Spec (WL)	SWD	12	RCP071	UI Claims Examiner 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS: Comp-Emp Spec (WL)	SWD	12	RCP071	UI Claims Examiner 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
61773	PS: Comp-Emp Spec (WL)	SWD	12	RCP072	UI Claims Examiner 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
16714	TS:Office Admin Generlist (SP)	SWD	14	RCP073	UI Claims Examiner Spv	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85	
N/A	N/A	N/A	N/A	RCP080	EEO Ofc 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19040	SS:Customer Service Spec (WL)	SWD	10	RCP081	EEO Ofc 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS:Equal Opp Comp Officer (WL)	SWD	12	RCP081	EEO Ofc 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS:Equal Opp Comp Officer (WL)	SWD	12	RCP081	EEO Ofc 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS:Equal Opp Comp Officer (WL)	SWD SWD	12 14	RCP081	EEO Ofc 2 EEO Ofc 3	SWD SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS:Equal Opp Comp Officer (WL) PS:Equal Opp Comp Officer (AL)	SWD	14	RCP082 RCP082	EEO Ofc 3	SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85	
-	PS:Equal Opp Comp Officer (AL)	SWD	13	RCP082 RCP082	EEO Ofc 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85	
	PS:Equal Opp Comp Officer (SP)	SWD	15	RCP083	EEO Ofc Spv	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15	
	PS:Equal Opp Comp Officer (SP)	SWD	16	RCP083	EEO Ofc Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15	
19051	PS:Equal Opp Comp Officer (SP)	SWD	16	RCP083	EEO Ofc Spv	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15	
19922	PS:Utilities Regulatn Spec(EL)	SWD	15	RCP090	Utilities Analyst 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15	
19921	PS:Utilities Regulatn Spec(WL)	SWD	17	RCP091	Utilities Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
-	PS:Utilities Regulatn Spec(WL)	SWD	17	RCP091	Utilities Analyst 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	PS:Utilities Regulatn Spec(AL)	SWD	19	RCP092	Utilities Analyst 3	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45	
	MG2:Utilities & Pipeline Comp	SWD	21	RCP092	Utilities Analyst 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45	
	PS:Utilities Regulatn Spec(AL)	SWD	19	RCP092 RCP092	Utilities Analyst 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45	
	MG2:Utilities & Pipeline Comp	SWD N/A	22 N/A		Utilities Analyst 3	SWD SWD	N O	\$52,331.12 \$59,134.16	\$74,758.74 \$84,477.37	\$91,579.45	
N/A 40412	N/A PS:Criminal Just Comp Spec(WL)	SWD	N/A 13	RCP093 RCP100	Utilities Analyst Spv Criminal Just Complnc Spec 1	SWD	1	\$29,973.63	\$42,819.47	\$103,484.78 \$52,453.85	
40419	PS:Criminal Just Comp Spec(AL)	SWD	15	RCP101	Criminal Just Complex Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
N/A	N/A	N/A	N/A	RCP102	Criminal Just Complex Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15	
N/A	N/A	N/A	, N/A	RCP103	Criminal Just Complnc Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
40505	Financial Examiner (EL)	SWD	13	RCP110	Financial Examiner 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
40503	Financial Examiner (WL)	SWD	16	RCP111	Financial Examiner 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
40502	Financial Examiner (AL)	SWD	18	RCP112	Financial Examiner 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
	Financial Examiner (AL)	SWD	18	RCP112	Financial Examiner 3	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76	
	Financial Examiner (AL)	SWD	18	RCP112	Financial Examiner 3	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
	Financial Examiner (SP)	SWD	19	RCP113	Financial Examiner Spv	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45	
19423	PS: Environ Compliance Spc(EL)	SWD	12	RCP120	PH Envir Compl Specialist 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Environ Compliance Spc(WL)	SWD SWD	13 14	RCP121 RCP122	PH Envir Compl Specialist 2 PH Envir Compl Specialist 3	SWD SWD	J	\$29,973.63 \$32,970.99	\$42,819.47 \$47,101,41	\$52,453.85 \$57,600,23	
19425	PS: Environ Compliance Spc(AL) PS: Environ Compliance Spc(SP)	SWD	14	RCP122 RCP123	PH Envir Compl Specialist 3 PH Envir Compl Specialist 4	SWD	K	\$32,970.99 \$36,268.09	\$47,101.41 \$51,811.56	\$57,699.23 \$63,469.15	
19420	Environ Health Specialist 5	SWD	15	RCP123 RCP124	PH Envir Compl Specialist 5	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
N/A	N/A	N/A	N/A	RCP124 RCP130	Env Transportation Analyst 1	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15	
	Environmental Engineer (SP)	SWD	16	RCP131	Env Transportation Analyst 2	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
	N/A	N/A		RCP132	Env Transportation Analyst 3	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45	

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
90506	PS: Env Planning Spec (EL)	SWD	12	RCP140	Env Transportation Spec 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
90516	PS: Env Planning Spec (EL)	SWD	12	RCP140	Env Transportation Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90518	PS: Env Planning Spec (EL)	SWD	12	RCP140	Env Transportation Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90522	PS: Env Planning Spec (EL)	SWD	12	RCP140	Env Transportation Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
90534	PS: Env Planning Spec (EL)	SWD	12	RCP140	Env Transportation Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
	PS: Env Planning Spec (WL)	SWD	14	RCP141	Env Transportation Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
90511	PS: Env Planning Spec(WL)	SWD	14	RCP141	Env Transportation Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Env Planning Spec(WL) PS: Env Planning Spec(WL)	SWD SWD	14 14	RCP141 RCP141	Env Transportation Spec 2 Env Transportation Spec 2	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
	PS: Env Planning Spec(WL)	SWD	14	RCP141 RCP141	Env Transportation Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
90521	PS: Env Planning Spec (WL)	SWD	14	RCP141	Env Transportation Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	PS: Env Planning Spec (AL)	SWD	15	RCP142	Env Transportation Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A	N/A	N/A	N/A	RCP143	Env Transportation Spec 4	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
11312	TS:Comp & Licensing Tech (EL)	SWD	11	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19202	TS:Comp & Licensing Tech (WL)	SWD	13	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
41439	TS:Comp & Licensing Tech (WL)	SWD	10	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
60109	TS:Comp & Licensing Tech (WL)	SWD	10	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
61712	TS:Comp & Licensing Tech (EL)	SWD	11	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
81141	TS:Comp & Licensing Tech (AL)	SWD	11	RCT010	Licensing Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
11302	TS:Comp & Licensing Tech (WL)	SWD	12	RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
16116	TS:Comp & Licensing Tech (WL)	SWD	12	RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
18604	TS:Comp & Licensing Tech (AL)	SWD	11	RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
19907 19933	TS:Comp & Licensing Tech (WL)	SWD SWD	11 12	RCT011 RCT011	Licensing Tech 2 Licensing Tech 2	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
32011	TS:Comp & Licensing Tech (WL) TS:Comp & Licensing Tech (WL)	SWD	12	RCT011 RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
41438	TS:Comp & Licensing Tech (AL)	SWD	12	RCT011 RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61714	TS:Comp & Licensing Tech (WL)	SWD	12	RCT011	Licensing Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
11303	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
16117	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19058	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19201	TS:Comp & Licensing Tech (AL)	SWD	14	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19928	TS:Comp & Licensing Tech (AL)	SWD	12	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19939	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19941	TS:Comp & Licensing Tech (WL)	SWD	12	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
32009	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
60145	TS:Comp & Licensing Tech (AL)	SWD	13	RCT012	Licensing Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
61923	TS:Comp & Licensing Tech (AL)	SWD	12	RCT012	Licensing Tech 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
11304 19001	TS:Comp & Licensing Tech (SP) TS:Comp & Licensing Tech (SP)	SWD SWD	14 13	RCT013 RCT013	Licensing Tech Spv	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85
	TS:Comp & Licensing Tech (SP)	SWD		RCT013	Licensing Tech Spv Licensing Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	TS:Comp & Licensing Tech (SP)	SWD	15	RCT013	Licensing Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
	TS:Comp & Licensing Tech (SP)	SWD	14	RCT013	Licensing Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85
32012	TS:Comp & Licensing Tech (SP)	SWD	15	RCT013	Licensing Tech Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
N/A	N/A	N/A	N/A	RCT020	Construction Inspector 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
N/A	N/A	N/A	N/A	RCT021	Construction Inspector 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	RCT022	Construction Inspector 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19397	TS:Const & Infrastr Tech (SP)	SWD	N/A	RCT023	Construction Inspector Spv	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
19453	TS:HIth & Safety Inspector(EL)	SWD	09	RCT030	HIth & Safety Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19418	TS:HIth & Safety Inspector(WL)	SWD	10	RCT031	HIth & Safety Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19422	TS:HIth & Safety Inspector(WL)	SWD	09	RCT031	HIth & Safety Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19634	TS:Hlth & Safety Inspector(WL)	SWD	08	RCT031	Hith & Safety Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19707	TS:Hith & Safety Inspector(WL)	SWD	09	RCT031	Hith & Safety Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19454	TS:Hith & Safety Inspector(AL)	SWD	11	RCT032	Hith & Safety Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
19656 19803	TS:Hlth & Safety Inspector(AL) TS:Hlth & Safety Inspector(AL)	SWD SWD	13 13	RCT032 RCT032	HIth & Safety Inspector 3 HIth & Safety Inspector 3	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
19805	TS:Hith & Safety Inspector(AL)	SWD	13	RCT032 RCT032	Hith & Safety Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
61111	TS:Hith & Safety Inspector(AL)	SWD	13	RCT032	Hith & Safety Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
19633	TS:Hith & Safety Inspector(SP)	SWD	09	RCT032	Hith & Safety Inspector Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
19107	TS: Agriculture Inspector (WL)	SWD	10	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19111	TS: Agriculture Inspector (EL)	SWD	09	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19115	TS: Agriculture Inspector (EL)	SWD	09	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19128	TS: Agriculture Inspector (EL)	SWD	10	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19137	TS: Agriculture Inspector (WL)	SWD	10	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
19669	TS: Agriculture Inspector (EL)	SWD	11	RCT040	Agriculture Inspector 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes y JCCP Salary Plan Pay Pay Grade Market Pay Gra							
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade		JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum	
19106	TS: Agriculture Inspector (AL)	SWD	11	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19108	TS: Agriculture Inspector (WL)	SWD	10	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19112	TS: Agriculture Inspector (WL)	SWD	11	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19113	TS: Agriculture Inspector (WL)	SWD	11	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19119	TS: Agriculture Inspector (AL)	SWD	10	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19127	TS: Agriculture Inspector (EL)	SWD	11	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19138	TS: Agriculture Inspector (AL)	SWD	11	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19621	TS: Agriculture Inspector (WL)	SWD	12	RCT041	Agriculture Inspector 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
19101	TS: Agriculture Inspector (AL)	SWD	10	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
19116	TS: Agriculture Inspector (WL)	SWD	12	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	TS: Agriculture Inspector (WL)	SWD	12	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	TS: Agriculture Inspector (WL)	SWD	10	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
19612	TS: Agriculture Inspector (AL)	SWD	14	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
19622	TS: Agriculture Inspector (AL)	SWD	13	RCT042	Agriculture Inspector 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
19123	TS: Agriculture Inspector (SP)	SWD	12	RCT043	Agriculture Inspector Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
19125	TS: Agriculture Inspector (SP)	SWD	12	RCT043	Agriculture Inspector Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
	TS: Agriculture Inspector (SP)	SWD	13	RCT043	Agriculture Inspector Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
17025	TS:Driver Examiner (EL)	SWD	09	RCT050	Driver Examiner 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06	
17032	TS:Driver Examiner (WL)	SWD	10	RCT051	Driver Examiner 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
	TS:Driver Examiner (AL)	SWD	11	RCT052	Driver Examiner 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	TS: Market Operations Spec(WL)	SWD	11	RCT060	Market Ops Spec 1	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15	
19103	TS: Market Operations Spec(AL)	SWD	13	RCT061	Market Ops Spec 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06	
	TS: Market Operations Spec(WL)	SWD	11	RCT062	Market Ops Spec 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37	
