



Governor's Office of
PLANNING AND BUDGET

THE STATE OF GEORGIA

Workforce Continuity Plan

To meet the Labor Agreement certification requirement for Infrastructure and Capital Projects, if a Grantee does not provide such certification for quarterly reporting, they must complete a workforce continuity plan as the recognized alternative.

Please respond to the following, providing a detailed narrative for each response. All responses are required.

1. How will the Grantee ensure the Project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure high-quality construction throughout the life of the Project, including a description of any required professional certifications and/or in-house training, registered apprenticeships or labor-management partnership training programs, and partnerships like unions, community colleges, or community-based groups?

2. How will the Grantee minimize risks of labor disputes and disruptions that would jeopardize timeliness and cost-effectiveness of the Project?

3. How will the Grantee provide a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities, including descriptions of safety training, certification, and/or licensure requirements for all relevant workers (e.g., OSHA 10, OSHA 30)?

4. Will workers on the project will receive wages and benefits that will secure an appropriately skilled workforce in the context of the local or regional labor market?

5. Does the project have a completed a project labor agreement?