		SWD	11	RCT063	Market Ops Spec Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
19114	TS: Market Operations Spec(WL)	SWD	11	RCT063	Market Ops Spec Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS: Comp Auditor/Monitor(WL)	SWD	13	RCT070	Compliance Monitor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS: Comp Auditor/Monitor(WL)	SWD	12	RCT070	Compliance Monitor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	PS: Comp Auditor/Monitor(WL)	SWD	13	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD	15	RCT071	Compliance Monitor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Grants Specialist (WL)	SWD	13	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
60016	PS: Comp Auditor/Monitor(WL)	SWD	15	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD	14	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD	15	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD	14	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD	14	RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor(WL)	SWD		RCT071	Compliance Monitor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
70801	PS: Comp Auditor/Monitor(WL)	SWD	13	RCT071	Compliance Monitor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
70844	PS: Comp Auditor/Monitor(WL)	SWD	13	RCT071	Compliance Monitor 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32	
	PS: Comp Auditor/Monitor (AL)	SWD SWD		RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
	PS: Comp Auditor/Monitor (AL)			RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
	PS: Comp Auditor/Monitor(WL)	SWD		RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
	PS: Comp Auditor/Monitor (AL)	SWD		RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
	PS: Comp Auditor/Monitor (AL)	SWD SWD	14 15	RCT072	Compliance Monitor 3	SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453,85	
	PS: Comp Auditor/Monitor (AL) PS: Comp Auditor/Monitor (AL)	SWD	15	RCT072 RCT072	Compliance Monitor 3 Compliance Monitor 3	SWD SWD		\$29,973.63 \$29,973.63	\$42,819.47 \$42,819.47	\$52,453.85 \$52,453.85	
	PS: Comp Auditor/Monitor (AL)	SWD	15	RCT072 RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85 \$52,453.85	
	PS: Comp Auditor/Monitor (AL)	SWD	15	RCT072 RCT072	Compliance Monitor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
	PS: Comp Auditor/Monitor (AL)	SWD		RCT072	Compliance Monitor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
	PS: Comp Auditor/Monitor (SP)	SWD	10	RCT073	Compliance Monitor Spv	SWD	J	\$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23	
	PS: Comp Auditor/Monitor (SP)	SWD	15	RCT073	Compliance Monitor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
	PS: Comp Auditor/Monitor (SP)	SWD	15	RCT073	Compliance Monitor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
	TS:Driver Examiner (SP)	SWD	15	RCT075	CSC Supervisor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29	
	TS:Driver Examiner (SP)	SWD		RCT080 RCT081	CSC Supervisor 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
	TS:Driver Examiner (SP)	SWD		RCT081 RCT082	CSC Supervisor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85	
N/A	N/A	N/A		RCT082 RCT090	Meat Inspector 1	SWD	G	\$29,973.03	\$35,387.99	\$43,350.29	
	TS: Agriculture Inspector (WL)	SWD	N/A 12	RCT090 RCT091	Meat Inspector 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32	
19608	TS: Agriculture Inspector (WL)	SWD	12	RCT091 RCT091	Meat Inspector 2	SWD	H	\$27,248.75	\$38,920.79	\$47,685.32	
	TS: Agriculture Inspector (AL)	SWD		RCT091 RCT091	Meat Inspector 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32	
19629	TS: Agriculture Inspector (WL)	SWD	13	RCT091 RCT092	Meat Inspector 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85	
N/A	N/A	N/A		RCT092 RCT093	Meat Inspector Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23	
		N/A		REM010	Mgr, Property Insurance	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76	
	IN/A								~~~~~	702,073.70	
N/A	N/A N/A					-	N			\$91.579.45	
N/A	N/A N/A N/A	N/A N/A		REM011 REM012	Sr Mgr, Property Insurance Dir, Property Insurance	SWD SWD	N O	\$52,331.12 \$59,134.16	\$74,758.74 \$84,477.37	\$91,579.45 \$103,484.78	

	2009 - 2015 SWD Job Codes				2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum			
18104	MG:Right of Way Services	SWD	18	REM020	Mgr, Right of Way Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
18201	MG:Right of Way Services	SWD	18	REM020	Mgr, Right of Way Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
18405	MG:Right of Way Services	SWD	18	REM020	Mgr, Right of Way Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
N/A	N/A	N/A	N/A	REM021	Sr Mgr, Right of Way Svcs	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45			
	MG2:Right of Way Services	SWD	21	REM022	Dir, Right of Way Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80			
N/A	N/A	N/A	N/A	REM030	Mgr, Housing	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
N/A	N/A	N/A	N/A	REM031	Mgr 2, Housing	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
N/A	N/A	N/A	N/A	REM032	Sr Mgr, Housing	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78			
N/A		N/A	N/A	REP010	Real Estate Appraiser 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Real Estate Appraiser (WL)	SWD	14	REP011	Real Estate Appraiser 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS: Real Estate Appraiser (WL)	SWD	15	REP011	Real Estate Appraiser 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
18202	PS: Real Estate Appraiser (AL)	SWD	16 16	REP012	Real Estate Appraiser 3	SWD SWD	к к	\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Real Estate Appraiser (AL)	SWD		REP012	Real Estate Appraiser 3			\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Real Estate Appraiser (AL)	SWD SWD	15 16	REP012 REP012	Real Estate Appraiser 3	SWD SWD	к к	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15			
	PS: Environ Compliance Spc(AL) PS: Real Estate Appraiser (AL)	SWD	10	REP012 REP012	Real Estate Appraiser 3 Real Estate Appraiser 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15 \$63,469.15			
		SWD	16	REP012		SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Real Estate Appraiser (AL) PS: Real Estate Appraiser (SP)	SWD	10	REP012 REP013	Real Estate Appraiser 3 Real Estate Appraiser Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	PS: Real Estate Appraiser (SP) PS:Right of Way Spec(EL)	SWD	17	REP013	Right of Way Spec 1	SWD	н	\$40,982.94	\$38,926.79	\$47,685.32			
	PS:Right of Way Spec (WL)	SWD	12	REP020	Right of Way Spec 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS:Right of Way Spec (WL)	SWD	13	REP021	Right of Way Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85			
	PS:Right of Way Spec (WL)	SWD	12	REP021	Right of Way Spec 2	SWD		\$29,973.63	\$42,819.47	\$52,453.85			
	PS:Right of Way Spec (WL)	SWD	12	REP021	Right of Way Spec 2	SWD	i	\$29,973.63	\$42,819.47	\$52,453.85			
	PS:Right of Way Spec(AL)	SWD	15	REP022	Right of Way Spec 3	SWD	j	\$32,970.99	\$47,101.41	\$57,699.23			
	PS:Right of Way Spec (AL)	SWD	14	REP022	Right of Way Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS:Right of Way Spec(AL)	SWD	14	REP022	Right of Way Spec 3	SWD	j	\$32,970.99	\$47,101.41	\$57,699.23			
		SWD	15	REP022	Right of Way Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS:Right of Way Spec(AL)	SWD	14	REP022	Right of Way Spec 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS:Right of Way Spec(AL)	SWD	15	REP023	Right of Way Spec Spv 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	PS:Right of Way Spec (SP)	SWD	15	REP023	Right of Way Spec Spv 1	SWD	к	\$36,268.09	\$51,811.56	\$63,469.15			
18115	PS:Right of Way Spec (SP)	SWD	15	REP023	Right of Way Spec Spv 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
18116	PS:Right of Way Spec (SP)	SWD	16	REP023	Right of Way Spec Spv 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
18118	PS:Right of Way Spec (SP)	SWD	17	REP023	Right of Way Spec Spv 1	SWD	к	\$36,268.09	\$51,811.56	\$63,469.15			
18401	PS: Property Mgmt Spec (SP)	SWD	16	REP023	Right of Way Spec Spv 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
18107	PS:Right of Way Spec (SP)	SWD	16	REP024	Right of Way Spec Spv 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
14111	Housing Loan Specialist (EL)	SWD	11	REP030	Housing Loan Spec 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32			
14802	Housing Loan Specialist (WL)	SWD	14	REP031	Housing Loan Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
14486	PS: Housing Loan Spec (AL)	SWD	16	REP032	Housing Loan Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
14524	Housing Loan Specialist (AL)	SWD	17	REP032	Housing Loan Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
14705	PS: Housing Loan Spec (AL)	SWD	17	REP032	Housing Loan Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
14806	PS: Housing Loan Spec (AL)	SWD	16	REP032	Housing Loan Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	Housing Loan Specialist (AL)	SWD	16	REP032	Housing Loan Spec 3	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	Housing Loan Specialist (SP)	SWD	17	REP033	Housing Loan Spec Spv	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
	Housing Loan Specialist (SP)	SWD		REP033	Housing Loan Spec Spv	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76			
	1,30,1,(,)	SWD	13	REP040	Property Mgt Spec 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Property Mgmt Spec (AL)	SWD	14	REP041	Property Mgt Spec 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS: Property Mgmt Spec (AL)	SWD		REP042	Property Mgt Spec 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Property Mgmt Spec (AL)	SWD	17	REP043	Property Mgt Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	PS: Property Mgmt Spec (SP)	SWD	15	REP043	Property Mgt Spec Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	TS:Quality Assurance Spec (WL)	SWD	13	REP060	Housing Processor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29			
61147 N/A	TS:Quality Assurance Spec (WL)	SWD	11	REP060	Housing Processor 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29			
	N/A RS: Comp Auditor/Monitor/W/L)	N/A SWD		REP061 REP062	Housing Processor 2 Housing Counselor 1	SWD SWD	J	\$29,973.63 \$32,970.99	\$42,819.47 \$47,101,41	\$52,453.85			
	PS: Comp Auditor/Monitor(WL) N/A		14 N/A	REP062 REP063	· ·		L	\$40,982.94	\$47,101.41 \$58,547.06	\$57,699.23 \$71,720.15			
	PS:Right of Way Spec(EL)	N/A SWD	N/A 11	REPOB3 RET010	Housing Couselor 2 Real Estate Tech 1	SWD SWD	G	\$40,982.94 \$24,771.59	\$35,387.99	\$43,350.29			
	TS:Proprty & Real Est Tech(WL)	SWD	11	RET010	Real Estate Tech 2	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32			
	TS:Proprty & Real Est Tech(WL)	SWD		RET011 RET011	Real Estate Tech 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32			
		SWD	13	RET011	Real Estate Tech 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32			
	· · · · · · · · · · · · · · · · · · ·		N/A	RET011 RET012	Real Estate Tech 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	N/A	N/A											
N/A	N/A N/A	N/A N/A				SWD	J						
N/A N/A	N/A N/A MG: Business Operations	N/A N/A SWD	N/A	RET013	Real Estate Tech Spv	SWD SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
N/A N/A 10020	N/A	N/A	N/A			-							
N/A N/A 10020 14012	N/A MG: Business Operations MG:Social Services	N/A SWD	N/A 16 17	RET013 SSM010	Real Estate Tech Spv Mgr, Social Svcs	SWD	L	\$32,970.99 \$40,982.94	\$47,101.41 \$58,547.06	\$57,699.23 \$71,720.15			

	2009 - 2015 SWD Job Codes				2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan		JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum			
14038	MG:Social Services	SWD	17	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG:Social Services	SWD	16	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG1: Social Services	SWD		SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG:Social Services	SWD	16	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG:Social Services	SWD	16 17	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG1: Social Services MG1: Social Services	SWD SWD		SSM010 SSM010	Mgr, Social Svcs Mgr, Social Svcs	SWD SWD	L	\$40,982.94 \$40,982.94	\$58,547.06 \$58,547.06	\$71,720.15 \$71,720.15			
	MG:Social Services	SWD	17	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG1: Social Services	SWD	17	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
	MG: Social Services	SWD	16	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
17491	MG: Social Services	SWD	16	SSM010	Mgr, Social Svcs	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15			
11203	Social Services Manager	SWD	18	SSM011	Mgr 2, Social Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
14035	MG1: Social Services	SWD	18	SSM011	Mgr 2, Social Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
	MG1: Social Services	SWD	18	SSM011	Mgr 2, Social Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
	MG1: Social Services	SWD	18	SSM011	Mgr 2, Social Svcs	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76			
	MG1: Social Services	SWD	17	SSM011	Mgr 2, Social Svcs	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76			
	MG1: Social Services	SWD	18	SSM011	Mgr 2, Social Svcs	SWD	M	\$46,310.72	\$66,158.17	\$81,043.76			
	MG1: Social Services MG1: Social Services	SWD SWD	18 19	SSM011 SSM012	Mgr 2, Social Svcs Mgr 3, Social Svcs	SWD SWD	M N	\$46,310.72 \$52,331.12	\$66,158.17 \$74,758.74	\$81,043.76 \$91,579.45			
	MG1: Social Services	SWD	19	SSIM012	Mgr 3, Social Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
14437	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45			
14455	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45			
14656	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45			
	MG1: Social Services	SWD	19	SSM012	Mgr 3, Social Svcs	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45			
	MG2: Social Services	SWD	20	SSM013	Sr Mgr, Social Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78			
	MG1: Social Services	SWD	22	SSM013	Sr Mgr, Social Svcs	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78			
	MG2: Social Services	SWD SWD	21 20	SSM013 SSM013	Sr Mgr, Social Svcs Sr Mgr, Social Svcs	SWD SWD	0	\$59,134.16 \$59,134.16	\$84,477.37 \$84,477.37	\$103,484.78 \$103,484.78			
	MG2: Social Services MG2: Social Services	SWD	20	SSM013	Sr Mgr, Social Svcs	SWD	0	\$59,134.16 \$59,134.16	\$84,477.37	\$103,484.78			
	MG2: Social Services	SWD		SSM013	Dir, Social Svcs	SWD	P	\$66,821.60	\$95,459.43				
	MG2: Social Services	SWD	22	SSM014	Dir, Social Svcs	SWD	P	\$66,821.60	\$95,459.43				
	MG2: Social Services	SWD	22	SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60	\$95,459.43				
14071	MG1: Social Services	SWD	21	SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80			
14072	MG2: Social Services	SWD	21	SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80			
14232	MG2: Social Services	SWD	22	SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80			
	MG2: Social Services	SWD		SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60		\$116,937.80			
	MG2: Social Services	SWD		SSM014	Dir, Social Svcs	SWD	Р	\$66,821.60		\$116,937.80			
		N/A		SSP010	Vocational Consultant 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29			
	PS: Vocational Consultant (WL) PS: Vocational Consultant (WL)	SWD SWD		SSP011 SSP011	Vocational Consultant 2 Vocational Consultant 2	SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.32 \$47,685.32			
	PS: Vocational Consultant (WL)	SWD		SSP011	Vocational Consultant 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32			
	N/A	N/A		SSP011 SSP012	Vocational Consultant 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Vocational Consultant (SP)	SWD		SSP013	Vocational Consultant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS: Vocational Consultant (SP)	SWD	13	SSP013	Vocational Consultant Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
14102	PS: Soc Svcs Prog Mgt (WL)	SWD	13	SSP020	Social Svcs Prgm Mgr 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Soc Svcs Prog Mgt (SP)	SWD		SSP020	Social Svcs Prgm Mgr 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Soc Svcs Prog Mgt (WL)	SWD		SSP020	Social Svcs Prgm Mgr 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Soc Svcs Prog Mgt (SP)	SWD		SSP020	Social Svcs Prgm Mgr 1	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85			
	PS: Soc Svcs Prog Mgt (WL)	SWD		SSP021	Social Svcs Prgm Mgr 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS: Soc Svcs Prog Mgt (SP)	SWD		SSP021	Social Svcs Prgm Mgr 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23			
	PS: Soc Svcs Prog Mgt (AL) PS: Soc Svcs Prog Mgt (AL)	SWD SWD	15 15	SSP022 SSP022	Social Svcs Prgm Mgr 3 Social Svcs Prgm Mgr 3	SWD SWD	K K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15			
	MG:Social Services	SWD		SSP022 SSP022	Social Svcs Prgm Mgr 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Soc Svcs Prog Mgt (SP)	SWD		SSP022	Social Svcs Prgm Mgr 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15			
	MG:Social Services	SWD	15	SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	MG:Social Services	SWD		SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	MG: Social Services	SWD		SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	MG:Social Services	SWD	15	SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	PS: Soc Svcs Prog Mgt (SP)	SWD		SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
	Housing Coordinator	SWD		SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			
31930	Community Coordinator	SWD	16	SSP022	Social Svcs Prgm Mgr 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15			

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan		JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum		
14047	PS: Soc Svcs Prog Mgt (SP)	SWD	16	SSP023	Social Svcs Prgm Mgr Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15		
14069	PS: Soc Svcs Prog Mgt (SP)	SWD	17	SSP023	Social Svcs Prgm Mgr Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15		
14223	PS: Soc Svcs Prog Mgt (AL)	SWD	16	SSP023	Social Svcs Prgm Mgr Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15		
14608	PS: Soc Svcs Prog Mgt (SP)	SWD	17	SSP023	Social Svcs Prgm Mgr Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15		
14113	PS:Soc Svcs Prog Coord (WL)	SWD	12	SSP030	Social Svcs Prgm Coord 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	PS:Soc Svcs Prog Coord (WL)	SWD	12	SSP030	Social Svcs Prgm Coord 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	PS:Soc Svcs Prog Coord (WL)	SWD	13	SSP030	Social Svcs Prgm Coord 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	PS:Soc Svcs Prog Coord (WL)	SWD	16	SSP031	Social Svcs Prgm Coord 2	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Coord (WL)	SWD	15	SSP031	Social Svcs Prgm Coord 2	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Coord (WL)	SWD	14	SSP031	Social Svcs Prgm Coord 2	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Coord (WL)	SWD	15	SSP031	Social Svcs Prgm Coord 2	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Coord (AL)	SWD	17	SSP032	Social Svcs Prgm Coord 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
	MG:Social Services	SWD	15	SSP032	Social Svcs Prgm Coord 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
	PS:Soc Svcs Prog Coord (SP)	SWD	16	SSP033	Social Svcs Prgm Coord Spv	SWD		\$36,268.09	\$51,811.56	\$63,469.1		
	PS: Soc Svcs Prog Coord (SP)	SWD	17 16	SSP033	Social Svcs Prgm Coord Spv	SWD	к К	\$36,268.09	\$51,811.56	\$63,469.1		
	PS:Soc Svcs Prog Coord (SP)	SWD	10	SSP033 SSP033	Social Svcs Prgm Coord Spv	SWD SWD	K	\$36,268.09	\$51,811.56	\$63,469.1		
	PS:Soc Svcs Prog Coord (SP) PS:Soc Svcs Prog Consul (WL)	SWD SWD	13	SSP033 SSP040	Social Svcs Prgm Coord Spv Social Svcs Prgm Consultant 1	SWD	K I	\$36,268.09 \$29,973.63	\$51,811.56 \$42,819.47	\$63,469.1 \$52,453.8		
	PS:Soc Svcs Prog Consul (WL)	SWD	13	SSP040 SSP040	Social Svcs Prgm Consultant 1	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Consul (WL)	SWD	14	SSP040	Social Svcs Prgm Consultant 1	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Soc Svcs Prog Consul (WL)	SWD	14	SSP040 SSP041	Social Svcs Prgm Consultant 1	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (WL)	SWD	16	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (WL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32.970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (AL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (WL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (WL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Soc Svcs Prog Consul (WL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
16075	PS:Soc Svcs Prog Consul (WL)	SWD	16	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
17421	PS:Soc Svcs Prog Consul (AL)	SWD	15	SSP041	Social Svcs Prgm Consultant 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
14063	PS:Soc Svcs Prog Coord (WL)	SWD	17	SSP042	Social Svcs Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.1		
14074	PS:Soc Svcs Prog Consul (WL)	SWD	16	SSP042	Social Svcs Prgm Consultant 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.1		
14462	PS:Soc Svcs Prog Consul (WL)	SWD	16	SSP042	Social Svcs Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.1		
16074	PS:Soc Svcs Prog Consul (AL)	SWD	17	SSP042	Social Svcs Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.1		
17061	PS:Soc Svcs Prog Consul (AL)	SWD	16	SSP042	Social Svcs Prgm Consultant 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.1		
14079	PS:Soc Svcs Prog Consul (SP)	SWD	N/A	SSP043	Social Svcs Prgm Consultant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.1		
	PS:Soc Svcs Prog Coord (WL)	SWD	17	SSP043	Social Svcs Prgm Consultant Spv	SWD	L	\$40,982.94	\$58,547.06	\$71,720.1		
14119	PS:Economic Support Spec (WL)	SWD	12	SSP050	Economic Support Cons 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.2		
	PS:Economic Support Spec (EL)	SWD	13	SSP050	Economic Support Cons 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.2		
	PS:Economic Support Spec (AL)	SWD	14	SSP051	Economic Support Cons 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Economic Support Spec (WL)	SWD			Economic Support Cons 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Economic Support Spec (WL)	SWD	13	SSP051	Economic Support Cons 2	SWD	H	\$27,248.75				
N/A	N/A	N/A	N/A	SSP052	Economic Support Cons 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Economic Support Spec (SP)	SWD	14	SSP053	Economic Support Cons Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Rehab/Supty Counselor (EL)	SWD	12	SSP060	Rehabilitation Counselor 1	SWD	G G	\$24,771.59	\$35,387.99	\$43,350.2		
	PS:Rehab/Suptv Counselor (EL) PS:Rehab/Suptv Counselor (WL)	SWD	12	SSP060	Rehabilitation Counselor 1 Rehabilitation Counselor 2	SWD		\$24,771.59	\$35,387.99	\$43,350.2		
		SWD	13 14	SSP061 SSP061		SWD SWD	H H	\$27,248.75 \$27,248.75	\$38,926.79 \$38,926.79	\$47,685.3 \$47,685.3		
	PS:Rehab/Supty Counselor (WL)	SWD SWD	14	SSP001	Rehabilitation Counselor 2 Rehabilitation Counselor 2	SWD	Н	\$27,248.75	\$38,920.79	\$47,685.3		
	PS:Rehab/Suptv Counselor (WL) PS:Rehab/Suptv Counselor (WL)	SWD	13	SSP061	Rehabilitation Counselor 2	SWD	H	\$27,248.75	\$38,920.79	\$47,685.3		
	PS:Rehab/Suptv Counselor (WL)	SWD	13	SSP061 SSP061	Rehabilitation Counselor 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Rehab/Supty Counselor (WL)	SWD	13	SSP061	Rehabilitation Counselor 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Rehab/Suptv Counselor (WL)	SWD	13	SSP061	Rehabilitation Counselor 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Rehab/Supty Counselor (WL)	SWD	13	SSP061	Rehabilitation Counselor 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.3		
	PS:Rehab/Supty Counselor (AL)	SWD	14	SSP062	Rehabilitation Counselor 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Rehab/Suptv Counselor (AL)	SWD	14	SSP062	Rehabilitation Counselor 3	SWD	1	\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Rehab/Suptv Counselor (AL)	SWD	13	SSP062	Rehabilitation Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Rehab/Suptv Counselor (AL)	SWD	14	SSP062	Rehabilitation Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.8		
	PS:Rehab/Suptv Counselor (AL)	SWD	14	SSP062	Rehabilitation Counselor 3	SWD		\$29,973.63	\$42,819.47	\$52,453.		
	PS:Rehab/Suptv Counselor (SP)	SWD	15	SSP062	Rehabilitation Counselor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.1		
	PS:Rehab/Supty Counselor (SP)	SWD	13	SSP063	Rehabilitation Counselor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.		
	PS:Rehab/Suptv Counselor (SP)	SWD	14	SSP063	Rehabilitation Counselor Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.2		
	PS:Protect & Placemnt Spec(EL)	SWD	12	SSP070	Social Svcs Spec 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.2		
	PS:Protect & Placemnt Spec(WL)	SWD	13	SSP071	Social Svcs Spec 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.3		
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	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum		
14234	PS:Protect & Placemnt Spec(WL)	SWD	13	SSP071	Social Svcs Spec 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14238	PS:Protect & Placemnt Spec(WL)	SWD	14	SSP071	Social Svcs Spec 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
-	PS:Protect & Placemnt Spec(AL)	SWD	14	SSP072	Social Svcs Spec 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85		
	PS:Protect & Placemnt Spec(AL)	SWD	15	SSP072	Social Svcs Spec 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85		
	PS:Protect & Placemnt Spec(AL)	SWD	14	SSP072	Social Svcs Spec 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85		
	PS:Protect & Placemnt Spec(SP) PS:Protect & Placemnt Spec(SP)	SWD SWD	15 15	SSP073 SSP073	Social Svcs Spec Spv Social Svcs Spec Spv	SWD SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23		
N/A	N/A	N/A	N/A	SSP073	Advocate 1	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
-	PS:Advocate (WL)	SWD	13	SSP081	Advocate 2	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32		
14452	PS:Advocate (WL)	SWD	11	SSP081	Advocate 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14685	PS:Advocate (WL)	SWD	10	SSP081	Advocate 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14690	PS:Advocate (WL)	SWD	12	SSP081	Advocate 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14710	PS:Advocate (WL)	SWD	11	SSP081	Advocate 2	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
-	PS:Advocate (AL)	SWD	14	SSP082	Advocate 3	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85		
14707	PS:Advocate (SP)	SWD	17	SSP083	Advocate Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
14709	PS:Advocate (SP)	SWD	16	SSP083	Advocate Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
	PS: Employment Svcs Spec (WL)	SWD	11	SSP090	Employment Svcs Spec 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
N/A 11404	N/A PS: Employment Svcs Spec (AL)	N/A SWD	N/A 12	SSP091 SSP092	Employment Svcs Spec 2 Employment Svcs Spec 3	SWD SWD	G H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32		
	PS: Corrections Officer(AL)	SWD	12	SSP092 SSP092	Employment Svcs Spec 3	SWD	п Н	\$27,248.75	\$38,926.79	\$47,685.32		
-	PS: Employment Svcs Spec (AL)	SWD	12	SSP092	Employment Svcs Spec 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32		
16042	PS: Employment Svcs Spec (AL)	SWD	12	SSP092	Employment Svcs Spec 3	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32		
16046	PS: Employment Svcs Spec (SP)	SWD	14	SSP093	Employment Svcs Spec Spv	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85		
N/A	N/A	N/A	N/A	SSP110	Rehabilitation Technologist 1	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14665	PS: Rehab Technologist (WL)	SWD	11	SSP111	Rehabilitation Technologist 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85		
14666	PS: Rehab Technologist (WL)	SWD	14	SSP111	Rehabilitation Technologist 2	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85		
20025	PS: Rehab Technologist (WL)	SWD	15	SSP111	Rehabilitation Technologist 2	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85		
N/A	N/A	N/A	N/A	SSP112	Rehabilitation Technologist 3	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
14682	PS: Rehab Technologist (SP)	SWD	16	SSP113	Rehab Technologist Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15		
14009	PS:Rehab/Suptv Counselor (WL)	SWD	13	SSP121	Chaplain	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32		
	PS:Rehab/Suptv Counselor (AL)	SWD	14	SSP122	Clinical Chaplain	SWD		\$29,973.63	\$42,819.47	\$52,453.85		
N/A N/A	N/A N/A	N/A N/A	N/A N/A	SSP130 SSP131	Juv. Probation/Parole Spec 1 Juv. Probation/Parole Spec 2	SWD SWD	G H	\$24,771.59 \$27,248.75	\$35,387.99 \$38,926.79	\$43,350.29 \$47,685.32		
N/A	N/A	N/A N/A	N/A	SSP131	Juv. Probation/Parole Spec 3	SWD		\$29,973.63	\$42,819.47	\$52,453.85		
N/A	N/A	N/A	N/A	SSP133	Juv. Probation/Parole Spec Spv	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23		
10006	SS: Client Support Worker (WL)	SWD	08	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
14108	SS: Client Support Worker (EL)	SWD	06	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
14125	SS: Client Support Worker (WL)	SWD	07	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
70201	SS: Client Support Worker (WL)	SWD	07	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
	SS: Client Support Worker (EL)	SWD	07	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
-	SS: Client Support Worker (EL)	SWD	07	SSS010	Client Support Worker 1	SWD	В	\$16,000.00	\$21,973.16	\$25,379.00		
	SS: Client Support Worker (EL)	SWD	07	SSS010	Client Support Worker 1	SWD	B	\$16,000.00	\$21,973.16	\$25,379.00		
	SS: Client Support Worker (WL) SS: Client Support Worker (WL)	SWD SWD	09 07	SSS011 SSS011	Client Support Worker 2 Client Support Worker 2	SWD SWD	C C	\$16,919.33 \$16,919.33	\$24,170.47 \$24,170.47	\$27,916.90 \$27,916.90		
	SS: Client Support Worker (WL)	SWD	09	SSS011 SSS011	Client Support Worker 2	SWD	c	\$16,919.33	\$24,170.47	\$27,916.90		
	SS: Client Support Worker (WL)	SWD	08	SSS011 SSS011	Client Support Worker 2	SWD	c	\$16,919.33	\$24,170.47	\$27,916.90		
		SWD	08	SSS011	Client Support Worker 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90		
-	SS: Client Support Worker (AL)	SWD	10	SSS012	Client Support Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
10071	SS: Client Support Worker (AL)	SWD	09	SSS012	Client Support Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
70207	SS: Client Support Worker (WL)	SWD	10	SSS012	Client Support Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
-	SS: Client Support Worker (AL)	SWD	10	SSS012	Client Support Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
	SS: Client Support Worker (AL)	SWD	09	SSS012	Client Support Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
-	SS: Client Support Worker (SP)	SWD	09	SSS013	Client Support Worker Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	SS: Client Support Worker (SP)	SWD	11	SSS013	Client Support Worker Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
-	SS: Client Support Worker (SP)	SWD	09	SSS013	Client Support Worker Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
-	TS:Comm & Soc Svcs Tech (EL)	SWD	08	SST010	Social Svcs Tech 1	SWD	D	\$18,611.26 \$20,472,30	\$26,587.52	\$31,639.15		
14002 14077	TS:Comm & Soc Svcs Tech (WL)	SWD SWD	10 11	SST011 SST011	Social Svcs Tech 2	SWD SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06 \$34,803.06		
14077	TS:Comm & Soc Svcs Tech (WL) TS:Comm & Soc Svcs Tech (WL)	SWD	11	SST011 SST011	Social Svcs Tech 2 Social Svcs Tech 2	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06 \$34,803.06		
	TS:Comm & Soc Svcs Tech (WL)	SWD	10	SST011 SST011	Social Svcs Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
-		SWD	10	SST011 SST011	Social Svcs Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
70923	TS:Comm & Soc Svcs Tech (WL)	SWD	09	SST011 SST011	Social Svcs Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS: Comm & SocSvcs Tech (WL)	SWD	11	SST011	Social Svcs Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
70929												

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum		
70922	TS:Comm & Soc Svcs Tech (AL)	SWD	11	SST012	Social Svcs Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
70953	TS:Comm & Soc Svcs Tech (AL)	SWD	09	SST012	Social Svcs Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
70928	TS:Comm & Soc Svcs Tech (SP)	SWD	13	SST013	Social Svcs Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
70942	TS:Comm & Soc Svcs Tech (SP)	SWD	12	SST013	Social Svcs Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
14109	TS: Claims/Benefits Tech (WL)	SWD	11	SST030	Soc Svc Claims/Benefits Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
14439	TS: Claims/Benefits Tech (WL)	SWD	10	SST030	Soc Svc Claims/Benefits Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
14686	TS: Claims/Benefits Tech (WL)	SWD	11	SST030	Soc Svc Claims/Benefits Tech 1	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	TS: Claims/Benefits Tech (WL)	SWD	11	SST031	Soc Svc Claims/Benefits Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
		SWD	11	SST031	Soc Svc Claims/Benefits Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
	TS: Claims/Benefits Tech (WL)	SWD	12	SST031	Soc Svc Claims/Benefits Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
	TS: Claims/Benefits Tech (AL)	SWD	12	SST031	Soc Svc Claims/Benefits Tech 2	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
	TS: Claims/Benefits Tech (WL)	SWD	13	SST032	Soc Svc Claims/Benefits Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	TS: Claims/Benefits Tech (AL)	SWD	15	SST032	Soc Svc Claims/Benefits Tech 3	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	TS: Claims/Benefits Tech (SP)	SWD	16	SST033	Soc Svc Claims/Bfts Tech Spv	SWD		\$29,973.63	\$42,819.47	\$52,453.85		
	TS: Interpreter (WL)	SWD	08	SST040	Interpreter 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90		
	TS: Interpreter (AL)	SWD	10	SST041	Interpreter 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15		
	N/A	N/A	N/A	SST042	Interpreter 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	N/A N/A	N/A N/A	N/A N/A	SST043	Interpreter Spv Training/Employment Tech 1	SWD SWD	F	\$22,519.63 \$18,611,26	\$32,170.90	\$38,283.37		
-		SWD	N/A 13	SST050	Training/Employment Tech 1		E	\$18,611.26	\$26,587.52 \$29,246.27	\$31,639.15		
	TS:Trng/Employment Tech (WL)	SWD	10	SST051	Training/Employment Tech 2	SWD SWD	E	\$20,472.39		\$34,803.06 \$34,803.06		
14661 14697	TS:Trng/Employment Tech (WL) TS:Trng/Employment Tech (WL)	SWD	10	SST051 SST051	Training/Employment Tech 2 Training/Employment Tech 2	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06		
	o 1 , ()	SWD	09	SST051	Training/Employment Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS:Trng/Employment Tech (WL) TS:Trng/Employment Tech (WL)	SWD	09	SST051	Training/Employment Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
70009	TS:Trng/Employment Tech (WL)	SWD	11	SST051	Training/Employment Tech 2	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS:Trng/Employment Tech (AL)	SWD	13	SST051	Training/Employment Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	TS:Trng/Employment Tech (AL)	SWD	13	SST052	Training/Employment Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	TS:Trng/Employment Tech (AL)	SWD	13	SST052	Training/Employment Tech 3	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	TS:Trng/Employment Tech (SP)	SWD	12	SST052	Training/Employment Tech Spv	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
14407	TS: Child Supt Svcs Offcr (EL)	SWD	09	SST060	Child Support Svcs Agent 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS: Child Supt Svcs Offcr (EL)	SWD	11	SST060	Child Support Svcs Agent 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS: Child Supt Svcs Offcr (WL)	SWD	12	SST061	Child Support Svcs Agent 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
	TS: Child Supt Svcs Offcr (AL)	SWD	13	SST062	Child Support Svcs Agent 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
	TS: Child Supt Svcs Offcr (SP)	SWD	13	SST063	Child Support Svcs Agent Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	TS: Child Supt Svcs Offcr (SP)	SWD	14	SST063	Child Support Svcs Agent Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
	TS: Economic Support Spec (EL)	SWD	10	SST070	Economic Support Spec 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06		
	TS: Economic Support Spec (AL)	SWD	11	SST071	Economic Support Spec 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
14411	TS: Economic Support Spec (WL)	SWD	11	SST071	Economic Support Spec 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
14412	TS: Economic Support Spec (WL)	SWD	11	SST071	Economic Support Spec 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37		
14006	TS: Economic Support Spec (AL)	SWD	12	SST072	Economic Support Spec 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
14414	TS: Economic Support Spec (AL)	SWD	12	SST072	Economic Support Spec 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
14454	TS: Economic Support Spec (AL)	SWD	12	SST072	Economic Support Spec 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
14413	TS: Economic Support Spec (SP)	SWD	13	SST073	Economic Support Spec Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
14427	TS: Economic Support Spec (SP)	SWD	14	SST073	Economic Support Spec Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
N/A	N/A	N/A	N/A	TRM010	Mgr, Air Transport Admin	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76		
15111	MG1: Air Transportation Admin	SWD	19	TRM011	Sr Mgr, Air Transport Admin	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45		
N/A	N/A	N/A	N/A	TRM012	Dir, Air Transport Admin	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78		
	N/A	N/A	N/A	TRM020	Mgr, Intermodal Prgm	SWD	М	\$46,310.72	\$66,158.17	\$81,043.76		
	Intermodal Program Manager-MG1	SWD	19	TRM021	Sr. Mgr, Intermodal Prgm	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45		
	N/A	N/A	N/A	TRM022	Dir, Intermodal Prgm	SWD	0	\$59,134.16	\$84,477.37	\$103,484.78		
	PS:CivEng/Design/Const (AL)	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	PS:CivEng/Design/Const (AL)	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	Ν	\$52,331.12		\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	Civil Engineer SENIOR	SWD	16	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	PS:CivEng/Design/Const (SP)	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	PS:CivEng/Design/Const (SP)	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	PS:CivEng/Design/Const (SP)	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
	MG: Engineer MG: Engineer	SWD SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		
2422 -			18	TRM030	Mgr 1, Transport Specialist	SWD	N	\$52,331.12	\$74,758.74	\$91,579.45		

beb restPart ConPart ConPart NonePart <th></th> <th>2009 - 2015 SWD Job Codes</th> <th></th> <th></th> <th></th> <th>2016 JCCP Stat Salar</th> <th>ewide Dis y Plan Job</th> <th></th> <th>n (SWD)</th> <th></th> <th></th>		2009 - 2015 SWD Job Codes				2016 JCCP Stat Salar	ewide Dis y Plan Job		n (SWD)		
2320 Mole: Engineer Symo N No. Symony Specialisty Symony Specialisty <th< th=""><th></th><th>Pre-JCCP Job Titles</th><th>Sal Plan</th><th></th><th></th><th>JCCP Job Titles</th><th>Sal Plan</th><th></th><th></th><th></th><th>-</th></th<>		Pre-JCCP Job Titles	Sal Plan			JCCP Job Titles	Sal Plan				-
3063 0.5 18 Texnogot Speculation 900 N. 53,23,37.2 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 547,357.4 517,357.4	21510	MG: Engineer	SWD	18	TRM030	Mgr 1, Transport Specialist	SWD	Ν	\$52,331.12	\$74,758.74	\$91,579.45
0.02 memodal Program Manage-MC ymo ymo </td <td>23302</td> <td>MG: Engineer</td> <td>-</td> <td></td> <td>TRM030</td> <td>Mgr 1, Transport Specialist</td> <td></td> <td>Ν</td> <td>\$52,331.12</td> <td>\$74,758.74</td> <td>\$91,579.45</td>	23302	MG: Engineer	-		TRM030	Mgr 1, Transport Specialist		Ν	\$52,331.12	\$74,758.74	\$91,579.45
9047 MGC Engineer Sym0 18 TMM030 Wgr J, Transport Speculation Sym0 0 533,33.1 534,73.57 503,33.48 534,73.57 503,33.48 534,73.57 503,33.48 534,73.57 503,33.48 534,73.57 503,33.48 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,33.46 534,73.57 503,53.46 534,73.57 503,53.46 534,73.57 503,53.46 534,73.57 503,53.46 534,73.57 503,53.46 534,73.57 503,53.46 534,73.57 503,53.46 513,53.46 534,73.57 503,53.46 513,53.46 534,73.57 503,53.46 513,53.57 503,53.46 513,53.56 503,53.46 503,53.46 503,53.46 513,53.56 503,53.46 513,53.56 503,53.46 513,53.56 503,53.46 513,53.56 503,53.46 513,53.56 503,53.46 513,53.56 503,53.56 503,53.56 503,53.56 503,53.56 503,53.56 503,53.56<											
19131 Mol. 10 Transport Speciality NO 0 590.14.16 580.477.27 500.440.77 20429 Mic Engineer SVO 10 Fransport Speciality SVO 0 593.14.16 584.077.27 500.440.78 20409 Mic Engineer SVO 10 Fransport Speciality SVO 0 593.14.16 584.077.27 501.04.07.8 51028 Fremmodal Program Managen-MO1 SVO 10 Fransport Speciality SVO 0 593.14.16 584.077.27 510.04.07.8 51020 Micright of Way Services SVO 10 Transport Speciality SVO 9 566.21.00 586.94.94 511.69.77.80 20041 Mic Tragmer SVO 20 Transport Speciality SVO 9 566.21.00 586.94.94 511.69.73.80 20121 Mic Tragmer SVO 20 Transport Speciality SVO 9 566.21.00 586.43 516.59.74.84 516.59.74.84 516.59.74.84 516.59.74.84 516.59.74.84 516.5			-								
2015 Ko: 100 Transport Speciality NVD 0 599-3141 598-40773 550-48673 21304 MG: Fruginer SVD 10 Transport Speciality SVD 0 553-3141 584-40773 550-34673 21304 MG: Fruginer SVD 10 Transport Speciality SVD 0 553-3141 584-4773 553-3467 21302 Intermodal Program Mange-MC3 SVD 10 Transport Speciality SVD 0 553-3141 584-4773 553-5481 515-537-538		·									
2042 QC: Engineer SVD 10 Tennoord Speciality SVD 0 593,141.6 584,477.2 SUB,140.6 584,477.2 SUB,140.6 584,477.2 SUB,140.6 584,477.2 SUB,140.6 584,477.2 SUB,140.6 SUB,140.77.2 SUB,140.77.2 SUB,140.77.2 SUB,140.77.7 SUB,141.77.7 SUB,140.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 SUB,141.77.7 </td <td>-</td> <td></td>	-										
2130 Kor. Fugneer SW0 19 Privation Mage. Transport Speciality SW0 0 553,1416 S44,4773 S10,446.78 61023 Intermodal Program Margaer-MG1 SW0 10 553,1416 S44,4773 S10,346.78 61033 Intermodal Program Margaer-MG1 SW0 10 Final Status SW0 10 S53,1416 S44,4773 S10,346.78 10312 MG: Fugneer SW0 10 PrivAlo2 Mg7, Transport Speciality SW0 10 S63,214.0 S75,473.44 S116,937.80 20024 MG1: Engineer SW0 20 PrivAlo2 Mg7, Transport Speciality SW0 9 S64,214.0 S76,474.43 S116,937.80 20043 MG1: Engineer SW0 20 PrivAlo2 Mg7, Transport Speciality SW0 9 S64,214.0 S76,474.43 S116,937.84 20043 MG2: Engineer SW0 20 PrivAlo3 SWg1, Transport Speciality SW0 6 S75,584.41 S10,784.51 S131,837.23 S131,837.23	-	*						-			
5102 Entermodul Program Manage-MG1 SVD 10 INV001 Mg7_1 Transport Specialist SVD 0 S501:14.16 S84/77.77 S10.0.487.78 18000 MGC-Right of Way Services SVD 20 TRM003 Mg7_1 Transport Specialist SVD P S666.21.0 S564.29.43 S116.037.80 20034 MG2: Engineer SVD 20 TRM003 Mg7_1 Transport Specialist SVD P S666.21.0 S564.29.43 S116.037.80 20042 MG1: Engineer SVD 20 TRM003 Mg7_1 Transport Specialist SVD P S666.21.0 S564.29.43 S116.037.80 20045 MG2: Engineer SVD 21 TRM03 SrMg_1, Transport Specialist SVD P S666.21.0 S564.29.43 S116.037.80 20047 MG2: Engineer SVD 21 TRM03 SrMg_1, Transport Specialist SVD Q S75.08.41 S107.89.61 S123.39.72 20045 MG2: Engineer SVD 21 TRM03 SrMg_1, Transport Specialist	-	*									
10002 MOL: Flight of Vays Services SVD 20 PMO22 Mgr. 1 Trangoof Specialist SVD P 566,21.0 596,24.04 5116,377.80 2014 MO2: Engineer SVD 20 PM032 Mgr. 1 Trangoof Specialist SVD P 566,21.0. 596,24.0. 556,24.0. 556,24.0. 556,24.0. 556,24.0.0. 556,24.0.0. 556,24.0.0. 556,24.0.0. 556,24.0.0. 556,24.0.0.0. 556,24.0.0.0. 556,24.0.0.0. 556,24.0.0.0. 556,24.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0		*	-								
1912 WO. 19 TMNO2 May 1, Transport Specialist SVD P 566,821.00 596,493.43 5116,337.80 20021 MG2: Engineer SVD 20 TMNO2 May 1, Transport Specialist SVD P 566,821.00 596,493.43 5116,337.80 20042 MG1: Engineer SVD 20 TMNO2 May 1, Transport Specialist SVD P 566,821.00 596,493.43 5116,337.80 20043 MG1: Engineer SVD 20 TMNO2 May 1, Transport Specialist SVD P 566,821.00 596,493.43 5116,337.80 20017 MG2: Engineer SVD 21 TMN03 Kmg1, Transport Specialist SVD Q 575,094.4 5107,990.16 512,313.72 20049 MG2: Engineer SVD 21 TMN03 S Mg1, Transport Specialist SVD Q 575,094.4 5107,990.16 512,313.72 20149 MG2: Engineer SVD 21 TMN03 S Mg1, Transport Specialist SVD Q 575,094.4 <td>61035</td> <td>· ·</td> <td>SWD</td> <td>19</td> <td>TRM031</td> <td></td> <td>SWD</td> <td>0</td> <td>\$59,134.16</td> <td>\$84,477.37</td> <td>\$103,484.78</td>	61035	· ·	SWD	19	TRM031		SWD	0	\$59,134.16	\$84,477.37	\$103,484.78
2004 MO2: Engineer SWD Q PM032 Mey 3, Transport Speciality SWD P 566,821.00 595,492.41 5116,927.80 20424 MO1: Engineer SWD 20 RM032 Mey 3, Transport Speciality SWD P 566,821.00 595,492.43 5116,937.80 2045 MO2: Engineer SWD 10 RM032 Mey 3, Transport Speciality SWD P 566,821.00 555,498.41 5116,937.80 2017 MG2: Engineer SWD 11 RM033 S'Mey 1, Transport Speciality SWD 0 575,508.41 5112,937.92 5116,937.80 5112,937.92 512,238.72 2040 MG2: Engineer SWD 21 RM033 S'Mey 1, Transport Speciality SWD 0 575,508.41 512,938.72 512,338.72 213.83 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 214.33 21	18002	MG1:Right of Way Services	SWD	20	TRM032	Mgr 3, Transport Specialist	SWD	Р	\$66,821.60	\$95,459.43	\$116,937.80
20421 MO1: Engineer SWD 20 FMM032 Meg 3, Transport Specialist SWD P 666,821.00 558,494.01 5116,937.80 20452 MG1: Engineer SWD 20 TRM032 Meg 3, Transport Specialist SWD P 566,821.60 558,694.01 5116,937.80 20051 MG2: Engineer SWD 21 TRM032 Meg 3, Transport Specialist SWD P 566,821.60 558,594.01 5116,937.80 20011 MG2: Engineer SWD 21 TRM033 SF Mg 1, Transport Specialist SWD Q 575,068.41 5108,993.61 5124,393.72 20143 MG2: Engineer SWD 21 TRM033 SF Mg 1, Transport Specialist SWD Q 575,068.41 5108,993.61 5124,393.72 20434 MG2: Engineer SWD 21 TRM033 SF Mg 1, Transport Specialist SWD Q 575,508.41 5109,893.61 5124,393.72 20454 MG2: Engineer SWD 21 TRM033 SF Mg 1, Transport Specialist <td< td=""><td></td><td></td><td>-</td><td></td><td>TRM032</td><td>Mgr 3, Transport Specialist</td><td>-</td><td>-</td><td></td><td>\$95,459.43</td><td>\$116,937.80</td></td<>			-		TRM032	Mgr 3, Transport Specialist	-	-		\$95,459.43	\$116,937.80
2042 MU1: Engineer SWD 20 RM032 Myz J. Transport Specialist SWD P 566.21:00 595.49:43 511:6373.80 21731 MG2: Engineer SWD 21 TRM032 Myz J. Transport Specialist SWD P 566.21:00 595.49:43 511:6373.80 21031 MG2: Engineer SWD 21 TRM032 Myz J. Transport Specialist SWD 0 575.506.41 510:63.95 512:13.1972 20141 MG2: Engineer SWD 21 TRM033 SY Myz J. Transport Specialist SWD 0 575.506.41 510:89:12.199.72 20143 MG2: Engineer SWD 20 ST5.506.41 510:89:12.199.72 512:13.197.72 20343 MG1: Engineer SWD 21 TRM033 Sr Myr J. Transport Specialist SWD 0 575.506.41 510:89:137.319.72 20343 MG2: Engineer SWD 21 TRM033 Sr Myr J. Transport Specialist SWD 0 575.506.41 510:89:433 513:12.139.72 20344 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td>								-			
2045 MO1: Engineer SWD 20 TRM032 Merg 3, Transport Speciality SWD P 566,821.00 58,489.41 5116,937.80 2010 MG2: Business Operations SWD 20 TMM032 Merg 3, Transport Speciality SWD P 566,821.00 557,508.41 5110,397.80 2001 MG2: Business Operations SWD 20 TMM033 Sr Merg 1, Transport Speciality SWD 0 575,508.41 5101,398.16 5122,337.2 2014 MG2: Engineer SWD 1 TMM033 Sr Merg 1, Transport Speciality SWD 0 575,508.41 5101,398.16 5122,337.2 2045 MG2: Engineer SWD 0 755,508.41 5107,898.16 5122,337.2 2046 MG2: Engineer SWD 1 TMM033 Sr Mgr 1, Transport Speciality SWD 0 575,508.41 5107,898.45 5122,337.2 2040 MG2: Business Operations SWD 2 TMM033 Sr Mgr 1, Transport Speciality SWD 0 575,508.41 5107,898.15 <td></td>											
12170 MM2: Engineer SWD 21 TMM02: Meg. 1 Transport Specialist SWD P 560,821.60 595,459.43 511,637.80 60130 MG1: Business Operations SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 \$107,869.16 \$122,139.72 20040 MG2: Engineer SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 \$107,869.16 \$122,139.72 20140 MG2: Engineer SWD 20 TRM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 \$107,869.16 \$122,139.72 20203 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 \$107,869.16 \$122,139.72 20207 MG2: Business Operations SWD 21 TRM034 Sr Mgr 2, Transport Specialist SWD Q \$75,508.41 \$107,899.16 \$122,139.72 20207 MG2: Business Operations SWD 22 TRM034 Sr Mgr 2, Transport S	-		-					-			
EXED MOT: Business Operations SWD 20 TMM032 Marging Transport Specialist SWD Q 595,694.41 511,6937.80 20037 MG2: Business Operations SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 5107,805.16 5132,1397.27 20401 MG2: Engineer SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 5107,805.16 5132,1397.27 20451 MG2: Engineer SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 5107,805.16 5132,1397.27 20451 MG2: Engineer SWD 21 TMM033 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 5107,805.16 5132,1397.27 20071 MG2: Business Operations SWD 22 TMM043 Sr Mgr 1, Transport Specialist SWD Q 575,508.41 5107,805.16 5132,1397.27 20071 MG2: Business Operations SWD 20 TMM043 Sr Mgr 1, Trans											
2007 MG2: Buainess Operations SWD 21 TMM033 Sr Mgr 1, Tramport Specialist SWD Q. S75,508.41 S107,869.16 S122,397.2 2040 MG2: Engineer SWD 21 TMM033 Sr Mgr 1, Tramport Specialist SWD Q. S75,508.41 S107,869.16 S122,397.2 2043 MG1: Engineer SWD 20 TRM033 Sr Mgr 1, Tramport Specialist SWD Q. S75,508.41 S107,869.16 S122,397.2 2044 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Tramport Specialist SWD Q. S75,508.41 S107,869.16 S123,319.7 2007 MG2: Buainess Operations SWD 21 TRM034 Sr Mgr 1, Tramport Specialist SWD Q. S75,508.41 S107,869.16 S123,312.7 Z47,758.41 S107,869.16 S123,312.7 Z47,758.41 S107,869.16 S123,312.7 Z47,878.41 S107,869.16 S123,312.7 Z47,878.41 S107,869.16 S123,312.7 Z47,878.41 S107,869.16 S123,312.7 Z47,758.41 S107,869.16											
20409 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD 0. 575,508.41 \$107,869.16 \$132,139.72 20434 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD 0. 575,508.41 \$107,869.16 \$132,139.72 20441 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD 0. 575,508.41 \$107,869.16 \$132,139.72 20451 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD 0. \$75,508.41 \$107,869.16 \$132,139.72 2007 MG2: Engineer SWD 21 TRM040 HFRO Manager SWD 0. \$75,508.41 \$107,869.16 \$132,139.72 2007 MG2: Engineer SWD 21 TRM040 HFRO Manager SWD 0. \$75,508.41 \$107,869.16 \$132,139.72 2007 MG2: Engineer SWD 20 TRM064 SrMgr 1, Transport Specialist SWD <								-		. ,	
2019 MG2: Engineer SWD 21 TRM033 Sr Myr 1, Transport Specialist SWD Q 575,508.41 S107,860.16 512,139.72 2044 MG1: Engineer SWD 20 TRM033 Sr Myr 1, Transport Specialist SWD Q 575,508.41 S107,860.16 S122,139.72 21366 MG2: Engineer SWD 21 TRM033 Sr Myr 1, Transport Specialist SWD Q 575,508.41 S107,860.16 S132,139.72 2007 MG2: Business Operations SWD 21 TRM040 SF Myr 1, Transport Specialist SWD R 552,331.12 S74,758.74 591,579.44 S107,860.16 S121,89.72 2007 MG2: Business Operations SWD 20 TRM064 Sr.Myr 1, Planning Art Off Head SWD N S52,331.12 S74,758.74 591,579.44 S116,937.80 61007 MG2: Business Operations SWD 20 TRM064 Sr.Myr 1, Planning Art Off Head SWD Q S75,508.41 S110,786.16 S132,497.21 15107 Rex-Arraft Speci	-		-								
20461 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD Q. SFS,508.41 S107,809.16 S132,139.72 21366 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD Q. SFS,508.41 S107,809.16 S132,139.72 20007 MG2: Business Operations SWD 21 TRM034 Sr Mgr 1, Transport Specialist SWD Q. SFS,508.41 S107,809.16 S132,139.72 20007 MG2: Business Operations SWD Q. TRM064 StMMeM04 HK0M Manager SWD N S52,331.12 S74,758.74 S115,637.80 61001 MG2: Business Operations SWD 20 TRM064 Sr.Mgr 1,Planning AtOfftead SWD P. S66,821.60 S95,459.43 S116,637.80 61001 MG2: Business Operations SWD 21 TRM010 Plot 1 SWD K S36,6821.60 S51,874.65 S71,720.15 51010 PS-Aircraft Specialist (WL) SWD 13 TRP011			SWD	21	TRM033	Sr Mgr 1, Transport Specialist	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
2136 MG2: Engineer SWD 21 TRM033 Sr Mgr 1, Transport Specialist SWD Q SF 5,908.41 \$107,809.16 \$132,139.72 61029 MG2: Business Operations SWD 21 TRM034 Sr Mgr 2, Transport Specialist SWD Q SF 5,508.41 \$107,869.16 \$132,139.72 61029 MG2: Business Operations SWD 22 TRM044 Sr Mgr 2, Transport Specialist SWD N \$52,331.12 \$74,758.74 \$91,579.45 61001 MG3: Business Operations SWD 20 TRM064 Sr.Mgr 1,Planning Group Left SWD N \$52,331.12 \$74,758.74 \$91,579.45 61010 MG2: Business Operations SWD 20 TRM064 Sr.Mgr 1,Planning Arc MHead SWD Q \$75,508.41 \$107,890.16 \$131,697.70 61010 MG2: Business Operations SWD 21 TRM064 Sr.Mgr 1,Planning Arc MHead SWD Q \$75,508.41 \$107,890.16 \$131,697.70 \$131,697.70 \$17,700.15 \$151,717.70.15 \$151,717.70.15 \$151,	20434	MG1: Engineer	SWD	20	TRM033	Sr Mgr 1, Transport Specialist	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
6102 MG2: Business Operations SVD 21 TRM034 Sr Mgr 1, Transport Specialist SVD Q. S75,508.41 S107,809.16 S121,892.15 S148,317.88 20007 MG2: Business Operations SWD 22 TRM034 Sr Mgr 1, Transport Specialist SWD N S52,311.2 S74,758.74 S15,79.84 N/A	20461	MG2: Engineer	SWD	21	TRM033	Sr Mgr 1, Transport Specialist	SWD	Q	\$75,508.41	\$107,869.16	\$132,139.72
2007 MG2: Business Operations SWD 22 TRN040 FM Rg Z, Transport Specialist SWD R \$852,331.12 \$514,9317.88 N/A	21366	MG2: Engineer	SWD		TRM033	Sr Mgr 1, Transport Specialist	SWD		\$75,508.41	\$107,869.16	\$132,139.72
IV/A IV/A <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td></th<>								-			
IV/A IV/A IV/A IV/A IV/A IV/A IV/A SMD IV/A SSL2311.2 S74,783.74 S91,579.45 61007 MG1: Business Operations SWD 20 TRM064 Sr.Mgr1,Planning Ast Off Head SWD P \$66,821.60 \$95,459.43 \$11,6937.80 61001 MG2: Business Operations SWD 21 TRM064 Sr.Mgr1,Planning Ast Off Head SWD Q \$75,508.41 \$10,780.46 \$132,1937.72 10101 MG2: Business Operations SWD 13 TRP011 Pliot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15107 PS: Arcraft Specialist (WL) SWD 13 TRP011 Pliot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15112 PS: Arcraft Specialist (WL) SWD 15 TRP011 Pliot 3 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15118 PS: Arcraft Specialist (AL) SWD 15 TRP011 Pliot 3 SWD M<			-								
61007 MG1: Business Operations SWD 20 TRM064 Sr.Mgr.J.Pianning.Ast Off Head SWD P \$ 66.821.60 \$ 95.493.43 \$ \$116,937.80 61011 MG1: Business Operations SWD 20 TRM065 Sr.Mgr.J.Pianning.Ast Off Head SWD Q \$ 75.508.41 \$ \$107.937.803.15 \$ \$132,139.72 TC010 Arcraft Piot (EL) SWD 12 TRP011 Pilot 1 SWD K \$ \$36,268.09 \$ \$51,817.06 \$ \$71,720.15 15107 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$ \$40,982.94 \$ \$58,547.06 \$ \$71,720.15 15112 PS: Aircraft Specialist (WL) SWD 15 TRP012 Pilot 3 SWD M \$ \$46,310.72 \$66,158.17 \$81,043.76 \$71,720.15 15108 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15108 PS: Aircraft Specialist (AL) SWD 16 TRP012											
61012 MG1: Business Operations SWD 20 TRM064 Sr.Mgr1,Planning Ast Off Head SWD P \$66,821.60 \$95,459.43 \$116,937.80 61001 MG2: Business Operations SWD 12 TRM065 Sr Mgr 2,Planning Office Head SWD Q \$75,508.41 \$107,809.16 \$132,1397.20 15105 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15117 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15114 PS: Aircraft Specialist (WL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15108 PS: Aircraft Specialist (AL) SWD 16 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (AL) SWD 16 TRP013 Pilot 5pv SWD		,									
61001 MG2: Business Operations SWD 21 TRM065 Sr Mgr 2, Planning Office Head SWD Q \$75,508.41 \$107,869.16 \$132,139.72 TC010 Aircraft Phot (EL) SWD 12 TRP010 Pliot 1 SWD K \$36,266.09 \$51,811.56 \$63,449.15.5 15107 PS: Aircraft Specialist (WL) SWD 14 TRP011 Pliot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15114 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pliot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15114 PS: Aircraft Specialist (WL) SWD 15 TRP012 Pliot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15108 PS: Aircraft Specialist (SP) SWD 16 TRP012 Pliot 5p SWD N \$52,331.12 \$74,758.74 \$91,579.45 15119 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pliot 5p SWD N <			-								
15105 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15110 PS: Aircraft Specialist (WL) SWD 14 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15112 PS: Aircraft Specialist (WL) SWD 15 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15112 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15108 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (QE) SWD 16 TRP013 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15139 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15139 PS: Aircraft Specialist (SP) </td <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Q</td> <td></td> <td></td> <td></td>	-							Q			
15107 PS: Aircraft Specialist (WL) SWD 14 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15112 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15114 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15108 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP012 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15113 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15135 PS: HERO Spec (SP) SWD 16 TRP013 Pilot 5pv SWD N \$52,341.21 \$74,758.74 \$91,579.45 12357 PS: HERO Spec (SP) SWD<	TJC010	Aircraft Pilot (EL)	SWD	12	TRP010	Pilot 1	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15
15112 PS: Aircraft Specialist (WL) SWD 13 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15114 PS: Aircraft Specialist (WL) SWD 15 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15103 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15139 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP03 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 2135 PS: Fleet Operations Spec (WL)	15105	PS: Aircraft Specialist (WL)	SWD	13	TRP011	Pilot 2	SWD	L	\$40,982.94	\$58,547.06	\$71,720.15
15114 PS: Aircraft Specialist (WL) SWD 15 TRP011 Pilot 2 SWD L \$40,982.94 \$58,547.06 \$71,720.15 15103 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (AL) SWD 18 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP012 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15113 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP013 Pilot 5pv SWD N \$52,331.12 \$74,758.74 \$91,579.45 2021 PS: HERO Spec (SP) SWD 13 TRP033 HERO Apsistant Manager SWD N \$52,331.12 \$74,758.74 \$91,579.45 20201 PS: Fleet Operations Spec (WL) <td></td> <td></td> <td>SWD</td> <td></td> <td>TRP011</td> <td>Pilot 2</td> <td>SWD</td> <td>L</td> <td></td> <td>\$58,547.06</td> <td>\$71,720.15</td>			SWD		TRP011	Pilot 2	SWD	L		\$58,547.06	\$71,720.15
15103 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15108 PS: Aircraft Specialist (AL) SWD 18 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15109 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15107 PS: HERO Spec (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 17205 PS: HERO Spec (SP) SWD 16 TRP030 Fleet Ops Spec 1 SWD K \$40,982.94 \$58,547.06 \$74,758.74 \$91,579.45 32023 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A<											
15108 PS: Aircraft Specialist (AL) SWD 15 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 17909 MG1: Conservation & Wildliffe SWD 16 TRP012 Pilot 3 SWD N \$52,331.12 \$74,758.74 \$91,579.45 15119 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 17908 MG1: Conservation & Wildliffe SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.21 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP013 Pilot Spv SWD N \$22,0472.33 \$29,246.27 \$34,803.06 20203 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 1 SWD F \$22,519.63 \$32,170.90 \$38,283.77 N/A N/A N/A			-								
17909 MG1: Conservation & Wildlife SWD 18 TRP012 Pilot 3 SWD M \$46,310.72 \$66,158.17 \$81,043.76 15109 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15113 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP013 Pilot Spv SWD L \$40,982.94 \$58,547.06 \$71,720.15 N/A N/A M/A N/A TRP030 Fleet Ops Spec 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 32023 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A TRP032 Fleet Ops Spec 2 SWD H \$27,248.75 \$38,926.79 \$47,685.32 32021 PS: Fleet Operations Spec (SP) SWD 17 <		, , ,									
15109 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 15113 PS: Aircraft Specialist (SP) SWD 10 TRP013 Pilot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 17908 MG1: Conservation & Wildlife SWD 10 TRP023 HERO Assistant Manager SWD N \$52,331.12 \$74,758.74 \$91,579.45 13157 PS: HERO Spec (SP) SWD 10 TRP031 Fleet Ops Spec 1 SWD L \$40,982.94 \$58,547.06 \$71,720.15 N/A N/A N/A TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 60208 PS: Fleet Operations Spec (WL) SWD 13 TRP032 Fleet Ops Spec 2 SWD G \$24,71.59 \$38,283.79 \$43,803.02 32021 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 32025 PS: Fleet Operations Spec (SP			-								
15113 PS: Aircraft Specialist (SP) SWD 16 TRP013 Pliot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 17908 MG1: Conservation & Wildlife SWD 10 TRP013 Pliot Spv SWD N \$52,331.12 \$74,758.74 \$91,579.45 21357 PS: HERO Spec (SP) SWD 16 TRP023 HERO Assistant Manager SWD L \$40,982.94 \$58,547.06 \$71,720.15 N/A N/A N/A TRP03 Fleet Ops Spec 1 SWD F \$22,710.30 \$32,833.73 60208 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A TRP033 Fleet Ops Spec 2 SWD H \$27,248.75 \$38,926.79 \$47,685.32 32021 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 32025 PS: Fleet Operations Spec (SP) SWD 17 TRP034											. ,
17908MG1: Conservation & WildlifeSWD19TRP013Pilot SpvSWDN\$52,331.12\$74,758.74\$91,579.4521357PS: HERO Spec (SP)SWD16TRP023HERO Assistant ManagerSWDL\$40,982.94\$58,547.06\$71,720.15N/AN/AN/AN/ATRP030Fleet Ops Spec 1SWDE\$20,472.39\$52,9246.27\$34,803.0632023PS: Fleet Operations Spec (WL)SWD13TRP031Fleet Ops Spec 2SWDF\$22,519.63\$32,170.90\$38,283.37N/AN/AN/AN/ATRP031Fleet Ops Spec 2SWDF\$22,519.63\$32,170.90\$38,283.37N/AN/AN/AN/ATRP032Fleet Ops Spec 2SWDG\$24,771.59\$35,387.99\$43,350.2932021PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.3232025PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.3232039PS: Vessel Spec (AL)N/AN/ATRP040Vessel Captain 1SWD1\$29,973.63\$42,819.47\$52,453.85N/AN/AN/AN/ATRP040Vessel Captain 2SWDK\$36,268.09\$51,811.56\$63,469.1515401PS: Vessel Spec (SP)SWD16TRP043Vessel Captain 3SWDK </td <td></td>											
21357 PS: HERO Spec (SP) SWD 16 TRP023 HERO Assistant Manager SWD L \$40,982.94 \$58,547.06 \$71,720.15 N/A N/A N/A N/A TRP030 Fleet Ops Spec 1 SWD E \$20,472.39 \$29,246.27 \$34,803.06 32023 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 60208 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 70204 PS: Fleet Operations Spec (SP) SWD 17 TRP032 Fleet Ops Spec 3 SWD H \$22,748.75 \$38,926.79 \$47,685.32 32059 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 N/A N/A N/A TRP040 Vessel Captain 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A		,									
32023 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 60208 PS: Fleet Operations Spec (WL) SWD 13 TRP031 Fleet Ops Spec 2 SWD F \$22,519.63 \$32,170.90 \$38,283.37 N/A N/A N/A N/A N/A TRP032 Fleet Ops Spec 3 SWD G \$24,711.59 \$35,387.99 \$43,350.29 32021 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 32059 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 N/A N/A N/A N/A TRP041 Vessel Captain 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A N/A TRP041 Vessel Captain 3 SWD L \$40,982.94 \$58,547.06 \$17,170.15 15409 PS: Vessel Spec (A			1								
60208PS: Fleet Operations Spec (WL)SWD13TRP031Fleet Ops Spec 2SWDF\$22,519.63\$32,170.90\$38,283.37N/AN/AN/AN/ATRP032Fleet Ops Spec 3SWDG\$24,771.59\$35,387.99\$43,350.2932021PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.3232059PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.32N/AN/AN/AN/ATRP040Vessel Captain 1SWDI\$29,973.63\$42,819.47\$52,453.85N/AN/AN/AN/ATRP041Vessel Captain 2SWDJ\$32,970.99\$47,101.41\$57,699.2315409PS: Vessel Spec (AL)SWD15TRP042Vessel Captain 3SWDK\$36,268.09\$51,811.56\$63,469.1515401PS: Vessel Spec (SP)SWD16TRP043Vessel Captain 3SWDL\$40,982.94\$58,547.06\$71,720.1518602TS:Comp & Licensing Tech (SP)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8519322PS:CivEng/Design/Const (EL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520102PS: Env Planning Spec (WL)SWD13	N/A	N/A	N/A	N/A	TRP030	Fleet Ops Spec 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
N/AN/AN/AN/ATRP032Fleet Ops Spec 3SWDG\$24,771.59\$35,387.99\$43,350.2932021PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.3232059PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.32N/AN/AN/AN/AN/ATRP040Vessel Captain 1SWDI\$29,973.63\$42,819.47\$52,453.85N/AN/AN/AN/ATRP040Vessel Captain 2SWDJ\$32,970.99\$47,101.41\$57,699.2315409PS: Vessel Spec (AL)SWD15TRP042Vessel Captain 3SWDK\$36,268.09\$51,811.56\$63,469.1515401PS: Vessel Spec (SP)SWD16TRP043Vessel Captain 3SWDL\$40,982.94\$58,547.06\$71,720.1518602TS:Comp & Licensing Tech (SP)SWD13TRP050Transportation Specialist 1SWD1\$29,973.63\$42,819.47\$52,453.8519327PS:CivEng/Design/Const (EL)SWD13TRP050Transportation Specialist 1SWD1\$29,973.63\$42,819.47\$52,453.8520104PS: Transp Data Mgmt Spec (WL)SWD13TRP050Transportation Specialist 1SWD1\$29,973.63\$42,819.47\$52,453.8520104PS: Transp Data Mgmt Spec (WL)											
32021 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$27,248.75 \$38,926.79 \$47,685.32 32059 PS: Fleet Operations Spec (SP) SWD 17 TRP033 Fleet Ops Spec Spv SWD H \$22,248.75 \$38,926.79 \$47,685.32 N/A N/A N/A N/A TRP033 Fleet Ops Spec Spv SWD H \$22,248.75 \$38,926.79 \$47,685.32 N/A N/A N/A N/A TRP040 Vessel Captain 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 N/A N/A N/A TRP040 Vessel Captain 2 SWD J \$32,970.99 \$47,101.41 \$57,699.23 15409 PS: Vessel Spec (AL) SWD 16 TRP042 Vessel Captain 3 SWD L \$40,982.94 \$58,547.06 \$71,720.15 18602 TS: Comp & Licensing Tech (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19327 PS: CivEng/Design/Const (EL) SWD			-								
32059PS: Fleet Operations Spec (SP)SWD17TRP033Fleet Ops Spec SpvSWDH\$27,248.75\$38,926.79\$47,685.32N/AN/AN/AN/AN/ATRP040Vessel Captain 1SWDI\$29,973.63\$42,819.47\$52,453.85N/AN/AN/AN/ATRP040Vessel Captain 2SWDJ\$32,970.99\$47,101.41\$57,699.2315409PS: Vessel Spec (AL)SWD15TRP042Vessel Captain 3SWDK\$36,268.09\$51,811.56\$63,469.1515401PS: Vessel Spec (SP)SWD16TRP043Vessel Captain 3pvSWDL\$40,982.94\$58,547.06\$71,720.1518602TS: Comp & Licensing Tech (SP)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8519327PS: CivEng/Design/Const (EL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520102PS: Env Planning Spec (WL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520104TS: Hwy Maintenance Tech (AL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520104PS: Transp Data Mgmt Spec (WL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520		•									
N/AN/AN/AN/ATRP040Vessel Captain 1SWDI\$29,973.63\$42,819.47\$52,453.85N/AN/AN/AN/ATRP041Vessel Captain 2SWDJ\$32,970.99\$47,101.41\$57,699.2315409PS: Vessel Spec (AL)SWD15TRP042Vessel Captain 3SWDK\$36,268.09\$51,811.56\$63,469.1515401PS: Vessel Spec (SP)SWD16TRP043Vessel Captain 3SWDL\$40,982.94\$58,547.06\$71,720.1518602TS: Comp & Licensing Tech (SP)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8519322PS: CivEng/Design/Const (EL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520102PS: Env Planning Spec (WL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520104TS: Hwy Maintenance Tech (AL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520104PS: Transp Data Mgmt Spec (WL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520449PS: Transp Data Mgmt Spec (WL)SWD13TRP050Transportation Specialist 1SWDI\$29,973.63\$42,819.47\$52,453.8520425 </td <td></td>											
N/A N/A N/A N/A TRP041 Vessel Captain 2 SWD J \$32,970.99 \$47,101.41 \$57,699.23 15409 PS: Vessel Spec (AL) SWD 15 TRP042 Vessel Captain 3 SWD K \$36,268.09 \$51,811.56 \$63,469.15 15401 PS: Vessel Spec (SP) SWD 16 TRP042 Vessel Captain Spv SWD L \$40,982.94 \$58,547.06 \$71,720.15 18602 TS: Comp & Licensing Tech (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19322 PS: CivEng/Design/Const (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19327 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td>								1			
15409 PS: Vessel Spec (AL) SWD 15 TRP042 Vessel Captain 3 SWD K \$36,268.09 \$51,811.56 \$63,469.15 15401 PS: Vessel Spec (SP) SWD 16 TRP042 Vessel Captain Spv SWD L \$40,982.94 \$58,547.06 \$71,720.15 18602 TS: Comp & Licensing Tech (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19322 PS: CivEng/Design/Const (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19327 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050	-						-	J			
15401 PS: Vessel Spec (SP) SWD 16 TRP043 Vessel Captain Spv SWD L \$40,982.94 \$58,547.06 \$71,720.15 18602 TS: Comp & Licensing Tech (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19322 PS: CivEng/Design/Const (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19327 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13											
18602 TS:Comp & Licensing Tech (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19322 PS:CivEng/Design/Const (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 19327 PS:CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD <td< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td>L</td><td></td><td></td><td></td></td<>						-		L			
19327 PS:CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20417 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20425 TS: Survey & Cartog Spec (SP) SWD <td< td=""><td>18602</td><td>TS:Comp & Licensing Tech (SP)</td><td>SWD</td><td>13</td><td>TRP050</td><td></td><td>SWD</td><td>I</td><td>\$29,973.63</td><td>\$42,819.47</td><td>\$52,453.85</td></td<>	18602	TS:Comp & Licensing Tech (SP)	SWD	13	TRP050		SWD	I	\$29,973.63	\$42,819.47	\$52,453.85
20102 PS: Env Planning Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20417 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20425 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD											
20104 TS: Hwy Maintenance Tech (AL) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20417 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20425 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD 1 \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD			-			· · ·		I			
20404 PS: Transp Data Mgmt Spec (WL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20417 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20425 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85								 			
20417 PS: CivEng/Design/Const (EL) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20425 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85			-								
20425 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85 20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85			1								
20429 TS: Survey & Cartog Spec (SP) SWD 13 TRP050 Transportation Specialist 1 SWD I \$29,973.63 \$42,819.47 \$52,453.85											
								-			
			SWD	13	TRP050	Transportation Specialist 1	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85

	2009 - 2015 SWD Job Codes							2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum						
20509	PS: Transp Data Mgmt Spec (EL)	SWD	13	TRP050	Transportation Specialist 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85						
20521	Traffic Engineer 1	SWD	13	TRP050	Transportation Specialist 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85						
20901	PS:CivEng/Design/Const (WL)	SWD	14	TRP050	Transportation Specialist 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85						
21203	TS: Survey & Cartog Spec (AL)	SWD	13	TRP050	Transportation Specialist 1	SWD	- 1	\$29,973.63	\$42,819.47	\$52,453.85						
21319	PS: Traff/Transp Ops Spec (WL)	SWD	13	TRP050	Transportation Specialist 1	SWD	-	\$29,973.63	\$42,819.47	\$52,453.85						
21327	TS: Traffic/Hwy Op Tech (SP)	SWD	13	TRP050	Transportation Specialist 1	SWD	Ι	\$29,973.63	\$42,819.47	\$52,453.85						
21343	· · · · · · · · · · · · · · · · · · ·	SWD	13	TRP050	Transportation Specialist 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85						
21361	TS: Traffic/Hwy Op Tech (AL)	SWD	13	TRP050	Transportation Specialist 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85						
30008	TS: Hwy Maintenance Tech (SP)	SWD	13	TRP050	Transportation Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85						
31204	PS: Architect/Design Spec (WL)	SWD	13	TRP050	Transportation Specialist 1	SWD	I	\$29,973.63	\$42,819.47	\$52,453.85						
90904	PS:Chem/Mat Analys Spec (WL)	SWD	13	TRP050	Transportation Specialist 1	SWD	- I 	\$29,973.63	\$42,819.47	\$52,453.85						
90911	TS:Materials Analysis Tech(SP)	SWD	13	TRP050	Transportation Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85						
90958	, (-)	SWD	13	TRP050	Transportation Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85						
90964	PS:CivEng/Design/Const (EL)	SWD	13	TRP050	Transportation Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85						
90978	8 8 ()	SWD	13	TRP050	Transportation Specialist 1	SWD		\$29,973.63	\$42,819.47	\$52,453.85						
90985	TS:Engineering Tech (WL)	SWD SWD	13 14	TRP050	Transportation Specialist 1	SWD		\$29,973.63 \$32,970.99	\$42,819.47 \$47 101 41	\$52,453.85 \$57,600,23						
02041 19321	PS: Transp Maint Spec (WL) PS:CivEng/Design/Const (WL)	SWD	14	TRP051 TRP051	Transportation Specialist 2 Transportation Specialist 2	SWD SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23						
19321	PS:CivEng/Design/Const (WL) PS:CivEng/Design/Const (WL)	SWD	14	TRP051 TRP051	Transportation Specialist 2 Transportation Specialist 2	SWD	J	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23						
20012	PS: Transp Data Mgmt Spec (AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	PS: Transp Data Mgmt Spec (AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
20403	PS: Transp Data Mgmt Spec (AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
		SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	PS:CivEng/Design/Const (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
20420	PS: Transp Data Mgmt Spec (AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
20443		SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
		SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
-	PS:CivEng/Design/Const (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
20801	PS:CivEng/Design/Const (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21202		SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21307	PS: Traff/Transp Ops Spec (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21312	PS:CivEng/Design/Const (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21339	PS: Traff/Transp Ops Spec (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21341	TS: Hwy Maintenance Tech (SP)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21348	PS: Traff/Transp Ops Spec (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21358	PS: Traff/Transp Ops Spec (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
21363	PS:CivEng/Design/Const (WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
30006	TS: Hwy Maintenance Tech (SP)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
30019	TS: Hwy Maintenance Tech (SP)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
		SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	PS: Planng & Polcy Dev Spec (W	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	PS:Planng & Polcy Dev Spec(WL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	PS: Operations Analyst (SP)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
90001	TS: Laboratory Tech (SP)	SWD	15	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
90903	, , , ,	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
90942	PS:Chem/Mat Analys Spec(AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
	o ()	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
90959	PS:Chem/Mat Analys Spec(SP)	SWD	14	TRP051	Transportation Specialist 2	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23						
90979	PS:Chem/Mat Analys Spec(AL)	SWD	14	TRP051	Transportation Specialist 2	SWD	1	\$32,970.99 \$32,970.99	\$47,101.41 \$47,101.41	\$57,699.23 \$57,699.23						
	, , , ,	SWD SWD	14 15	TRP051 TRP052	Transportation Specialist 2	SWD SWD	J K		\$47,101.41 \$51 811 56	\$57,699.23 \$63,469,15						
	PS: Transp Maint Spec (AL) PS:Bldg Const & Safty Spec(AL)	SWD	15	TRP052 TRP052	Transportation Specialist 3 Transportation Specialist 3	SWD	K	\$36,268.09 \$36,268.09	\$51,811.56 \$51,811.56	\$63,469.15 \$63,469.15						
	PS: Transp Data Mgmt Spec (SP)	SWD	15	TRP052 TRP052	Transportation Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
	PS: CivEng/Design/Const (WL)	SWD	15	TRP052 TRP052	Transportation Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
20013	PS: Transp Data Mgmt Spec (AL)	SWD	15	TRP052	Transportation Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
	PS:Right of Way Spec(AL)	SWD	15	TRP052	Transportation Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
	Traffic Engineer 3	SWD	15	TRP052	Transportation Specialist 3	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
20556	PS:CivEng/Design/Const (AL)	SWD	15	TRP052	Transportation Specialist 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15						
		SWD	15	TRP052	Transportation Specialist 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15						
20803		-			· ·	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15						
20803 21323	PS: Traff/Transp Ops Spec (AL)	SWD	15	TRP052	Transportation Specialist 5											
	PS: Traff/Transp Ops Spec (AL) PS: Traff/Transp Ops Spec (AL)	SWD SWD	15	TRP052 TRP052	Transportation Specialist 3 Transportation Specialist 3	SWD	ĸ	\$36,268.09	\$51,811.56	\$63,469.15						
21323		-														
21323 21344	PS: Traff/Transp Ops Spec (AL) PS: Architect/Design Spec (AL)	SWD	15	TRP052	Transportation Specialist 3	SWD	К	\$36,268.09	\$51,811.56	\$63,469.15						

Codes Pre-CCP Job Titles Grade Job Codes JCC Job Titles Grade Min 61000 PS: CivEng/Design/Const (AL) SWD 15 TRP052 Transportation Specialist 3 SWD K 536,2 39049 PS: Transp Data Mgmt Spec (AL) SWD 15 TRP052 Transportation Specialist 3 SWD K 536,2 39049 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L 540,0 L 540,0 1540,0 19319 PS: Chemythan Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L 540,0 2004 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L 540,0 2004 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L 540,0 20406 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L 540,0 20406 PS: Transp Data Mgmt Spec (S	y Grade linimun Market Average 6,268.09 \$51,811.56 6,268.09 \$51,811.56 6,268.09 \$51,811.56 6,268.09 \$51,811.56 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06	\$63,469.15
98541 PS. Transp Maint Spec (AL) SWD 15 TRR052 Transportation Specialist 3 SWD K \$35,2 90964 PS. Transp Data Mgmt Spec (AL) SWD 14 TRR052 Transportation Specialist 3 SWD K \$35,2 19315 DS:Chem/Mat Analy Spec(SP) SWD 15 TRR052 Transportation Specialist 4 SWD L \$40,9 19319 PS:Chem/DebagroConst (AL) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 19320 PS:Chem/DebagroConst (AL) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20041 Civil Engineer SENIOR SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20041 PS: Transp Data Mgmt Spec (SP) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20416 PS: Contract Com Special (AL) SWD 16 TRR053 Transporatation Specialist 4 SWD L	6,268.09 \$51,811.56 6,268.09 \$51,811.56 6,268.09 \$51,811.56 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06	\$63,469.15
99949 PS: Transp Data Mgmt Spec (AL) SWD 14 TRP052 Transportation Specialist 3 SWD K \$36,2 90986 PS: Chern/Mat Analys Spec(SP) SWD 15 TRP053 Transportation Specialist 4 SWD L \$40,9 19315 Givile Engineer SENIOR SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 19326 PS: Safety & Comp Spec(SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 20044 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 20045 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 20405 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 20431 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD	6,268.09 \$51,811.56 6,268.09 \$51,811.56 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06	
9936 PS:Chem/Mat Analys Spec(SP) SWD 15 TRP052 Transportation Specialist 3 SWD K \$356,2 19319 PS:Chem/Besign/Const (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$440,9 19319 PS:Chem/Besign/Const (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$440,9 19319 PS:Chem/Besign/Const (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$400,9 20041 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$400,9 20406 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$400,9 20416 PS: Cortract Coms Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40,9 20437 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD	6,268.09 \$51,811.56 0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06	\$63,469.15
19315 Civil Engineer SENIOR SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 19319 PS:CivEng/Design/Const (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 19362 PS:Stafy & Com Spec(SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 20044 PS: Transp Data Mgm Spec (SP) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 20046 PS: Transp Data Mgm Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 20406 PS: Transp Data Mgm Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 20431 PS: Transp Data Mgm Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L \$40.9 20431 PS: Transp Data Mgm Spec (AL) SWD 16 TRP053 Transportation Specialist 4 SWD L <td>0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06</td> <td></td>	0,982.94 \$58,547.06 0,982.94 \$58,547.06 0,982.94 \$58,547.06	
19319 PS:CivEng/Design/Const (AL) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 19326 CiviE Engineer SENIOR SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20044 PS: Transp Datit Spec (SP) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20046 PS: Transp Datit Spec (AL) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20046 PS: Transp Datit Spec (AL) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20416 PS: Transp Data Mgmt Spec (SP) SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20437 Civil Engineer SENIOR SWD 16 TRR053 Transportation Specialist 4 SWD L \$40,9 20437 PS: Transp Maint Spec (SP) SWD 16 TRR053 Transportation Specialist 4 SWD L <t< td=""><td>0,982.94 \$58,547.06 0,982.94 \$58,547.06</td><td>\$63,469.15</td></t<>	0,982.94 \$58,547.06 0,982.94 \$58,547.06	\$63,469.15
19362 PS: Safety & Comp Spec(SP) SWD 13 TRP033 Transportation Specialist 4 SWD L \$40,9 19378 Cwil Engineer SENIOR SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20014 Civil Engineer SENIOR SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20060 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20406 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20411 PS: Transp Data Mgmt Spec (AL) SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20431 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP033 Transportation Specialist 4 SWD L \$40,9 20478 PS: Transp Data Mgmt Spec (SP) SWD 16 TRP033 Transportation Specialist 4 SWD L </td <td>0,982.94 \$58,547.06</td> <td>\$71,720.15</td>	0,982.94 \$58,547.06	\$71,720.15
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20508PS:CivEng/Design/Const (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,920806Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921201PS: Transp Data Mgmt Spec (SP)SWD17TRP053Transportation Specialist 4SWDL\$40,921311Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921322PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,9<	0,982.94 \$58,547.06	
20806Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921201PS: Transp Data Mgmt Spec (SP)SWD17TRP053Transportation Specialist 4SWDL\$40,921311Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921322PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,9 <td>0,982.94 \$58,547.06</td> <td></td>	0,982.94 \$58,547.06	
21201PS: Transp Data Mgmt Spec (SP)SWD17TRP053Transportation Specialist 4SWDL\$40,921311Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921322PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL	0,982.94 \$58,547.06	
21311Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,921322PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921324PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Transp Data Mgmt Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Iraff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40	0,982.94 \$58,547.06	
21322PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Transp Data Mgmt Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Inaff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL <td>0,982.94 \$58,547.06</td> <td></td>	0,982.94 \$58,547.06	
21325PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Transp Data Mgmt Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL <td>0,982.94 \$58,547.06</td> <td></td>	0,982.94 \$58,547.06	
21338PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Transp Data Mgmt Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40	0,982.94 \$58,547.06	
21342PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921345PS: Transp Data Mgmt Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921354PS: Traff/Transp Ops Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,9 <td>0,982.94 \$58,547.06</td> <td></td>	0,982.94 \$58,547.06	
21354PS: Traff/Transp Op Spec (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,921355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,99801MG: Regulatory ComplianceSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,3193	0,982.94 \$58,547.06	\$71,720.15
21355PS:Facilities Op/PI Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,921362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD16TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319	0,982.94 \$58,547.06	\$71,720.15
21362PS: Traff/Transp Ops Spec (SP)SWD16TRP053Transportation Specialist 4SWDL\$40,961021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
61021PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD16TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
61025Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,961031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,990928Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD16TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
61031PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,961129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,999228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD16TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
61129PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,961745PS:Planng & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,999228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD16TRP054Transportation Specialist 5SWDM\$46,319302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
61745PS:Plang & Polcy Dev Spec (ALSWD16TRP053Transportation Specialist 4SWDL\$40,990990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,999228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,319302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
90990PS:CivEng/Design/Const (AL)SWD16TRP053Transportation Specialist 4SWDL\$40,999228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,319302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	\$71,720.15
99228Civil Engineer SENIORSWD16TRP053Transportation Specialist 4SWDL\$40,918601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,319302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	
18601MG: Regulatory ComplianceSWD17TRP054Transportation Specialist 5SWDM\$46,319302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	
19302Civil Engineer (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,319318PS:CivEng/Design/Const (SP)SWD17TRP054Transportation Specialist 5SWDM\$46,3	0,982.94 \$58,547.06	
19318 PS:CivEng/Design/Const (SP) SWD 17 TRP054 Transportation Specialist 5 SWD M \$46,3	6,310.72 \$66,158.17	
	6,310.72 \$66,158.17	
I 20018 ICivil Engineer SP I SWD I 17 ITRP054 ITransportation Specialist 5 I SWD I M I \$46.3	6,310.72 \$66,158.17	
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	2,970.99 \$47,101.41	
	2,970.99 \$47,101.41 2,970.99 \$47,101.41	
	0,982.94 \$58,547.06	
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	0,982.94 \$58,547.06	
	6,310.72 \$66,158.17	
	4,771.59 \$35,387.99	
	4,771.59 \$35,387.99	
	7,248.75 \$38,926.79	

	2009 - 2015 SWD Job Codes				2016 JCCP Stat Salary	ewide Dis y Plan Job		n (SWD)		
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum
N/A	N/A	N/A	N/A	TRP072	Transport Environment Spec 3	SWD	1	\$29,973.63	\$42,819.47	\$52 <i>,</i> 453.85
61093	PS:Planng & Polcy Dev Spec (AL	SWD	16	TRP073	Transport Environment Spec 4	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
N/A		N/A	N/A	TRP074	Transport Environ Spec Spv	SWD	K	\$36,268.09	\$51,811.56	\$63,469.15
15204	SS: Ground Transp Wkr (WL)	SWD	06	TRS010	Ground Transp Worker 1	SWD	B	\$16,000.00	\$21,973.16	\$25,379.00
60605 15009	SS: Ground Transp Wkr (WL) SS: Ground Transp Wkr (WL)	SWD SWD	06 08	TRS010 TRS011	Ground Transp Worker 1 Ground Transp Worker 2	SWD SWD	B	\$16,000.00 \$16,919.33	\$21,973.16 \$24,170.47	\$25,379.00 \$27,916.90
15218	SS: Ground Transp Wkr (WL)	SWD	08	TRS011 TRS011	Ground Transp Worker 2	SWD	c	\$16,919.33	\$24,170.47	\$27,916.90 \$27,916.90
	SS: Ground Transp Wkr (WL)	SWD	09	TRS011	Ground Transp Worker 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
	SS: Ground Transp Wkr (WL)	SWD	08	TRS011	Ground Transp Worker 2	SWD	C	\$16,919.33	\$24,170.47	\$27,916.90
N/A	N/A	N/A	N/A	TRS012	Ground Transp Worker 3	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
15011	TS: Fleet Operations Tech (SP)	SWD	10	TRS013	Ground Transp Worker Spv	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
15208	SS:Transp/Construction Wkr(EL)	SWD	06	TRS020	Equipment Operator 1	SWD	С	\$16,919.33	\$24,170.47	\$27,916.90
15209	SS:Transp/Construction Wkr(WL)	SWD	07	TRS021	Equipment Operator 2	SWD	D	\$18,611.26	\$26,587.52	\$31,639.15
15211	SS:Transp/Construction Wkr(AL)	SWD	08	TRS022	Equipment Operator 3	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
15201	TS:Heavy Equip Ops Tech (WL) SS: Vessel Mate (EL)	SWD	09	TRS023	Equipment Operator Spv	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
15405 N/A	N/A	SWD N/A	11 N/A	TRS030 TRS031	Vessel Mate 1 Vessel Mate 2	SWD SWD	E F	\$20,472.39 \$22,519.63	\$29,246.27 \$32,170.90	\$34,803.06 \$38,283.37
15406	SS: Vessel Mate (WL)	SWD	N/A 12	TRS031 TRS032	Vessel Mate 3	SWD	G	\$22,519.65	\$35,387.99	\$43,350.29
N/A	N/A	N/A	N/A	TRS032	Vessel Mate Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
N/A	N/A	, N/A	, N/A	TRT010	Heavy Equipment Operator 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
15205	TS:Heavy Equip Ops Tech (WL)	SWD	09	TRT011	Heavy Equipment Operator 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
15206	TS:Heavy Equip Ops Tech (WL)	SWD	09	TRT011	Heavy Equipment Operator 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
15214	TS:Heavy Equip Ops Tech (WL)	SWD	09	TRT011	Heavy Equipment Operator 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
20903	TS:Heavy Equip Ops Tech (WL)	SWD	10	TRT011	Heavy Equipment Operator 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Heavy Equip Ops Tech (WL)	SWD	09	TRT011	Heavy Equipment Operator 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	•••••	SWD	10	TRT012	Heavy Equipment Operator 3	SWD	G G	\$24,771.59	\$35,387.99	\$43,350.29
15222 20465	TS:Heavy Equip Ops Tech (AL) PS: Transp Maint Spec (AL)	SWD SWD	10 16	TRT012 TRT012	Heavy Equipment Operator 3 Heavy Equipment Operator 3	SWD SWD	G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29 \$43,350.29
-	TS:Heavy Equip Ops Tech (SP)	SWD	10	TRT012	Heavy Equipment Foreman 1	SWD	H	\$27,248.75	\$38,926.79	\$47,685.32
90706	TS:Heavy Equip Ops Tech (SP)	SWD	12	TRT013	Heavy Equipment Foreman 1	SWD	н	\$27,248.75	\$38,926.79	\$47,685.32
-	TS:Heavy Equip Ops Tech (SP)	SWD	12	TRT014	Heavy Equipment Foreman 2	SWD	1	\$29,973.63	\$42,819.47	\$52,453.85
15207	TS:Heavy Equip Ops Tech (SP)	SWD	13	TRT015	Heavy Equip Superintendent	SWD	J	\$32,970.99	\$47,101.41	\$57,699.23
19364	TS:Const & Infrastr Tech (EL)	SWD	10	TRT020	HERO Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
21336	TS: HERO Tech (EL)	SWD	08	TRT020	HERO Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS: HERO Tech (WL)	SWD	11	TRT021	HERO Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
21367	TS: HERO Tech (AL)	SWD	12	TRT022	HERO Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS: HERO Tech (SP)	SWD	13	TRT023	HERO Tech Spv	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32
20422 20528	TS:Engineering Tech (EL)	SWD SWD	08 09	TRT050 TRT050	Transportation Tech 1	SWD SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	TS:Drafter (EL) TS: Survey & Cartog Spec (EL)	SWD	09	TRT050	Transportation Tech 1 Transportation Tech 1	SWD	E	\$20,472.39 \$20,472.39	\$29,246.27 \$29,246.27	\$34,803.06 \$34,803.06
	TS: Traffic/Hwy Op Tech (EL)	SWD	08	TRT050	Transportation Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
	PS:CivEng/Design/Const (EL)	SWD	13	TRT050	Transportation Tech 1	SWD	E	\$20,472.39	\$29,246.27	\$34,803.06
-	TS:Const & Infrastr Tech (EL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19317	TS:Const & Infrastr Tech (WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
20423	TS: Survey & Cartog Spec (EL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
20529	TS: Drafter (WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Drafter (WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Survey & Cartog Spec (EL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS: Traffic/Hwy Op Tech (WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
30512 90909	TS: Traffic/Hwy Op Tech (WL) TS:Materials Analysis Tech(WL)	SWD SWD	10 10	TRT051 TRT051	Transportation Tech 2 Transportation Tech 2	SWD SWD	F	\$22,519.63 \$22,519.63	\$32,170.90 \$32,170.90	\$38,283.37 \$38,283.37
-	TS:Materials Analysis Tech(WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
	TS:Materials Analysis Tech(WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90939	PS:CivEng/Design/Const (WL)	SWD	14	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90961	TS:Materials Analysis Tech(WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90995	PS:Chem/Mat Analys Spec(SP)	SWD	14	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
90998	SS: Laboratory Wkr (WL)	SWD	10	TRT051	Transportation Tech 2	SWD	F	\$22,519.63	\$32,170.90	\$38,283.37
19306	TS:Const & Infrastr Tech (WL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
	TS:Const & Infrastr Tech (AL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
19365	TS:Const & Infrastr Tech (WL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
20428		SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29
20469 20482	TS:Engineering Tech (WL) TS: Survey & Cartog Spec (WL)	SWD SWD	11	TRT052 TRT052	Transportation Tech 3	SWD SWD	G G	\$24,771.59 \$24,771.59	\$35,387.99 \$35,387.00	\$43,350.29 \$43,350.29
20482		SWD	11 11	TRT052 TRT052	Transportation Tech 3 Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99 \$35,387.99	\$43,350.29
20498	10. Survey & Cartoy Spec (VVL)	3440	11	111032		500	9	JZ4,//1.39	لاد.100,004	J4J,JJU.29

	2009 - 2015 SWD Job Codes			2016 JCCP Statewide Distribution (SWD) Salary Plan Job Codes								
Job Codes	Pre-JCCP Job Titles	Sal Plan	Pay Grade	JCCP Job Codes	JCCP Job Titles	Sal Plan	Pay Grade	Pay Grade Minimun	Market Average	Pay Grade Maximum		
20902	PS:CivEng/Design/Const (EL)	SWD	12	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
21204	TS: Survey & Cartog Spec (WL)	SWD	12	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
21305	TS: Traffic/Hwy Op Tech (WL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
30519	TS: Traffic/Hwy Op Tech (WL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
90908	TS:Materials Analysis Tech(AL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
90944	TS:Materials Analysis Tech(AL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
90963	TS:Materials Analysis Tech(AL)	SWD	11	TRT052	Transportation Tech 3	SWD	G	\$24,771.59	\$35,387.99	\$43,350.29		
19307	TS:Const & Infrastr Tech (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
19316	PS:CivEng/Design/Const (EL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
19366	TS:Const & Infrastr Tech (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20009	TS: Traffic/Hwy Op Tech (SP)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20424	TS: Survey & Cartog Spec (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20427	PS: Transp Data Mgmt Spec (EL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20433	TS: Hwy Maintenance Tech (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20483	TS: Survey & Cartog Spec (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
20531	TS: Drafter (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
21314	PS: Transp Data Mgmt Spec (EL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
21346	TS: Traffic/Hwy Op Tech (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
21364	TS:Engineering Tech (WL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
30402	TS: Hwy Maintenance Tech (AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
30511	SP: Traffic/Hwy Op Tech (AL)	SWD	13	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
90922	TS:Materials Analysis Tech(WL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
90973	TS:Materials Analysis Tech(AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
90984	PS:CivEng/Design/Const (EL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		
90996	TS:Materials Analysis Tech(AL)	SWD	12	TRT053	Transportation Tech 4	SWD	Н	\$27,248.75	\$38,926.79	\$47,685.32		